



EMPLOYMENT

OUTCOMES

REPORT

Oklahoma State System of Higher Education
Research Park, Oklahoma City
April 27, 2006

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Oklahoma State Regents for Higher Education

Employment Outcomes Report

April 2006

EXECUTIVE SUMMARY

This report analyzes employment data for graduates of Oklahoma public colleges and universities one year and five years after graduation for various graduating classes of the past decade. A snapshot of employment status five years after graduation is shown for the graduating classes of 1997-98, 1998-99, and 1999-00, and the employment status of the 2001-02, 2002-03, and 2003-04 classes is shown after one year.

The current study supports national data that link salary to educational attainment. Oklahoma data for graduates of the state's public colleges and universities confirm that the higher the degree a student earns, the higher the salary he or she will earn.

- Five years after graduation, 1999-00 bachelor's degree recipients employed in Oklahoma were earning \$35,615 on average.
- Average earnings for 1999-00 certificate and associate in arts/associate in science degree holders five years after graduation were 24 percent and 32 percent less than bachelor's degree recipients, although associate in applied science degree holders earned salaries that were much closer to (6 percent less than) the bachelor's degree holders after five years. Master's, doctoral, and professional degree recipients earned more (24 percent, 37 percent, and 111 percent, respectively) than bachelor's degree recipients.
- Graduates with computer science, engineering, and other technical degrees consistently earn higher average salaries, although health professions, specialized marketing, and transportation graduates also command strong salaries on average.

Considering the contributions that college graduates make to the new knowledge-based economy, it is also important to examine the percentages of State System graduates who remain in the state after graduation. Following are highlights of Oklahoma employment data for the state's higher education graduates:

- Five years after graduation, 58 percent of the 1999-00 bachelor's degree recipients were employed in Oklahoma. More certificate (80 percent) and associate degree (73 percent) recipients remained in Oklahoma and fewer master's (50 percent), professional (54 percent), and doctoral (44 percent) graduates remained.
- One year after graduation, 81 percent of the 2003-04 bachelor's degree recipients were employed in Oklahoma. More certificate (92 percent) and associate degree (88 percent) recipients remained in Oklahoma, and fewer master's (68 percent), professional (78 percent), and doctoral (61 percent) graduates remained.

- Oklahoma retained a large percentage of bachelor's degree recipients who were Oklahoma residents: 88 percent of the 2003-04 graduates after one year and 65 percent of the 1999-00 graduates after five years. Additionally, some Oklahoma State System bachelor's degree recipients who were not Oklahoma residents remained after graduation: 48 percent after one year and 22 percent after five years.
- Oklahoma is retaining a majority of its graduates, even after five years. The current data (for 1999-00 graduates after five years and for 2003-04 graduates after one year) reflect increased employment rates for both residents and non-residents compared to previous studies (for 1997-98 and 1998-99 graduates after five years and 2001-02 and 2002-03 graduates after one year). Particularly promising are the increases in Oklahoma employment of professional and doctoral degree graduates.
- Although the vast majority of graduates of Oklahoma public higher education institutions remains in Oklahoma, the "out" migration is evident in technical fields of study such as engineering, computer science, and physical sciences. Progress is being made, however, and results for 1999-00 bachelor's degree holders in technical fields, particularly physical sciences, show higher percentages remain in-state after five years than was true for graduates of previous studies.
- Continued higher education enrollment in State System institutions was not found to be significant for graduates after five years; however, 2.7 percent of the 2003-04 graduates were still enrolled after one year. The highest percentage of continued enrollment was found among the associate in arts/associate in science degree holders at 6.3 percent.

The State Regents' *Brain Gain 2010* initiative, efforts to improve student preparation and awareness of college, encouraging strategic scholarship programs, and accountability measures that promote retention and timely graduation are critical to the production of higher education graduates. Partnerships between higher education institutions and business, including internships and apprenticeships in high-growth industries, not only affect graduates' decisions to stay in-state, they also stimulate the high technology businesses needed in the new economy. Even broader in scope is the governor's Economic Development Generating Excellence (EDGE) project. Challenged with the task of identifying key initiatives that will significantly improve Oklahoma's economy and quality of life, expert teams developed recommendations that fall into three categories (research and education, health and quality of life, and keeping and creating jobs), all of which should increase the number of college graduates who remain in Oklahoma.

Oklahoma State Regents for Higher Education

Employment Outcomes Report

April 2006

BACKGROUND

The Oklahoma State Regents for Higher Education have been compiling and analyzing employment data since 1994. This endeavor began with a partnership among the Oklahoma State Occupational Information Coordinating Committee (SOICC), the Oklahoma Employment Security Commission (OESC), and the State Regents. With the assistance of the Office of the Governor, in 1997 the Oklahoma Tax Commission joined the data exchange.

Also in 1997, the American Association of State Colleges and Universities (AASCU), the American Association of Community Colleges (AACC), and the National Association of State Universities and Land-Grant Colleges (NASULGC) sponsored the Joint Commission on Accountability Reporting (JCAR) to identify standard reporting conventions. The State Regents were active participants in developing the standards for reporting placement and employment rates as published in the *JCAR Technical Conventions Manual*.

The Workforce Investment Act (WIA) and the Carl D. Perkins Vocational and Technical Education Act require accountability reporting on several indicators, including employment outcomes, referred to as “placement” and “retention.” The performance measure for placement is the percentage of students or graduates who are employed in Oklahoma, and the measure for retention is the percentage of those who are either employed or who remained in higher education.

Findings from the employment data collection and analysis have been used in degree program reviews and in a May 1998 document, *The General Degree Productivity and Retention of Oklahoma Graduates*.

This is the fifth *Employment Outcomes Report* designed to study the value of public higher education in the state of Oklahoma by addressing the following questions:

- What percentage of Oklahoma residents and non-Oklahoma residents who graduate from public colleges and universities remain in Oklahoma?
- What percentage of Oklahoma graduates not found to be employed in Oklahoma are still enrolled in the public State System?
- How does level of education impact salary?
- What is the average salary by field of study and level of degree of Oklahoma graduates?

This report examines the employment outcomes of all graduates of Oklahoma public higher education institutions, as well as Oklahoma residents separately.

INTRODUCTION

Research has repeatedly confirmed the individual benefits of higher education in terms of increased salaries, greater participation in the labor force and lower unemployment rates. “There is no longer an alternative path to prosperity other than through higher education.”¹ “In the Human Capital Economy of the last 30 years economic success is determined largely and increasingly by the productivity of educated workers.”² According to the *Digest of Education Statistics, 2004*:³

- The median annual income in 2003 for year-round, full-time male workers 25 years old and over ranged from approximately \$21,200 for those with less than a 9th grade education, to \$35,400 for high school graduates, to \$42,900 for associate degree recipients, to \$56,500 for bachelor’s degree holders, to \$70,600 for master’s degrees, to \$87,100 for doctoral degrees, up through \$100,000 for professional degree holders. Similar differentials exist for female workers, with the exception that female professional degree holders earn about the same as those with doctoral degrees.
- In 2004, about 78 percent of adults, 25 years old and over with a bachelor’s or higher degree, participated in the labor force, compared with 63 percent of persons who had completed high school and 45 percent of those who were not high school completers.
- Unemployment rates for adults in 2004 were 2.7 percent for those with a bachelor’s degree or higher, 3.7 percent for associate degree holders, 5.0 percent for high school completers, and 8.5 percent for those who had not completed high school.

More important, perhaps, than the presence of earnings differences by degree attainment is the increasing gap over the past 25 years. Compared to high school graduates, bachelor’s degree recipients earned 57 percent more in 1975 and 89 percent more in 2001. Workers with advanced degrees earned 113 percent more than high school graduates in 1975 and 172 percent more in 2001.⁴

Policy makers understand the contributions graduates make, not only in terms of higher personal income tax contributions and their attractiveness to new business and economic development efforts. They understand also that the data suggest that public benefits accrue from college graduates’ better health, increased volunteerism, heightened political involvement, and reduced crime rates.²

Because of the demonstrated impact that higher education has on individuals and the society in which they live, it is important to assess employment data and identify factors which may affect

¹ “Earnings by Educational Attainment 1958 to 2001,” *Postsecondary Education OPPORTUNITY*, March 2003.

² “Educational Attainment, 1940 to 2002,” *Postsecondary Education OPPORTUNITY*, March 2003.

³ National Center for Education Statistics, *Digest of Education Statistics, 2004*, Chapter 5.

⁴ “Earnings by Educational Attainment 1975 to 2001,” *Postsecondary Education OPPORTUNITY*, November 2003.

decisions to remain in-state or seek employment elsewhere. Various factors, including residency status, level of degree attainment, age, field of study, and type and selectivity of school attended have been evaluated in recent studies.

A 1997 West Virginia report⁵ revealed significant differences in employment rates for recent public higher education graduates who were West Virginia residents at the time of graduation compared to students who were non-residents. Three years after graduation, 64.6 percent of the resident 1991-92 graduates were found employed in the West Virginia Bureau of Employment Programs database, compared to 12.5 percent of non-resident graduates. The pattern held for the 1992-93 and 1993-94 graduates who were employed two years or one year after graduation, respectively. Additionally, the study considered earnings for graduates by age after three years compared to graduates after two years and after one year. Earnings growth was significant for all degree holders and varied by age at the time of graduation. Degree recipients age 23 or younger earned 20 percent more after three years than did those with one year of experience; for those age 24 to 30, the growth was 16.7 percent; while graduates 31 to 40 had 7.1 percent higher earnings; and those over age 40 had 9.1 percent higher earnings after three years.

Focusing on college graduate earnings, field of study, industry, and county of employment, Nebraska's Workforce Development Labor Market Information Center considered employment outcomes of the state's 1999-2000 community and state college graduates.⁶ After one year, 77 percent of community college graduates and 55 percent of the state college graduates were found in Nebraska wage records. The study found that, with one exception, the higher the level of education, the higher the average annual wage. The one exception to that finding was for associate degree recipients, who earned approximately \$1,000 more per year than did bachelor's degree recipients. Additionally, the study found that 90 percent or more of the community college graduates in health professions were found working in Nebraska.

In 2003 the *Cleveland Plain Dealer* reported that "the better educated the graduates, the more elite the school that produced them and the more attractive their degrees for economic development, the more likely they are to leave."⁷ The paper's analysis of individuals who graduated between 1991 and 2001 from Ohio public and private institutions found that master's and doctoral degree recipients were 30 and 50 percent more likely, respectively, to leave the state than those with bachelor's degrees. Consistent with recent theory that links the creative class to economic development, this analysis observed similar retention trends for graduates of the arts as well as engineering and sciences. Of the graduates from this 11-year period, "only about 18 percent of those with nursing and social work degrees have departed, compared to at least 44 percent for graduates in music, chemistry or physics."

A report of the Southern Technology Council (STC), *Who Will Stay and Who Will Leave?*, examined the net migration of science and engineering bachelor's and master's graduates and the

⁵ "Employment and Earnings Outcomes for Recent Graduates of Public Higher Education Institutions in West Virginia, 1995", Research Report 1997-2, State College and University Systems Central Office Research and Information Systems Division.

⁶ Findlay, Mary, "Employment Outcomes for College Graduates," *Economic Trends*, January 2003.

⁷ Livingston, Sandra, "Brain Drain: Grads with advanced degrees are flowing out of Ohio," *Cleveland Plain Dealer*, February 23, 2003.

extent to which some states were able to retain their technical degree earners while other states were net exporters of theirs.

*“...staying in state to attend college, majoring in something other than engineering or physical sciences, attending high school in a more populous state and with higher quality of life increases the odds of retention. While getting a higher undergraduate GPA, earning a higher salary, attending a research-intensive university, and attending a high school in a state with high economic dynamism decreases the odds of retention.”*⁸

According to the STC, the average state retained 76 percent of the science and engineering college graduates who attended its high schools and stayed in state to attend college, 43 percent who attended high school in another state, and 23 percent who attended high school in-state and college in another state.⁹ The STC concluded that early intervention in a student’s educational choice to attend college in-state will make a significant impact on the retention of college graduates.¹⁰

Unemployment rates and population migration trends also play a part in college graduates’ decisions to stay or leave. For the past decade, Oklahoma unemployment rates have been at or below the national averages as shown in the table below.¹¹ This factor should increase the retention of Oklahoma graduates.

Annual Unemployment Rates: Oklahoma and the Nation

Year	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005
United States	5.4	4.9	4.5	4.2	4.0	4.7	5.8	6.0	5.5	5.1
Oklahoma	4.2	4.2	4.4	3.6	3.1	3.7	4.8	5.6	4.9	4.4

Oklahoma’s total population, at 3.5 million in 2005, is ranked 28th, right in the middle of the pack nationally. However, the state’s slow, albeit steady, growth rate (below 1 percent each year since 1992¹²) puts Oklahoma 33rd among states in rate of change from 2000 to 2005, according to U.S. Census Bureau estimates.¹³ These facts would project a neutral or slight dampening effect on graduates remaining in the state.

⁸ *Who Will Stay and Who Will Leave?*, A Report of the Southern Technology Council, May, 2001, page 22.

⁹ Ibid, page 26.

¹⁰ Ibid, page 28.

¹¹ U.S. Department of Labor, Bureau of Labor Statistics, data accessed from <http://www.bls.gov> March 21, 2006.

¹² Myers, Jim, “Census reflects state’s slow, steady growth over last decade,” World Washington Bureau, December 19, 2003.

