

OKLAHOMA STATE REGENTS FOR HIGHER EDUCATION  
Research Park, Oklahoma City

**FACULTY ADVISORY COUNCIL**  
**Minutes**

**Call to order.** The Faculty Advisory Council met virtually (via Zoom) at 3:00 p.m. on March 24, 2022. Members present included Amy Bradshaw, Jennifer Barger Johnson, Amanda Evert, Mary Riegel, Charla Lewis, Marcia Shottenkirk, Ram Mohan and Wesley Reddish. Yasminda Choate presided. Dr. Rachel Bates of the State Regents' staff was also present.

**Minutes from last meeting.** The minutes of the February 2022 FAC meetings were approved.

**Campus Resolutions:** FAC members were reminded to submit their institution's weapons resolutions.

**Finalize and Approve 2022 Work Plan**

1. **Enhance Public Understanding of Faculty Compensation.** *Topics Include but not limited to work load, market value of salaries and instructional costs, describe faculty work load by institutional mission and responsibilities such as teaching, advising, service, and research, provide information on cost of instruction and economic impact, expand use of "Salaries in The Oklahoma State System of Higher Education" annual report and develop communications for distribution.*  
*Notes: Can we compare OK salaries to other states? CUPA resource. Nursing and Business disciplines may need different tool (UCO). Promotions during COVID were not equal to previous amounts. Are these faculty members behind indefinitely?*
2. **Improve student preparation.** *Topics Include but not limited to learning more about the current K-12 standards and the process for developing new standards, impact of school counseling on transition from high school to college, public school assessment and accountability and the role of Arts in student development.*
3. **Expand Communication with All Faculty.** *Topics Include but not limited to sharing information that comes to the Faculty Advisory Council and developing a communication strategy that reaches all institutions.*
4. **Support State Regents Initiatives.** *Topics Include but not limited to Complete College America initiatives, Online Education Task Force (online assessment integrity), Campus Safety and Security Task Force, Impact of Undergraduate Research Day, and legislation.*
5. **Student Retention and Persistence Efforts.**
  - a. *OK is 49/50 for retention rates (55.7%)*
  - b. *OK is 47/50 for persistence rates (65.6%)*
6. **DEI initiatives.** *Topics Include but not limited to identifying ways to incorporate DEI in online teaching, online learning and develop or provide allied DEI trainings for institutions of higher education without dedicated DEI staff or departments.*

**FAC Chairs**

Due to the number of missing FAC members, it was decided to send an email to all FAC members to identify the next FAC Chair.

- April, May and September: TBD
- October – December: TBD

**Future meeting dates and time**

- A doodle poll will determine the April FAC meeting date.

**Adjournment.** The meeting adjourned at 3:35p.m.