



**EMPLOYMENT  
OUTCOMES  
REPORT**

**Oklahoma State System of Higher Education  
Research Park, Oklahoma City  
November 2002**

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# Oklahoma State Regents for Higher Education

## Employment Outcomes Report November 2002

### EXECUTIVE SUMMARY

- Five years after graduation, 60 to 65 percent of bachelor's degree recipients were employed in Oklahoma. More certificate (78 to 80 percent) and associate degree (74 to 75 percent) recipients remained in Oklahoma and fewer master's (52 to 60 percent), professional (53 to 57 percent), and doctoral (29 to 36 percent) graduates remained.
- One year after graduation, 77 to 78 percent of bachelor's degree recipients were employed in Oklahoma. More certificate (89 to 93 percent) and associate degree (87 to 88 percent) recipients remained in Oklahoma and fewer master's (63 to 67 percent), professional (71 percent), and doctoral (56 to 59 percent) graduates remained.
- Oklahoma retained a large percentage of bachelor's degree recipients who were Oklahoma residents: 85 to 86 percent after one year and 69 and 70 percent after five years. Additionally, some Oklahoma State System bachelor's degree recipients who were not Oklahoma residents remained after graduation: 18 to 27 percent after five years.
- After five years, the bachelor's degree recipients from 1995-96 were earning more than \$34,000 on average. This is about \$4000 more than those who graduated two years earlier (1993-94) were earning after five years.
- Certificate and associate degree recipients who graduated in 1995-96 earned 24 and 17 percent less, on average, than bachelor's degree recipients (approximately \$26,000 and \$28,000, respectively).
- For both the 1993-94 and 1995-96 graduates, an additional 1 percent were still enrolled in the State System. The majority were enrolled at the bachelor's and master's degree level.
- Although the vast majority of graduates of Oklahoma public higher education institutions remain in Oklahoma, the "out" migration is evident in technical fields of study such as engineering and computer science.
- The higher degrees students earn, the higher the salaries they earn.
- Graduates with computer science, engineering, and other technical degrees, on average, earn higher salaries.

## BACKGROUND

The Oklahoma State Regents for Higher Education have been compiling and analyzing employment data since 1994. This endeavor began with a partnership among the Oklahoma State Occupational Information Coordinating Committee (SOICC), the Oklahoma Employment Security Commission (OESC), and the State Regents. With the assistance of the Office of the Governor, in 1997 the Oklahoma Tax Commission joined the data exchange.

Also in 1997, the American Association of State Colleges and Universities (AASCU), the American Association of Community Colleges (AACC), and the National Association of State Universities and Land-Grant Colleges (NASULGC) sponsored the Joint Commission on Accountability Reporting (JCAR) to identify standard reporting conventions. The State Regents were active participants in developing the standards for reporting placement and employment rates as published in the *JCAR Technical Conventions Manual*.

The Workforce Investment Act (WIA) and the Carl D. Perkins Vocational and Technical Education Act require accountability reporting on several indicators, including employment outcomes, referred to as “placement” and “retention.” The performance measure for placement is the percent of students or graduates who are employed in Oklahoma, and the measure for retention is the percentage of those who are either employed or who remained in higher education.

Findings from the employment data collection and analysis have been used in degree program reviews and in a May 1998 document, *The General Degree Productivity and Retention of Oklahoma Graduates*. This is the third Employment Outcomes Report designed to study the value of public higher education in the state of Oklahoma by addressing the following questions:

- What percentage of Oklahoma residents and non-Oklahoma residents who graduate from public colleges and universities remain in Oklahoma?
- What percentage of Oklahoma graduates not found to be employed in Oklahoma are still enrolled in the public State System?
- How does level of education impact salary?
- What is the average salary by field of study and level of degree of Oklahoma graduates?

This report examines the employment outcomes of all graduates of Oklahoma public higher education institutions, as well as Oklahoma residents separately.

## INTRODUCTION

The unemployment rate in 2000 - 2001 reached a historic low of 2.9 percent for Oklahoma.<sup>1</sup> In 2001, Oklahoma's manufacturing employment sector was up 4.2 percent over the previous year, while manufacturing growth was flat nationwide.<sup>2</sup> Oklahoma's high tech employment rose 2 percent in 2001, which was double the national rate.<sup>3</sup> Despite these favorable economic factors, some graduates are leaving Oklahoma to find employment. In fact, Oklahoma has experienced a net population loss of more than 11,000 with the majority of Oklahomans moving to Texas.<sup>4</sup>

A Report of the Southern Technology Council (STC), *Who Will Stay and Who Will Leave?*, examined the net migration of science and engineering bachelor's and master's graduates and the extent to which some states were able to retain their technical degree earners while other states were net exporters of theirs.

“...staying in state to attend college, majoring in something other than engineering or physical sciences, attending high school in a more populous state and with higher quality of life increases the odds of retention. While getting a higher undergraduate GPA, earning a higher salary, attending a research-intensive university, and attending a high school in a state with high economic dynamism decreases the odds of retention.”<sup>5</sup>

Oklahoma is a less populous state, has low economic dynamism, and has a high quality of life; therefore, it should expect to retain science and engineering graduates. However, Oklahoma's lower per capita income decreases the odds of retention. According to the STC, the average state retained 76 percent of the science and engineering college graduates who attended its high schools and stayed in state to attend college, 43 percent who attended high school in another state, and 23 percent who attended high school in-state and college in another state.<sup>6</sup> The STC concluded that early intervention in a student's educational choice to attend college in-state will make a significant impact on the retention of college graduates.<sup>7</sup>

Programs like Oklahoma's Gaining Early Awareness and Readiness for Undergraduate Programs (GEAR UP) is designed to better prepare middle and high school students for college through mentoring programs, scholarships, and new academic preparation and awareness programs for students and parents. Also, the Oklahoma Higher Learning Access Program (OHLAP) is designed to provide tuition subsidies for students who meet the academic challenge. These programs provide opportunities to attend college for students who otherwise might not.

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<sup>1</sup> U.S. Department of Labor, Bureau of Labor Statistics, Local Area Unemployment Statistics, Seasonally Adjusted, June 2002.

<sup>2</sup> Oklahoma Department of Commerce

<sup>3</sup> *Cyberstates 2002: A State-by-State Overview of the High Technology Industry*, AeA, June 2002.

<sup>4</sup> U.S. Census Bureau, population estimates.

<sup>5</sup> *Who Will Stay and Who Will Leave?*, A Report of the Southern Technology Council, May, 2001, page 22.

<sup>6</sup> *Ibid*, page 26.

<sup>7</sup> *Ibid*, page 28.

Some of the “best and brightest” high school graduates leave their home state to attend college and do not return home to find employment.<sup>8</sup> According to ACT, Inc, the ACT composite score of those leaving Oklahoma is 23.5 on average and those entering Oklahoma is 22.8 on average.<sup>9</sup>

Programs, such as the Academic Scholars Program, created and funded by the Oklahoma Legislature and administered by the Oklahoma State Regents, are an incentive for students of high academic ability to attend both public and private higher education institutions in Oklahoma. The specific goals of this program are (1) to retain top-ranked students from Oklahoma in Oklahoma colleges and enable these institutions to compete aggressively for top Oklahoma scholars, (2) to attract high caliber out-of-state students to attend Oklahoma colleges and universities, and (3) to enhance the academic quality in Oklahoma colleges and universities.

Another way to retain graduates and increase per capita income is to create jobs that require college graduates. System Advancement and Economic Development within the Oklahoma State Regents builds partnerships with other state and federal agencies, the legislature, higher education institutions, and businesses to meet workforce needs. For example, the Oklahoma Partners for Industry and Education (OPIE) Consortium in Ponca City creates programs and internships in manufacturing. The four charter industry partners are Conoco, DitchWitch, Oklahoma Gas and Electric, and Mercury Marine. The current education partners include Northern Oklahoma College, Northeastern State University, Pioneer Technology Center, and Autry Technology Center. OPIE has worked to develop degree options in engineering technology-process technology, industrial technology–mechanical technology, and electronics technology-electrical engineering technician. Three Oklahoma high schools are being added to the OPIE group and will begin developing course applications from the industry competencies. GEAR UP and Educational Planning and Assessment System (EPAS) assistance for the high schools also will be included.

Another partnership is the Center for Aircraft Systems/Support and Infrastructure (CASI), a coalition of Oklahoma universities focused on the support of aviation technology. A pre-engineering partnership has been developed at the University of Oklahoma’s school of engineering that will provide more structured math and science programs with increased “hands on” applications at all participating institutions. The first model was developed with the following education partners: Shawnee High School, the Oklahoma School of Science and Math (OSSM) at Gordan Cooper Technology Center, Seminole State College, and the University of Oklahoma. The business partners include Tinker Logistics Center and the Oklahoma Gas and Electric power generation plant in Konawa. The pre-engineering program also will be implemented at Goodyear Tire and Rubber Companies, Western Farmers Cooperative Electric Generation Plant of Anadarko, and the Defense Ammunitions Center of McAlester.

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<sup>8</sup> *Who Will Stay and Who Will Leave?*, A Report of the Southern Technology Council, May, 2001, page 29.

<sup>9</sup> ACT Inc., 2001-2002 ACT Class Profile Report, June 13, 2002.



## METHODOLOGY

### Process

Oklahoma State System degree recipients were identified using the State Regents' Unitized Data System (UDS). The last degree earned was selected for students who earned multiple degrees, which is normally the highest degree earned. For example, a student who earned a bachelor's degree in 1995-96 and a master's degree in 1998-99 was reported only once in the 1998-99 academic year.

The list of graduates was compared to data at the Oklahoma Employment Security Commission (OESC). When a match was found, the industry code, based on the federal Standard Industrial Classification (SIC) (see Appendix A), and quarterly wage information were attached to the degree recipient's record and returned to the State Regents without an identification number. Average salary was calculated by multiplying the wages of the last quarter by four.

When no match was found by OESC, the degree recipients' records were returned and then compared to tax returns at the Oklahoma Tax Commission because the OESC database only contains employees with unemployment insurance. Summary information only was returned for these matches.

This report first analyzes the entire graduating classes of 1993-94, 1995-96, 1997-98, and 1999-00 regardless of residence. The 1993-94 and 1995-96 classes represent degree recipients five years after graduation. The 1997-98 and 1999-00 classes represent degree recipients one year after graduation. Next, the populations were divided into two groups: (1) Oklahoma residents and (2) non-Oklahoma residents. Graduates were considered Oklahoma residents if the original state of residence when entering an Oklahoma higher education institution was Oklahoma. If the original state of residence was anything other than Oklahoma, then the graduate was a non-Oklahoma resident.

The results in this report cannot be compared to previous Employment Outcomes Reports. This report only includes graduates who were found employed in Oklahoma in the fifth year following their graduation. Previous reports include all who were found employed in Oklahoma anytime within the five years following graduation.

### Limitations

The OESC database includes only employees who have Oklahoma unemployment insurance. The self-employed, employees of the federal government (e.g., military and postal service), and graduates working outside of Oklahoma are not included in the OESC database.

The Tax Commission database includes couples filing joint returns; therefore, employment of the degree recipient is assumed, but may be that of a spouse. Also, Tax Commission data do not include industry codes; therefore, SIC information is not available for graduates found through tax data matches.

### Privacy

A data exchange agreement defines the procedures for protecting all data. All agencies protect the identity of individuals. Neither the OESC nor the Tax Commission provides social security numbers with their data. The State Regents' Employment Outcomes Report includes only aggregate data and only when six or more individuals are being described.

**FINDINGS**

**All Graduates (Oklahoma and Non-Oklahoma Residents)**

**Employment Rate Comparison**

- Five years after graduation, 60 to 65 percent of bachelor's degree recipients were employed in Oklahoma. More certificate (78 to 80 percent) and associate degree (74 to 75 percent) recipients remained in Oklahoma and fewer master's (52 to 60 percent), professional (53 to 57 percent), and doctoral (29 to 36 percent) graduates remained.

**1993-94 and 1995-96 Oklahoma State System Graduates  
Employment and Average Salary by Degree Level  
After Five Years  
Oklahoma and Non-Oklahoma Residents**

Degree Level	Number of Graduates		Percent Employed		Average Salary	
	1993-94	1995-96	1993-94	1995-96	1993-94	1995-96
Certificate	268	213	80%	78%	\$25,833	\$26,128
Associate	4,122	4,085	75%	74%	\$25,270	\$28,443
Bachelor	10,098	10,414	65%	60%	\$30,472	\$34,435
Master	3,048	2,912	60%	52%	\$38,450	\$41,293
Professional	619	560	53%	57%	\$57,706	\$65,458
Doctoral	254	329	36%	29%	\$51,449	\$55,551

- One year after graduation, 77 to 78 percent of bachelor's degree recipients were employed in Oklahoma. More certificate (89 to 93 percent) and associate degree (87 to 88 percent) recipients remained in Oklahoma and fewer master's (63 to 67 percent), professional (71 percent), and doctoral (56 to 59 percent) graduates remained.

**1997-98 and 1999-00 Oklahoma State System Graduates  
Employment and Average Salary by Degree Level  
After One Year  
Oklahoma and Non-Oklahoma Residents**

Degree Level	Number of Graduates		Percent Employed		Average Salary	
	1997-98	1999-00	1997-98	1999-00	1997-98	1999-00
Certificate	255	280	89%	93%	\$21,684	\$22,278
Associate	5,929	5,876	87%	88%	\$18,535	\$19,404
Bachelor	11,599	11,786	78%	77%	\$23,776	\$23,430
Master	3,263	3,863	67%	63%	\$34,654	\$37,275
Professional	401	600	71%	71%	\$33,124	\$34,218
Doctoral	309	364	59%	56%	\$43,730	\$44,122

Employment by Field of Study

Beginning on page 25 of this report, there are tables describing employment of the 1993-94 and 1995-96 graduates after five years and the 1997-98 and 1999-00 graduates after one year by degree level and field of study, as defined by the federal Classification of Instructional Program (CIP) codes (see Appendix B). Graduates who were in Oklahoma after five years are better indicators of long-term commitment to Oklahoma; therefore, the findings of the 1993-94 and 1995-96 graduates are highlighted. The bar graphs on pages 9 and 10 show the percent of bachelor's degree recipients employed in Oklahoma five years after graduation.

- Most (64 percent) of the 1995-96 education bachelor's degree recipients are employed in educational services; however, the relationship between other fields of study and types of industry are less clear. This is due in part to the fact that no classification system has been developed that links educational background to related employment.
- Of the 1993-94 Oklahoma State System graduates who earned bachelor's degrees, the following five fields of study (with at least 10 graduates) had the highest Oklahoma employment rates after five years: education (78 percent of 2,193), philosophy (73 percent of 11), public affairs (73 percent of 113), liberal/general studies (72 percent of 243), and health professions (68 percent of 860).
- Of the 1995-96 Oklahoma State System graduates who earned bachelor's degrees five years ago, the following five fields of study (with at least 10 graduates) had the highest Oklahoma employment rate: multi/interdisciplinary (83 percent of 12), education (73 percent of 2,363), public affairs (71 percent of 114), personal services (69 percent of 350), and health professions (68 percent of 837).
- Of the 1993-94 Oklahoma State System graduates who earned bachelor's degrees, the following fields of study (with more than 10 graduates) had the lowest Oklahoma employment rates after five years: transportation (34 percent of 79), architecture (35 percent of 79), communications technology (44 percent of 52), physical sciences (50 percent of 124), computer science (51 percent of 202), and engineering (54 percent of 432).
- Of the 1995-96 Oklahoma State System graduates who earned bachelor's degrees five years ago, the following fields of study (with more than 10 graduates) had the lowest Oklahoma employment rates: architecture (30 percent of 77), transportation (36 percent of 70), foreign languages (42 percent of 62), specialized marketing (43 percent of 143), engineering (48 percent of 617), and computer science (49 percent of 200).

# Oklahoma Employment of State System Graduates

## Oklahoma and Non-Oklahoma Residents

### Bachelor's Degree

#### 1993-94



# Oklahoma Employment of State System Graduates

## Oklahoma and Non-Oklahoma Residents

### Bachelor's Degree

#### 1995-96



Average Salary Comparison

- After five years, the bachelor's degree recipients from 1995-96 were earning more than \$34,000 on average. This is about \$4,000 more than those who graduated two years earlier (1993-94) were earning after five years.
- Certificate and associate degree recipients who graduated in 1995-96 earned 24 and 17 percent less, on average, than bachelor's degree recipients (approximately \$26,000 and \$28,000, respectively).
- Five years after graduation, master's degree recipients earned 20 to 26 percent more than bachelor's degree recipients whether they earned these degrees in 1995-96 (approximately \$41,000 and \$30,000, respectively) or 1993-94 (approximately \$38,000 and \$34,000, respectively).
- Doctoral and professional degree recipients who graduated in 1995-96 earned more than \$55,000 and \$65,000, respectively, after five years. This is about \$4,000 to \$7,700 greater than those who graduated in 1993-94, also after five years.
- One year after graduation, differences in average salaries were less dramatic. Certificate recipients earned \$21,000 to \$22,000, associates earned \$18,000 to \$19,000, bachelors earned \$23,000 to \$24,000, masters earned \$34,000 to \$37,000, professional degree recipients earned \$33,000 to \$34,000, and doctorates earned \$43,000 to \$44,000.

Average Salary Comparison by Field of Study

Graduates who were employed after five years earn higher incomes than recent graduates and were better indicators of average salary; therefore, the findings from 1993-94 and the 1995-96 bachelor degree recipients are highlighted below. The table on page 12 of this report describes average salaries by field of study for bachelor's degree recipients. Tables describing all other degree levels begin on page 21.

- Of the 1993-94 Oklahoma State System graduates who earned bachelor's degrees, the following five fields of study (with more than 10 graduates) had the highest average salaries after five years: philosophy (\$48,150), computer science (\$39,207), engineering (\$37,879), construction trades (\$37,607), and visual and performing arts (\$35,620).
- Computer science (\$45,526) and engineering (\$42,848) continued to have among the highest salaries with the field of specialized marketing and distribution leading with the average salary of \$47,828 for the 1995-96 graduates. Health professions (\$39,896) and transportation (\$37,873) are the fourth and fifth highest fields of study.