¹³ U.S. Census Bureau, Population Division, “Table 2: Cumulative Estimates of Population Change for the United States and States, and for Puerto Rico and State Rankings: April 1, 2000 to July 1, 2005 (NST-EST2005-02),” Release Date: December 22, 2005.

INITIATIVES

Clearly, an important avenue for retaining more graduates in Oklahoma is to increase the number of Oklahoma citizens attending and graduating from higher education institutions in-state. Several programs administered by the State Regents provide opportunities for students to attend college. Oklahoma's Promise – the Oklahoma Higher Learning Access Program (OHLAP) provides tuition subsidies for students whose families cannot afford college and who meet the challenge of rigorous academic preparation. Another program, Oklahoma's Gaining Early Awareness and Readiness for Undergraduate Programs (GEAR UP), is designed to better prepare middle and high school students for college through mentoring programs, scholarships, and new academic preparation and awareness programs for students and their parents.

Some of the “best and brightest” high school graduates leave their home state to attend college and do not return home to find employment.¹⁴ According to ACT, Inc, the ACT composite score of those leaving Oklahoma is 21.3 on average and those entering Oklahoma is 20.9 on average.¹⁵ The Academic Scholars Program, created and funded by the Oklahoma Legislature, is an incentive for students of high academic ability to attend both public and private higher education institutions in Oklahoma. The specific goals of this program are (1) to retain top-ranked students from Oklahoma in Oklahoma colleges and enable these institutions to compete aggressively for top Oklahoma scholars, (2) to attract high caliber out-of-state students to attend Oklahoma colleges and universities, and (3) to enhance the academic quality in Oklahoma colleges and universities.

Creating opportunities for students to enroll in Oklahoma higher education is one step toward producing more graduates and increasing the state's intellectual capital. It is equally important that students who enter college actually continue to the point of graduation. The State Regents' *Brain Gain 2010* initiative includes financial incentives and rewards to institutions that increase the retention of students in college and the production of degrees at the associate and baccalaureate levels.

Another State Regents' initiative, included in their 2006 public agenda, is the Adult Degree Completion Program. This statewide program, coordinated by Northeastern State University, will provide a flexible and accelerated option for working adults who have completed at least 72 credit hours to complete a bachelor's degree in as little as 18 months.

In some cases like healthcare fields, students are prepared to attend college, but are unable to do so because of limited enrollment openings within individual programs. As part of their public agenda, the State Regents have been working with institutions, the healthcare industry, the Governor's Healthcare Workforce Resources Task Force, and others to address the shortage of qualified healthcare workers by increasing institutional capacity to train additional students. A shortage of qualified faculty and lack of clinical space have been identified as the primary reasons that institutions are not able to admit additional students. A proposed solution would

¹⁴ *Who Will Stay and Who Will Leave?*, A Report of the Southern Technology Council, May, 2001, page 29.

¹⁵ ACT Inc., Enrollment Information Service data for high school graduating class of 2005.

earmark funds for costs directly related to institutional commitment to respond to shortages in a particular healthcare field and/or geographical area.

Responding to the state's workforce needs is an essential component of higher education's role in retaining graduates and increasing per capita income in Oklahoma. There are many other examples of economic development activities within the State Regents that build partnerships with state and federal agencies, the legislature, higher education institutions, and businesses to meet workforce needs and increase the number of high-quality jobs requiring college-educated employees. For instance, Langston University, Oklahoma State University, Rose State College, and the University of Central Oklahoma all offer programs with curricula designed to meet particular needs of Tinker Air Force Base and its employees, while Tulsa Community College and Northern Oklahoma College, among others, have designed programs to meet the needs of area businesses, like Bama and Ditch Witch. Partnerships which include student internships with high-tech, high-growth industries benefit both student and employer by contributing to the skill level and job-readiness of graduates.

Northwestern Oklahoma State University's (NWOSU) Center for Business Development and East Central University's Center for Entrepreneurship are excellent examples of higher education's involvement and contribution to growing new business in the state. In fact, NWOSU's Business Incubator Program was one of three NWOSU practices highlighted in a national report which recognized exemplary practices in economic and workforce development.¹⁶ The Center's incubator offers business services to start-up or growing companies and houses five clients, all of which are eligible for special state tax incentives.¹⁷

Cooperative efforts between the state's two research universities with several biotechnology and weather related companies have proven effective in the commercialization of research. Oklahoma State University and Nomadics are working together on several projects, including a three-year \$300,000 grant to develop a monitor that will detect biological warfare agents in water. The University of Oklahoma (OU) partners with Weather Decision Technologies, Inc. to provide the most accurate high-resolution weather information content with detections, predictions and forecasts using sophisticated and proven weather technology systems. Additionally, OU partners with several biotechnology companies, including Pure Protein, Inc., Hyalose LLC, and NanoBioMagnetics, Inc., to produce cutting-edge life science technology products.¹⁸

In addition to efforts such as these, the governor's Economic Development Generating Excellence (EDGE) project takes a broad view and makes specific recommendations to improve Oklahoma's economy and quality of life. Three of four major recommendations were recognized as key areas in which higher education institutions can provide leadership: 1) transform Oklahoma into the Research Capital of the Plains®, 2) dramatically update

¹⁶ American Association of State Colleges and Universities, "Economic and Workforce Development Best Practices," 2003.

¹⁷ "Northwestern recognized nationally for economic and workforce development practices," *Oklahoma Higher Education Campus E-clips*, January 14, 2004.

¹⁸ "Oklahoma Higher Education Successes," Oklahoma State Regents for Higher Education [On-line]. Available: www.okhighered.org/eco-devo/success.shtml

Oklahoma's education system, and 3) immediately reform and improve our business climate.¹⁹ Details of progress made over the last two years on all four of the major EDGE recommendations may be found online at <http://www.okhighered.org/edge/06progress-report/progress-report-final.pdf>.

METHODOLOGY

Process

Oklahoma State System degree recipients were identified using the State Regents' Unitized Data System (UDS). The last degree earned was selected for students who earned multiple degrees, which is normally the highest degree earned. For example, a student who earned a bachelor's degree in 1999-00 and a master's degree in 2002-03 was reported only once in the 2002-03 academic year.

The list of graduates was compared to data at the Oklahoma Employment Security Commission (OESC). When a match was found, the industry code, based on the federal Standard Industrial Classification (SIC) (see Appendix A), and quarterly wage information were attached to the degree recipient's record and returned to the State Regents without an identification number. Average salary was calculated by multiplying the wages of the last quarter by four.

Because the OESC database only contains information about employees with unemployment insurance, the search was expanded to Oklahoma Tax Commission records. When no match was found by OESC, the degree recipients' records were then compared to state tax returns. Summary information only was returned for these Tax Commission matches.

This report first analyzes the entire graduating classes of 1997-98, 1998-99, 1999-00, 2001-02, 2002-03, and 2003-04 regardless of residence. A snapshot of employment status five years after graduation is shown for the graduating classes of 1997-98, 1998-99, and 1999-00. Additionally, an employment picture is taken one year after graduation for the classes of 2001-02, 2002-03, and 2003-04.

Next, the populations were divided into two groups: (1) Oklahoma residents and (2) non-Oklahoma residents. Graduates were considered Oklahoma residents if the original state of residence when entering an Oklahoma higher education institution was Oklahoma. If the original state of residence was anything other than Oklahoma, then the graduate was a non-Oklahoma resident.

Limitations

The OESC database includes only employees who have Oklahoma unemployment insurance. The self-employed, employees of the federal government (e.g., military and postal service), and graduates working outside of Oklahoma are not included in the OESC database.

¹⁹ "Plan of Action For Higher Education Institutions In Response to the EDGE Action Plan [On-line]. Available: www.okhighered.org/pdf/edc-edge-recs.pdf.

The Tax Commission database includes couples filing joint returns; therefore, employment of the degree recipient is assumed, but may be that of a spouse. Also, Tax Commission data do not include industry codes; therefore, SIC information is not available for graduates found through tax data matches.

Privacy

A data exchange agreement defines the procedures for protecting all data. All agencies protect the identity of individuals. Neither the OESC nor the Tax Commission provides social security numbers with their data. The State Regents' *Employment Outcomes Report* includes only aggregate data and only when six or more individuals are being described.

FINDINGS

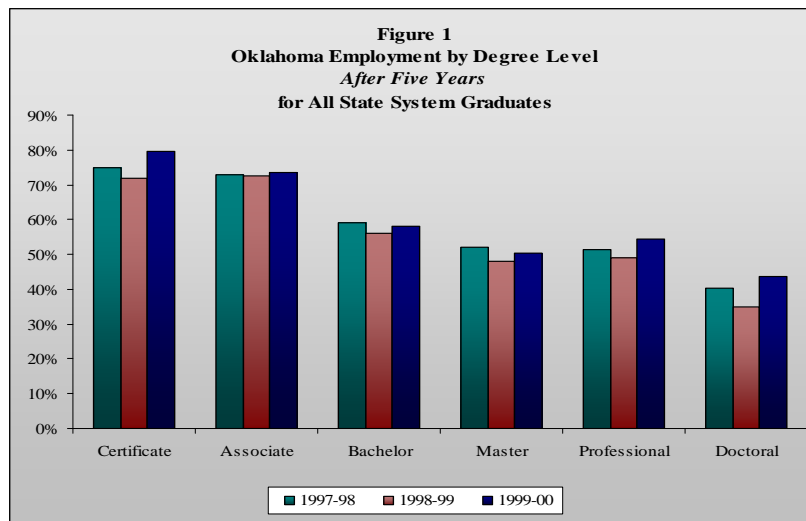
All Graduates (Oklahoma and Non-Oklahoma Residents)

Employment Rate Comparison

- Five years after graduation, 58 percent of the 1999-00 bachelor’s degree recipients were employed in Oklahoma. More certificate (80 percent) and associate degree (73 percent) recipients remained in Oklahoma, and fewer master’s (50 percent), professional (54 percent), and doctoral (44 percent) graduates remained.
- Compared to the previous year’s graduates (1998-99), a higher percentage (between 1 and 9 points) of the 1999-00 graduates was found in Oklahoma five years after graduation. This was true at all degree levels. Compared to graduates from two years prior (1997-98 graduates), the 1999-00 certificate, associate in arts/associate in science, professional, and doctoral degree holders were more likely (between 2 and 5 points higher) to be employed in Oklahoma after five years.

Table 1
Oklahoma Employment by Degree Level
After Five Years
for All State System Graduates

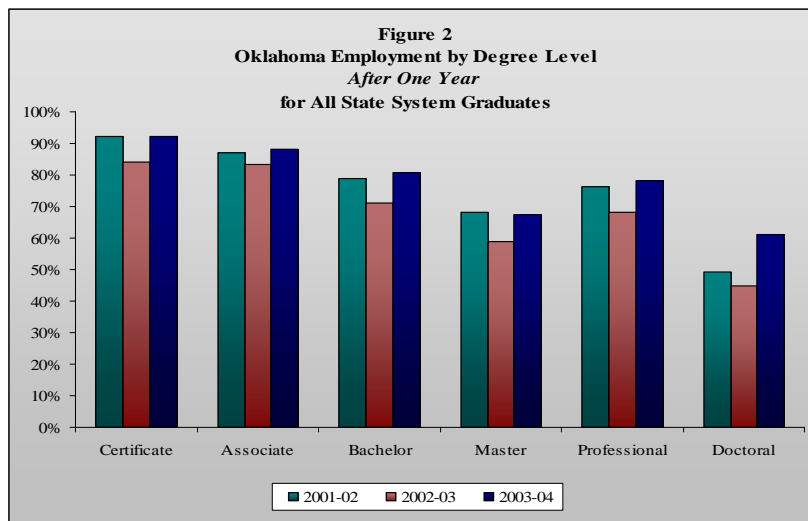
Degree Level	Number of Graduates			Percent Employed		
	1997-98	1998-99	1999-00	1997-98	1998-99	1999-00
Certificate	204	276	236	75%	72%	80%
Associates - all	4,032	4,037	4,202	73%	72%	73%
Associate in Applied Science	2,108	2,142	2,133	78%	77%	78%
Associate in Arts/Science	1,924	1,895	2,069	67%	68%	69%
Bachelor	10,437	11,053	10,221	59%	56%	58%
Master	3,241	3,593	3,525	52%	48%	50%
Professional	396	650	593	52%	49%	54%
Doctoral	310	357	323	40%	35%	44%



- One year after graduation, 81 percent of the 2003-04 bachelor’s degree recipients were employed in Oklahoma. More certificate (92 percent) and associate degree (88 percent) recipients remained in Oklahoma, and fewer master’s (68 percent), professional (78 percent), and doctoral (61 percent) graduates remained.
- Employment rates after one year for 2003-04 graduates were higher than for those who had graduated the year before (2002-03 graduates). This was true at all levels: 2003-04 associate degree holders were employed at 5 percentage points higher, certificate holders at 8 points higher, master’s at 9 points higher, bachelor’s and professional at 10 points higher, and doctoral degree recipients at 16 points higher. Employment rates for all 2003-04 graduates, except doctoral degree recipients, were approximately the same (within 3 percentage points) as for the 2001-02 graduates after one year. 2003-04 doctoral degree recipients were employed in Oklahoma at a rate that was 12 points higher than their 2001-02 counterparts.

