

OKLAHOMA STATE REGENTS FOR HIGHER EDUCATION
Research Park, Oklahoma City

FACULTY ADVISORY COUNCIL
Minutes

Call to order. The Faculty Advisory Council met virtually (via Zoom) at 3:00 p.m. on February 17, 2022. Members present included Gina Peek, Nedra Wilson, Amy Bradshaw, Jennifer Barger Johnson, Lizzie Boger, Amanda Evert, Mary Riegel, Charla Lewis and Wesley Reddish. Yasminda Choate presided. Dr. Rachel Bates of the State Regents' staff was also present.

Minutes from last meeting. The minutes of the January 2022 FAC meetings were approved.

Based on feedback from the annual survey, DEI and Online teaching strategies have been identified as topics of interest. OSRHE invited Ms. Lindsay Echols and Mr. Brad Griffith to have broad discussions with FAC members.

DEI Strategies – Lindsay Echols, Executive Director of Compact and Director of Student Affairs and Diversity, Oklahoma State Regents for Higher Education.

Online Teaching Strategies – Brad Griffith, Director of Online Learning Initiatives, Oklahoma State Regents for Higher Education.

2022 Work Plan

1. *Enhance public understanding of faculty work load, market value of salaries and instructional costs. Describe faculty work load by institutional mission and responsibilities such as teaching, advising, service, and research. Provide information on cost of instruction and economic impact. Expand use of Salaries in The Oklahoma State System of Higher Education annual report. Develop communications for distribution. **Can we compare OK salaries to other states? CUPA resource. Nursing and Business disciplines may need different tool (UCO). Promotions during COVID were not equal to previous amounts. Are these faculty members behind indefinitely?***
2. *Improve student preparation for college and services for college students. Learn more about the current K-12 standards and the process for developing new standards. Impact of school counseling on transition from high school to college. Public school assessment and accountability. **Role of Arts in student development.***
3. *Expand communication with all faculty. Share information that comes to the Faculty Advisory Council. Develop communication strategy that reaches all institutions.*
4. *Support and provide advice on current State Regents initiatives including Complete College America, Online Education Task Force, Campus Safety and Security Task Force, and legislation.*
5. *Student retention and persistence efforts.*
 - a. *OK is 49/50 for retention rates (55.7%)*
 - b. *OK is 47/50 for persistence rates (65.6%)*

6. *DEI initiatives: Ways to incorporate DEI in online teaching and allied DEI trainings for IHEs without dedicated DEI staff or departments.*

FAC members discussed including specific deliverables for each of the general topic areas.

Campus Resolutions: FAC members were reminded to submit their institution's weapons resolutions.

FAC Chairs

- January –March: Yasminda Choate
- April, May and September: TBD
- October – December: TBD

Future meeting dates and time

- A doodle poll will determine the March FAC meeting date.

Adjournment. The meeting adjourned at 4:35p.m.