**Oklahoma State System Graduates  
Average Salary by Degree Program  
Bachelor's Degree Recipients**

Degree Programs	Average Salary			
	After Five Years		After One Year	
	1993-94	1995-96	1997-98	1999-00
Agricultural Bus. & Production	\$26,752	\$31,461	\$23,729	\$19,504
Agricultural Sciences	\$24,260	\$28,689	\$16,238	\$15,466
Renewable Natural Resources	\$27,361	\$28,091	\$18,106	\$19,941
Architecture	\$32,567	\$35,684	\$27,469	\$23,735
Area & Ethnic Studies	--	\$22,269	\$11,070	\$13,897
Specialized Marketing & Distribution	\$34,137	\$47,828	\$26,630	\$22,151
Communications	\$30,109	\$30,894	\$19,700	\$19,732
Communications Technology	\$26,312	\$24,515	--	--
Computer Science	\$39,207	\$45,526	\$33,718	\$31,688
Personal Services	\$34,626	\$34,787	\$24,266	\$22,493
Education	\$30,402	\$35,537	\$24,545	\$25,259
Engineering	\$37,879	\$42,848	\$31,408	\$29,474
Engineering Technologies	\$33,894	\$36,443	\$31,012	\$27,677
Foreign Languages	\$23,197	\$25,197	\$17,361	\$19,630
Home Economics	\$22,068	\$24,974	\$19,672	\$17,131
Vocational Home Economics	--	--	--	--
Law	--	--	--	--
English/Letters	\$26,954	\$30,321	\$17,875	\$15,356
Liberal/General Studies	\$30,512	\$31,509	\$23,981	\$25,713
Biological Sciences	\$25,842	\$30,622	\$17,436	\$15,430
Mathematics	\$31,956	\$30,558	\$26,339	\$23,227
Multi/Interdisciplinary	\$22,389	\$20,732	\$21,522	\$19,291
Recreation	\$28,051	\$28,230	\$16,327	\$17,154
Health Related Activities	--	--	--	\$11,004
Philosophy	\$48,150	\$18,082	\$16,783	\$9,965
Physical Sciences	\$24,744	\$34,075	\$20,782	\$16,442
Psychology	\$22,709	\$24,596	\$16,543	\$19,013
Protective Services	\$28,344	\$29,523	\$23,047	\$22,365
Public Affairs	\$24,304	\$27,779	\$21,654	\$19,606
Social Sciences	\$24,920	\$26,291	\$17,503	\$16,343
Construction Trades	\$37,607	--	--	--
Mechanics and Repairers	--	--	--	--
Precision Production	--	--	--	--
Transportation	\$24,146	\$37,873	\$38,910	\$22,984
Visual and Performing Arts	\$35,620	\$26,302	\$19,319	\$16,868
Health Professions	\$32,664	\$39,896	\$30,933	\$33,992
Business Mgmt & Admin Serv	\$29,822	\$37,846	\$26,446	\$26,129
<b>TOTAL AVERAGE</b>	<b>\$30,472</b>	<b>\$34,435</b>	<b>\$23,776</b>	<b>\$23,430</b>

Data are not reported for 5 or fewer graduates or employed graduates.



**Graduates Still Enrolled in the Oklahoma State System**

If matches for State System graduates were not found in either the OESC or the Tax Commission data, the remaining list of graduates was analyzed to determine if graduates were still enrolled in the Oklahoma State System.

- For both the 1993-94 and 1995-96 graduates, an additional 1 percent were still enrolled in the State System. The majority were enrolled at the bachelor's and master's degree level.

**Oklahoma Residents Only**

**Employment Rate Comparison**

- Five years after graduation, 69 to 70 percent of the bachelor’s degree recipients who were Oklahoma residents were employed in Oklahoma. More certificate (82 percent), associate (76 to 78 percent), and master’s degree recipients (74 to 77 percent) remained in Oklahoma and fewer professional (59 and 62 percent) and doctoral (54 to 57 percent) graduates remained.

**1993-94 and 1995-96 Oklahoma State System Graduates  
Employment by Degree Level  
After Five Years  
Oklahoma Residents Only**

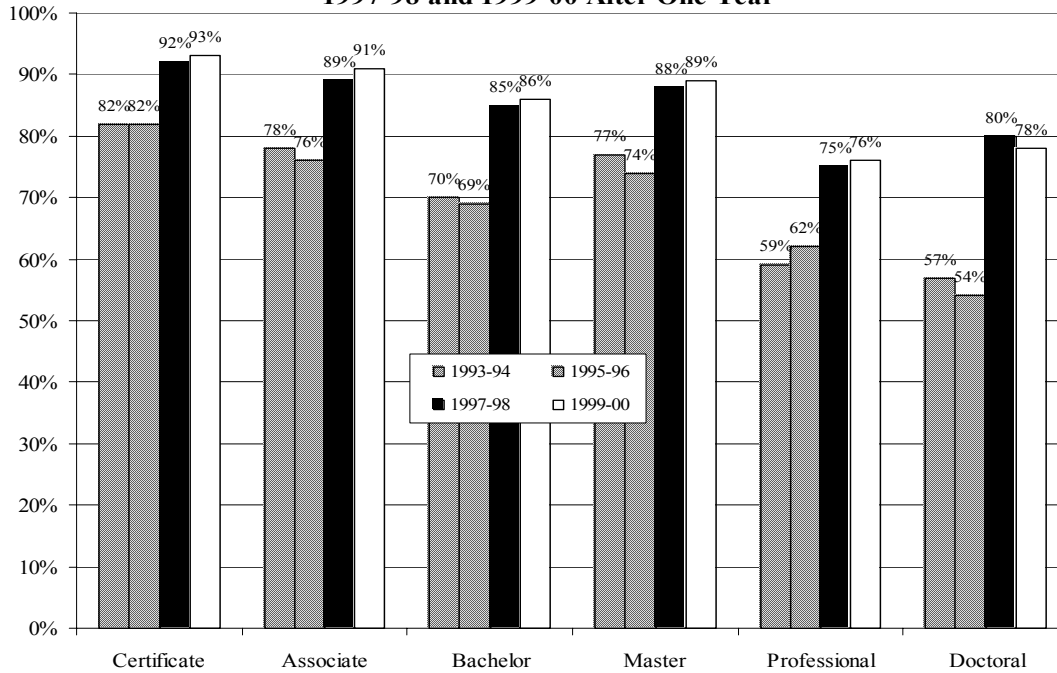
Degree Level	Number of Graduates		Percent Employed	
	1993-94	1995-96	1993-94	1995-96
Certificate	258	200	82%	82%
Associate	3,962	3,891	78%	76%
Bachelor	8,836	8,636	70%	69%
Master	2,247	1,895	77%	74%
Professional	542	484	59%	62%
Doctoral	139	153	57%	54%

- One year after graduation, 85 to 86 percent of the bachelor’s degree recipients who were Oklahoma residents were employed in Oklahoma. More certificate (92 to 93 percent), associate (89 to 91 percent), and master’s degree (88 to 89 percent) recipients remained in Oklahoma and fewer professional (75 and 76 percent) and doctoral (78 to 80 percent) graduates remained.

**1997-98 and 1999-00 Oklahoma State System Graduates  
Employment by Degree Level  
After One Year  
Oklahoma Residents Only**

Degree Level	Number of Graduates		Percent Employed	
	1997-98	1999-00	1997-98	1999-00
Certificate	248	274	92%	93%
Associate	5,650	5,542	89%	91%
Bachelor	9,793	9,507	85%	86%
Master	2,187	2,348	88%	89%
Professional	354	534	75%	76%
Doctoral	167	183	80%	78%

**Employment Rates of  
Oklahoma State System Graduates  
1993-94 and 1995-96 After Five Years  
1997-98 and 1999-00 After One Year**



**Average Salary Comparison**

- The average salary for graduates after five years was higher than graduates after only one year at all degree levels.
- After five years, the bachelor’s degree recipients from 1995-96 were earning more than \$34,000 on average. This is about \$4,000 more than those who graduated two years earlier (1993-94) were earning after five years.

**Oklahoma State System Graduates  
Average Salary  
Oklahoma Residents Only**

Degree Level	After Five Years		After One Year	
	1993-94	1995-96	1997-98	1999-00
Certificate	\$25,668	\$25,927	\$21,795	\$22,452
Associate	\$25,582	\$28,782	\$19,194	\$19,523
Bachelor	\$30,283	\$34,209	\$23,866	\$23,886
Master	\$38,767	\$41,416	\$34,939	\$38,405
Professional	\$58,671	\$65,924	\$33,088	\$34,821
Doctoral	\$53,201	\$57,460	\$44,854	\$47,690

- Certificate and associate degree recipients who graduated in 1995-96 earned 32 and 19 percent less, on average, than bachelor's degree recipients (approximately \$26,000 and \$29,000, respectively).
- Five years after graduation, the master's degree recipients earned 21 to 28 percent more than bachelor's degree recipients whether they earned these degrees in 1995-96 (\$41,416 and \$34,209, respectively) or 1993-94 (\$38,767 and \$30,283, respectively).
- One year after graduation, differences in average salaries were less dramatic. Associate degree recipients earned \$19,000 to \$20,000, bachelors earned approximately \$24,000, and masters earned \$35,000 to \$38,000.

**Non-Oklahoma Residents Only**

**Employment Rate Comparison**

- Of the bachelor’s degree recipients in 1993-94 and 1995-96, 13 to 18 percent were from out-of-state. Five years after graduation, 18 to 27 percent were employed in Oklahoma. Fewer associate (16 to 23 percent), master’s (10 to 14 percent), professional (13 to 25 percent), and doctoral (8 to 11 percent) degree recipients remained in Oklahoma.

**1993-94 and 1995-96 Oklahoma State System Graduates  
Employment by Degree Level  
After Five Years  
Non-Oklahoma Residents Only**

Degree Level	Number of Graduates		Percent Employed	
	1993-94	1995-96	1993-94	1995-96
Certificate	10	13	--	--
Associate	160	194	16%	23%
Bachelor	1,262	1,778	27%	18%
Master	801	1,017	14%	10%
Professional	77	76	13%	25%
Doctoral	115	176	11%	8%

(--) Data not reported for 5 or fewer graduates or employed graduates.

- One year after graduation, 39 to 40 percent of bachelor’s degree recipients are employed in Oklahoma. About the same percentage of professional degree recipients (33 to 43 percent) remained in Oklahoma and fewer master’s (22 to 25 percent) and doctoral degree (33 to 35 percent) recipients remained.

**1997-98 and 1999-00 Oklahoma State System Graduates  
Employment by Degree Level  
After One Year  
Non-Oklahoma Residents Only**

Degree Level	Number of Graduates		Percent Employed	
	1997-98	1999-00	1997-98	1999-00
Certificate	--	6	--	--
Associate	--	334	--	37%
Bachelor	1,806	2,279	39%	40%
Master	1,076	1,515	25%	22%
Professional	47	66	43%	33%
Doctoral	142	181	35%	33%

(--) Data not reported for 5 or fewer graduates or employed graduates.

## CONCLUSIONS

- Oklahoma retained a large percentage of bachelor's degree recipients who were Oklahoma residents: 85 to 86 percent after one year and 69 and 70 percent after five years. Additionally, some Oklahoma State System bachelor's degree recipients who were not Oklahoma residents remained after graduation: 18 to 27 percent after five years.
- Although the vast majority of graduates of Oklahoma public higher education institutions remain in Oklahoma, the "out" migration is evident in technical fields of study such as engineering and computer science.
- The higher degrees students earn, the higher the salaries they earn.
- Graduates with computer science, engineering, and other technical degrees, on average, earn higher salaries.

*Employment Outcomes Report*

***Tables***

*November 2002*

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**Oklahoma State System Graduates  
Average Salary by Degree Program  
Associate in Applied Science Degree Recipients**

Degree Programs	Average Salary			
	After Five Years		After One Year	
	1993-94	1995-96	1997-98	1999-00
Agricultural Bus. & Production	\$28,018	\$23,735	\$14,498	\$16,033
Renewable Natural Resources	\$12,221	--	--	--
Architecture	\$22,714	--	--	--
Specialized Marketing & Distribution	\$29,303	\$30,432	\$22,836	--
Communications	--	--	--	\$18,821
Communications Technology	--	--	--	--
Computer Science	\$19,834	\$22,983	\$12,949	\$19,531
Personal Services	--	--	--	\$13,566
Engineering	\$41,644	\$49,100	\$33,999	\$32,189
Engineering Technologies	\$31,749	\$36,819	\$26,806	\$27,332
Vocational Home Economics	\$14,864	\$17,242	\$12,663	\$17,212
Law	\$19,417	\$21,382	\$19,420	\$17,125
Library Science	--	--	--	--
Multi/Interdisciplinary	--	--	--	--
Recreation	--	--	--	--
Psychology	--	--	--	--
Protective Services	\$32,549	\$47,420	\$25,331	\$24,240
Public Affairs	--	\$17,713	\$12,822	\$17,331
Construction Trades	--	--	\$19,319	\$22,825
Mechanics and Repairers	\$25,696	\$33,645	\$24,000	\$25,272
Precision Production	\$25,792	\$33,821	\$23,026	\$25,813
Transportation	--	--	--	--
Visual and Performing Arts	\$19,900	\$26,414	\$19,059	\$24,940
Health Professions	\$29,818	\$33,811	\$29,108	\$29,507
Business Mgmt & Admin Serv	\$23,137	\$27,310	\$22,593	\$24,155
<b>TOTAL AVERAGE</b>	<b>\$27,636</b>	<b>\$32,273</b>	<b>\$25,694</b>	<b>\$26,588</b>

Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma State System Graduates  
Average Salary by Degree Program  
Associate in Arts & in Science Degree Recipients**

Degree Programs	Average Salary			
	After Five Years		After One Year	
	1993-94	1995-96	1997-98	1999-00
Agricultural Bus. & Production	--	--	--	--
Agricultural Sciences	\$17,421	\$14,557	\$8,451	\$8,541
Renewable Natural Resources	--	--	--	\$8,453
Area & Ethnic Studies	--	--	--	--
Specialized Marketing & Distribution	--	--	--	--
Communications	\$17,968	\$26,308	\$13,047	\$11,841
Communications Technology	--	--	--	--
Computer Science	\$22,086	\$34,291	\$21,969	\$19,664
Education	\$18,437	\$19,174	\$8,858	\$11,390
Engineering	\$35,434	\$33,389	\$15,526	\$29,067
Engineering Technologies	--	--	--	--
Foreign Languages	\$23,309	--	\$42,253	\$29,339
Home Economics	\$14,802	--	\$10,603	\$13,748
Law	--	--	\$15,350	\$12,436
English/Letters	--	--	\$9,135	--
Liberal/General Studies	\$23,047	\$23,055	\$13,636	\$14,542
Biological Sciences	\$21,036	\$20,184	\$10,659	\$10,265
Mathematics	\$29,857	\$24,608	\$15,776	\$17,271
Recreation	--	--	--	--
Physical Sciences	\$20,608	\$20,401	\$14,685	\$16,283
Psychology	\$19,484	\$14,778	\$11,564	\$11,311
Protective Services	\$18,426	\$34,712	\$20,167	\$21,994
Public Affairs	\$14,141	\$22,446	--	\$13,537
Social Sciences	\$17,017	\$21,768	\$14,757	\$13,072
Visual and Performing Arts	\$14,213	\$19,358	\$7,592	\$9,537
Health Professions	\$25,504	\$20,492	\$10,134	\$9,685
Business Mgmt & Admin Serv	\$24,836	\$28,413	\$17,322	\$18,028
<b>TOTAL AVERAGE</b>	<b>\$21,945</b>	<b>\$23,843</b>	<b>\$13,787</b>	<b>\$14,718</b>

Data are not reported for 5 or fewer graduates or employed graduates.