Table 2
Oklahoma Employment by Degree Level
After One Year
for All State System Graduates

Degree Level	Number of Graduates			Percent Employed		
	2001-02	2002-03	2003-04	2001-02	2002-03	2003-04
Certificate	432	695	541	92%	84%	92%
Associates - all	6,487	7,144	7,494	87%	83%	88%
Associate in Applied Science	2,373	2,588	2,706	89%	85%	90%
Associate in Arts/Science	4,114	4,556	4,788	86%	82%	87%
Bachelor	12,170	12,861	11,832	79%	71%	81%
Master	3,621	4,135	3,509	68%	59%	68%
Professional	602	647	652	76%	68%	78%
Doctoral	324	338	325	49%	45%	61%



Employment by Field of Study

Beginning on page 55 of this report are tables describing employment rates of the 1997-98, 1998-99, and 1999-00 graduates after five years and the 2001-02, 2002-03, and 2003-04 graduates after one year by degree level and field of study, as defined by the federal Classification of Instructional Program (CIP) codes (see Appendix B). Graduates who were in Oklahoma after five years are indicators of more long-term commitment to Oklahoma; therefore, findings for graduates after five years are highlighted below.

- The most popular field of study for 1999-00 graduates was business management. Of those graduates, more than half were employed in Oklahoma after five years, with the largest percentages appearing at the associate in applied science, associate in arts/associate in science, and certificate levels (82, 73, and 70 percent, respectively), compared to 57 percent of bachelor's and 36 percent of master's degree holders who stayed in Oklahoma.
- The second most popular field of study for 1999-00 graduates was education. Within this field of study, 80 percent of doctoral degree holders were employed in Oklahoma after five years, while 67 percent of associate in arts/associate in science, 67 percent of bachelor's, and 65 percent of master's degree holders stayed in Oklahoma.
- Overall, 70 percent of health profession graduates from 1999-00, the third most populous group, were employed in Oklahoma after five years. Highest levels of employment were found at the certificate (85 percent) and associate in applied science (81 percent) levels, compared to associate in arts/associate in science (68 percent), bachelor's (67 percent), master's (67 percent), and professional (51 percent) degree levels.
- Relationships between fields of study and types of industry are generally ambiguous due in part to the fact that no classification system has been developed that links educational background to related employment. However, possible links to industry for three fields of study were found among the 1999-00 bachelor's degree recipients employed in Oklahoma after five years: of the education majors, 71 percent are employed in educational services; 59 percent of health professions majors are employed in health services; and 59 percent of architecture majors are employed in the engineering, accounting, research, management, and related services industry.

The following three bar graphs based on the tables referred to above present employment rates, from highest to lowest, for bachelor's degree recipients by field of study:

- Of the 1997-98 Oklahoma State System bachelor's degree recipients, the following fields of study (with at least 10 graduates) had the highest Oklahoma employment rates after five years: public affairs (73 percent of 112 graduates), education (70 percent of 2,244), health professions (67 percent of 826), personal services (67 percent of 36), protective services (64 percent of 298), and multi/interdisciplinary studies (64 percent of 11).
- Of the 1998-99 Oklahoma State System bachelor's degree recipients, the following fields of study (with at least 10 graduates) had the highest Oklahoma employment rates after five

years: liberal arts/general studies (70 percent of 300 graduates), health professions (70 percent of 713), recreation (67 percent of 154), education (65 percent of 2,298), and personal services (63 percent of 24).

- Of the 1999-00 Oklahoma State System bachelor's degree recipients, the following fields of study (with at least 10 graduates) had the highest Oklahoma employment rates after five years: public affairs (75 percent of 133 graduates), liberal arts/general studies (69 percent of 317), personal services (68 percent of 25), health professions (67 percent of 812), and education (67 percent of 1,508).
- Of the 1997-98 Oklahoma State System bachelor's degree graduates, the following fields of study (with more than 10 graduates) had the lowest Oklahoma employment rates after five years: transportation (32 percent of 65 graduates), area and ethnic studies (33 percent of 18), computer and information sciences (41 percent of 196), engineering (43 percent of 477), physical sciences (43 percent of 174), and philosophy (44 percent of 16).
- Of the 1998-99 Oklahoma State System graduates who earned bachelor's degrees five years ago, the following fields of study (with more than 10 graduates) had the lowest Oklahoma employment rates: transportation (32 percent of 79 graduates), engineering (33 percent of 501), architecture (34 percent of 89), philosophy (37 percent of 27), and agricultural business and production (39 percent of 348).
- Of the 1999-00 Oklahoma State System graduates, the following fields of study (with more than 10 graduates) had the lowest Oklahoma employment rates for bachelor's degree recipients after five years: architecture (39 percent of 82), transportation (42 percent of 65), engineering (42 percent of 452), visual and performing arts (44 percent of 321), and computer and information sciences (45 percent of 232).

Figure 3
Oklahoma Employment by Field of Study
for All State System Graduates
After Five Years
1997-98 Bachelor's Degree Recipients

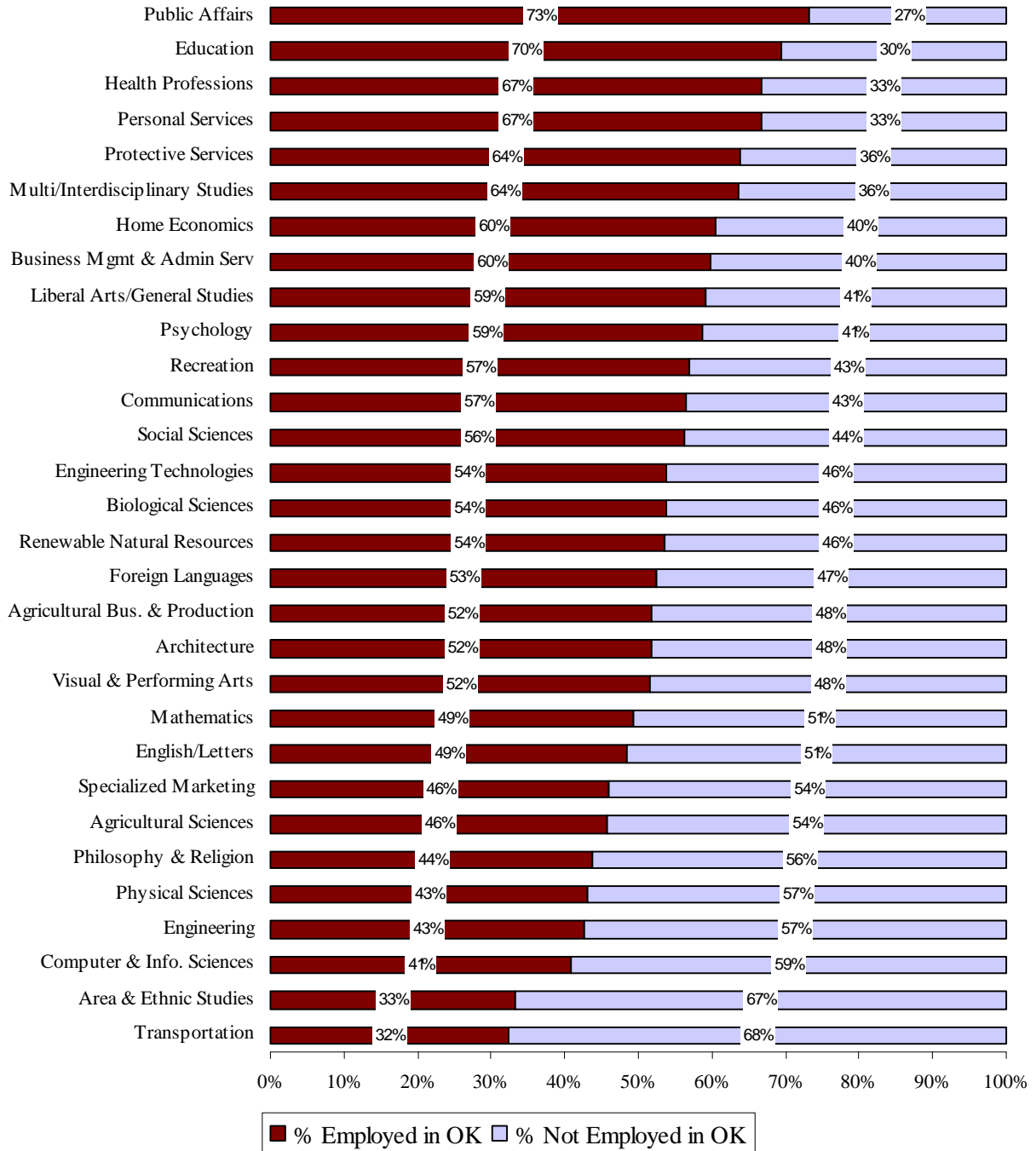


Figure 4
Oklahoma Employment by Field of Study
for All State System Graduates
After Five Years
1998-99 Bachelor's Degree Recipients

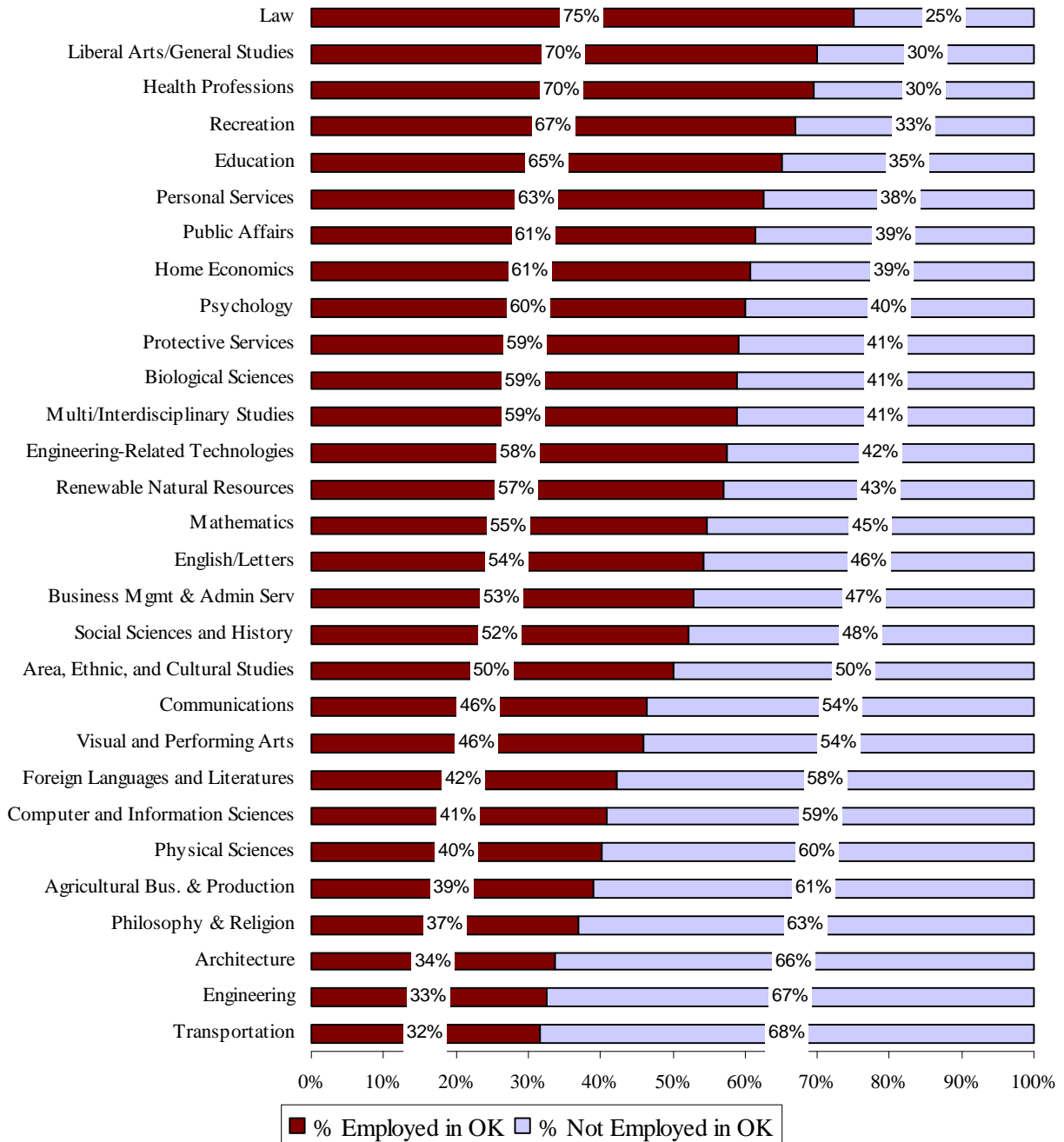
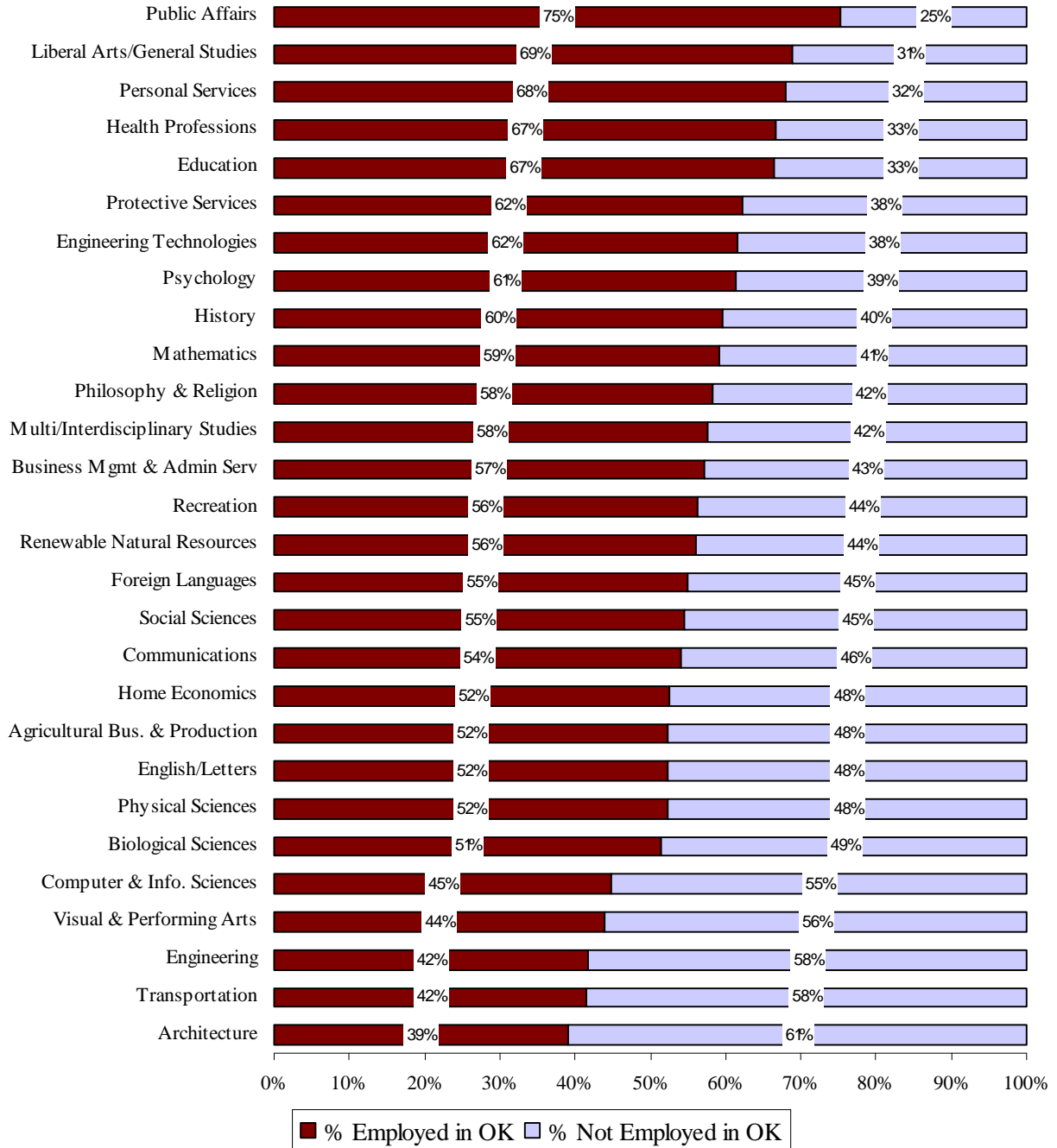


