

MEETING OF THE COUNCIL ON STUDENT AFFAIRS
Regents' Conference Room
655 Research Parkway, Suite 200

Dr. Douglas Hallenbeck, Vice Chair, Presiding
Via Zoom Video
November 12, 2020
10:00 a.m.

MINUTES

1. Welcome and Introductions – Douglas Hallenbeck

The meeting was called to order at 10:02 a.m.

2. Approval of October 8, 2020 Minutes – Douglas Hallenbeck

Upon motion duly made and seconded, the minutes were approved as written.

INFORMATION OF INTEREST TO THE COUNCIL

3. Oklahoma City National Memorial & Museum Better Conversations –
Lynne Porter, Director of Educational Experience
Hassan Ghiassi, Lead Facilitator

Lynne shared with the council that 2020 marks the 25th anniversary of the Oklahoma City bombing. She said a 350-person task force, consisting of family members, survivors, first responders and community members, was created to explore ways to remember this tragic event and honor those killed. It was important for members of this group to be able to express their opinions without judgement, as they were at many different periods of healing. The Oklahoma City National Memorial & Museum was thus created. The memorial is offering the free online program Better Conversations as a gift to the community.

Lynne introduced Hassan Ghiassi, who is the lead facilitator for Better Conversations. Hassan mentioned the recent election having the highest voter turnout in history where approximately 50 percent voted for one candidate and 50 percent voted for another candidate. He said it is more important now to find skills to have conversations around important subjects. Hassan said Better Conversations helps create a brave space, a space that allows people to challenge ideas, disagree and agree, as well as learn to ask better questions and how to engage in difficult conversations at home, in the work place and at school.

Better Conversations is offered as a free online program at the link below:

<https://memorialmuseum.com/events/better-conversations-facilitator-training-3/>

COUNCIL BUSINESS

4. Diversity, Equity and Inclusion Training and Executive Order – Lindsay Echols

Lindsay mentioned President Trump signed Executive Order 13950 Combating Race and Sex Stereotyping on September 22, 2020. The order indicates diversity training is viewed as racist and unconstitutional and federal funding cannot be used to provide this training. Lindsay asked if council members were aware of the executive order and what institutions are doing as a result of this. Liz McCraw (SEOSU) said they spoke with their RUSO attorney and determined federal funds cannot be used for diversity, equity and inclusion training of staff. She said student funds can be used if the training is “opt-in”. Zeak Naifeh (CU) said he understood the ACLU is confident the order will be revoked in January or February 2021.

5. Online Policies and Protocols – Douglas Hallenbeck

Doug advised the council that Ina Agnew (OSUIT) forwarded an article regarding a student breastfeeding while online. Ina asked if institutions have online policies or procedures for classes and meetings. Council member responses are below:

- Chris Snoddy (OCCC) – Inhouse Zoom etiquette was held in March/April. No policy or protocol.
- Liz McCraw (SEOSU) – Faculty wants a policy in their own classroom and students to be fully engaged. Online meetings and classes are usually in a private home space and can create privacy issues. They are asking students to use a background or to use Zoom where their home space is not shown on their screen. She said some students feel it is intrusive to invite an entire class into their home. Teleworking employees are required to take a photo of their workspace and send it to their supervisor. Liz said Workman’s Compensation applies to an employee’s home work space. The university wants to make sure an employee’s work space is safe.
- Zeak Naifeh (CU) – Faculty want to tell students they cannot use Zoom while driving due to the liability of distracted driving.
- Joshua Busby (LU) – Zoom shame...why don’t you have your camera on? No clear policy.
- Jerrett Phillips (CU) – They have no rules but have looked at etiquette items of expectations centered around the possibility that a Zoom session could be disrupted, i.e. video content. They have guidance on how to stay engaged and respectful. Doug asked if Jerrett could send this to the group.

6. December 10 COSA Meeting and Continue Meetings via Zoom – Douglas Hallenbeck

The State Regents’ offices continue to be closed to the public. It was decided COSA meetings will continue via Zoom until further notice.

7. COSA Networking Groups – Douglas Hallenbeck

Doug reminded the council that at the September COSA meeting it was decided to create networking/support groups for various functional areas and a sign-up sheet was emailed on

behalf of Ina Agnew (OSUIT) yesterday. Ina would like members to complete the spreadsheet and send it to Debbie Myrick. Christopher Lynch (UCO) asked if this was only for previous Leadership Academy participants. Doug said the LA graduates would possibly lead the discussions but anyone can be nominated. Debbie Blanke said LA graduates would possibly be responsible for the group, schedule meetings, lead the discussions, choose topics and report back to COSA. She said the group is open to anyone on campus. Lindsay Echols said the compiled list includes 83 LA graduates. She is in the process of verifying the list.