Bachelor's Degree Recipient Table located on page 12

**Oklahoma State System Graduates  
Average Salary by Degree Program  
Master's Degree Recipients**

Degree Programs	Average Salary			
	After Five Years		After One Year	
	1993-94	1995-96	1997-98	1999-00
Agricultural Bus. & Production	--	--	--	--
Agricultural Sciences	\$35,043	--	\$27,189	\$24,449
Renewable Natural Resources	--	--	--	--
Architecture	\$27,070	\$31,618	\$34,124	\$28,077
Area & Ethnic Studies	--	--	--	--
Communications	\$36,467	\$46,541	\$29,946	\$26,812
Computer Science	--	--	\$44,499	\$29,831
Education	\$39,127	\$41,690	\$37,177	\$39,165
Engineering	\$55,303	\$55,270	\$43,949	\$42,140
Foreign Languages	--	--	--	--
Home Economics	\$23,954	\$23,530	\$22,472	\$22,536
English/Letters	\$27,755	\$31,888	\$24,430	\$23,392
Liberal/General Studies	\$66,371	\$27,514	--	--
Library Science	\$37,110	\$38,777	\$30,987	\$33,248
Biological Sciences	\$34,344	\$37,072	\$30,414	\$26,683
Mathematics	--	\$29,126	\$30,373	--
Multi/Interdisciplinary	\$34,929	\$44,002	\$37,495	\$40,577
Philosophy	--	--	--	--
Physical Sciences	\$39,586	\$47,749	\$35,497	\$35,511
Psychology	\$31,313	\$35,223	\$26,104	\$27,599
Protective Services	\$39,338	\$39,882	\$36,396	\$36,017
Public Affairs	\$34,714	\$31,891	\$28,980	\$30,355
Social Sciences	\$29,822	\$34,236	\$28,484	\$30,668
Visual and Performing Arts	\$26,507	\$29,813	\$24,433	\$28,421
Health Professions	\$44,200	\$49,825	\$40,141	\$46,461
Business Mgmt & Admin Serv	\$42,093	\$49,043	\$38,483	\$42,932
<b>TOTAL AVERAGE</b>	<b>\$38,450</b>	<b>\$41,293</b>	<b>\$34,654</b>	<b>\$37,275</b>

Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma State System Graduates  
Average Salary by Degree Program  
Doctoral Degree Recipients**

Degree Programs	Average Salary			
	After Five Years		After One Year	
	1993-94	1995-96	1997-98	1999-00
Agricultural Bus. & Production	--	--	--	--
Agricultural Sciences	--	--	--	--
Communications	--	--	--	--
Computer Science	--	--	--	--
Education	\$54,783	\$56,471	\$54,131	\$50,700
Engineering	\$35,605	--	\$58,897	\$54,459
Engineering Technologies	--	--	--	--
Foreign Languages	--	--	--	--
Home Economics	--	--	--	\$50,567
English/Letters	--	--	--	\$22,635
Biological Sciences	--	--	\$26,080	\$41,833
Mathematics	--	--	--	--
Multi/Interdisciplinary	--	--	--	\$33,075
Philosophy	--	--	--	--
Physical Sciences	--	--	\$33,183	\$48,693
Psychology	\$57,688	\$58,736	\$33,720	\$38,249
Public Affairs	--	--	--	--
Social Sciences	--	\$46,991	--	\$41,523
Visual and Performing Arts	--	--	--	--
Health Professions	--	--	--	\$26,738
Business Mgmt & Admin Serv	--	\$66,596	--	--
<b>TOTAL AVERAGE</b>	<b>\$51,449</b>	<b>\$55,551</b>	<b>\$43,730</b>	<b>\$44,122</b>

Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma State System Graduates  
Average Salary by Degree Program  
Professional Degree Recipients**

Degree Programs	Average Salary			
	After Five Years		After One Year	
	1993-94	1995-96	1997-98	1999-00
Law	\$42,880	\$47,458	\$30,775	\$35,546
Health Professions	\$66,321	\$75,180	\$36,060	\$33,459
<b>TOTAL AVERAGE</b>	<b>\$57,706</b>	<b>\$65,458</b>	<b>\$33,124</b>	<b>\$34,218</b>

Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma State System Graduates  
Average Salary by Degree Program  
Certificate Recipients**

Degree Programs	Average Salary			
	After Five Years		After One Year	
	1993-94	1995-96	1997-98	1999-00
Agricultural Bus. & Production	--	--	--	--
Architecture	--	--	--	--
Specialized Marketing & Distribution	--	--	--	--
Communications Technology	\$15,889	--	--	--
Computer Science	--	--	--	--
Personal Services	--	--	--	--
Engineering	--	--	--	--
Engineering Technologies	\$39,626	--	--	\$31,704
Vocational Home Economics	--	--	\$9,581	\$13,800
Library Science	--	--	--	--
Protective Services	\$36,677	--	--	--
Public Affairs	--	--	--	--
Construction Trades	--	--	--	--
Mechanics and Repairers	--	--	--	--
Precision Production	\$15,175	\$19,242	\$17,117	--
Transportation	--	--	--	--
Visual and Performing Arts	--	--	--	--
Health Professions	\$25,831	\$27,965	\$19,385	\$18,137
Business Mgmt & Admin Serv	\$25,675	\$24,641	\$28,206	\$27,952
<b>TOTAL AVERAGE</b>	<b>\$25,833</b>	<b>\$26,128</b>	<b>\$21,684</b>	<b>\$22,278</b>

Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment of State System Graduates  
All Graduates (Oklahoma and Non-Oklahoma Residents)  
Bachelor's Degree Recipients  
1993-94**

Field of Study <sup>1</sup>	Number of Graduates <sup>2</sup>	Percent Employed <sup>3</sup>	Industry <sup>4</sup>																	
			Agri, Forestry,		Mining Constr		Manufac		Trans, Comm, Elec, Gas, & Sanitary Serv		Wholesale & Retail Trade		Finan, Insur, Real Estate		Health Serv		Social Serv		Engr, Acctg, Research Mgmt, and Related Serv	
Agricultural Bus. & Production	71	61%	7%	0%	0%	19%	9%	21%	19%	0%	0%	2%	0%	0%	0%	2%	5%	16%		
Agricultural Sciences	111	65%	7%	0%	3%	11%	1%	21%	7%	6%	1%	8%	1%	1%	7%	6%	19%			
Renewable Natural Resources	36	64%	4%	0%	4%	13%	4%	9%	0%	13%	0%	4%	0%	0%	0%	22%	26%			
Architecture	79	35%	0%	0%	7%	0%	0%	18%	4%	7%	0%	4%	0%	57%	0%	4%	0%			
Area & Ethnic Studies	11	55%	0%	0%	0%	0%	17%	17%	0%	0%	0%	33%	0%	0%	17%	0%	17%			
Specialized Marketing	171	55%	0%	3%	1%	7%	14%	27%	16%	10%	5%	3%	1%	2%	7%	0%	3%			
Communications	397	55%	0%	0%	2%	15%	14%	20%	5%	11%	1%	8%	2%	3%	9%	3%	7%			
Communications Technology	52	44%	0%	0%	0%	4%	22%	26%	4%	9%	9%	0%	0%	4%	17%	4%	0%			
Computer Science	202	51%	0%	9%	2%	13%	15%	5%	8%	17%	1%	8%	0%	7%	2%	5%	10%			
Personal Services	22	59%	0%	0%	8%	0%	0%	8%	8%	0%	8%	0%	0%	0%	69%	0%	0%			
Education	2,193	78%	0%	0%	1%	2%	1%	6%	3%	2%	3%	66%	3%	1%	4%	2%	5%			
Engineering	432	54%	0%	2%	5%	28%	7%	10%	1%	5%	0%	3%	0%	15%	2%	10%	12%			
Engineering Technologies	228	63%	0%	1%	2%	22%	8%	10%	3%	8%	3%	7%	1%	6%	6%	5%	17%			
Foreign Languages	53	60%	3%	3%	0%	6%	0%	19%	3%	3%	0%	41%	6%	0%	9%	0%	6%			
Home Economics	206	62%	0%	0%	1%	2%	2%	14%	5%	7%	6%	27%	8%	2%	7%	8%	11%			
Vocational Home Economics	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--			
Law	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--			
English/Letters	209	56%	0%	2%	2%	7%	5%	13%	5%	9%	5%	34%	3%	3%	7%	1%	5%			
Liberal/General Studies	243	72%	1%	0%	0%	5%	2%	17%	10%	6%	5%	20%	3%	2%	4%	10%	13%			
Biological Sciences	269	62%	1%	1%	2%	5%	1%	16%	4%	6%	13%	22%	1%	4%	3%	13%	9%			
Mathematics	119	62%	0%	0%	4%	1%	3%	3%	9%	11%	4%	36%	0%	4%	7%	8%	9%			
Multi/Interdisciplinary	8	75%	0%	0%	0%	17%	0%	0%	0%	0%	33%	33%	17%	0%	0%	0%	0%			
Recreation	140	61%	0%	1%	4%	1%	5%	14%	1%	6%	11%	33%	4%	0%	7%	6%	8%			
Philosophy	11	73%	0%	0%	0%	0%	0%	38%	0%	13%	0%	25%	0%	0%	13%	13%	0%			
Physical Sciences	124	50%	2%	5%	5%	16%	3%	16%	0%	2%	11%	18%	0%	8%	5%	5%	5%			
Psychology	382	63%	0%	0%	2%	3%	3%	12%	6%	9%	15%	6%	12%	2%	8%	15%	7%			
Protective Services	345	67%	0%	0%	2%	5%	5%	12%	7%	6%	3%	6%	5%	2%	9%	28%	11%			
Public Affairs	113	73%	1%	1%	0%	1%	4%	7%	2%	6%	21%	0%	11%	1%	10%	27%	7%			
Social Sciences	645	60%	1%	1%	2%	3%	4%	14%	11%	7%	7%	13%	6%	2%	7%	15%	7%			
Mechanics and Repairers	7	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--			
Precision Production	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--			
Transportation	79	34%	0%	4%	0%	4%	37%	22%	0%	0%	0%	0%	0%	0%	11%	4%	19%			
Visual and Performing Arts	233	58%	0%	1%	1%	8%	7%	24%	4%	5%	4%	19%	1%	2%	9%	5%	9%			
Health Professions	860	68%	0%	0%	0%	0%	0%	13%	1%	4%	61%	10%	1%	1%	2%	3%	4%			
Business Mgmt & Admin Serv	2,037	63%	0%	4%	1%	8%	8%	22%	13%	9%	4%	4%	1%	6%	7%	4%	7%			
<b>Total</b>	<b>10,098</b>	<b>65%</b>	<b>0%</b>	<b>1%</b>	<b>1%</b>	<b>6%</b>	<b>5%</b>	<b>14%</b>	<b>6%</b>	<b>6%</b>	<b>10%</b>	<b>25%</b>	<b>3%</b>	<b>3%</b>	<b>6%</b>	<b>7%</b>	<b>7%</b>			

<sup>1</sup>Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

<sup>2</sup>Number of graduates from the State Regents' Unitized Data System (UDS).

<sup>3</sup>Employment based on second quarter 1999 data from the Oklahoma Employment Security Commission and 1998 tax returns from the Oklahoma Tax Commission.

<sup>4</sup>Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes. Percentage may not sum to the percent employed due to rounding.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment of State System Graduates  
All Graduates (Oklahoma and Non-Oklahoma Residents)  
Master's Degree Recipients  
1993-94**

Field of Study <sup>1</sup>	Number of Graduates <sup>2</sup>	Percent Employed <sup>3</sup>	Industry <sup>4</sup>														
			Agri, Forestry,		Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
			Fishing	Mining													
Agricultural Bus. & Production	10	10%	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Agricultural Sciences	17	41%	0%	0%	0%	0%	0%	0%	0%	0%	0%	57%	0%	0%	14%	0%	29%
Architecture	25	56%	0%	0%	0%	14%	0%	14%	0%	0%	0%	0%	7%	50%	0%	14%	0%
Area & Ethnic Studies	4	75%	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Communications	47	43%	0%	0%	0%	15%	5%	0%	5%	5%	15%	30%	0%	0%	15%	5%	5%
Computer Science	18	11%	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Education	1,111	82%	0%	0%	0%	2%	0%	4%	1%	1%	4%	73%	2%	1%	2%	4%	5%
Engineering	212	36%	0%	7%	1%	33%	9%	7%	0%	5%	0%	5%	0%	11%	1%	7%	14%
Foreign Languages	4	75%	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Home Economics	18	56%	0%	0%	0%	0%	10%	0%	0%	0%	10%	20%	20%	10%	0%	30%	0%
English/Letters	69	61%	0%	0%	0%	5%	2%	5%	0%	7%	10%	50%	0%	2%	0%	7%	12%
Liberal/General Studies	25	36%	0%	11%	0%	0%	0%	11%	0%	0%	11%	67%	0%	0%	0%	0%	0%
Library Sciences	74	68%	0%	0%	2%	2%	0%	0%	0%	0%	0%	92%	0%	0%	0%	4%	0%
Biological Sciences	33	48%	0%	6%	6%	6%	0%	0%	0%	0%	0%	19%	0%	19%	0%	25%	19%
Mathematics	19	26%	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Multi/Interdisciplinary	34	68%	0%	4%	4%	0%	9%	13%	9%	0%	0%	9%	0%	4%	0%	4%	43%
Philosophy	5	40%	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Physical Sciences	35	40%	0%	7%	0%	0%	0%	7%	0%	7%	7%	29%	0%	7%	0%	7%	29%
Psychology	142	68%	0%	0%	1%	1%	0%	4%	0%	2%	28%	26%	13%	1%	1%	16%	7%
Protective Services	24	75%	0%	0%	0%	0%	0%	17%	0%	6%	0%	0%	6%	6%	6%	61%	0%
Public Affairs	144	38%	0%	0%	0%	2%	0%	0%	4%	4%	33%	5%	11%	0%	7%	27%	7%
Social Sciences	354	41%	0%	1%	1%	6%	1%	5%	2%	4%	10%	22%	10%	3%	6%	14%	15%
Visual and Performing Arts	54	39%	0%	0%	10%	0%	5%	5%	0%	5%	10%	57%	5%	5%	0%	0%	0%
Health Professions	255	54%	0%	1%	0%	1%	0%	1%	1%	3%	34%	43%	2%	4%	1%	4%	4%
Business Mgmt & Admin Serv	315	49%	0%	4%	3%	7%	5%	9%	7%	4%	5%	12%	6%	15%	6%	8%	8%
<b>Total</b>	<b>3,048</b>	<b>60%</b>	<b>0%</b>	<b>1%</b>	<b>1%</b>	<b>4%</b>	<b>1%</b>	<b>5%</b>	<b>2%</b>	<b>2%</b>	<b>9%</b>	<b>50%</b>	<b>4%</b>	<b>4%</b>	<b>3%</b>	<b>8%</b>	<b>7%</b>

<sup>1</sup>Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

<sup>2</sup>Number of graduates from the State Regents' Unitized Data System (UDS).

<sup>3</sup>Employment based on second quarter 1999 data from the Oklahoma Employment Security Commission and 1998 tax returns from the Oklahoma Tax Commission.

<sup>4</sup>Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes. Percentage may not sum to the percent employed due to rounding.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.



**Oklahoma Employment of State System Graduates  
All Graduates (Oklahoma and Non-Oklahoma Residents)  
Doctoral Degree Recipients  
1993-94**

Field of Study <sup>1</sup>	Number of Graduates <sup>2</sup>	Percent Employed <sup>3</sup>	Industry <sup>4</sup>															
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown	
Agricultural Bus. & Production	7	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Agricultural Sciences	10	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Communications	7	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Computer Science	8	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Education	70	63%	0%	0%	0%	2%	0%	0%	2%	2%	2%	80%	0%	0%	2%	7%	2%	
Engineering	22	41%	0%	11%	0%	11%	0%	11%	0%	0%	0%	44%	0%	11%	0%	11%	0%	
Foreign Languages	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Home Economics	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
English/Letters	9	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Biological Sciences	19	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Mathematics	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Multi/Interdisciplinary	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Physical Sciences	18	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Psychology	20	60%	0%	0%	0%	0%	0%	0%	0%	0%	8%	67%	8%	0%	8%	0%	8%	
Public Affairs	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Social Sciences	21	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Visual and Performing Arts	7	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Health Professions	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Business Mgmt & Admin Serv	17	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
<b>Total</b>	<b>254</b>	<b>36%</b>	<b>0%</b>	<b>1%</b>	<b>0%</b>	<b>2%</b>	<b>1%</b>	<b>2%</b>	<b>1%</b>	<b>1%</b>	<b>2%</b>	<b>74%</b>	<b>1%</b>	<b>1%</b>	<b>2%</b>	<b>7%</b>	<b>8%</b>	

<sup>1</sup>Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

<sup>2</sup>Number of graduates from the State Regents' Unitized Data System (UDS).

<sup>3</sup>Employment based on second quarter 1999 data from the Oklahoma Employment Security Commission and 1998 tax returns from the Oklahoma Tax Commission.

<sup>4</sup>Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes. Percentage may not sum to the percent employed due to rounding.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment of State System Graduates  
All Graduates (Oklahoma and Non-Oklahoma Residents)  
Professional Degree Recipients  
1993-94**

Field of Study <sup>1</sup>	Number of Graduates <sup>2</sup>	Percent Employed <sup>3</sup>	Industry <sup>4</sup>														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Law	195	62%	0%	0%	1%	0%	0%	1%	5%	3%	0%	5%	0%	3%	40%	27%	14%
Health Professions	424	49%	6%	0%	0%	0%	0%	1%	1%	1%	57%	11%	1%	2%	2%	1%	14%
<b>Total</b>	<b>619</b>	<b>53%</b>	<b>4%</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	<b>1%</b>	<b>2%</b>	<b>2%</b>	<b>36%</b>	<b>9%</b>	<b>1%</b>	<b>3%</b>	<b>16%</b>	<b>11%</b>	<b>14%</b>

<sup>1</sup>Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

<sup>2</sup>Number of graduates from the State Regents' Unitized Data System (UDS).

<sup>3</sup>Employment based on second quarter 1999 data from the Oklahoma Employment Security Commission and 1998 tax returns from the Oklahoma Tax Commission.

<sup>4</sup>Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes. Percentage may not sum to the percent employed due to rounding.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment of State System Graduates  
All Graduates (Oklahoma and Non-Oklahoma Residents)  
Associate in Arts & Associate in Science Degree Recipients  
1993-94**

Field of Study <sup>1</sup>	Number of Graduates <sup>2</sup>	Percent Employed <sup>3</sup>	Industry <sup>4</sup>																				
			Agri, Forestry, Fishing			Trans, Comm, Elec, Gas, & Sanitary Serv			Wholesale & Retail Trade		Finan, Insur, Real Estate		Health Serv		Educ Serv		Social Serv		Engr, Acctg, Research Mgmt, and Related Serv		Other Serv	Public Admin	Unclass or Unknown
Agricultural Bus. & Production	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Agricultural Sciences	29	55%	13%	6%	0%	0%	0%	13%	0%	13%	6%	13%	0%	13%	13%	13%	0%	13%	0%	13%	13%		
Renewable Natural Resources Area & Ethnic Studies	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Communications	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Communications Technology	38	55%	0%	0%	0%	5%	5%	19%	10%	5%	10%	10%	5%	5%	14%	5%	14%	5%	10%	10%	10%		
Computer Science	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Education	10	70%	0%	29%	14%	14%	0%	29%	0%	0%	0%	0%	0%	14%	0%	0%	0%	0%	14%	0%	0%		
Engineering	246	65%	1%	1%	2%	8%	3%	25%	5%	5%	6%	20%	6%	1%	6%	2%	6%	2%	9%	9%	9%		
Engineering Technologies	35	77%	0%	0%	11%	33%	11%	15%	0%	7%	0%	4%	0%	4%	7%	0%	7%	0%	7%	7%	7%		
Foreign Languages	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Home Economics	10	70%	0%	0%	0%	0%	0%	14%	14%	14%	14%	14%	0%	0%	14%	14%	14%	14%	0%	14%	0%		
Law	8	88%	0%	0%	0%	0%	14%	0%	14%	0%	43%	14%	0%	0%	0%	0%	0%	0%	0%	14%	14%		
English/Letters	8	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Liberal/General Studies	6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Biological Sciences	510	68%	0%	2%	3%	6%	9%	19%	6%	8%	10%	8%	4%	2%	6%	5%	6%	5%	12%	12%	12%		
Mathematics	50	64%	6%	3%	3%	19%	3%	31%	0%	3%	9%	3%	0%	3%	3%	13%	13%	0%	0%	0%	0%		
Recreation	13	69%	0%	11%	0%	11%	0%	33%	11%	11%	0%	11%	0%	0%	0%	0%	0%	0%	11%	11%	11%		
Physical Sciences	6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Psychology	27	70%	0%	5%	0%	11%	5%	16%	0%	5%	11%	16%	0%	5%	11%	5%	11%	5%	11%	11%	11%		
Protective Services	82	72%	0%	0%	3%	8%	2%	17%	5%	14%	19%	2%	8%	0%	8%	7%	7%	7%	7%	7%	7%		
Public Affairs	33	82%	0%	0%	11%	7%	0%	7%	4%	11%	0%	0%	4%	0%	7%	44%	4%	4%	4%	4%	4%		
Social Sciences	9	78%	14%	0%	0%	0%	0%	0%	0%	14%	14%	14%	0%	0%	0%	29%	14%	14%	14%	14%	14%		
Visual and Performing Arts	101	71%	0%	1%	1%	4%	7%	21%	3%	11%	7%	4%	6%	1%	14%	6%	14%	6%	14%	14%	14%		
Health Professions	44	75%	0%	3%	0%	12%	0%	21%	6%	15%	6%	12%	0%	3%	3%	6%	12%	6%	12%	12%	12%		
Business Mgmt & Admin Serv	47	72%	3%	0%	0%	0%	0%	24%	3%	6%	38%	3%	6%	0%	3%	9%	6%	9%	6%	6%	6%		
<b>Total</b>	<b>386</b>	<b>74%</b>	<b>1%</b>	<b>4%</b>	<b>1%</b>	<b>13%</b>	<b>8%</b>	<b>22%</b>	<b>11%</b>	<b>10%</b>	<b>7%</b>	<b>4%</b>	<b>1%</b>	<b>4%</b>	<b>2%</b>	<b>3%</b>	<b>9%</b>	<b>6%</b>	<b>10%</b>	<b>10%</b>	<b>10%</b>		

<sup>1</sup>Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

<sup>2</sup>Number of graduates from the State Regents' Unitized Data System (UDS).