Figure 5
Oklahoma Employment by Field of Study
for All State System Graduates
After Five Years
1999-00 Bachelor's Degree Recipients



Employment by Residency Status

Beginning on page 30 of this report are data specific to graduates who were Oklahoma residents at the time they entered college; data related to graduates who came from outside the state begin on page 35. However, a brief comparison of the Oklahoma employment rates for the most recent cohorts of resident and non-resident graduates may be helpful at this point.

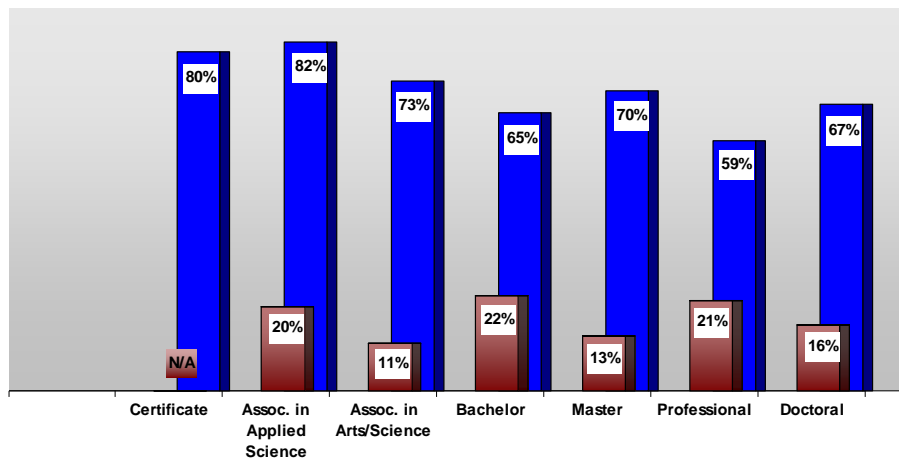
- As studies outside Oklahoma have suggested, residency is the single most important factor in whether a graduate will remain in the state or not. After five years, Oklahoma residents at all degree levels were found employed in Oklahoma between three and six times more often than non-residents. Residency had the most effect at the associate in arts/associate in science degree level and the least effect at the bachelor’s and professional degree levels.

Table 3
Oklahoma Employment by Residency Status
for 1999-00 State System Graduates
After Five Years

Degree Level	OK Residents		Non-Residents	
	Number of Graduates	Percent Employed	Number of Graduates	Percent Employed
Certificate	232	80%	4	--
Associates - all	3,933	77%	269	16%
Assoc in Applied Science	1,996	82%	137	20%
Assoc in Arts/Science	1,937	73%	132	11%
Bachelor	8,466	65%	1,755	22%
Master	2,287	70%	1,238	13%
Professional	527	59%	66	21%
Doctoral	175	67%	148	16%

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

Figure 6
Oklahoma Employment by Residency Status and Level of Degree
for 1999-00 State System Graduates
After Five Years

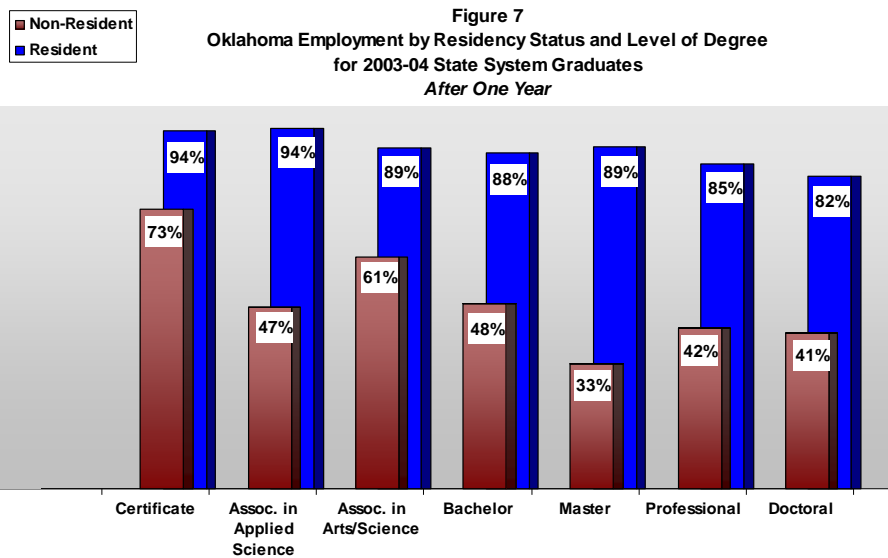


- One year after graduation, residents were also found employed in Oklahoma at higher rates than non-residents, although the difference was not as dramatic as the results for graduates after five years. Oklahoma employment rates for 2003-04 resident graduates were one or two times higher than for non-residents at all degree levels, except master's, where the resident graduates were found at three times the rate of non-residents.

Table 4
Oklahoma Employment by Residency Status
for 2003-04 State System Graduates
After One Year

Degree Level	OK Residents		Non-Residents	
	Number of Graduates	Percent Employed	Number of Graduates	Percent Employed
Certificate	504	94%	37	73%
Associates - all	6,894	91%	600	56%
Assoc in Applied Science	2,476	94%	230	47%
Assoc in Arts/Science	4,418	89%	370	61%
Bachelor	9,678	88%	2,154	48%
Master	2,160	89%	1,349	33%
Professional	552	85%	100	42%
Doctoral	163	82%	162	41%

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.



The charts on the following two pages compare resident and non-resident employment rates for bachelor's degree recipients by field of study. Results shown are for the 1999-00 graduates after five years and for the 2003-04 graduates after one year. Tables comparing resident and non-resident bachelor's degree recipients' employment rates by field of study appear on pages 43 and 44.

- Oklahoma employment rates for non-residents by field of study do not necessarily follow the employment pattern of residents by field of study. For instance, after five years Oklahoma residents with bachelor's degrees in architecture and foreign language had among the lowest employment rates (44 percent and 58 percent, respectively) among all fields of study (ranging between 44 and 78 percent). However, non-residents majoring in foreign language and architecture had among the highest Oklahoma employment rates after five years: 44 percent and 28 percent, compared to a range of 14 to 44 percent for non-residents in all fields of study.
- After one year, non-resident history and physical science majors stand out as the exceptions to the employment patterns of residents, with higher than average employment rates for non-residents compared to rates in the lower half of the range for residents.

Figure 8
Oklahoma Employment Rates by Field of Study
for Resident and Non-Resident
1999-00 Bachelor's Degree Graduates - After Five Years

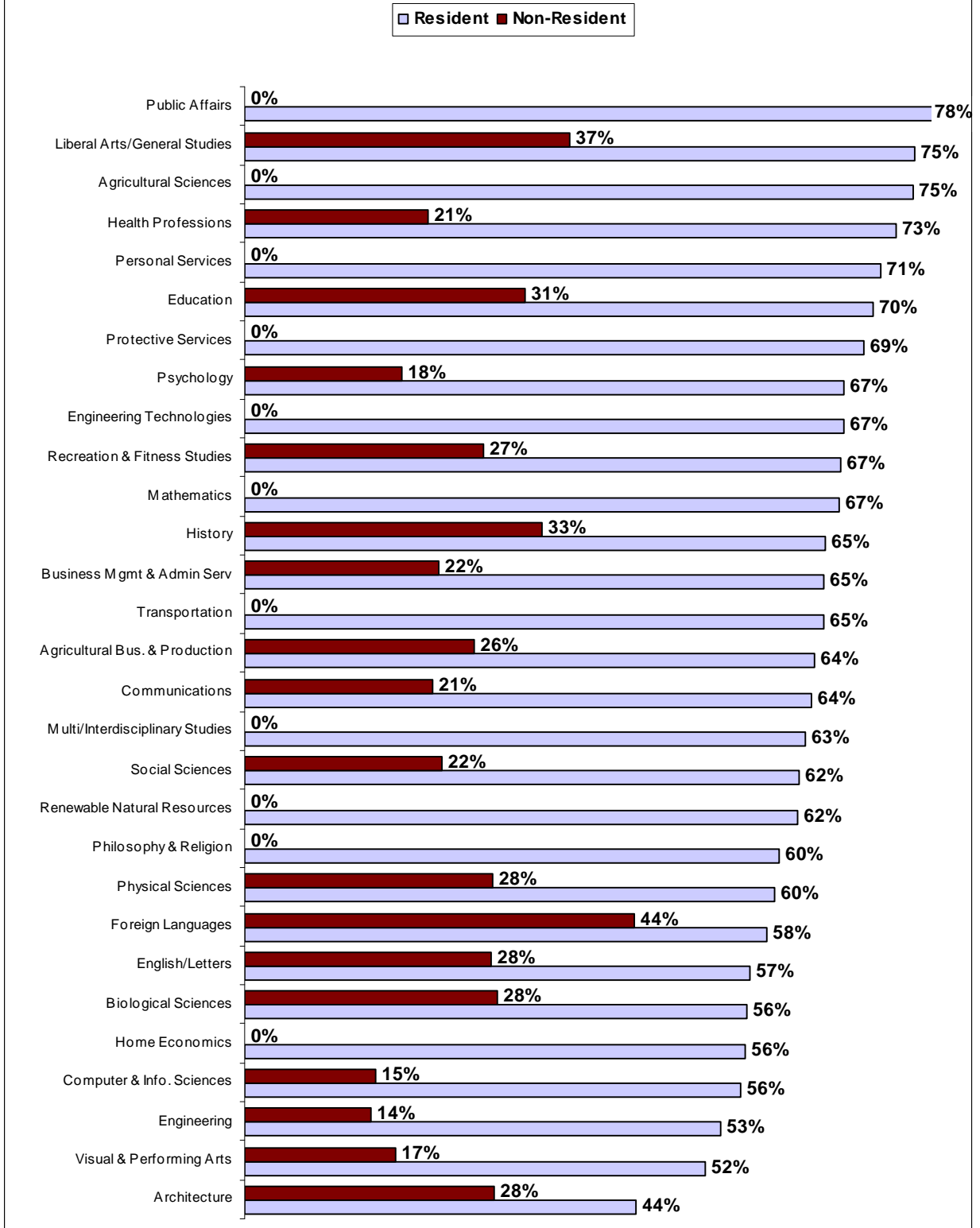
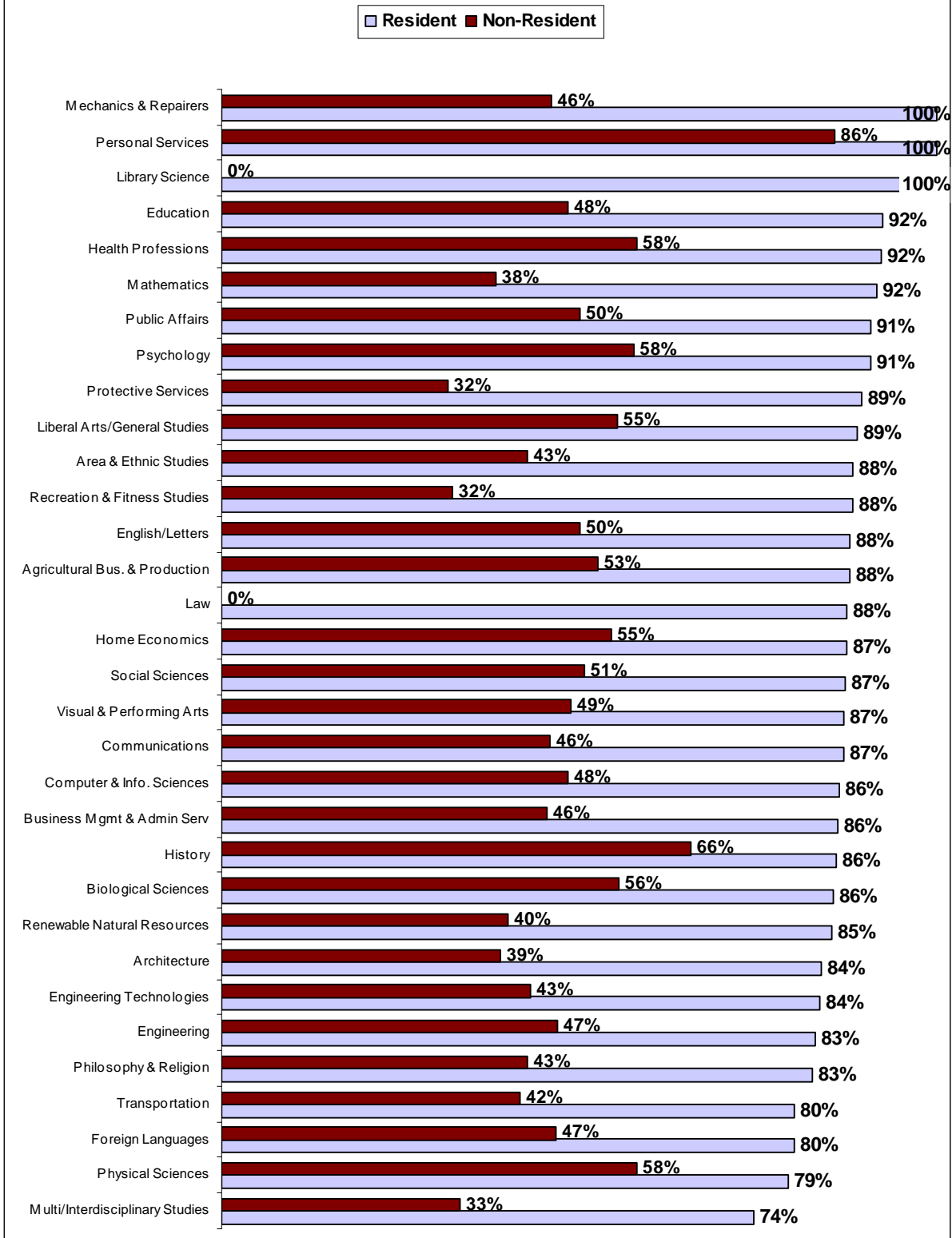


