

OKLAHOMA STATE REGENTS FOR HIGHER EDUCATION
Research Park, Oklahoma City

FACULTY ADVISORY COUNCIL
Minutes

Call to order. The Faculty Advisory Council met virtually (via Zoom) at 3:00 p.m. on December 9, 2021. Members present included Lynn Jefferies, Brenda Witt, Lizzie Boger, Amanda Smith, Mary Riegel, Charla Lewis and Pamela Louderback. Newly appointed FAC members present included: Amanda Evert, Gina Peek, Joe Dougherty and Wesley Reddish. LuAnne Kuelzter presided. Dr. Rachel Bates of the State Regents' staff was also present.

Minutes from last meeting. The minutes of the November 2021 FAC meetings were approved.

Annual Faculty Survey

Members discussed the results of the Annual Faculty survey. FAC members discussed the following topics for the 2022 Workplan:

- Retention rates: incorporate resources to address retention. Students want a sense of belonging, a sense of community. How can faculty address retention?
- Diversity topics
- Salaries and salary equity
- Student preparation: students are not ready for college (maturity, turning in work, attending class regularly).
- Faculty/staff benefits: to attract more diverse faculty, better benefits are needed.
- Retirement packages are not attractive.
- Find topics that enhance the jobs we do as educators.
- Faculty/student undergraduate research, service learning opportunities.
- Resources that IHEs do well to retain students and ensure transfer.

FAC Website

FAC members were shown the OSRHE FAC website (<https://www.okhighered.org/fac/>). All information on the OSRHE website is open to the public. Alumni members were encouraged to keep up with FAC activities by reading the minutes of future meetings.

FAC Chairs

- January –March: Yasmina Choate
- April, May and September: Lynn Jefferies
- October – December: TBD

Future meeting dates and time

- A doodle poll will determine the January FAC meeting date.

Adjournment. The meeting adjourned at 4:32 p.m.