<sup>3</sup>Employment based on second quarter 1999 data from the Oklahoma Employment Security Commission and 1998 tax returns from the Oklahoma Tax Commission.

<sup>4</sup>Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes. Percentage may not sum to the percent employed due to rounding.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment of State System Graduates  
All Graduates (Oklahoma and Non-Oklahoma Residents)  
Associate in Applied Science Degree Recipients  
1993-94**

Field of Study <sup>1</sup>	Number of Graduates <sup>2</sup>	Percent Employed <sup>3</sup>	Industry <sup>4</sup>														
			Agri, Forestry, Fishing		Mining	Constr	Manufac	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin
Agricultural Bus. & Production	27	78%	14%	5%	0%	5%	0%	14%	5%	5%	0%	10%	0%	0%	5%	10%	29%
Renewable Natural Resources	9	78%	14%	0%	0%	14%	14%	0%	0%	0%	0%	14%	0%	0%	14%	29%	0%
Architecture	7	100%	0%	0%	14%	0%	0%	43%	14%	0%	0%	0%	0%	0%	14%	0%	14%
Specialized Marketing Communications	8	88%	0%	0%	0%	0%	14%	14%	14%	29%	0%	0%	0%	0%	14%	0%	14%
Computer Science	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Personal Services	22	77%	0%	0%	0%	12%	6%	18%	6%	6%	12%	12%	0%	12%	6%	12%	0%
Engineering	8	75%	0%	0%	0%	17%	0%	17%	0%	17%	0%	0%	0%	0%	33%	0%	17%
Engineering Technologies	18	83%	0%	0%	0%	20%	13%	13%	0%	13%	0%	7%	0%	13%	0%	0%	20%
Vocational Home Economics	190	68%	1%	3%	5%	28%	8%	22%	1%	9%	3%	3%	0%	2%	5%	2%	10%
Law	51	65%	0%	0%	0%	0%	3%	21%	0%	3%	15%	9%	30%	0%	0%	3%	15%
Library Sciences	60	75%	0%	0%	2%	2%	7%	2%	13%	16%	2%	7%	2%	2%	31%	9%	4%
Multi/Interdisciplinary	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Recreation	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Psychology	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Protective Services	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Public Affairs	92	83%	0%	0%	1%	11%	4%	16%	7%	5%	0%	4%	0%	4%	5%	42%	1%
Construction Trades	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Mechanics and Repairers	7	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Precision Production	113	72%	0%	5%	9%	16%	11%	21%	5%	7%	1%	4%	1%	4%	7%	1%	7%
Transportation	70	79%	0%	4%	7%	24%	4%	20%	2%	5%	0%	5%	4%	15%	2%	4%	5%
Visual and Performing Arts	6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Health Professions	35	63%	0%	0%	0%	23%	5%	18%	0%	23%	0%	14%	0%	5%	0%	0%	14%
Business Mgmt & Admin Serv	1,162	84%	1%	0%	0%	2%	0%	2%	0%	4%	78%	2%	2%	2%	1%	4%	2%
<b>Total</b>	<b>506</b>	<b>77%</b>	<b>0%</b>	<b>2%</b>	<b>1%</b>	<b>12%</b>	<b>6%</b>	<b>15%</b>	<b>14%</b>	<b>11%</b>	<b>9%</b>	<b>5%</b>	<b>1%</b>	<b>3%</b>	<b>8%</b>	<b>6%</b>	<b>7%</b>

<sup>1</sup>Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

<sup>2</sup>Number of graduates from the State Regents' Unitized Data System (UDS).

<sup>3</sup>Employment based on second quarter 1999 data from the Oklahoma Employment Security Commission and 1998 tax returns from the Oklahoma Tax Commission.

<sup>4</sup>Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes. Percentage may not sum to the percent employed due to rounding.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment of State System Graduates  
All Graduates (Oklahoma and Non-Oklahoma Residents)  
Certificate Recipients  
1993-94**

Field of Study <sup>1</sup>	Number of Graduates <sup>2</sup>	Percent Employed <sup>3</sup>	Industry <sup>4</sup>														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Agricultural Bus. & Production	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Architecture	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Communications Technology	10	60%	0%	0%	0%	0%	0%	33%	17%	17%	0%	33%	0%	0%	0%	0%	0%
Engineering Technologies	8	88%	0%	29%	0%	43%	0%	29%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Vocational Home Economics	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Library Science	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Protective Services	9	67%	0%	0%	0%	0%	0%	17%	17%	33%	17%	0%	0%	0%	0%	17%	0%
Mechanics and Repairers	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Precision Production	9	78%	0%	0%	0%	14%	14%	14%	0%	14%	0%	14%	0%	0%	0%	14%	14%
Transportation	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Visual and Performing Arts	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Health Professions	158	85%	1%	0%	3%	4%	10%	17%	4%	4%	27%	4%	0%	1%	7%	13%	7%
Business Mgmt & Admin Serv	57	74%	0%	7%	0%	14%	10%	5%	14%	14%	7%	5%	2%	2%	7%	0%	12%
<b>Total</b>	<b>268</b>	<b>79%</b>	<b>0%</b>	<b>2%</b>	<b>2%</b>	<b>7%</b>	<b>9%</b>	<b>15%</b>	<b>6%</b>	<b>8%</b>	<b>19%</b>	<b>6%</b>	<b>1%</b>	<b>1%</b>	<b>6%</b>	<b>9%</b>	<b>8%</b>

<sup>1</sup>Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

<sup>2</sup>Number of graduates from the State Regents' Unitized Data System (UDS).

<sup>3</sup>Employment based on second quarter 1999 data from the Oklahoma Employment Security Commission and 1998 tax returns from the Oklahoma Tax Commission.

<sup>4</sup>Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes. Percentage may not sum to the percent employed due to rounding.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment of State System Graduates  
All Graduates (Oklahoma and Non-Oklahoma Residents)  
Bachelor's Degree Recipients  
1995-96**

Field of Study <sup>1</sup>	Number of Graduates <sup>2</sup>	Percent Employed <sup>3</sup>	Industry <sup>4</sup>														
			Agri, Forestry, Fishing		Mining	Constr	Manufact	Trans, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin
Agricultural Bus. & Production	78	56%	5%	0%	0%	5%	5%	14%	43%	9%	0%	0%	0%	0%	2%	7%	11%
Agricultural Sciences	136	65%	7%	1%	3%	9%	3%	16%	6%	2%	1%	16%	0%	3%	8%	8%	16%
Renewable Natural Resources	29	52%	0%	0%	0%	7%	7%	7%	0%	7%	0%	0%	0%	13%	0%	53%	7%
Architecture	77	30%	9%	0%	17%	0%	0%	4%	4%	4%	0%	4%	0%	52%	0%	0%	4%
Area & Ethnic Studies	12	50%	0%	0%	0%	0%	17%	17%	0%	0%	0%	33%	33%	0%	0%	0%	0%
Specialized Marketing	143	43%	0%	0%	2%	2%	23%	30%	26%	5%	2%	3%	2%	0%	3%	0%	3%
Communications	439	54%	0%	0%	2%	10%	11%	17%	9%	12%	3%	10%	1%	3%	8%	4%	8%
Communications Technology	13	54%	0%	0%	0%	14%	14%	14%	14%	29%	0%	0%	0%	14%	0%	0%	0%
Computer Science	200	49%	0%	3%	0%	10%	19%	7%	3%	21%	3%	9%	0%	4%	5%	6%	8%
Personal Services	32	69%	0%	0%	0%	5%	0%	9%	5%	0%	5%	0%	0%	0%	73%	0%	5%
Education	2,363	73%	0%	1%	1%	2%	1%	7%	3%	3%	3%	64%	3%	1%	3%	4%	5%
Engineering	617	48%	0%	5%	2%	29%	11%	6%	2%	6%	1%	3%	0%	15%	1%	6%	13%
Engineering Technologies	234	51%	0%	2%	7%	30%	6%	9%	5%	8%	2%	3%	0%	5%	4%	10%	10%
Foreign Languages	62	42%	0%	0%	0%	8%	4%	4%	8%	15%	0%	27%	4%	4%	12%	8%	8%
Home Economics	212	60%	1%	2%	0%	3%	3%	16%	6%	6%	7%	23%	8%	2%	4%	12%	8%
Vocational Home Economics	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Law	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
English/Letters	177	62%	0%	1%	3%	7%	2%	18%	5%	10%	5%	28%	2%	0%	5%	5%	9%
Liberal/General Studies	236	64%	0%	2%	1%	3%	6%	11%	7%	7%	10%	17%	3%	1%	9%	9%	15%
Biological Sciences	313	57%	1%	1%	1%	7%	2%	17%	3%	3%	13%	13%	0%	8%	4%	15%	11%
Mathematics	95	57%	0%	2%	4%	6%	2%	13%	15%	13%	4%	35%	4%	0%	4%	0%	0%
Multi/Interdisciplinary	12	83%	0%	0%	0%	0%	0%	20%	0%	0%	10%	20%	20%	0%	0%	10%	20%
Recreation	104	57%	0%	0%	2%	0%	3%	15%	3%	5%	19%	22%	7%	2%	5%	12%	5%
Philosophy	21	43%	0%	0%	0%	11%	0%	11%	11%	11%	0%	11%	0%	11%	11%	0%	22%
Physical Sciences	148	51%	1%	1%	0%	17%	7%	13%	4%	3%	7%	12%	0%	12%	3%	8%	13%
Psychology	385	61%	0%	0%	2%	5%	4%	12%	8%	6%	13%	9%	11%	3%	5%	14%	8%
Protective Services	350	66%	0%	0%	2%	2%	4%	12%	9%	6%	3%	3%	4%	2%	6%	38%	8%
Public Affairs	114	71%	0%	0%	0%	2%	0%	5%	2%	4%	7%	9%	9%	1%	1%	53%	6%
Social Sciences	632	59%	0%	0%	1%	5%	2%	13%	6%	9%	6%	11%	4%	4%	9%	20%	10%
Constuction Trades	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Mechanics and Repairers	10	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Transportation	70	36%	4%	0%	4%	8%	48%	8%	0%	4%	0%	0%	0%	0%	4%	0%	20%
Visual and Performing Arts	244	51%	0%	0%	1%	11%	5%	18%	4%	14%	2%	26%	2%	2%	2%	6%	6%
Health Professions	837	68%	0%	0%	0%	0%	0%	15%	2%	3%	56%	11%	2%	1%	1%	6%	3%
Business Mgmt & Admin Serv	2,009	53%	0%	3%	2%	8%	9%	16%	14%	10%	3%	6%	1%	8%	6%	6%	8%
<b>Total</b>	<b>10,414</b>	<b>60%</b>	<b>0%</b>	<b>1%</b>	<b>1%</b>	<b>6%</b>	<b>5%</b>	<b>12%</b>	<b>6%</b>	<b>6%</b>	<b>9%</b>	<b>25%</b>	<b>3%</b>	<b>4%</b>	<b>5%</b>	<b>9%</b>	<b>7%</b>

<sup>1</sup>Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

<sup>2</sup>Number of graduates from the State Regents' Unitized Data System (UDS).

<sup>3</sup>Employment based on second quarter 2000 through second quarter 2001 data from the Oklahoma Employment Security Commission and 2000 tax returns from the Oklahoma Tax Commission.

<sup>4</sup>Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes. Percentage may not sum to the percent employed due to rounding.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment of State System Graduates  
All Graduates (Oklahoma and Non-Oklahoma Residents)  
Master's Degree Recipients  
1995-96**

Field of Study <sup>1</sup>	Number of Graduates <sup>2</sup>	Percent Employed <sup>3</sup>	Industry <sup>4</sup>																				
			Agri, Forestry, Fishing			Trans, Comm, Elec, Gas, & Sanitary Serv			Wholesale & Retail Trade		Finan, Insur, Real Estate		Health Serv		Educ Serv		Social Serv		Engr, Acctg, Research Mgmt, and Related Serv		Other Serv	Public Admin	Unclass or Unknown
Agricultural Bus. & Production	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--		
Agricultural Sciences	17	41%	0%	0%	0%	29%	0%	0%	0%	0%	0%	14%	0%	14%	0%	14%	0%	14%	0%	14%	29%		
Renewable Natural Resources	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--		
Architecture	35	20%	14%	0%	0%	14%	0%	14%	14%	14%	0%	0%	0%	0%	0%	0%	0%	0%	29%	0%	0%		
Area & Ethnic Studies	6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--		
Communications	31	32%	0%	0%	0%	0%	10%	0%	0%	0%	0%	60%	0%	10%	10%	10%	10%	10%	10%	0%	0%		
Computer Science	33	18%	0%	0%	0%	0%	17%	0%	0%	33%	0%	17%	0%	0%	17%	0%	17%	0%	17%	0%	17%		
Education	970	72%	0%	0%	0%	1%	1%	3%	1%	2%	4%	75%	3%	1%	1%	3%	5%	3%	5%	5%	5%		
Engineering	260	22%	0%	7%	0%	33%	7%	3%	2%	3%	0%	2%	0%	9%	2%	12%	21%	12%	12%	21%	21%		
Foreign Languages	9	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--		
Home Economics	21	57%	0%	0%	0%	0%	0%	0%	0%	0%	33%	17%	17%	0%	8%	8%	17%	8%	8%	17%	17%		
English/Letters	54	46%	0%	4%	0%	0%	4%	4%	4%	8%	4%	48%	0%	0%	4%	12%	8%	12%	8%	8%	8%		
Liberal/General Studies	28	36%	0%	0%	0%	0%	0%	10%	0%	10%	0%	60%	0%	0%	0%	10%	10%	10%	10%	10%	10%		
Library Sciences	48	63%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%		
Biological Sciences	51	35%	0%	6%	0%	0%	6%	17%	0%	0%	0%	28%	0%	11%	0%	22%	11%	22%	11%	11%	11%		
Mathematics	29	24%	0%	0%	0%	0%	0%	14%	0%	14%	0%	71%	0%	0%	0%	0%	0%	0%	0%	0%	0%		
Multi/Interdisciplinary	27	70%	0%	0%	0%	0%	5%	0%	5%	0%	0%	26%	0%	5%	0%	16%	42%	16%	16%	42%	42%		
Philosophy	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--		
Physical Sciences	53	28%	0%	13%	0%	7%	0%	7%	0%	7%	0%	33%	0%	0%	7%	13%	13%	13%	13%	13%	13%		
Psychology	142	61%	0%	1%	1%	2%	1%	5%	1%	2%	23%	24%	23%	5%	0%	8%	2%	8%	8%	2%	2%		
Protective Services	34	74%	0%	0%	0%	0%	4%	4%	8%	0%	4%	12%	8%	0%	4%	40%	16%	40%	16%	16%	16%		
Public Affairs	140	49%	0%	0%	0%	1%	0%	4%	4%	4%	34%	10%	10%	4%	4%	18%	4%	18%	4%	4%	4%		
Social Sciences	312	35%	0%	1%	1%	2%	2%	5%	4%	5%	8%	25%	9%	4%	6%	14%	17%	14%	14%	17%	17%		
Visual and Performing Arts	68	54%	0%	0%	0%	0%	3%	14%	0%	11%	8%	46%	5%	5%	0%	5%	3%	5%	5%	3%	3%		
Health Professions	145	68%	0%	1%	1%	0%	1%	5%	1%	2%	39%	41%	2%	0%	0%	2%	5%	2%	2%	5%	5%		
Business Mgmt & Admin Serv	386	38%	1%	5%	1%	12%	12%	10%	6%	7%	5%	13%	5%	8%	4%	5%	5%	5%	5%	5%	5%		
<b>Total</b>	<b>2,912</b>	<b>52%</b>	<b>0%</b>	<b>1%</b>	<b>0%</b>	<b>4%</b>	<b>3%</b>	<b>5%</b>	<b>2%</b>	<b>3%</b>	<b>9%</b>	<b>49%</b>	<b>5%</b>	<b>3%</b>	<b>2%</b>	<b>7%</b>	<b>0%</b>	<b>7%</b>	<b>7%</b>	<b>0%</b>	<b>0%</b>		

<sup>1</sup>Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

<sup>2</sup>Number of graduates from the State Regents' Unitized Data System (UDS).

<sup>3</sup>Employment based on second quarter 2000 through second quarter 2001 data from the Oklahoma Employment Security Commission and 2000 tax returns from the Oklahoma Tax Commission.