Figure 9
Oklahoma Employment Rates by Field of Study
for Resident and Non-Resident
2003-04 Bachelor's Degree Graduates - After One Year



Average Salary Comparison

Salary by Degree Level

- Five years after graduation, 1999-00 bachelor's degree recipients employed in Oklahoma were earning \$35,615 on average. This is higher than the averages from previous cohorts (for 1997-98 and 1998-99 graduates).
- Average earnings for 1999-00 certificate and all associate degree holders five years after graduation were 24 percent and 18 percent less than bachelor's degree recipients. The average salary for 1999-00 certificate recipients (\$26,970) was higher than the averages from the previous studies, and the 1999-00 associate degree holders' average salary after five years (\$29,272) was essentially the same as the 1998-99 recipients' average (\$29,265) but higher than that of the 1997-98 graduates' average (\$27,410).
- After five years, the 1999-00 associate in arts/associate in science degree holders earned 32 percent less (\$24,149) than bachelor's degree recipients from the same year.
- However, the 1999-00 associate in applied science degree holders earned salaries (\$33,447) that were much closer to those of bachelor's degree holders (\$35,615) after five years. This gap has widened over the past couple years, from 3 percent for 1997-98 graduates to 5 percent for the 1998-99 graduates to the current 6 percent difference for associate in applied science versus bachelors' degree holders.
- Compared to bachelor's degree holders after five years, 1999-00 master's degree recipients earned 24 percent more (\$44,280); doctoral degree recipients earned 37 percent more (\$48,815); and professional degree recipients earned, on average, 111 percent more (\$75,249). 1999-00 master's degree recipients earned more than did their 1997-98 and 1998-99 counterparts. Doctoral and professional degree holders saw a significant decrease in average salaries compared to the 1998-99 graduates, yet professional degree holders' average salary is still above that of the 1997-98 graduates, while doctoral degree holders are slightly below their 1997-98 counterparts.
- Salary variations by degree level were also found one year after graduation; however, the differences were more exaggerated than those found after five years for master's and doctoral degree recipients and about the same for certificate and associate in arts/associate in science degree recipients.
- After one year, the 2003-04 certificate recipients earned \$16,603 on average; all associate degree recipients combined averaged \$20,080; bachelor's degree holders earned \$21,739; master's degree holders earned \$35,840; doctoral degree recipients earned \$37,944; and professional degree recipients earned \$49,776. These averages are about the same as the two previous graduation years for associate and master's degree holders, slightly less for bachelor's recipients, significantly less for certificate and doctoral recipients, and slightly more for professional degree recipients.

- Contrary to the rankings after five years, the average salary for 2003-04 associate in applied science degree holders after one year was 29 percent higher (\$28,148) than for bachelor degree holders (\$21,739), although as stated above, after five years, their average salary was 6 percent below that of bachelor's degree holders.

Table 5
Average Salary by Degree Level
for All State System Graduates

Degree Level	After Five Years			After One Year		
	1997-98 Graduates	1998-99 Graduates	1999-00 Graduates	2001-02 Graduates	2002-03 Graduates	2003-04 Graduates
Certificate	\$25,705	\$26,539	\$26,970	\$20,494	\$16,381	\$16,603
Associates - all	\$27,410	\$29,265	\$29,272	\$19,819	\$19,824	\$20,080
Associate in Applied Science	\$31,249	\$33,373	\$33,447	\$27,336	\$28,139	\$28,148
Associate in Arts/Science	\$22,296	\$23,642	\$24,149	\$14,602	\$14,633	\$15,012
Bachelor	\$32,072	\$35,058	\$35,615	\$22,808	\$21,531	\$21,739
Master	\$38,318	\$43,972	\$44,280	\$35,855	\$35,468	\$35,840
Professional	\$66,818	\$94,572	\$75,249	\$48,033	\$49,428	\$49,776
Doctoral	\$51,274	\$60,066	\$48,815	\$46,123	\$39,542	\$37,944

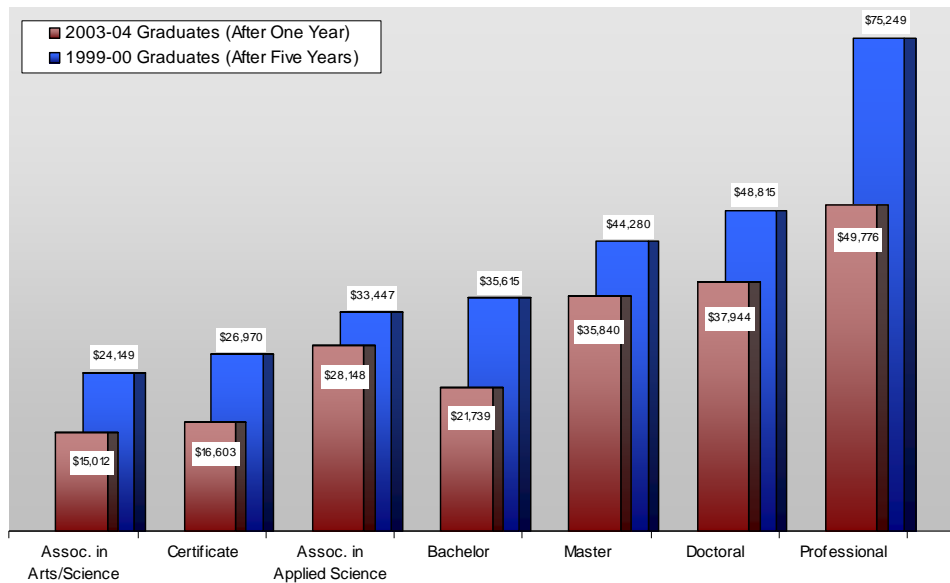
Earnings Growth by Degree Level

Data from this study suggest that work experience does impact salary. The average salary for graduates after five years was higher than for graduates after only one year at all degree levels.

- For the most recent employment period reviewed (second quarter 2004 through second quarter 2005), certificate holders earned, on average, 62 percent more after five years than those who had graduated only one year prior (\$26,970 compared to \$16,603). Data from the two previous employment periods presented in this report (for the second quarter 2002 through the second quarter 2003 and for the second quarter 2003 through second quarter 2004) also demonstrated higher salaries (25 percent and 62 percent, respectively) after five years compared to graduates after one year.
- Associate degree holders earned, on average, 46 percent more after five years than after one year (\$29,272 compared to \$20,080). The two previous employment periods revealed 38 percent and 48 percent higher salaries after five years compared to salaries after one year. When associate degree data are separated, it can be seen that associate in arts/associate in science degree holders gained more ground as a result of their experience over time, with a 61 percent increase in average salary (from \$15,012 to \$24,149), compared to the 19 percent increase (from \$28,148 to \$33,447) for associate in applied science degree holders.
- Bachelor's degree holders earned, on average, 64 percent more after five years than after one year (\$35,615 compared to \$21,739). The earlier employment periods showed average salary differences by experience level of 41 percent and 63 percent.

- Master’s degree recipients demonstrated the second lowest earnings growth, after associate in applied science recipients, with a 24 percent increase after five years (\$44,280 compared to \$35,840). The previous employment periods reveal differences by experience level of 7 percent and 24 percent.
- Earnings growth for doctoral degree holders was 29 percent (\$48,815 compared to \$37,944) for those who had graduated five years prior compared to those who had graduated only one year prior. Results from the previous employment periods were 11 percent difference for the second quarter 2002 through the second quarter 2003 period and 52 percent difference for the second quarter 2003 through second quarter 2004 period.
- Considering data from all three employment periods, the highest gains were seen among professional degree recipients, averaging 61 percent higher earnings for those who had graduated five years before, compared to their counterparts who had graduated only one year before.

Figure 10
Average Annual Salaries of State System Graduates
Employed in Oklahoma
One Year and Five Years After Graduation



Average Salary Comparison by Field of Study

Graduates who are employed after five years earn higher incomes than recent graduates and are more established within their professions; therefore, the findings from the 1997-98, 1998-99, and 1999-00 bachelor's degree recipients are highlighted below. Table 6 on the following page provides average salaries by field of study for bachelor's degree recipients. Tables describing salaries by field of study for all degree levels begin on page 45.

- Of the 1997-98 Oklahoma State System graduates who earned bachelor's degrees, the following five fields of study (with more than 10 graduates) had the highest average salaries after five years: computer science (\$49,971), engineering (\$47,319), agricultural business and production (\$42,405), specialized marketing (\$39,824), and engineering technologies (\$39,651).
- Computer science (\$46,212) and engineering (\$45,616) continued to rank first and second in average salaries among 1998-99 bachelor's degree recipients, followed by graduates of health profession (\$42,382) and engineering technologies (\$40,611) programs. In fifth place were graduates of business management programs with an average salary of \$38,669.
- Of the 1999-00 bachelor's degree holders, engineering (\$49,150) and computer science (\$47,568) ranked first and second, maintaining the top spots seen in the prior two graduating classes. Transportation (\$46,738) and health profession (\$44,773) salaries ranked third and fourth, followed by engineering technologies (\$41,537), which appears in the top-five list for all three graduating classes.