8. Spring Dining Options – Joshua Busby

Joshua asked for input from the council as to what their dining options will look like in the spring. Council members responses are below:

- Monica Trevino (USAO): Limited seating already.
- Liz McCraw (SEOSU): Continue grab and go. They have one-chair seating throughout the Union and outside.
- Jerrid Freeman (NSU): One chair at every table in the dining room, patio seating around the Union, two chairs per table in the food court area with staff monitoring to clean as students leave a table. They are also having housing conversations and have tried to loosen housing policies. Students are engaging in other behaviors and working around the policies. They have seen a heavy spike in attempted suicide and/or emotional breakdowns.
- Christopher Lynch (UCO): Restaurant model (every other table) and limit tables to two chairs and also offer grab and go meals.
- Doug Hallenbeck (OSU): Restaurant model (spread out, social distancing), outdoor seating, grab and go. Doug said they need more ways to have students not feel isolated. It's a balance of keeping everyone safe from COVID and keeping everyone engaged in community so student mental health is stronger.
- Amy Ishmael (NEO): We have reduced the capacity for seating but have allowed cafeteria dining since the beginning of the fall.
- Chris Snoddy (OCCC): Socially distanced tables/seating and delivery cart on campus based upon pre-orders and what is available on the cart.
- Lance Newbold (RSC): We have just opened our new food service in our new Union. The food court practices social distancing and frequent cleaning. The food is served in takeaway/throw away containers.
- Ruth Boyd (SWOSU): Salad bar, etc., is not self-serve. A worker is gloved and masked, assembling salads per customer request.
- Heidi Hoskinson (RSU): Limited seating in our campus center grill and coffee shop area. We have outside tables as well. Social distancing and limited open self-serve areas in our cafeteria.

9. State Regents' Update – Debbie Blanke

- Oklahoma State Department of Health is strongly advocating students undergo COVID-19 testing before leaving for Thanksgiving break. OSDH is offering optional COVID-19 testing opportunities for students attending in person classes at no cost for as long as they remain available. Ruth (SWOSU) asked for more information on logistics, i.e., how do people get

trained, is it a blood drive type setting, etc. Debbie said this will need to be worked out with the local county health department. Doug (OSU) offered their Director of Health, Chris Barlow, to assist with information on how to set up testing. Jerrett (CU) mentioned when an institution administers a test and it comes back positive, a follow-up PCR test is required. Ruth (SWOSU) said they would have to refer the student to their local hospital for that testing, as they do not have this capability on their campus. Liz (SEOSU) said there is also a daily reporting requirement at 10 am the following morning. Liz said their health department advised a negative-pressure room is required for this testing. They are checking on this information before moving forward with testing. Doug (OSU) suggested also talking to local health departments about campuses administering the vaccine when it becomes available. Ruth also inquired if these tests could be used for athletics.

- The State Regents approved their FY22 budget request. Some items included are:
 - STEM Workforce Development Initiatives
 - Operational Cost Increases
 - Financial Aid and Scholarship Programs
 - Endowed Chairs State Matching Funds Debt Service
- Debbie mentioned the 2021 Legislative Agenda. An important item is to maintain the current law on weapons on campus. Student government associations may be asked to work on a resolution to support this. She also mentioned the 2021 Public Agenda. Some key initiatives are more degree completers across the state, OK College Start, Gear Up Programs, Online Task Force and Campus & Safety Security Task Force.
- The 2021-22 academic calendar is due December 1, 2020, include any changes for spring break 2021.
- Policy guidance was approved by the State Regents to extend in Spring 2020-21 semester.
- P/NP can be requested for students with significant problems due to extenuating circumstances due to changes from COVID or technology causing a disadvantage to them finishing a class in graded work. This is not a blanket for all students in a graded course.
- A legislative bill to create a study on convicted felons college admission is a possibility. Debbie will send a survey to the council. She asked what questions need to be included on the survey so legislators will be aware of parameters, requirements and what is most important for admission. Council members provided the following questions:
 - Doug (OSU) – Understanding demographics of the campus. Are youth on campus? Is there a child care center close by? Are families living on campus? How do you treat registered sex offenders versus other types of felonies?
 - Liz (SEOSU) – Separate process for housing. Provide support for students that might be transitioning (drug and alcohol, financial).
 - Zeak (CU) – Academic programs (certain felonies do not allow students to enter a career field).
 - Heidi (RSU) – Eligibility for financial assistance or aid.
 - Chris (OCCC) – Eligibility for campus jobs. Consideration for time since the felony and/or incarceration.
 - Joshua (LU) – What type of housing options are available?
 - Doug (OSU) – What concerns might one have depending on types of felonies? How are these reviewed? Is it an automatic no or referred to a committee? What is the makeup of the committee? Consider online only option different than in person?

- Jerrett (CU) – If a committee does review, is there an automatic assignment to a BIT or risk assessment team?

10. Announcements – Douglas Hallenbeck

- Reminder: Annual reports of expression (free speech) are due December 31, 2020.
- The Legislative Forum will be virtual on December 8, 2020.

11. Adjournment

There being no further business to come before the council, the meeting was adjourned at 11:00 a.m.