<sup>4</sup>Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes. Percentage may not sum to the percent employed due to rounding.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment of State System Graduates  
All Graduates (Oklahoma and Non-Oklahoma Residents)  
Doctoral Degree Recipients  
1995-96**

Field of Study <sup>1</sup>	Number of Graduates <sup>2</sup>	Percent Employed <sup>3</sup>	Industry <sup>4</sup>														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Agricultural Bus. & Production	8	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Agricultural Sciences	16	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Communications	12	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Computer Science	6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Education	63	63%	0%	0%	0%	0%	0%	0%	0%	3%	8%	75%	0%	3%	3%	3%	8%
Engineering	47	13%	0%	0%	0%	0%	0%	0%	0%	0%	0%	33%	0%	50%	0%	0%	17%
Foreign Languages	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Home Economics	7	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
English/Letters	15	47%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%
Biological Sciences	23	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Mathematics	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Multi/Interdisciplinary	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Philosophy	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Physical Sciences	24	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Psychology	33	42%	0%	0%	0%	0%	0%	0%	0%	0%	21%	57%	7%	0%	0%	0%	14%
Public Affairs	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Social Sciences	23	26%	0%	0%	0%	0%	0%	0%	0%	0%	0%	83%	0%	0%	0%	17%	0%
Visual and Performing Arts	10	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Health Professions	6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Business Mgmt & Admin Serv	23	30%	0%	0%	0%	0%	0%	0%	0%	0%	14%	71%	0%	0%	0%	0%	14%
<b>Total</b>	<b>329</b>	<b>29%</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	<b>2%</b>	<b>7%</b>	<b>74%</b>	<b>1%</b>	<b>5%</b>	<b>1%</b>	<b>2%</b>	<b>0%</b>

<sup>1</sup>Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

<sup>2</sup>Number of graduates from the State Regents' Unitized Data System (UDS).

<sup>3</sup>Employment based on second quarter 2000 through second quarter 2001 data from the Oklahoma Employment Security Commission and 2000 tax returns from the Oklahoma Tax Commission.

<sup>4</sup>Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes. Percentage may not sum to the percent employed due to rounding.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.



**Oklahoma Employment of State System Graduates  
All Graduates (Oklahoma and Non-Oklahoma Residents)  
Professional Degree Recipients  
1995-96**

Field of Study <sup>1</sup>	Number of Graduates <sup>2</sup>	Percent Employed <sup>3</sup>	Industry <sup>4</sup>														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Law	192	59%	0%	1%	0%	1%	1%	2%	2%	0%	2%	4%	0%	2%	55%	20%	11%
Health Professions	368	55%	8%	0%	0%	1%	0%	0%	0%	1%	61%	14%	1%	1%	0%	3%	8%
<b>Total</b>	<b>560</b>	<b>57%</b>	<b>5%</b>	<b>0%</b>	<b>0%</b>	<b>1%</b>	<b>1%</b>	<b>1%</b>	<b>1%</b>	<b>1%</b>	<b>39%</b>	<b>10%</b>	<b>1%</b>	<b>1%</b>	<b>20%</b>	<b>9%</b>	<b>9%</b>

<sup>1</sup>Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

<sup>2</sup>Number of graduates from the State Regents' Unitized Data System (UDS).

<sup>3</sup>Employment based on second quarter 2000 through second quarter 2001 data from the Oklahoma Employment Security Commission and 2000 tax returns from the Oklahoma Tax Commission.

<sup>4</sup>Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes. Percentage may not sum to the percent employed due to rounding.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment of State System Graduates  
All Graduates (Oklahoma and Non-Oklahoma Residents)  
Associate in Arts & Associate in Science Degree Recipients  
1995-96**

Field of Study <sup>1</sup>	Number of Graduates <sup>2</sup>	Percent Employed <sup>3</sup>	Industry <sup>4</sup>														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Agricultural Bus. & Production	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Agricultural Sciences	33	55%	6%	0%	6%	11%	6%	11%	0%	6%	0%	22%	0%	0%	6%	6%	22%
Renewable Natural Resources	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Communications	30	70%	0%	5%	0%	10%	10%	24%	5%	14%	0%	5%	0%	0%	10%	14%	5%
Communications Technology	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Computer Science	18	78%	0%	14%	0%	0%	7%	29%	0%	21%	0%	7%	0%	7%	7%	0%	7%
Education	239	70%	0%	0%	2%	6%	1%	20%	7%	9%	10%	13%	10%	2%	8%	5%	7%
Engineering	46	74%	0%	0%	3%	24%	21%	15%	6%	9%	0%	3%	0%	3%	3%	3%	12%
Engineering Technologies	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Foreign Languages	10	60%	0%	0%	17%	0%	0%	17%	0%	0%	0%	17%	17%	0%	17%	0%	17%
Home Economics	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Law	8	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
English/Letters	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Liberal/General Studies	590	65%	1%	1%	2%	7%	8%	18%	6%	10%	11%	11%	3%	2%	4%	5%	12%
Biological Sciences	62	66%	0%	0%	0%	5%	2%	24%	5%	7%	27%	0%	2%	0%	0%	17%	10%
Mathematics	17	41%	0%	0%	0%	14%	14%	29%	0%	14%	0%	0%	0%	0%	14%	0%	14%
Recreation	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Physical Sciences	34	59%	0%	0%	0%	25%	5%	15%	5%	10%	5%	15%	0%	0%	5%	10%	5%
Psychology	84	74%	0%	0%	2%	3%	3%	21%	5%	6%	6%	3%	10%	2%	10%	11%	18%
Protective Services	56	88%	0%	0%	2%	8%	6%	14%	8%	0%	8%	2%	2%	2%	2%	45%	0%
Public Affairs	10	90%	0%	0%	0%	0%	0%	22%	22%	0%	22%	0%	11%	0%	0%	22%	0%
Social Sciences	117	71%	0%	1%	2%	5%	8%	22%	5%	4%	12%	6%	4%	4%	6%	12%	10%
Visual and Performing Arts	55	60%	0%	0%	0%	6%	3%	21%	3%	12%	9%	15%	0%	0%	9%	6%	15%
Health Professions	40	58%	0%	0%	9%	4%	9%	22%	0%	0%	26%	9%	0%	4%	0%	4%	13%
Business Mgmt & Admin Serv	387	72%	0%	3%	2%	11%	12%	21%	10%	8%	6%	6%	1%	2%	5%	6%	8%
<b>Total</b>	<b>1,856</b>	<b>68%</b>	<b>0%</b>	<b>1%</b>	<b>2%</b>	<b>8%</b>	<b>7%</b>	<b>19%</b>	<b>7%</b>	<b>8%</b>	<b>9%</b>	<b>9%</b>	<b>4%</b>	<b>2%</b>	<b>5%</b>	<b>8%</b>	<b>10%</b>

<sup>1</sup>Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

<sup>2</sup>Number of graduates from the State Regents' Unitized Data System (UDS).

<sup>3</sup>Employment based on second quarter 2000 through second quarter 2001 data from the Oklahoma Employment Security Commission and 2000 tax returns from the Oklahoma Tax Commission.

<sup>4</sup>Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes. Percentage may not sum to the percent employed due to rounding.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment of State System Graduates  
All Graduates (Oklahoma and Non-Oklahoma Residents)  
Associate in Applied Science Degree Recipients  
1995-96**

Field of Study <sup>1</sup>	Number of Graduates <sup>2</sup>	Percent Employed <sup>3</sup>	Industry <sup>4</sup>														
			Agri, Forestry, Fishing	Mining	Constr	Manufac	Trans, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclasp or Unknown
Agricultural Bus. & Production	36	83%	0%	0%	0%	20%	10%	33%	0%	7%	3%	7%	0%	0%	10%	0%	10%
Renewable Natural Resources	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Architecture	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Specialized Marketing	9	78%	0%	0%	0%	0%	14%	43%	0%	0%	0%	14%	0%	14%	0%	0%	14%
Computer Science	28	68%	0%	0%	0%	21%	11%	5%	5%	0%	0%	11%	5%	5%	21%	0%	16%
Personal Services	6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Engineering	11	82%	0%	0%	0%	22%	22%	0%	0%	0%	0%	0%	0%	22%	11%	11%	11%
Engineering Technologies	195	70%	0%	1%	3%	31%	19%	21%	1%	6%	2%	3%	0%	1%	4%	1%	7%
Vocational Home Economics	58	79%	0%	0%	0%	4%	0%	24%	4%	4%	24%	9%	20%	0%	9%	0%	2%
Law	43	70%	0%	3%	0%	10%	7%	17%	13%	3%	3%	7%	0%	3%	7%	13%	13%
Library Sciences	6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Multi/Interdisciplinary	6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Recreation	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Psychology	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Protective Services	92	83%	1%	0%	1%	7%	1%	11%	8%	4%	0%	3%	1%	1%	9%	50%	3%
Public Affairs	13	69%	0%	0%	0%	0%	0%	33%	0%	22%	0%	11%	0%	0%	11%	11%	--
Construction Trades	8	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Mechanics and Repairers	129	61%	0%	1%	11%	20%	9%	20%	1%	4%	0%	8%	0%	0%	10%	5%	10%
Precision Production	62	73%	0%	2%	4%	27%	4%	4%	0%	2%	0%	2%	2%	31%	4%	7%	9%
Transportation	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Visual and Performing Arts	36	58%	0%	0%	0%	29%	5%	24%	10%	5%	0%	10%	5%	5%	5%	5%	0%
Health Professions	1,061	81%	1%	0%	0%	1%	1%	2%	2%	6%	74%	3%	2%	1%	0%	4%	3%
Business Mgmt & Admin Serv	411	81%	0%	2%	1%	9%	6%	12%	7%	8%	10%	13%	1%	4%	9%	6%	10%
<b>Total</b>	<b>2,229</b>	<b>78%</b>	<b>1%</b>	<b>1%</b>	<b>1%</b>	<b>8%</b>	<b>4%</b>	<b>9%</b>	<b>3%</b>	<b>6%</b>	<b>40%</b>	<b>6%</b>	<b>2%</b>	<b>3%</b>	<b>4%</b>	<b>6%</b>	<b>6%</b>

<sup>1</sup>Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

<sup>2</sup>Number of graduates from the State Regents' Unitized Data System (UDS).

<sup>3</sup>Employment based on second quarter 2000 through second quarter 2001 data from the Oklahoma Employment Security Commission and 2000 tax returns from the Oklahoma Tax Commission.

<sup>4</sup>Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes. Percentage may not sum to the percent employed due to rounding.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment of State System Graduates  
All Graduates (Oklahoma and Non-Oklahoma Residents)  
Certificate Recipients  
1995-96**

Field of Study <sup>1</sup>	Number of Graduates <sup>2</sup>	Percent Employed <sup>3</sup>	Industry <sup>4</sup>														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Architecture	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Specialized Marketing	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Communications Technology	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Personal Services	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Engineering Technologies	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Vocational Home Economics	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Library Science	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Protective Services	7	57%	0%	0%	0%	0%	25%	0%	0%	0%	25%	0%	0%	0%	0%	50%	100%
Mechanics and Repairers	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Precision Production	10	70%	0%	0%	14%	43%	0%	14%	0%	0%	0%	0%	0%	14%	14%	0%	0%
Visual and Performing Arts	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Health Professions	117	82%	1%	2%	6%	4%	8%	22%	2%	6%	17%	6%	2%	0%	3%	17%	3%
Business Mgmt & Admin Serv	56	73%	0%	2%	2%	10%	12%	17%	7%	7%	15%	10%	0%	10%	0%	2%	5%
<b>Total</b>	<b>213</b>	<b>77%</b>	<b>1%</b>	<b>2%</b>	<b>5%</b>	<b>7%</b>	<b>8%</b>	<b>21%</b>	<b>3%</b>	<b>7%</b>	<b>14%</b>	<b>7%</b>	<b>2%</b>	<b>3%</b>	<b>3%</b>	<b>13%</b>	<b>4%</b>

<sup>1</sup>Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

<sup>2</sup>Number of graduates from the State Regents' Unitized Data System (UDS).

<sup>3</sup>Employment based on second quarter 2000 through second quarter 2001 data from the Oklahoma Employment Security Commission and 2000 tax returns from the Oklahoma Tax Commission.

<sup>4</sup>Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes. Percentage may not sum to the percent employed due to rounding.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment of State System Graduates  
All Graduates (Oklahoma and Non-Oklahoma Residents)  
Bachelor's Degree Recipients  
1997-98**

Field of Study <sup>1</sup>	Number of Graduates <sup>2</sup>	Percent Employed <sup>3</sup>	Industry <sup>4</sup>														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Agricultural Bus. & Production	114	77%	6%	2%	3%	10%	3%	14%	15%	3%	0%	2%	0%	2%	3%	2%	33%
Agricultural Sciences	187	76%	10%	0%	3%	9%	1%	13%	2%	1%	1%	14%	1%	5%	4%	36%	
Renewable Natural Resources	50	82%	7%	2%	7%	2%	0%	5%	0%	10%	0%	7%	0%	5%	0%	34%	
Architecture	88	65%	5%	0%	12%	0%	0%	5%	0%	4%	0%	0%	0%	40%	0%	32%	
Area & Ethnic Studies	22	64%	0%	0%	0%	0%	0%	29%	0%	7%	0%	21%	0%	0%	7%	36%	
Specialized Marketing	120	72%	0%	1%	0%	13%	8%	36%	10%	3%	1%	2%	1%	3%	5%	15%	
Communications	450	76%	0%	0%	1%	10%	11%	12%	6%	11%	1%	9%	1%	2%	12%	20%	
Communications Technology	6	100%	0%	0%	0%	0%	0%	17%	33%	17%	0%	0%	0%	0%	0%	33%	
Computer Science	201	58%	0%	1%	0%	6%	5%	9%	2%	18%	3%	6%	0%	2%	5%	41%	
Personal Services	35	89%	3%	0%	0%	0%	0%	6%	0%	3%	3%	0%	0%	0%	74%	10%	
Education	2,366	84%	0%	0%	1%	2%	1%	9%	2%	2%	3%	56%	3%	1%	4%	15%	
Engineering	508	66%	0%	2%	1%	24%	5%	6%	1%	7%	0%	3%	0%	9%	2%	36%	
Engineering Technologies	186	70%	0%	3%	8%	20%	9%	10%	5%	8%	2%	2%	2%	4%	3%	22%	
Foreign Languages	87	68%	0%	0%	0%	0%	3%	15%	7%	5%	3%	34%	2%	2%	0%	27%	
Home Economics	266	81%	0%	0%	0%	4%	1%	17%	4%	6%	6%	19%	9%	0%	4%	25%	
Law	8	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
English/Letters	283	75%	0%	0%	0%	4%	3%	19%	4%	7%	3%	17%	1%	0%	6%	31%	
Liberal/General Studies	251	82%	0%	1%	0%	6%	4%	15%	8%	9%	7%	14%	4%	2%	4%	20%	
Biological Sciences	532	80%	2%	0%	2%	3%	1%	13%	2%	4%	14%	14%	1%	4%	4%	33%	
Mathematics	87	80%	0%	0%	1%	6%	3%	6%	1%	10%	1%	27%	0%	0%	1%	41%	
Multi/Interdisciplinary	12	67%	0%	0%	13%	0%	0%	0%	0%	0%	13%	50%	0%	0%	0%	25%	
Recreation	136	77%	1%	0%	1%	3%	2%	19%	0%	3%	9%	18%	6%	0%	10%	17%	
Philosophy	22	77%	0%	0%	6%	0%	0%	18%	0%	12%	6%	6%	6%	0%	6%	35%	
Physical Sciences	210	74%	0%	2%	1%	6%	5%	12%	5%	4%	5%	11%	0%	5%	4%	40%	
Psychology	556	81%	0%	1%	1%	2%	2%	15%	4%	7%	13%	4%	15%	2%	5%	20%	
Protective Services	316	80%	0%	0%	2%	2%	1%	12%	3%	5%	3%	5%	4%	2%	4%	25%	
Public Affairs	133	90%	0%	0%	0%	1%	0%	8%	2%	1%	14%	6%	8%	1%	3%	8%	
Social Sciences	798	77%	0%	0%	1%	2%	3%	16%	6%	7%	4%	12%	5%	1%	8%	25%	
Construction Trades	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Mechanics and Repairers	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Transportation	66	58%	0%	0%	0%	5%	29%	13%	0%	3%	0%	11%	0%	3%	3%	32%	
Visual and Performing Arts	394	73%	0%	0%	0%	10%	3%	20%	2%	9%	4%	16%	2%	2%	5%	23%	
Health Professions	948	86%	0%	0%	1%	1%	0%	13%	1%	2%	53%	9%	1%	0%	1%	15%	
Business Mgmt & Admin Serv	2,154	75%	0%	4%	1%	6%	5%	18%	12%	6%	3%	6%	1%	8%	6%	21%	
<b>Total</b>	<b>11,599</b>	<b>78%</b>	<b>1%</b>	<b>1%</b>	<b>1%</b>	<b>5%</b>	<b>3%</b>	<b>13%</b>	<b>5%</b>	<b>5%</b>	<b>9%</b>	<b>20%</b>	<b>3%</b>	<b>3%</b>	<b>5%</b>	<b>22%</b>	

<sup>1</sup>Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

<sup>2</sup>Number of graduates from the State Regents' Unitized Data System (UDS).

<sup>3</sup>Employment based on second quarter 1999 data from the Oklahoma Employment Security Commission and 1998 tax returns from the Oklahoma Tax Commission.