Table 6
Average Salaries by Field of Study
for All State System Graduates
Bachelor's Degree Recipients

Field of Study	After Five Years			After One Year		
	1997-98	1998-99	1999-00	2001-02	2002-03	2003-04
Agricultural Bus. & Production	\$42,405	\$32,414	\$31,738	\$17,349	\$18,092	\$16,089
Agricultural Sciences	\$25,836			\$17,392		
Renewable Natural Resources	\$38,632	\$28,781	\$30,714	\$14,967	\$23,435	\$19,043
Architecture	\$37,847	\$32,889	\$34,876	\$27,667	\$25,049	\$23,467
Area & Ethnic Studies	\$21,474	\$19,200	--	\$22,671	\$16,109	\$16,698
Specialized Marketing	\$39,824			\$21,483		
Communications	\$30,680	\$30,822	\$33,270	\$19,537	\$18,854	\$17,261
Communications Technology	--	--	--			
Computer Science	\$49,971	\$46,212	\$47,568	\$30,879	\$25,145	\$23,351
Personal Services	\$29,793	\$30,780	\$33,796	\$27,721	\$27,973	\$19,593
Education	\$28,642	\$36,046	\$36,044	\$21,749	\$24,270	\$27,378
Engineering	\$47,319	\$45,616	\$49,150	\$33,196	\$26,964	\$27,974
Engineering Technologies	\$39,651	\$40,611	\$41,537	\$29,874	\$25,423	\$29,810
Foreign Languages	\$22,281	\$28,355	\$31,508	\$17,650	\$15,675	\$16,403
Home Economics	\$26,727	\$25,646	\$29,305	\$18,108	\$18,167	\$17,931
Vocational Home Economics				\$18,850		
Law	--	\$22,088	--	--	--	\$22,362
English/Letters	\$24,690	\$26,136	\$27,515	\$16,426	\$13,847	\$17,646
Liberal Arts/General Studies	\$32,117	\$38,085	\$31,412	\$27,607	\$25,837	\$23,298
Library Science			--	--		--
Biological Sciences	\$26,731	\$29,337	\$31,381	\$19,267	\$14,901	\$13,589
Mathematics	\$33,713	\$38,116	\$32,302	\$20,146	\$20,801	\$18,825
Multi/Interdisciplinary Studies	\$21,728	\$30,522	\$32,573	\$19,751	\$8,945	\$18,291
Recreation	\$26,232	\$31,917	\$26,799	\$16,636	\$17,762	\$17,509
Health Related Activities		--		\$12,433		
Philosophy & Religion	\$35,050	\$26,656	\$21,047	\$17,008	\$14,218	\$8,386
Physical Sciences	\$36,195	\$35,729	\$36,942	\$21,348	\$19,179	\$14,836
Psychology	\$24,212	\$24,392	\$28,055	\$15,837	\$14,586	\$15,926
Protective Services	\$30,898	\$30,507	\$32,041	\$21,319	\$21,469	\$19,858
Public Affairs	\$28,603	\$24,871	\$22,500	\$20,290	\$17,615	\$19,828
Social Sciences	\$26,517	\$26,725	\$27,079	\$17,472	\$15,995	\$15,694
Construction Trades	--	--	--			
Mechanics & Repairers		--	--	--	\$20,554	\$50,358
Precision Production Trades						
Transportation	\$38,413	\$35,095	\$46,738	\$15,666	\$18,273	\$10,718
Visual & Performing Arts	\$24,103	\$24,802	\$26,929	\$15,643	\$13,547	\$13,586
Health Professions	\$37,984	\$42,382	\$44,773	\$33,617	\$31,901	\$32,242
Business Mgmt & Admin Serv	\$36,664	\$38,669	\$38,793	\$25,204	\$23,445	\$23,292
History	--		\$26,766	--		\$14,804
TOTAL AVERAGE	\$32,072	\$35,058	\$35,615	\$22,808	\$21,531	\$21,739

Data are not reported for 5 or fewer graduates or employed graduates.

Figure 11
Average Salaries by Field of Study
for All State System Graduates
After Five Years
1997-98 Bachelor Degree Recipients

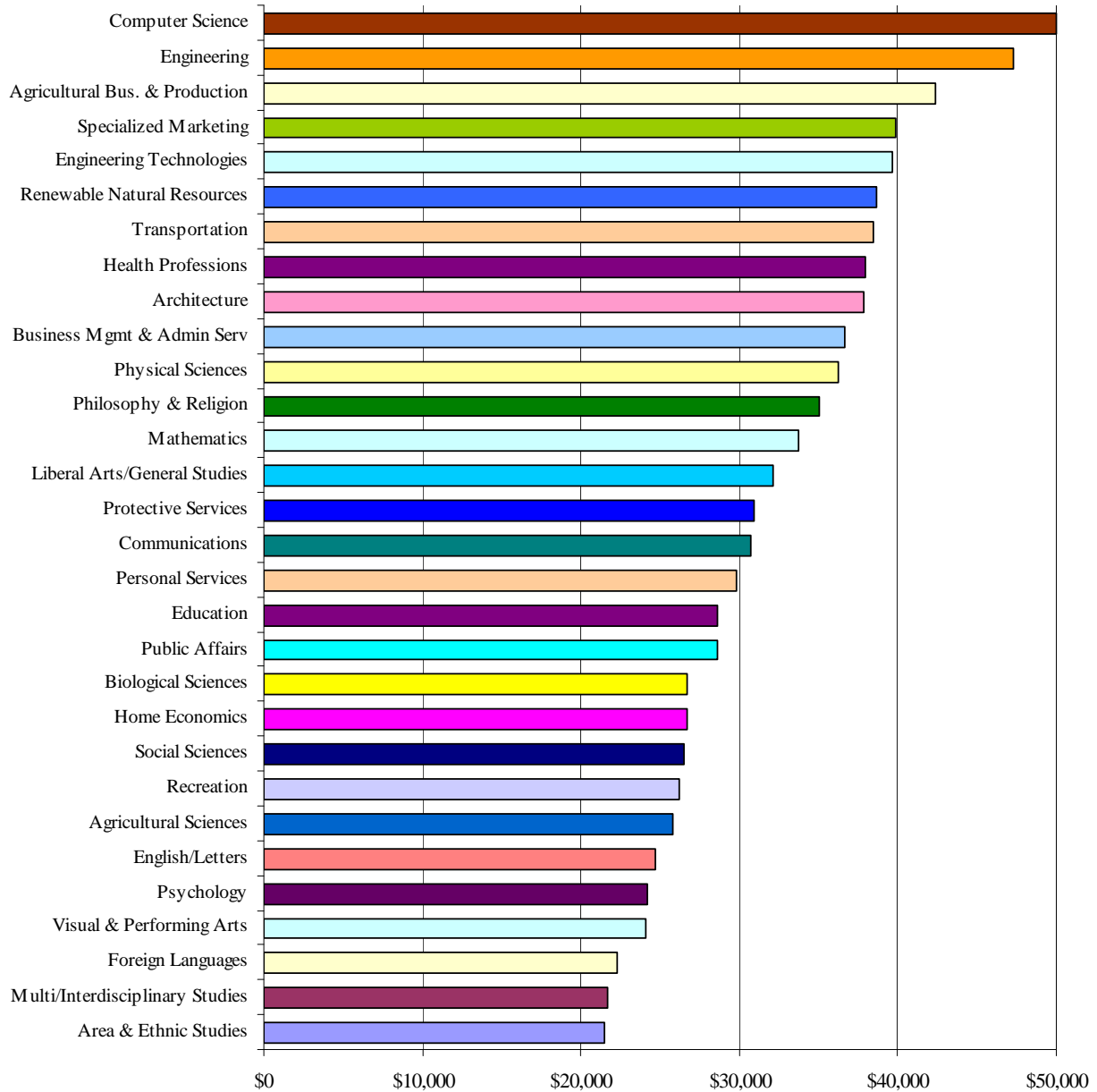


Figure 12
Average Salaries by Field of Study
for All State System Graduates
After Five Years
1998-99 Bachelor Degree Recipients

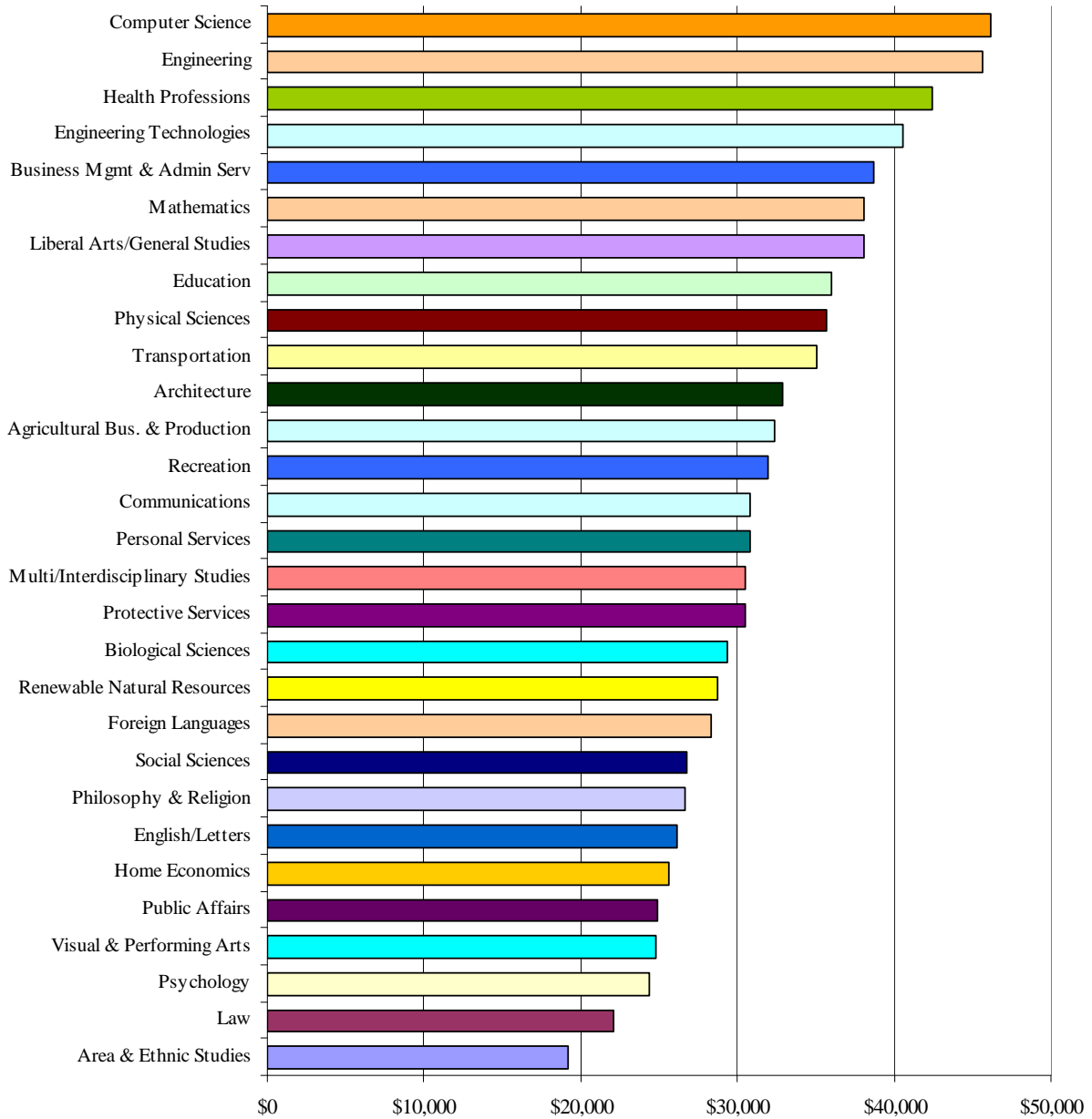
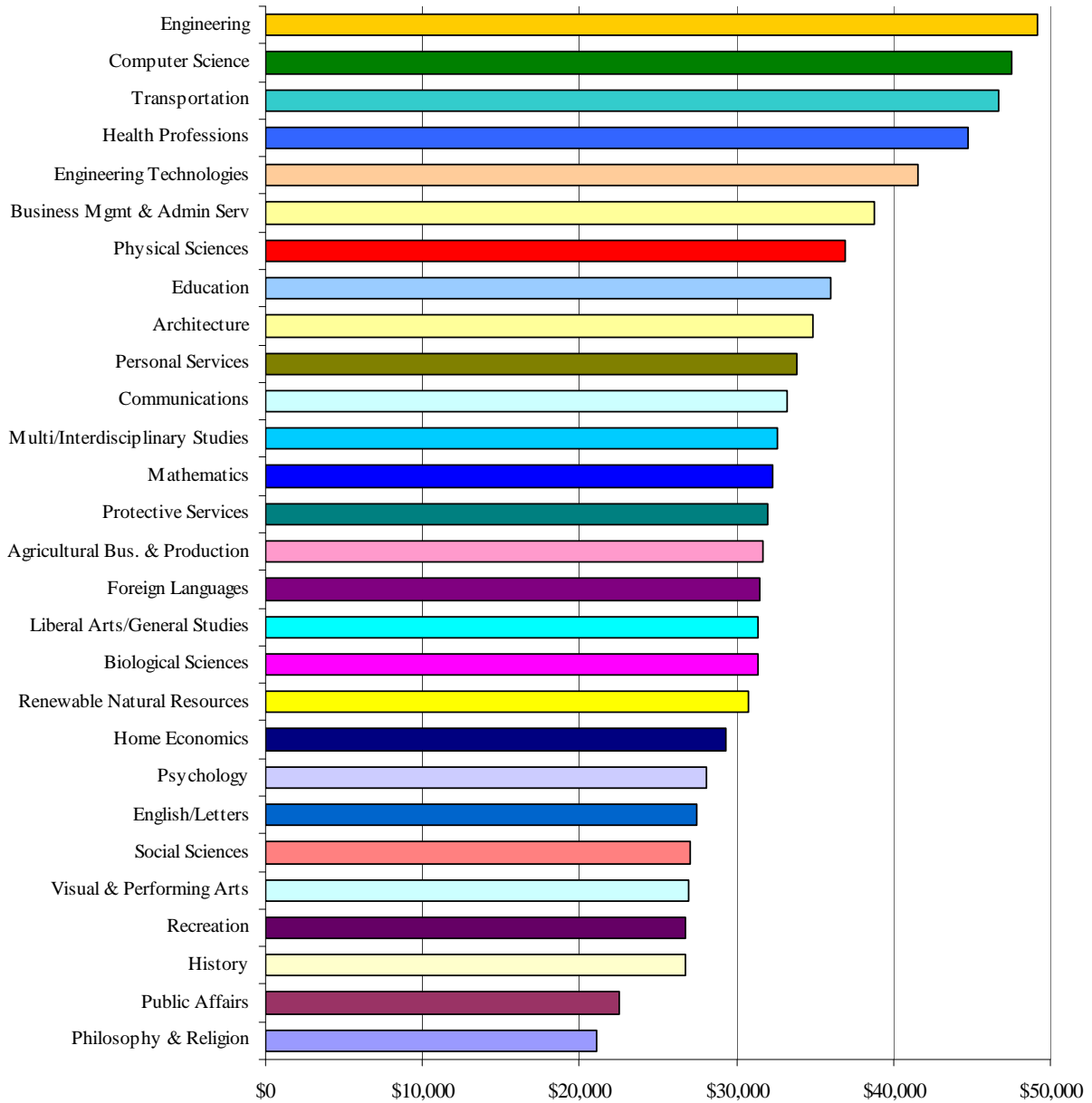


Figure 13
Average Salaries by Field of Study
for All State System Graduates
After Five Years
1999-00 Bachelor Degree Recipients



Graduates Still Enrolled in the Oklahoma State System

If matches for State System graduates were not found in either the OESC or the Tax Commission data, the remaining list of graduates was analyzed to determine if graduates were still enrolled in the Oklahoma State System during the 2004-05 academic year.

- Five years later, a small portion (0.5 percent) of the 1999-00 graduates were still enrolled in the State System. The majority of these were bachelor's (58 percent) and associate in arts/associate in science (21 percent) degree holders.
- More of the students who had graduated only one year prior continued to be enrolled in the State System. Of the 2003-04 graduates, 2.7 percent were still enrolled, with the highest proportion of these coming from associate in arts/associate in science (46 percent) and bachelor's (39 percent) degree holders.
- Of the 2003-04 graduates, 6.3 percent of the associate in arts/associate in science degree holders were still enrolled; 3.5 percent of certificate holders, 2.2 percent of bachelor's, 1.4 percent of associate in applied science, and 1.4 percent of master's degree holders continued to be enrolled in Oklahoma higher education. As would be expected, a minimal percentage of doctoral (0.6 percent) and professional (0.2 percent) degree holders were still enrolled.

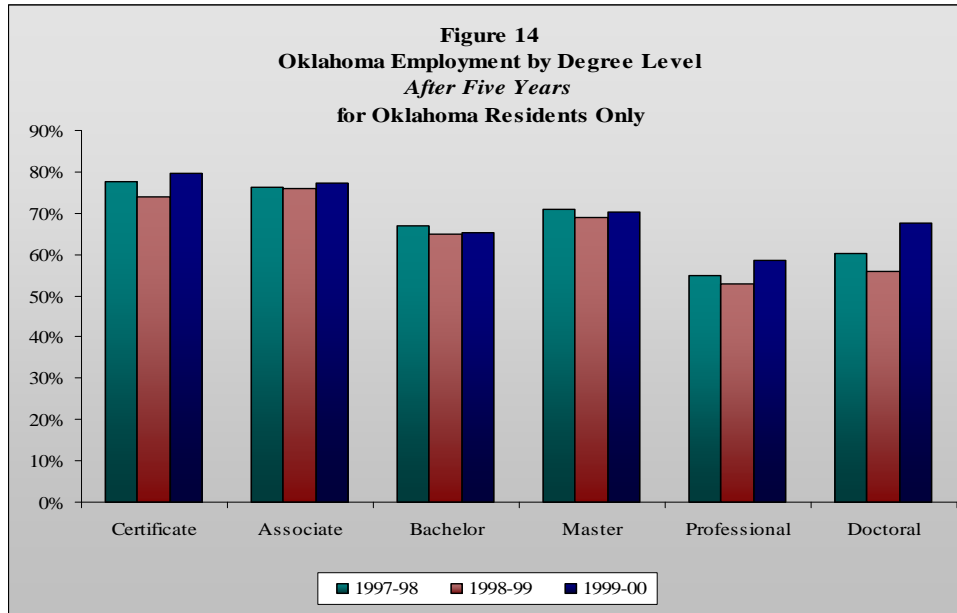
Oklahoma Residents Only

Employment Rate Comparison

- Five years after graduation, 65 percent of the 1999-00 bachelor’s degree recipients who were Oklahoma residents were employed in Oklahoma. More certificate (80 percent), associate (77 percent), and master’s degree recipients (70 percent) remained in Oklahoma, and fewer professional (59 percent) and doctoral (67 percent) graduates remained. Employment rates for 1999-00 graduates were higher than those of 1989-99 graduates at all levels, except bachelor’s degree recipients, who were found employed at the same rate. Compared to 1997-98 graduates, employment rates for 1999-00 graduates were lower by one or two percentage points for bachelor’s and master’s degree holders; however, 1999-00 graduates at all other levels were employed at higher rates than were the 1997-98 graduates after five years.
- Oklahoma residents at all degree levels were more likely to remain in Oklahoma after five years than all graduates (residents and non-residents) combined. 1999-00 associate, professional, and bachelor’s degree holders from Oklahoma had Oklahoma employment rates between 4 and 7 percentage points higher than all graduates (77, 59, and 65 percent for residents compared to 73, 54, and 58 percent for all graduates). The difference is most pronounced at master’s and doctoral degree levels where employment rates for Oklahoma residents were 20 percentage points higher for master’s (70 percent compared to 50 percent) and 23 percentage points higher for doctoral degree holders (67 percent compared to 44 percent). Studies of the 1997-98 and 1998-99 graduates revealed similar differences between Oklahoma residents and all graduates’ employment rates.

Table 7
Oklahoma Employment by Degree Level
After Five Years
for Oklahoma Residents Only

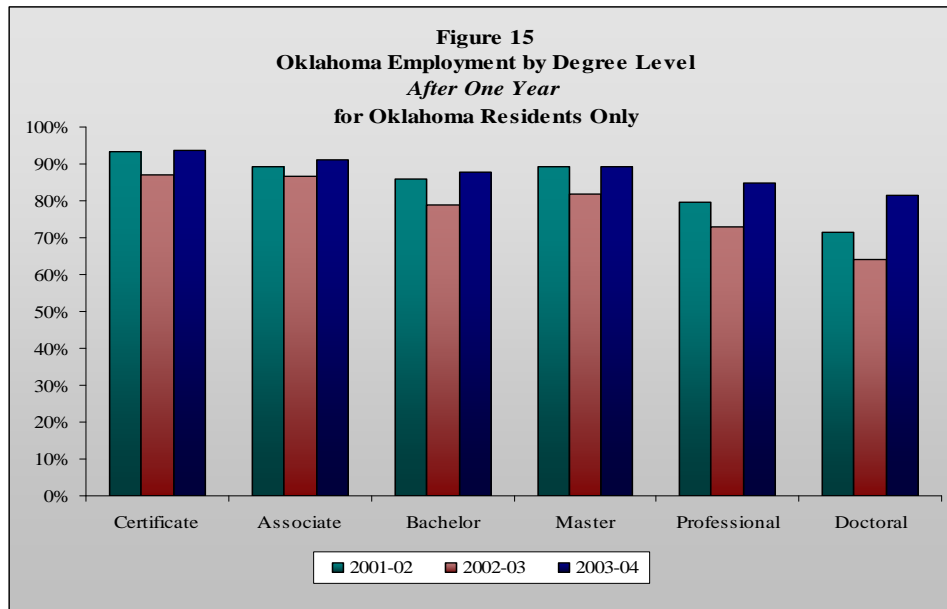
Degree Level	Number of Graduates			Percent Employed		
	1997-98	1998-99	1999-00	1997-98	1998-99	1999-00
Certificate	196	262	232	78%	74%	80%
Associates - all	3,796	3,779	3,933	76%	76%	77%
Associate in Applied Science	2,003	2,018	1,996	81%	79%	82%
Associate in Arts/Science	1,793	1,761	1,937	71%	72%	73%
Bachelor	8,767	8,927	8,466	67%	65%	65%
Master	2,200	2,320	2,287	71%	69%	70%
Professional	350	576	527	55%	53%	59%
Doctoral	169	198	175	60%	56%	67%



- One year after graduation, 88 percent of the 2003-04 bachelor’s degree recipients who were Oklahoma residents were employed in Oklahoma. Oklahoma employment rates for graduates at other degree levels ranged from 82 to 94 percent: 94 percent of certificate holders, 91 percent of all associates, 89 percent of master’s, 85 percent of professional, and 82 percent of doctoral degree holders remained in Oklahoma. Oklahoma employment rates for 2002-03 and 2001-02 graduates were also high and followed similar trends. Compared to graduates in the two previous years (2001-02 and 2002-03 graduates), employment rates for the 2003-04 graduates were higher at all degree levels, with the largest increases appearing at the professional and doctoral degree levels.
- One year after graduation, differences in Oklahoma employment rates for residents and all graduates were similar to those after five years. 2003-04 resident certificate holders and associate degree graduates had Oklahoma employment rates of 2 and 3 percentage points higher than all graduates (94 percent compared to 92 percent for all certificate holders and 91 percent compared to 88 percent for associate degree holders). Oklahoma resident bachelor’s and professional degree holders posted a 7-point higher employment rate after one year compared to all graduates (88 percent compared to 81 percent for all bachelor’s degree holders and 85 percent compared to 78 percent for professional degree holders).
- Similar to the five-year data, Oklahoma employment rates after one year for 2003-04 master’s and doctoral degree holders revealed a greater difference (21 percentage points) between Oklahoma residents and all graduates than at other degree levels. Of the resident master’s degree recipients, 89 percent were employed in Oklahoma after one year compared to 68 percent of all master’s degree recipients, and 82 percent of resident doctoral degree recipients were employed in-state compared to 61 percent of all doctoral degree recipients. Similar differences between resident and all graduates existed in the previous studies for 2001-02 and 2002-03 graduates.

Table 8
Oklahoma Employment by Degree Level
After One Year
for Oklahoma Residents Only

Degree Level	Number of Graduates			Percent Employed		
	2001-02	2002-03	2003-04	2001-02	2002-03	2003-04
Certificate	412	647	504	93%	87%	94%
Associates - all	6,131	6,603	6,894	89%	87%	91%
Associate in Applied Science	2,242	2,384	2,476	92%	89%	94%
Associate in Arts/Science	3,889	4,219	4,418	88%	85%	89%
Bachelor	10,094	10,481	9,678	86%	79%	88%
Master	2,385	2,528	2,160	89%	82%	89%
Professional	525	555	552	80%	73%	85%
Doctoral	147	166	163	71%	64%	82%



Employment by Field of Study

Oklahoma employment rates after five years are highlighted by field of study for Oklahoma residents who earned bachelor’s degrees in 1999-00. (Refer to the tables on pages 43 and 44 for data pertaining, separately, to residents and non-residents by field of study for the 1999-00 and 2003-04 graduates.)

- The three most popular fields of study for 1999-00 Oklahoma resident graduates were business management, education, and health professions. Two of these, health professions and education, also had Oklahoma employment rates among the top five (73 percent and 70 percent, ranked 3rd and 5th, respectively).

- Of the resident 1999-00 bachelor's degree recipients, the following fields of study (with at least 10 graduates) had the highest Oklahoma employment rates after five years: public affairs (78 percent of 124 graduates), liberal arts/general studies (75 percent of 265), health professions (73 percent of 715), personal services (71 percent of 21), and education (70 percent of 1,355).
- Of the 1999-00 Oklahoma resident graduates who earned bachelor's degrees, the following fields of study (with at least 10 graduates) had the lowest Oklahoma employment rates after five years: architecture (44 percent of 57 graduates), visual and performing arts (52 percent of 250), engineering (53 percent of 318), computer science (56 percent of 171), home economics (56 percent of 146), and biological sciences (56 percent of 288).
- In general the employment rankings by field of study for Oklahoma residents who received bachelor's degrees in 1999-00 were similar to those of all 1999-00 graduates (see Figure 5 on page 15) after five years. However, one notable exception to the employment rankings for all graduates and for Oklahoma resident graduates is found among transportation majors. Employment rates for residents with a major in transportation ranked 11th among all majors, compared to 27th on the list of all transportation majors (resident and non-resident graduates combined).