<sup>4</sup>Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes. Percentage may not sum to the percent employed due to rounding.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment of State System Graduates  
All Graduates (Oklahoma and Non-Oklahoma Residents)  
Master's Degree Recipients  
1997-98**

Field of Study <sup>1</sup>	Number of Graduates <sup>2</sup>	Percent Employed <sup>3</sup>	Industry <sup>4</sup>														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Agricultural Bus. & Production	12	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Agricultural Sciences	31	61%	5%	0%	0%	11%	0%	11%	0%	0%	0%	32%	0%	0%	5%	0%	37%
Renewable Natural Resources	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Architecture	35	74%	0%	0%	4%	4%	0%	0%	0%	0%	0%	4%	23%	0%	27%	38%	
Area & Ethnic Studies	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Communications	28	57%	0%	6%	0%	6%	6%	6%	6%	25%	0%	25%	0%	6%	6%	0%	6%
Computer Science	40	50%	0%	10%	0%	15%	0%	0%	5%	15%	0%	0%	0%	5%	5%	0%	45%
Education	985	80%	0%	0%	0%	1%	1%	4%	1%	1%	5%	65%	5%	0%	1%	3%	14%
Engineering	199	59%	0%	4%	0%	24%	4%	3%	1%	3%	1%	7%	1%	13%	1%	3%	36%
Foreign Languages	6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Home Economics	29	55%	0%	0%	0%	0%	6%	6%	6%	0%	19%	31%	6%	0%	0%	13%	13%
English/Letters	87	68%	2%	2%	0%	2%	0%	10%	0%	2%	7%	44%	2%	0%	2%	2%	27%
Liberal/General Studies	12	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Library Sciences	45	76%	0%	0%	0%	6%	0%	0%	0%	6%	6%	65%	0%	0%	3%	0%	15%
Biological Sciences	43	53%	0%	9%	0%	4%	0%	4%	0%	4%	0%	22%	0%	0%	4%	4%	48%
Mathematics	16	69%	0%	0%	0%	9%	0%	0%	0%	0%	0%	55%	0%	0%	0%	9%	27%
Multi/Interdisciplinary	57	82%	0%	2%	0%	4%	0%	0%	0%	6%	26%	28%	0%	6%	4%	2%	21%
Philosophy	7	86%	0%	0%	0%	0%	0%	17%	0%	0%	0%	17%	0%	0%	17%	0%	50%
Physical Sciences	48	65%	0%	10%	3%	0%	3%	0%	0%	6%	0%	19%	0%	3%	0%	0%	55%
Psychology	188	87%	0%	0%	0%	2%	1%	1%	2%	2%	18%	17%	21%	2%	2%	14%	16%
Protective Services	24	96%	0%	0%	0%	4%	0%	9%	4%	13%	4%	0%	0%	4%	4%	30%	26%
Public Affairs	181	43%	0%	0%	0%	0%	0%	3%	4%	1%	18%	6%	23%	0%	3%	29%	13%
Social Sciences	524	43%	0%	0%	0%	0%	2%	5%	2%	6%	11%	19%	12%	0%	4%	14%	23%
Visual and Performing Arts	66	70%	0%	2%	0%	0%	0%	9%	0%	2%	13%	41%	2%	0%	4%	2%	24%
Health Professions	152	87%	0%	0%	0%	2%	2%	5%	1%	0%	30%	36%	3%	2%	2%	2%	16%
Business Mgmt & Admin Serv	441	67%	1%	4%	1%	6%	9%	10%	6%	3%	7%	7%	4%	7%	4%	6%	26%
<b>Total</b>	<b>3,263</b>	<b>67%</b>	<b>0%</b>	<b>1%</b>	<b>0%</b>	<b>3%</b>	<b>2%</b>	<b>5%</b>	<b>2%</b>	<b>3%</b>	<b>9%</b>	<b>36%</b>	<b>6%</b>	<b>3%</b>	<b>2%</b>	<b>7%</b>	<b>21%</b>

<sup>1</sup>Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

<sup>2</sup>Number of graduates from the State Regents' Unitized Data System (UDS).

<sup>3</sup>Employment based on second quarter 1999 data from the Oklahoma Employment Security Commission and 1998 tax returns from the Oklahoma Tax Commission.

<sup>4</sup>Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes. Percentage may not sum to the percent employed due to rounding.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment of State System Graduates  
All Graduates (Oklahoma and Non-Oklahoma Residents)  
Doctoral Degree Recipients  
1997-98**

Field of Study <sup>1</sup>	Number of Graduates <sup>2</sup>	Percent Employed <sup>3</sup>	Industry <sup>4</sup>														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Agricultural Bus. & Production	9	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Agricultural Sciences	10	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Communications	15	53%	0%	0%	0%	0%	0%	0%	0%	0%	0%	38%	0%	0%	0%	0%	63%
Computer Science	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Education	79	82%	0%	0%	0%	2%	0%	2%	0%	2%	3%	63%	2%	3%	0%	3%	22%
Engineering	33	42%	0%	0%	0%	21%	0%	0%	0%	0%	0%	7%	0%	14%	0%	14%	43%
Foreign Languages	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Home Economics	7	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
English/Letters	13	54%	0%	0%	0%	0%	0%	0%	0%	0%	0%	57%	0%	0%	0%	0%	43%
Biological Sciences	25	52%	0%	0%	0%	0%	0%	0%	0%	0%	0%	62%	0%	0%	0%	0%	38%
Mathematics	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Multi/Interdisciplinary	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Philosophy	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Physical Sciences	21	67%	0%	0%	0%	0%	0%	0%	0%	0%	0%	57%	0%	7%	0%	0%	36%
Psychology	41	56%	0%	0%	0%	0%	0%	0%	0%	0%	17%	61%	9%	0%	0%	9%	4%
Social Sciences	13	54%	0%	0%	0%	0%	0%	0%	0%	0%	0%	71%	0%	0%	0%	14%	14%
Visual and Performing Arts	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Health Professions	12	58%	0%	0%	0%	0%	0%	0%	0%	14%	0%	57%	0%	0%	0%	0%	29%
Business Mgmt & Admin Serv	12	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
<b>Total</b>	<b>309</b>	<b>59%</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	<b>2%</b>	<b>0%</b>	<b>1%</b>	<b>0%</b>	<b>1%</b>	<b>4%</b>	<b>54%</b>	<b>2%</b>	<b>3%</b>	<b>0%</b>	<b>4%</b>	<b>30%</b>

<sup>1</sup>Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

<sup>2</sup>Number of graduates from the State Regents' Unitized Data System (UDS).

<sup>3</sup>Employment based on second quarter 1999 data from the Oklahoma Employment Security Commission and 1998 tax returns from the Oklahoma Tax Commission.

<sup>4</sup>Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes. Percentage may not sum to the percent employed due to rounding.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment of State System Graduates  
All Graduates (Oklahoma and Non-Oklahoma Residents)  
Professional Degree Recipients  
1997-98**

Field of Study <sup>1</sup>	Number of Graduates <sup>2</sup>	Percent Employed <sup>3</sup>	Industry <sup>4</sup>															
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Whole-sale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown	
Law	160	78%	0%	0%	1%	1%	1%	6%	2%	2%	0%	6%	1%	0%	41%	12%	27%	
Health Professions	241	67%	16%	0%	0%	0%	0%	0%	2%	1%	0%	16%	8%	0%	1%	1%	55%	
<b>Total</b>	<b>401</b>	<b>71%</b>	<b>9%</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	<b>4%</b>	<b>2%</b>	<b>1%</b>	<b>9%</b>	<b>7%</b>	<b>0%</b>	<b>0%</b>	<b>18%</b>	<b>6%</b>	<b>43%</b>

<sup>1</sup>Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

<sup>2</sup>Number of graduates from the State Regents' Unitized Data System (UDS).

<sup>3</sup>Employment based on second quarter 1999 data from the Oklahoma Employment Security Commission and 1998 tax returns from the Oklahoma Tax Commission.

<sup>4</sup>Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes. Percentage may not sum to the percent employed due to rounding.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.



**Oklahoma Employment of State System Graduates  
All Graduates (Oklahoma and Non-Oklahoma Residents)  
Associate in Arts & Associate in Science Degree Recipients  
1997-98**

Field of Study <sup>1</sup>	Number of Graduates <sup>2</sup>	Percent Employed <sup>3</sup>	Industry <sup>4</sup>															
			Agri, Forestry,		Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
			Fishing															
Agricultural Bus. & Production	12	83%	10%	0%	0%	0%	0%	0%	10%	0%	0%	0%	10%	20%	0%	0%	0%	50%
Agricultural Sciences	102	68%	6%	0%	10%	7%	1%	22%	4%	0%	1%	6%	0%	0%	7%	3%	32%	
Renewable Natural Resources Area & Ethnic Studies	7	86%	0%	0%	17%	0%	0%	67%	0%	0%	0%	0%	0%	0%	0%	0%	17%	
Communications	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Communications Technology	53	91%	0%	0%	0%	4%	8%	25%	6%	4%	4%	6%	2%	4%	4%	2%	29%	
Computer Science	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Education	32	88%	0%	0%	0%	25%	4%	18%	7%	7%	0%	4%	0%	4%	11%	0%	21%	
Engineering	498	83%	1%	1%	1%	4%	3%	25%	4%	6%	3%	14%	4%	1%	7%	2%	25%	
Foreign Languages	68	76%	0%	0%	0%	15%	12%	19%	0%	12%	0%	6%	0%	4%	4%	4%	25%	
Home Economics	15	80%	0%	0%	0%	17%	0%	17%	0%	8%	8%	25%	0%	0%	0%	0%	25%	
Law	10	80%	0%	0%	0%	0%	0%	13%	0%	0%	0%	0%	50%	0%	13%	0%	25%	
English/Letters	19	74%	0%	0%	7%	7%	7%	29%	14%	0%	7%	0%	0%	0%	0%	7%	21%	
Liberal/General Studies	16	75%	0%	0%	0%	0%	0%	25%	8%	0%	0%	17%	0%	0%	8%	25%	17%	
Biological Sciences	1,163	84%	1%	1%	1%	5%	4%	23%	6%	6%	8%	9%	3%	2%	6%	2%	25%	
Mathematics	101	80%	0%	0%	4%	7%	2%	32%	1%	4%	12%	5%	1%	1%	4%	6%	20%	
Recreation	29	76%	5%	5%	0%	9%	5%	27%	5%	5%	0%	9%	0%	9%	5%	5%	14%	
Physical Sciences	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Psychology	73	85%	2%	0%	0%	10%	2%	31%	5%	5%	10%	3%	2%	6%	3%	18%		
Protective Services	140	83%	0%	0%	1%	4%	3%	34%	6%	7%	9%	4%	6%	0%	6%	0%	20%	
Public Affairs	91	90%	1%	0%	0%	6%	2%	18%	0%	6%	4%	2%	0%	2%	5%	37%	16%	
Social Sciences	9	67%	0%	0%	0%	0%	17%	17%	0%	0%	0%	17%	0%	0%	0%	17%	33%	
Visual and Performing Arts	233	87%	0%	1%	3%	5%	3%	28%	3%	4%	4%	5%	3%	0%	5%	5%	29%	
Health Professions	66	83%	2%	0%	2%	5%	0%	40%	0%	13%	2%	5%	4%	0%	9%	0%	18%	
Business Mgmt & Admin Serv	107	86%	1%	2%	3%	2%	7%	29%	2%	1%	10%	5%	5%	2%	2%	3%	24%	
	711	88%	1%	3%	2%	7%	4%	26%	10%	9%	4%	3%	1%	3%	7%	3%	19%	
<b>Total</b>	<b>3,565</b>	<b>84%</b>	<b>1%</b>	<b>1%</b>	<b>2%</b>	<b>6%</b>	<b>4%</b>	<b>25%</b>	<b>6%</b>	<b>6%</b>	<b>6%</b>	<b>7%</b>	<b>3%</b>	<b>2%</b>	<b>6%</b>	<b>4%</b>	<b>23%</b>	

<sup>1</sup>Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

<sup>2</sup>Number of graduates from the State Regents' Unitized Data System (UDS).

<sup>3</sup>Employment based on second quarter 1999 data from the Oklahoma Employment Security Commission and 1998 tax returns from the Oklahoma Tax Commission.

<sup>4</sup>Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes. Percentage may not sum to the percent employed due to rounding.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment of State System Graduates  
All Graduates (Oklahoma and Non-Oklahoma Residents)  
Associate in Applied Science Degree Recipients  
1997-98**

Field of Study <sup>1</sup>	Number of Graduates <sup>2</sup>	Percent Employed <sup>3</sup>	Industry <sup>4</sup>														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Agricultural Bus. & Production	48	79%	11%	3%	5%	5%	0%	13%	3%	16%	3%	5%	0%	3%	5%	0%	29%
Renewable Natural Resources	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Architecture	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Specialized Marketing	13	92%	0%	0%	0%	8%	8%	17%	0%	8%	0%	25%	0%	0%	8%	0%	25%
Communications	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Computer Science	21	86%	0%	6%	0%	17%	0%	17%	0%	22%	6%	6%	6%	0%	6%	0%	17%
Personal Services	9	78%	0%	0%	0%	0%	0%	57%	0%	0%	0%	0%	0%	0%	14%	0%	29%
Engineering	12	100%	0%	0%	8%	8%	17%	8%	0%	0%	0%	0%	0%	17%	0%	25%	17%
Engineering Technologies	198	85%	1%	1%	4%	20%	7%	27%	1%	8%	0%	4%	1%	2%	4%	4%	19%
Vocational Home Economics	80	80%	0%	0%	0%	0%	0%	20%	5%	2%	9%	9%	31%	0%	8%	0%	16%
Law	42	98%	0%	2%	0%	0%	0%	10%	2%	5%	2%	5%	2%	0%	39%	15%	17%
Library Sciences	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Multi/Interdisciplinary	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Recreation	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Psychology	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Protective Services	116	95%	1%	0%	3%	7%	2%	12%	3%	12%	4%	4%	3%	4%	1%	38%	8%
Public Affairs	27	81%	0%	0%	0%	0%	0%	18%	0%	5%	27%	5%	5%	0%	9%	14%	18%
Construction Trades	13	92%	0%	0%	33%	8%	0%	8%	8%	0%	0%	8%	0%	8%	0%	8%	17%
Mechanics and Repairers	97	84%	0%	0%	11%	6%	10%	30%	0%	5%	0%	0%	0%	2%	10%	1%	25%
Precision Production	78	94%	0%	1%	1%	23%	0%	10%	1%	12%	0%	7%	0%	18%	4%	3%	19%
Transportation	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Visual and Performing Arts	28	68%	0%	0%	0%	16%	11%	16%	5%	16%	0%	5%	0%	5%	0%	5%	21%
Health Professions	1,109	93%	1%	0%	0%	0%	1%	2%	1%	2%	79%	1%	1%	0%	1%	2%	8%
Business Mgmt & Admin Serv	449	92%	0%	1%	1%	7%	7%	16%	8%	12%	9%	5%	1%	4%	9%	7%	13%
<b>Total</b>	<b>2,364</b>	<b>91%</b>	<b>1%</b>	<b>0%</b>	<b>2%</b>	<b>5%</b>	<b>3%</b>	<b>10%</b>	<b>2%</b>	<b>6%</b>	<b>41%</b>	<b>3%</b>	<b>2%</b>	<b>2%</b>	<b>4%</b>	<b>5%</b>	<b>12%</b>

<sup>1</sup>Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

<sup>2</sup>Number of graduates from the State Regents' Unitized Data System (UDS).

<sup>3</sup>Employment based on second quarter 1999 data from the Oklahoma Employment Security Commission and 1998 tax returns from the Oklahoma Tax Commission.

<sup>4</sup>Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes. Percentage may not sum to the percent employed due to rounding.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment of State System Graduates  
All Graduates (Oklahoma and Non-Oklahoma Residents)  
Certificate Recipients  
1997-98**

Field of Study <sup>1</sup>	Number of Graduates <sup>2</sup>	Percent Employed <sup>3</sup>	Industry <sup>4</sup>															
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown	
Agricultural Bus. & Production	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Communications Technology	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Computer Science	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Construction Trades	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Engineering	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Engineering Technologies	10	90%	0%	0%	0%	0%	0%	11%	11%	0%	0%	22%	44%	0%	0%	0%	0%	11%
Vocational Home Economics	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Protective Services	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Public Affairs	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Construction Trades	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Mechanics and Repairers	6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Precision Production	15	73%	0%	0%	9%	18%	9%	27%	0%	0%	0%	9%	9%	0%	0%	9%	9%	
Transportation	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Health Professions	111	91%	0%	0%	2%	4%	10%	14%	6%	6%	37%	5%	3%	0%	1%	8%	5%	
Business Mgmt & Admin Serv	86	91%	1%	1%	1%	18%	5%	6%	8%	9%	17%	9%	1%	3%	4%	1%	15%	
<b>Total</b>	<b>255</b>	<b>92%</b>	<b>1%</b>	<b>1%</b>	<b>3%</b>	<b>12%</b>	<b>8%</b>	<b>13%</b>	<b>10%</b>	<b>7%</b>	<b>23%</b>	<b>10%</b>	<b>4%</b>	<b>2%</b>	<b>3%</b>	<b>6%</b>	<b>0%</b>	

<sup>1</sup>Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

<sup>2</sup>Number of graduates from the State Regents' Unitized Data System (UDS).

<sup>3</sup>Employment based on second quarter 1999 data from the Oklahoma Employment Security Commission and 1998 tax returns from the Oklahoma Tax Commission.

<sup>4</sup>Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes. Percentage may not sum to the percent employed due to rounding.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment of State System Graduates  
All Graduates (Oklahoma and Non-Oklahoma Residents)  
Bachelor's Degree Recipients  
1999-2000**

Field of Study <sup>1</sup>	Number of Graduates <sup>2</sup>	Percent Employed <sup>3</sup>	Industry <sup>4</sup>															
			Agri, Forestry,		Constr	Manufact	Sanitary Serv	Trans, Comm, Elec, Gas, & Sanitary	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
			Fishing	Mining														
Agricultural Bus. & Production	96	80%	1%	1%	1%	9%	5%	21%	14%	4%	1%	8%	0%	6%	4%	4%	19%	
Agricultural Sciences	267	69%	9%	0%	4%	7%	3%	19%	5%	6%	1%	13%	0%	2%	9%	2%	20%	
Renewable Natural Resources	70	80%	2%	0%	2%	11%	4%	29%	5%	7%	5%	9%	0%	5%	4%	7%	11%	
Architecture	115	51%	2%	0%	10%	2%	0%	12%	3%	3%	0%	7%	0%	46%	0%	0%	15%	
Area & Ethnic Studies	23	52%	0%	0%	0%	0%	0%	17%	0%	17%	0%	17%	0%	8%	17%	25%	0%	
Specialized Marketing	158	72%	0%	0%	1%	6%	5%	42%	9%	19%	2%	3%	0%	3%	7%	0%	4%	
Communications	498	74%	1%	0%	1%	7%	9%	27%	6%	17%	3%	8%	1%	4%	8%	1%	7%	
Communications Technology	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Computer Science	260	64%	0%	0%	0%	7%	8%	14%	2%	33%	1%	7%	1%	4%	6%	1%	15%	
Personal Services	29	93%	0%	0%	4%	0%	0%	15%	0%	4%	0%	4%	0%	0%	70%	0%	4%	
Education	1,747	86%	0%	1%	1%	2%	2%	19%	3%	4%	4%	45%	5%	1%	7%	3%	6%	
Engineering	593	59%	0%	2%	1%	21%	9%	10%	1%	6%	0%	7%	1%	13%	2%	3%	25%	
Engineering Technologies	222	68%	0%	1%	10%	20%	5%	13%	3%	15%	1%	6%	1%	5%	4%	5%	11%	
Foreign Languages	80	70%	0%	0%	2%	5%	2%	30%	4%	7%	11%	14%	4%	2%	9%	7%	4%	
Home Economics	186	81%	0%	0%	0%	3%	2%	43%	1%	4%	8%	8%	9%	3%	7%	4%	7%	
Law	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
English/Letters	275	79%	1%	0%	0%	4%	2%	28%	5%	8%	4%	24%	1%	0%	8%	4%	11%	
Liberal/General Studies	324	83%	1%	1%	0%	3%	4%	21%	7%	9%	4%	10%	6%	3%	7%	9%	12%	
Biological Sciences	481	79%	4%	0%	2%	3%	2%	22%	2%	6%	18%	15%	1%	4%	5%	3%	13%	
Mathematics	82	83%	0%	1%	1%	3%	3%	29%	4%	7%	1%	29%	0%	3%	6%	1%	9%	
Multi/Interdisciplinary	14	79%	0%	9%	0%	0%	0%	27%	9%	0%	27%	18%	0%	0%	0%	9%	0%	
Recreation	155	76%	1%	1%	3%	3%	3%	29%	2%	3%	10%	17%	1%	3%	13%	4%	7%	
Health-Related Activities	11	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%	
Philosophy	17	76%	0%	0%	0%	8%	8%	38%	0%	15%	0%	8%	0%	0%	0%	0%	23%	
Physical Sciences	203	77%	1%	4%	1%	8%	3%	21%	1%	7%	10%	20%	1%	3%	3%	3%	14%	
Psychology	714	83%	1%	0%	1%	3%	3%	23%	5%	7%	10%	13%	9%	3%	7%	7%	9%	
Protective Services	334	85%	0%	1%	1%	4%	4%	17%	5%	7%	4%	2%	7%	5%	7%	25%	11%	
Public Affairs	130	93%	0%	0%	1%	1%	1%	11%	2%	3%	9%	4%	20%	2%	2%	35%	8%	
Social Sciences	729	80%	1%	1%	1%	2%	3%	29%	5%	5%	4%	15%	5%	2%	9%	9%	9%	
Construction Trades	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Mechanics and Repairers	7	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Transportation	68	51%	0%	0%	3%	3%	20%	23%	0%	6%	0%	11%	0%	6%	0%	6%	23%	
Visual and Performing Arts	370	72%	1%	0%	1%	6%	3%	30%	3%	16%	1%	16%	1%	2%	9%	1%	10%	
Health Professions	882	87%	1%	0%	0%	1%	0%	18%	1%	3%	62%	2%	2%	0%	2%	2%	5%	
Business Mgmt & Admin Serv	2,639	72%	0%	2%	1%	6%	6%	22%	13%	11%	3%	5%	1%	8%	8%	3%	9%	
<b>Total</b>	<b>11,786</b>	<b>77%</b>	<b>1%</b>	<b>1%</b>	<b>1%</b>	<b>5%</b>	<b>4%</b>	<b>22%</b>	<b>5%</b>	<b>8%</b>	<b>9%</b>	<b>15%</b>	<b>3%</b>	<b>4%</b>	<b>7%</b>	<b>5%</b>	<b>10%</b>	

<sup>1</sup>Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

<sup>2</sup>Number of graduates from the State Regents' Unitized Data System (UDS).

<sup>3</sup>Employment based on second quarter 2000 through second quarter 2001 data from the Oklahoma Employment Security Commission and 2000 tax returns from the Oklahoma Tax Commission.

<sup>4</sup>Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes. Percentage may not sum to the percent employed due to rounding.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment of State System Graduates  
All Graduates (Oklahoma and Non-Oklahoma Residents)  
Master's Degree Recipients  
1999-2000**

Field of Study <sup>1</sup>	Number of Graduates <sup>2</sup>	Percent Employed <sup>3</sup>	Industry <sup>4</sup>														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Agricultural Bus. & Production	13	46%	0%	0%	0%	0%	0%	17%	0%	0%	0%	33%	0%	0%	0%	0%	50%
Agricultural Sciences	27	63%	0%	0%	0%	6%	0%	6%	0%	12%	0%	47%	0%	6%	0%	0%	24%
Renewable Natural Resources	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Architecture	44	57%	8%	0%	4%	4%	4%	8%	0%	0%	0%	4%	0%	28%	4%	28%	8%
Area & Ethnic Studies	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Communications	26	58%	0%	0%	0%	0%	0%	0%	0%	7%	7%	33%	0%	0%	7%	13%	33%
Computer Science	82	17%	0%	0%	0%	7%	0%	7%	0%	14%	0%	21%	0%	21%	0%	0%	29%
Education	1,004	79%	0%	0%	0%	1%	1%	4%	1%	2%	4%	71%	4%	1%	3%	3%	6%
Engineering	273	38%	0%	3%	1%	19%	6%	6%	0%	5%	0%	5%	0%	16%	1%	7%	32%
Foreign Languages	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Home Economics	28	82%	0%	0%	0%	0%	4%	9%	4%	0%	26%	22%	4%	4%	0%	13%	13%
English/Letters	60	73%	0%	0%	0%	0%	2%	9%	2%	7%	9%	36%	5%	5%	9%	5%	11%
Liberal/General Studies	8	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Library Sciences	52	79%	0%	0%	0%	0%	0%	0%	0%	2%	2%	78%	0%	0%	0%	7%	10%
Biological Sciences	35	74%	0%	4%	0%	0%	0%	8%	0%	4%	0%	46%	0%	4%	8%	8%	19%
Mathematics	18	39%	0%	0%	0%	0%	0%	14%	14%	14%	0%	29%	0%	0%	0%	0%	29%
Multi/Interdisciplinary	59	76%	0%	0%	0%	4%	9%	7%	0%	4%	11%	29%	0%	2%	2%	2%	29%
Philosophy	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Physical Sciences	58	47%	0%	11%	0%	0%	0%	7%	4%	7%	4%	26%	0%	7%	4%	0%	30%
Psychology	183	88%	0%	1%	1%	1%	1%	3%	3%	3%	17%	19%	25%	3%	1%	14%	10%
Protective Services	22	95%	0%	0%	0%	5%	5%	10%	0%	10%	0%	14%	24%	0%	14%	10%	10%
Public Affairs	207	47%	0%	0%	0%	1%	0%	0%	2%	2%	16%	5%	15%	2%	4%	36%	15%
Social Sciences	670	40%	0%	0%	0%	3%	3%	7%	4%	6%	11%	22%	10%	3%	5%	14%	11%
Visual and Performing Arts	68	62%	0%	0%	0%	0%	5%	17%	2%	0%	12%	40%	0%	2%	5%	10%	7%
Health Professions	301	79%	0%	0%	0%	1%	0%	7%	1%	4%	43%	20%	3%	2%	3%	8%	7%
Business Mgmt & Admin Serv	615	66%	0%	3%	1%	9%	15%	11%	5%	8%	6%	11%	4%	8%	3%	5%	13%
<b>Total</b>	<b>3,863</b>	<b>63%</b>	<b>0%</b>	<b>1%</b>	<b>0%</b>	<b>3%</b>	<b>4%</b>	<b>6%</b>	<b>2%</b>	<b>4%</b>	<b>10%</b>	<b>36%</b>	<b>6%</b>	<b>4%</b>	<b>3%</b>	<b>8%</b>	<b>11%</b>

<sup>1</sup>Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

<sup>2</sup>Number of graduates from the State Regents' Unitized Data System (UDS).

<sup>3</sup>Employment based on second quarter 2000 through second quarter 2001 data from the Oklahoma Employment Security Commission and 2000 tax returns from the Oklahoma Tax Commission.

<sup>4</sup>Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes. Percentage may not sum to the percent employed due to rounding.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment of State System Graduates  
All Graduates (Oklahoma and Non-Oklahoma Residents)  
Doctoral Degree Recipients  
1999-2000**

Field of Study <sup>1</sup>	Number of Graduates <sup>2</sup>	Percent Employed <sup>3</sup>	Industry <sup>4</sup>														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Agricultural Bus. & Production	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Agricultural Sciences	11	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Communications	7	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Computer Science	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Education	73	84%	0%	0%	0%	2%	0%	7%	0%	0%	0%	80%	0%	0%	0%	7%	5%
Engineering	26	42%	0%	0%	0%	36%	0%	0%	0%	0%	0%	18%	0%	9%	0%	0%	36%
Foreign Languages	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Home Economics	12	58%	0%	0%	0%	0%	0%	0%	0%	0%	29%	71%	0%	0%	0%	0%	0%
English/Letters	14	57%	0%	0%	0%	0%	0%	25%	0%	0%	0%	75%	0%	0%	0%	0%	0%
Biological Sciences	34	56%	0%	0%	0%	5%	0%	0%	0%	0%	5%	63%	0%	11%	0%	0%	16%
Mathematics	6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Multi/Interdisciplinary	26	85%	0%	5%	0%	9%	5%	0%	0%	9%	0%	36%	0%	9%	5%	9%	14%
Philosophy	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Physical Sciences	36	47%	0%	6%	0%	0%	0%	0%	0%	6%	0%	71%	0%	6%	0%	0%	12%
Psychology	47	40%	0%	0%	0%	0%	5%	5%	0%	0%	5%	47%	16%	5%	5%	0%	11%
Social Sciences	26	38%	0%	0%	0%	0%	0%	0%	0%	0%	0%	90%	0%	0%	10%	0%	0%
Visual and Performing Arts	11	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Health Professions	12	58%	0%	0%	0%	0%	0%	0%	0%	0%	14%	57%	0%	14%	0%	14%	0%
Business Mgmt & Admin Serv	12	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
<b>Total</b>	<b>364</b>	<b>55%</b>	<b>0%</b>	<b>1%</b>	<b>0%</b>	<b>4%</b>	<b>1%</b>	<b>4%</b>	<b>0%</b>	<b>1%</b>	<b>2%</b>	<b>63%</b>	<b>1%</b>	<b>4%</b>	<b>2%</b>	<b>3%</b>	<b>10%</b>

<sup>1</sup>Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

<sup>2</sup>Number of graduates from the State Regents' Unitized Data System (UDS).

<sup>3</sup>Employment based on second quarter 2000 through second quarter 2001 data from the Oklahoma Employment Security Commission and 2000 tax returns from the Oklahoma Tax Commission.

<sup>4</sup>Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes. Percentage may not sum to the percent employed due to rounding.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment of State System Graduates  
All Graduates (Oklahoma and Non-Oklahoma Residents)  
Professional Degree Recipients  
1999-2000**

Field of Study <sup>1</sup>	Number of Graduates <sup>2</sup>	Percent Employed <sup>3</sup>	Industry <sup>4</sup>														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Whole-sale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Law	190	77%	0%	1%	1%	3%	0%	3%	2%	3%	1%	5%	0%	3%	44%	21%	14%
Health Professions	410	68%	9%	0%	0%	0%	0%	6%	1%	1%	29%	27%	2%	1%	2%	1%	22%
<b>Total</b>	<b>600</b>	<b>71%</b>	<b>6%</b>	<b>0%</b>	<b>0%</b>	<b>1%</b>	<b>0%</b>	<b>5%</b>	<b>1%</b>	<b>1%</b>	<b>19%</b>	<b>19%</b>	<b>1%</b>	<b>2%</b>	<b>16%</b>	<b>8%</b>	<b>19%</b>

<sup>1</sup>Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

<sup>2</sup>Number of graduates from the State Regents' Unitized Data System (UDS).

<sup>3</sup>Employment based on second quarter 2000 through second quarter 2001 data from the Oklahoma Employment Security Commission and 2000 tax returns from the Oklahoma Tax Commission.

<sup>4</sup>Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes. Percentage may not sum to the percent employed due to rounding.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment of State System Graduates  
All Graduates (Oklahoma and Non-Oklahoma Residents)  
Associate in Arts & Associate in Science Degree Recipients  
1999-2000**

Field of Study <sup>1</sup>	Number of Graduates <sup>2</sup>	Percent Employed <sup>3</sup>	Industry <sup>4</sup>														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Agricultural Bus. & Production	7	100%	0%	0%	0%	0%	14%	14%	0%	14%	0%	14%	0%	0%	14%	0%	29%
Agricultural Sciences	102	85%	2%	0%	6%	13%	6%	34%	5%	7%	0%	7%	0%	2%	2%	2%	14%
Renewable Natural Resources	18	78%	7%	0%	0%	0%	0%	57%	0%	0%	7%	7%	7%	0%	0%	7%	7%
Communications	60	93%	0%	0%	5%	9%	5%	38%	4%	9%	2%	5%	2%	2%	9%	5%	5%
Communications Technology	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Computer Science	60	88%	0%	0%	2%	6%	6%	36%	2%	11%	4%	9%	0%	4%	8%	6%	8%
Education	479	84%	0%	0%	2%	4%	2%	25%	8%	6%	5%	17%	4%	1%	8%	4%	11%
Engineering	49	88%	2%	0%	5%	12%	7%	37%	0%	12%	2%	2%	0%	7%	2%	7%	5%
Foreign Languages	13	92%	0%	0%	0%	17%	0%	33%	8%	8%	0%	25%	0%	0%	0%	0%	8%
Home Economics	8	100%	0%	0%	0%	0%	0%	38%	0%	0%	0%	38%	13%	0%	0%	0%	13%
Law	17	94%	6%	0%	0%	6%	0%	38%	0%	6%	6%	0%	6%	0%	6%	6%	19%
English/Letters	6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Liberal/General Studies	1,219	84%	1%	1%	1%	5%	4%	27%	5%	7%	8%	9%	4%	2%	7%	4%	14%
Biological Sciences	81	85%	3%	0%	1%	9%	1%	42%	1%	1%	10%	7%	1%	0%	9%	4%	9%
Mathematics	27	85%	4%	0%	0%	13%	4%	22%	4%	13%	0%	4%	0%	9%	4%	4%	17%
Recreation	7	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Physical Sciences	51	94%	6%	0%	2%	0%	4%	29%	4%	19%	19%	4%	0%	2%	0%	2%	8%
Psychology	140	81%	2%	0%	1%	5%	1%	31%	3%	9%	9%	13%	5%	1%	4%	6%	11%
Protective Services	71	96%	0%	0%	1%	6%	0%	19%	3%	13%	3%	4%	4%	1%	4%	32%	7%
Public Affairs	20	100%	0%	0%	0%	10%	10%	20%	0%	5%	15%	20%	0%	0%	5%	10%	5%
Social Sciences	220	88%	1%	1%	2%	5%	4%	29%	5%	7%	6%	7%	7%	3%	9%	5%	9%
Visual and Performing Arts	60	88%	0%	0%	2%	4%	2%	40%	6%	17%	2%	9%	0%	2%	9%	0%	8%
Health Professions	93	84%	3%	1%	1%	3%	1%	29%	3%	5%	26%	5%	3%	1%	5%	4%	10%
Business Mgmt & Admin Serv	746	89%	0%	3%	2%	8%	6%	29%	11%	10%	4%	4%	2%	3%	6%	2%	8%
<b>Total</b>	<b>3,556</b>	<b>86%</b>	<b>1%</b>	<b>1%</b>	<b>2%</b>	<b>6%</b>	<b>4%</b>	<b>29%</b>	<b>6%</b>	<b>8%</b>	<b>7%</b>	<b>9%</b>	<b>3%</b>	<b>2%</b>	<b>7%</b>	<b>4%</b>	<b>11%</b>

<sup>1</sup>Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

<sup>2</sup>Number of graduates from the State Regents' Unitized Data System (UDS).

<sup>3</sup>Employment based on second quarter 2000 through second quarter 2001 data from the Oklahoma Employment Security Commission and 2000 tax returns from the Oklahoma Tax Commission.

<sup>4</sup>Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes. Percentage may not sum to the percent employed due to rounding.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.



**Oklahoma Employment of State System Graduates  
All Graduates (Oklahoma and Non-Oklahoma Residents)  
Associate in Applied Science Degree Recipients  
1999-2000**

Field of Study <sup>1</sup>	Number of Graduates <sup>2</sup>	Percent Employed <sup>3</sup>	Industry <sup>4</sup>														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Agricultural Bus. & Production	44	66%	17%	0%	0%	0%	0%	17%	7%	7%	0%	14%	0%	3%	3%	10%	21%
Architecture	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Specialized Marketing	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Communications	8	100%	0%	0%	0%	0%	13%	0%	0%	38%	0%	50%	0%	0%	0%	0%	0%
Communications Technology	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Computer Science	37	76%	4%	4%	4%	11%	0%	14%	0%	32%	7%	7%	0%	0%	7%	0%	11%
Personal Services	11	55%	17%	0%	0%	0%	0%	67%	0%	0%	0%	0%	0%	0%	17%	0%	0%
Engineering	11	100%	0%	0%	9%	18%	0%	18%	0%	9%	0%	9%	0%	18%	0%	9%	9%
Engineering Technologies	200	87%	1%	1%	5%	21%	9%	33%	0%	7%	2%	5%	1%	3%	3%	1%	6%
Vocational Home Economics	74	92%	0%	0%	1%	0%	1%	35%	3%	3%	13%	4%	21%	3%	6%	1%	7%
Law	32	91%	0%	0%	0%	0%	7%	7%	10%	7%	3%	10%	3%	0%	41%	7%	3%
Multi/Interdisciplinary	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Protective Services	82	93%	1%	0%	0%	1%	1%	24%	0%	13%	1%	7%	5%	3%	5%	33%	5%
Public Affairs	14	86%	0%	0%	0%	0%	0%	25%	0%	8%	0%	17%	33%	0%	8%	0%	8%
Construction Trades	30	83%	0%	0%	52%	0%	0%	16%	4%	12%	0%	4%	0%	0%	0%	0%	12%
Mechanics and Repairers	89	71%	0%	2%	14%	3%	8%	41%	3%	5%	2%	3%	0%	0%	13%	0%	6%
Precision Production	73	88%	0%	0%	2%	25%	6%	14%	0%	8%	0%	11%	0%	16%	6%	6%	6%
Transportation	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Visual and Performing Arts	51	76%	0%	0%	0%	15%	8%	15%	3%	23%	0%	8%	5%	0%	10%	5%	8%
Health Professions	1,084	92%	2%	0%	0%	0%	1%	7%	1%	3%	72%	3%	2%	1%	2%	2%	4%
Business Mgmt & Admin Serv	464	93%	0%	2%	2%	8%	7%	13%	7%	17%	9%	7%	2%	5%	8%	6%	8%
<b>Total</b>	<b>2,320</b>	<b>89%</b>	<b>1%</b>	<b>1%</b>	<b>2%</b>	<b>5%</b>	<b>4%</b>	<b>14%</b>	<b>3%</b>	<b>8%</b>	<b>37%</b>	<b>5%</b>	<b>2%</b>	<b>3%</b>	<b>5%</b>	<b>4%</b>	<b>6%</b>

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<sup>2</sup>Number of graduates from the State Regents' Unitized Data System (UDS).

<sup>3</sup>Employment based on second quarter 2000 through second quarter 2001 data from the Oklahoma Employment Security Commission and 2000 tax returns from the Oklahoma Tax Commission.

<sup>4</sup>Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes. Percentage may not sum to the percent employed due to rounding.

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**Oklahoma Employment of State System Graduates  
All Graduates (Oklahoma and Non-Oklahoma Residents)  
Certificate Recipients  
1999-2000**

Field of Study <sup>1</sup>	Number of Graduates <sup>2</sup>	Percent Employed <sup>3</sup>	Industry <sup>4</sup>														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Agricultural Bus. & Production	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Communications Technology	6	100%	0%	0%	0%	0%	0%	0%	0%	0%	17%	67%	0%	0%	0%	0%	0%
Personal Services	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Engineering	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Engineering Technologies	10	90%	0%	0%	11%	22%	33%	0%	0%	11%	0%	0%	0%	0%	0%	11%	0%
Vocational Home Economics	26	88%	0%	0%	0%	0%	0%	13%	0%	4%	4%	13%	52%	0%	0%	0%	0%
Protective Services	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Public Affairs	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Mechanics and Repairers	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Precision Production	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Transportation	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Visual and Performing Arts	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Health Professions	113	96%	0%	0%	1%	3%	6%	22%	5%	6%	36%	6%	1%	2%	7%	4%	0%
Business Mgmt & Admin Serv	103	88%	0%	0%	2%	10%	8%	11%	10%	21%	7%	14%	0%	5%	3%	2%	0%
<b>Total</b>	<b>280</b>	<b>93%</b>	<b>0%</b>	<b>0%</b>	<b>2%</b>	<b>6%</b>	<b>7%</b>	<b>15%</b>	<b>7%</b>	<b>12%</b>	<b>19%</b>	<b>11%</b>	<b>5%</b>	<b>3%</b>	<b>6%</b>	<b>3%</b>	<b>0%</b>

<sup>1</sup>Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

<sup>2</sup>Number of graduates from the State Regents' Unitized Data System (UDS).

<sup>3</sup>Employment based on second quarter 2000 through second quarter 2001 data from the Oklahoma Employment Security Commission and 2000 tax returns from the Oklahoma Tax Commission.

<sup>4</sup>Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes. Percentage may not sum to the percent employed due to rounding.

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*Employment Outcomes Report*

***Appendices***

*November 2002*

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## Standard Industrial Classification (SIC)

### **Agriculture, forestry, and fishing**

- Agricultural production - crops
- Agriculture production livestock and animal specialties
- Agricultural services
- Forestry
- Fishing, hunting, and trapping

### **Mining**

- Metal mining
- Coal mining
- Oil and gas extraction
- Mining and quarry of nonmetallic minerals, except fuels

### **Construction**

- Building construction-general contractors and operative builders
- Heavy construction other than building construction contractors
- Construction-special trade contractors

### **Manufacturing**

- Food and kindred products
- Tobacco products
- Textile mill products
- Apparel and other finished products made from fabrics and similar materials
- Lumber and wood products, except furniture
- Furniture and fixtures
- Paper and allied products
- Printing, publishing, and allied industries
- Chemicals and allied products
- Petroleum refining and related industries
- Rubber and miscellaneous plastics products
- Leather and leather products
- Stone, clay, glass and concrete products
- Primary metal industries
- Fabricated metal products, except machinery and transportation equipment
- Industrial and commercial machinery and computer equipment
- Electronic and other electrical equipment and components, except computer equipment
- Transportation equipment
- Measuring, analyzing, and controlling instruments, photographic, medical and optical goods; watches and clocks
- Miscellaneous manufacturing industries

### **Transportation, communications, electric, gas, and sanitary services**

- Railroad transportation
- Local and suburban transit and interurban highway passenger transportation
- Motor freight transportation and warehousing
- United States Postal Service

Water transportation  
 Transportation by air  
 Pipelines, except natural gas  
 Transportation services  
 Communications  
 Electric, gas, and sanitary services

### **Wholesale trade**

Wholesale trade - durable goods  
 Wholesale trade - nondurable goods

### **Retail trade**

Building materials, hardware, garden supply, and mobile home dealers  
 General merchandise stores  
 Food stores  
 Automotive dealers and gasoline service stations  
 Apparel and accessory stores  
 Home furniture, furnishings, and equipment stores  
 Eating and drinking places  
 Miscellaneous retail

### **Finance, insurance, and real estate**

Depository institutions  
 Nondepository credit institutions  
 Security and commodity brokers, dealers, exchanges, and services  
 Insurance carriers  
 Insurance agents, brokers, and service  
 Real estate  
 Holding and other investment offices

### **Services**

Hotels, rooming houses, camps, and other lodging places  
 Personal services  
 Business services  
 Automotive repair, services, and parking  
 Miscellaneous repair services  
 Motion pictures  
 Amusement and recreation services  
 Health services  
 Legal services  
 Educational services  
 Social services  
 Museums, art galleries, and botanical and zoological gardens  
 Membership organizations  
 Engineering, accounting, research, management, and related services  
 Private households  
 Miscellaneous services

## **Public administration**

- Executive, legislative, and general government, except finance
- Justice, public order, and safety
- Public finance, taxation, and monetary policy
- Administration of human resource programs
- Administration of environmental quality and housing programs
- Administration of economic programs
- National security and international affairs

## **Nonclassifiable establishments**

Taken from *Standard Industrial Classification Manual*, United States Office of Management and Budget, 1987.

## Classification of Instructional Programs (CIP)

### **Agricultural Business and Production**

- Agricultural Business and Management
- Agricultural Mechanization
- Agricultural Production Workers and Managers
- Agricultural and Food Products Processing
- Agricultural Supplies and Related Services
- Horticulture Services Operations and Management
- International Agriculture
- Agricultural Business and Production, Other

### **Agricultural Sciences**

- Agriculture/Agricultural Sciences
- Animal Sciences
- Food Sciences and Technology
- Plant Sciences
- Soil Sciences
- Agriculture/Agricultural Sciences, Other

### **Conservation and Renewable Natural Resources**

- Natural Resources Conservation
- Natural Resources Management and Protective Services
- Fishing and Fisheries Sciences and Management
- Forest Production and Processing
- Forestry and Related Sciences
- Wildlife and Wildlands Management
- Conservation and Renewable Natural Resources, Other

### **Architecture and Related Programs**

- Architecture
- City/Urban, Community, and Regional Planning
- Architectural Environmental Design
- Interior Architecture
- Landscape Architecture
- Architectural Urban Design and Planning
- Architecture and Related Programs, Other

### **Area, Ethnic, and Cultural Studies**

- Area Studies
- Ethnic and Cultural Studies
- Area, Ethnic, and Cultural Studies, Other

### **Marketing Operations/Marketing and Distribution**

- Apparel and Accessories Marketing Operations
- Business and Personal Services Marketing Operations
- Entrepreneurship



Financial Services Marketing Operations  
Floristry Marketing Operations  
Food Products Retailing and Wholesaling Operations  
General Retailing and Wholesaling Operations and Skills  
Home and Office Products Marketing Operations  
Hospitality and Recreation Marketing Operations  
Insurance Marketing Operations  
Tourism and Travel Services Marketing Operations  
Vehicle and Petroleum Products Marketing Operations  
Health Products and Services Marketing Operations  
Marketing Operations/Marketing and Distribution, Other

## **Communications**

Communications, General  
Advertising  
Journalism and Mass Communications  
Public Relations and Organizational Communications  
Radio and Television Broadcasting  
Communications, Other

## **Communications Technologies**

## **Computer and Information Sciences**

Computer and Information Sciences, General  
Computer Programming  
Data Processing Technology  
Information Sciences and Systems  
Computer Systems Analysis  
Computer Science  
Computer and Information Sciences, Other

## **Personal and Miscellaneous Services**

Gaming and Sports Officiating Services  
Funeral Services and Mortuary Science  
Cosmetic Services  
Culinary Arts and Related Services  
Personal and Miscellaneous Services, Other

## **Education**

Education, General  
Bilingual/Bicultural Education  
Curriculum and Instruction  
Education Administration and Supervision  
Education/Instructional Media Design  
Educational Evaluation, Research, and Statistics  
International and Comparative Education  
Educational Psychology  
Social and Philosophical Foundations of Education

Special Education  
 Student Counseling and Personnel Services  
 General Teacher Education  
 Teacher Education, Specific Academic and Vocational Programs  
 Teaching English as a Second Language/Foreign Language  
 Teacher Assistant/Aide  
 Education, Other

## **Engineering**

Engineering, General  
 Aerospace, Aeronautical, and Astronautical Engineering  
 Agricultural Engineering  
 Architectural Engineering  
 Bioengineering and Biomedical Engineering  
 Ceramic Sciences and Engineering  
 Chemical Engineering  
 Civil Engineering  
 Computer Engineering  
 Electrical, Electronics, and Communications Engineering  
 Engineering Mechanics  
 Engineering Physics  
 Engineering Science  
 Environmental/Environmental Health Engineering  
 Geological Engineering  
 Geophysical Engineering  
 Industrial/Manufacturing Engineering  
 Materials Engineering  
 Mechanical Engineering  
 Metallurgical Engineering  
 Mining and Mineral Engineering  
 Naval Architecture and Marine Engineering  
 Nuclear Engineering  
 Ocean Engineering  
 Petroleum Engineering  
 Systems Engineering  
 Textile Sciences and Engineering  
 Engineering Design  
 Engineering/Industrial Management  
 Materials Science  
 Polymer/Plastics Engineering  
 Engineering, Other

## **Engineering-Related Technologies**

Architectural Engineering Technology  
 Civil Engineering/Civil Technology  
 Electrical and Electronic Engineering-Related Technology  
 Electromechanical Instrumentation and Maintenance Technology  
 Environmental Control Technologies  
 Quality Control and Safety Technologies  
 Mechanical Engineering-Related Technologies

Mining and Petroleum Technologies  
Construction/Building Technology  
Miscellaneous Engineering-Related Technologies  
Engineering-Related Technologies, Other

## **Foreign Languages and Literatures**

Foreign Languages and Literatures  
East and Southeast Asian Languages and Literatures  
East European Languages and Literatures  
Germanic Languages and Literatures  
Greek Languages and Literatures (modern)  
South Asian Languages and Literatures  
Classical and Ancient Near Eastern Languages and Literatures  
Foreign Languages and Literatures, Other

## **Home Economics**

Home Economics, General  
Home Economics Business Services  
Family and Community Studies  
Family/Consumer Resource Management  
Foods and Nutrition Studies  
Housing Studies  
Individual and Family Development Studies  
Clothing/Apparel and Textile Studies  
Home Economics, Other

## **Vocational Home Economics**

Child Care and Guidance Workers and Managers  
Clothing, Apparel, and Textile Workers and Managers  
Institutional Food Workers and Administrators  
Home Furnishings and Equipment Installers and Consultants  
Custodial, Housekeeping, Home Services Workers and Managers  
Vocational Home Economics, Other

## **Law and Legal Studies**

### **English Language and Literature/Letters**

English Language and Literature, General  
Comparative Literature  
English Composition  
English Creative Writing  
American Literature (United States)  
English Literature (British and Commonwealth)  
Speech and Rhetorical Studies  
English Technical and Business Writing  
English Language and Literature/Letters, Other

## **Liberal Arts and Sciences, General Studies and Humanities**

### **Library Science**

- Library Science/Librarianship
- Library Assistant
- Library Science, Other

### **Biological Science/Life Sciences**

- Biology, General
- Biochemistry and Biophysics
- Botany
- Cell and Molecular Biology
- Microbiology/Bacteriology
- Miscellaneous Biological Specializations
- Zoology
- Biological Sciences/Life Sciences, Other

### **Mathematics**

- Mathematics
- Applied Mathematics
- Mathematical Statistics
- Mathematics, Other

### **Military Technologies**

### **Multi/Interdisciplinary Studies**

- Biological and Physical Sciences
- Peace and Conflict Studies
- Systems Science and Theory
- Mathematics and Computer Science
- Biopsychology
- Gerontology
- Historic Preservation, Conservation, and Architectural History
- Medieval and Renaissance Studies
- Museology/Museum Studies
- Science, Technology, and Society
- Multi/Interdisciplinary Studies, Other

### **Parks, Recreation, Leisure, and Fitness Studies**

- Parks, Recreation, and Leisure Studies
- Health and Physical Education/Fitness
- Parks, Recreation, and Leisure Facilities Management
- Parks, Recreation, Leisure, and Fitness Studies, Other

### **Philosophy and Religion**

- Philosophy

Religion/Religious Studies  
Philosophy and Religion

### **Theological Studies and Religious Vocations**

Biblical and Other Theological Languages and Literatures  
Bible/Biblical Studies  
Missions/Missionary Studies and Missiology  
Religious Education  
Religious/Sacred Music  
Theological and Ministerial Studies  
Pastoral Counseling and Specialized Ministries  
Theological Studies and Religious Vocations, Other

### **Physical Sciences**

Physical Sciences, General  
Astronomy  
Astrophysics  
Atmospheric Sciences and Meteorology  
Chemistry  
Geological and Related Sciences  
Miscellaneous Physical Sciences  
Physics  
Physical Sciences, Other

### **Science Technologies**

Biological Technology  
Nuclear and Industrial Radiologic Technologies  
Physical Science Technologies  
Science Technologies, Other

### **Psychology**

Psychology  
Clinical Psychology  
Cognitive Psychology and Psycholinguistics  
Community Psychology  
Counseling Psychology  
Developmental and Child psychology  
Experimental Psychology  
Industrial and Organizational Psychology  
Physiological Psychology/Psychobiology  
Social Psychology  
School Psychology  
Psychology, Other

### **Protective Services**

Criminal Justice and Corrections  
Fire Protection  
Protective Services, Other

## **Public Administration and Services**

Community Organization, Resources, and Services  
Public Administration  
Public Policy Analysis  
Social Work  
Public Administration and Services, Other

## **Social Sciences and History**

Social Sciences, General  
Anthropology  
Archeology  
Criminology  
Demography/Population Studies  
Economics  
Geography  
History  
International Relations and Affairs  
Political Science and Government  
Sociology  
Urban Affairs/Studies  
Social Sciences and History, Other

## **Construction Trades**

Masons and Tile Setters  
Carpenters  
Electrical and Power Transmission Installers  
Construction and Building Finishers and Managers  
Plumbers and Pipefitters  
Construction Trades, Other

## **Mechanics and Repairers**

Electrical and Electronics Equipment Installers and Repairers  
Heating, Air Conditioning, and Refrigeration Mechanics and Repairers  
Industrial Equipment Maintenance and Repairers  
Miscellaneous Mechanics and Repairers  
Stationary Energy Sources Installers and Operators  
Vehicle and Mobile Equipment Mechanics and Repairers

## **Precision Production Trades**

Drafting  
Graphic and Printing Equipment Operators  
Leatherworkers and Upholsters  
Precision Metal Workers  
Woodworkers  
Precision Production Trades, Other

## **Transportation and Materials Moving Workers**

Air Transportation Workers  
Vehicle and Equipment Operators  
Water Transportation Workers  
Transportation and Materials Moving Workers, Other

## **Visual and Performing Arts**

Visual and Performing Arts  
Crafts, Folk Art, and Artisanry  
Dance  
Design and Applied Arts  
Drama/Theater Arts and Stagecraft  
Film/Video and Photographic Arts  
Fine Arts and Art Studies  
Music  
Visual and Performing Arts, Other

## **Health Professions and Related Sciences**

Chiropractic (D.C., D.C.M.)  
Communication Disorders Sciences and Services  
Community Health Services  
Dentistry (D.D.S., D.M.D.)  
Dental Clinical Sciences/Graduate Dentistry (M.S., Ph.D.)  
Dental Services  
Health and Medical Administrative Services  
Health and Medical Assistants  
Health and Medical Diagnostic and Treatment Services  
Health and Medical Laboratory Technologies/Technicians  
Health and Medical Preparatory Programs  
Medicine (M.D.)  
Medical Basic Sciences  
Medical Clinical Sciences (M.S., Ph.D.)  
Mental Health Services  
Nursing  
Optometry (O.D.)  
Ophthalmic/Optometric Services  
Osteopathic Medicine (D.O.)  
Pharmacy  
Podiatry (D.P.M., D.P., Prod.D.)  
Public Health  
Rehabilitation/Therapeutic Services  
Veterinary Medicine (D.V.M.)  
Veterinary Clinical Sciences (M.S., Ph.D.)  
Miscellaneous Health Aides  
Miscellaneous Health Professions  
Health Professions and Related Sciences, Other

## **Business Management and Administrative Services**

Business

Business Administration and Management

Accounting

Administrative and Secretarial Services

Business Communications

Business/Managerial Economics

Enterprise Management and Operation

Financial Management and Services

Hospitality Services Management

Human Resources Management

International Business

Business Information and Data Processing Services

Business Quantitative Methods and Management Services

Marketing Management and Research

Real Estate

Taxation

Business Management and Administrative Services, Other

Taken from *Classification of Instructional Programs*, National Center for Education Statistics, August 1991.