Average Salary Comparison

- Five years after graduation, 1999-00 bachelor's degree recipients were earning \$35,734 on average. This is higher than the averages for the two previous studies (1997-98 and 1998-99 graduates).
- On average, 1999-00 certificate and all associate degree recipients' earnings were 24 and 18 percent less, respectively, than bachelor's degree recipients after five years (\$27,110 and \$29,324 compared to \$35,734). Earnings for certificate and associate degree holders after five years rose slightly for each of the past two graduate cohorts. 1997-98 certificate holders earned \$25,720, on average; 1998-99 graduates earned \$26,666; and 1999-00 graduates earned \$27,110 after five years. 1997-98 associate degree recipients earned \$27,446; 1998-99 graduates earned \$29,261; and 1999-00 graduates earned \$29,324 after five years.
- After five years, the 1999-00 associate in arts/associate in science degree holders earned 32 percent less than bachelor's degree recipients from the same graduating class (\$24,252 compared to \$35,734).
- However, the 1999-00 associate in applied science degree holders' salaries (\$33,488) were only 6 percent lower than bachelor's degree holders (\$35,734) after five years.
- Master's degree recipients earned 24 percent more than bachelor's degree recipients, while doctoral degree recipients earned 39 percent more, and professional degree recipients earned more than twice as much as bachelor's degree recipients after five years. Average salaries

for master's degree recipients in the current study (\$44,380) were higher than in each of the previous cohorts (for 1997-98 and 1998-99 graduates), while salaries for the doctoral degree recipients (\$49,623) were below the averages for the previous cohorts. Professional degree recipients in the 1999-00 cohort earned salaries (\$74,582) that were between those of the 1997-98 and 1998-99 cohorts.

- Significant salary variations by degree level were also found one year after graduation. The differences after one year were more exaggerated for master's, doctoral, and professional degree recipients and less dramatic for associate degree holders than the differences found after five years.
- At all degree levels, the average salary for Oklahoma residents after five years was higher than after one year. The most recent employment data (covering second quarter 2004 through second quarter 2005) reveal the largest earnings growth (64 percent) after five years occurs for certificate holders. Associate in arts/associate in science and bachelor's degree recipients experienced the second highest level of growth at 61 percent. The difference between average earnings for professional degree recipients one year after graduation and five years after graduation was 49 percent during the latest employment period, although the previous employment period showed a spike in the growth rate at 92 percent.
- On average, the 1999-00 doctoral, master's, and associate in applied science degree recipients who were Oklahoma residents earned 18 to 20 percent more after five years than their counterparts after one year. Data from the earlier employment periods show wider variations, particularly for master's and doctoral recipients. Master's degree recipients in earlier studies showed an average earnings difference of 20 percent in the previous employment period and only 6 percent two periods ago. Results for doctoral recipients were 31 percent and 15 percent growth for the previous employment periods.

Table 9
Average Salary by Degree Level
for Oklahoma Residents Only

Degree Level	After Five Years			After One Year		
	1997-98 Graduates	1998-99 Graduates	1999-00 Graduates	2001-02 Graduates	2002-03 Graduates	2003-04 Graduates
Certificate	\$25,720	\$26,666	\$27,110	\$20,621	\$16,487	\$16,571
Associates - all	\$27,446	\$29,261	\$29,324	\$19,866	\$20,016	\$20,240
Associate in Applied Science	\$31,264	\$33,417	\$33,488	\$27,399	\$28,414	\$28,377
Associate in Arts/Science	\$22,333	\$23,592	\$24,252	\$14,625	\$14,768	\$15,076
Bachelor	\$31,878	\$35,128	\$35,734	\$22,830	\$22,042	\$22,253
Master	\$38,387	\$44,050	\$44,380	\$36,331	\$36,637	\$37,620
Professional	\$67,874	\$96,252	\$74,582	\$47,693	\$50,244	\$50,080
Doctoral	\$52,595	\$57,921	\$49,623	\$45,683	\$44,051	\$41,457

Non-Oklahoma Residents Only

Employment Rate Comparison

- Of the bachelor's degree recipients in 1999-00, 17 percent (1,755 of 10,221) were from out-of-state. Five years after graduation, 22 percent of these non-residents were employed in Oklahoma. Fewer master's (13 percent), associates (16 percent), and doctoral degree recipients (16 percent) remained in Oklahoma. However, professional degree recipients remained at about the same rate (21 percent) as bachelor's degree recipients. The employment rates of 1999-00 graduates were higher than for 1998-99 graduates after five years at the bachelor or higher degree levels. Compared to employment rates of 1997-98 graduates, the 1999-00 bachelor's and master's degree recipients were higher; doctoral recipients' rates were the same; and professional recipients' rates were lower.

Table 10
Oklahoma Employment by Degree Level
After Five Years
for Non-Oklahoma Residents Only

Degree Level	Number of Graduates			Percent Employed		
	1997-98	1998-99	1999-00	1997-98	1998-99	1999-00
Certificate	8	14	4	13%	29%	--
Associates - all	236	258	269	19%	22%	16%
Associate in Applied Science	105	124	137	22%	29%	20%
Associate in Arts/Science	131	134	132	16%	16%	11%
Bachelor	1,670	2,126	1,755	19%	17%	22%
Master	1,041	1,273	1,238	12%	10%	13%
Professional	46	74	66	26%	18%	21%
Doctoral	141	159	148	16%	9%	16%

- One year after graduation, 48 percent of the 2003-04 non-resident bachelor's degree recipients were employed in Oklahoma. More certificate (73 percent) and associate degree recipients (56 percent) were found in-state, while fewer master's (33 percent), doctoral (41 percent), and professional (42 percent) degree recipients remained in Oklahoma. At all degree levels the 2003-04 graduates' employment rates were higher than the previous studies, with one exception: the Oklahoma employment rate for the 2003-04 professional degree recipients was lower than that of their 2001-02 counterparts after one year.

Table 11
Oklahoma Employment by Degree Level
After One Year
for Non-Oklahoma Residents Only

Degree Level	Number of Graduates			Percent Employed		
	2001-02	2002-03	2003-04	2001-02	2002-03	2003-04
Certificate	20	48	37	70%	50%	73%
Associates - all	356	541	600	46%	39%	56%
Associate in Applied Science	131	204	230	43%	41%	47%
Associate in Arts/Science	225	337	370	48%	38%	61%
Bachelor	2,076	2,380	2,154	45%	35%	48%
Master	1,236	1,607	1,349	28%	22%	33%
Professional	77	92	100	53%	39%	42%
Doctoral	177	172	162	31%	26%	41%

Employment by Field of Study

Oklahoma employment rates after five years are highlighted by field of study for non-Oklahoma residents who earned bachelor's degrees in 1999-00. (Refer to the tables on pages 43 and 44 for data pertaining, separately, to residents and non-residents by field of study for the 1999-00 and 2003-04 graduates.)

- The three most popular fields of study for 1999-00 non-resident graduates were business management, education, and engineering; the first two of these were also the most popular fields for resident bachelor's degree recipients. Oklahoma employment rates for the non-resident graduates in these fields were 22 percent, 31 percent, and 14 percent, respectively.
- Of the non-resident 1999-00 bachelor's degree recipients, the following fields of study had the highest Oklahoma employment rates after five years: foreign language (44 percent of 16 graduates), liberal arts/general studies (37 percent of 52), history (33 percent of 18), and education (31 percent of 153).
- Of the 1999-00 Oklahoma non-resident graduates who earned bachelor's degrees, the following fields of study (with at least 6 employed graduates) had the lowest Oklahoma employment rates after five years: engineering (14 percent of 134 graduates), computer sciences (15 percent of 61), visual and performing arts (17 percent of 71), and psychology (18 percent of 68).

Average Salary Comparison

Average salary by degree level for non-resident graduates follows the same pattern as for Oklahoma residents and all graduates. After five years, 1999-00 associate degree holders earned 26 percent less than bachelor's degree recipients, who earned \$33,833 on average. Master's, doctoral, and professional degree recipients earned 28, 32, and 167 percent higher salaries, respectively, than did bachelor's degree holders. It should be noted that a greater degree of fluctuation in year-to-year results is more likely with non-residents because the number of graduates is low.

Table 12
Average Salary by Degree Level
for Non-Oklahoma Residents Only

Degree Level	<i>After Five Years</i>	<i>After One Year</i>
	1999-00 Graduates	2003-04 Graduates
Certificate	--	\$17,140
Associates - all	\$25,142	\$17,029
Associate in Applied Science	\$30,887	\$23,141
Associate in Arts/Science	\$12,084	\$13,877
Bachelor	\$33,833	\$17,313
Master	\$43,153	\$25,343
Professional	\$90,378	\$45,949
Doctoral	\$44,742	\$28,966

CONCLUSIONS

The findings of this study support national data that link salary to educational attainment. Oklahoma employment data for graduates of Oklahoma public colleges and universities confirm that the higher the degrees students earn, the higher the salaries they earn.

- Five years after graduation, 1999-00 bachelor's degree recipients employed in Oklahoma were earning \$35,615 on average.
- Average earnings for 1999-00 certificate and associate in arts/associate in science degree holders five years after graduation were 24 percent and 32 percent less than bachelor's degree recipients, although associate in applied science degree holders earned salaries that were much closer to (6 percent less than) the bachelor's degree holders after five years. Master's, doctoral, and professional degree recipients earned more (24 percent, 37 percent, and 111 percent, respectively) than bachelor's degree recipients.

In addition, studies report salary differences among major fields of study. West Virginia's study grouped majors into eight broad areas and reported the highest earnings among health and engineering graduates.

- Oklahoma graduates with computer science, engineering, and other technical degrees consistently earn higher average salaries, although graduates employed in health professions also command strong average salaries.

Considering the increasing focus on the new knowledge-based economy, it is also important to examine the percentages of State System graduates who remain in Oklahoma after graduation. While comparisons with studies in other states or regions are not straightforward (primarily due to differences in the source of employment data, the period of time after graduation, and reporting categories, they do provide some context for the findings in this study.

- Using the state's Bureau of Employment Programs files, the West Virginia study found 64.6 percent of the resident 1991-92 graduates employed in-state after *three* years, compared to 12.5 percent for non-residents. Of the 1999-00 Oklahoma residents, 65 percent of bachelor's degree holders were employed in-state after *five* years, compared to 22 percent of non-residents.
- Nebraska's Employment Outcomes Project found 77 percent of the state's 1999-00 community college graduates in the state's unemployment insurance database after one year. Oklahoma's employment rates for its 2003-04 certificate and associate degree holders after one year are 92 and 88 percent, respectively.

Oklahoma is retaining a majority of its graduates, even after five years. The current data (for 1999-00 graduates after five years and for 2003-04 graduates after one year) reflect increased employment rates for both residents and non-residents compared to previous studies (for 1997-98 and 1998-99 graduates after five years and 2001-02 and 2002-03 graduates after one year).

Particularly promising are the increases in Oklahoma employment of professional and doctoral degree graduates.

The State Regents' *Brain Gain 2010* initiative, efforts to improve student preparation and awareness of college, encouraging strategic scholarship programs, and accountability measures that promote retention and timely graduation are critical to the production of higher education graduates. Partnerships between higher education institutions and business, including internships and apprenticeships in high-growth industries, not only affect graduates' decisions to stay in-state, they also stimulate the high technology businesses needed in the new economy. Finally, statewide efforts consistent with the governor's broad-ranging Economic Development Generating Excellence (EDGE) project to improve Oklahoma's economy and quality of life will increase opportunities for State System graduates to remain in Oklahoma, working and giving back to their communities.

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Employment Outcomes Report

Tables

April 2006

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Oklahoma Employment by Residency Status & Field of Study
Bachelor's Degree Recipients
1999-00 Graduates - After Five Years

Field of Study	Resident			Non-Resident		
	Number of Graduates	Number Employed	Percent Employed	Number of Graduates	Number Employed	Percent Employed
Public Affairs	124	97	78%	9	--	--
Liberal Arts/General Studies	265	199	75%	52	19	37%
Health Professions	715	522	73%	97	20	21%
Personal Services	21	15	71%	4	--	--
Education	1,355	955	70%	153	48	31%
Protective Services	268	186	69%	39	--	--
Psychology	516	347	67%	68	12	18%
Engineering Technologies	210	141	67%	22	--	--
Recreation & Fitness Studies	154	103	67%	56	15	27%
Mathematics	63	42	67%	13	--	--
History	86	56	65%	18	6	33%
Business Mgmt & Admin Serv	2,004	1,303	65%	440	96	22%
Transportation	40	26	65%	25	--	--
Agricultural Bus. & Production	228	147	64%	89	19	21%
Communications	351	223	64%	100	21	21%
Multi/Interdisciplinary Studies	27	17	63%	6	--	--
Social Sciences	402	250	62%	95	21	22%
Renewable Natural Resources	50	31	62%	7	--	--
Philosophy & Religion	10	6	60%	2	--	--
Physical Sciences	121	72	60%	36	10	28%
Foreign Languages	53	31	58%	16	7	44%
English/Letters	166	94	57%	29	8	28%
Biological Sciences	288	162	56%	60	17	28%
Home Economics	146	82	56%	18	--	--
Computer & Info. Sciences	171	95	56%	61	9	15%
Engineering	318	170	53%	134	19	14%
Visual & Performing Arts	250	129	52%	71	12	17%
Architecture	57	25	44%	25	7	28%
Area & Ethnic Studies	4	--	--	2	--	--
Communications Technologies	1	--	--	2	--	--
Law	1	--	--			
Library Science	1	--	--			
Mechanics & Repairers				5	--	--
Construction Trades				1	--	--
Total	8,466	5,530	65%	1,755	392	22%
Percentage of All Graduates:	83%			17%		

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

Oklahoma Employment by Residency Status & Field of Study
Bachelor's Degree Recipients
2003-04 Graduates - After One Year

Field of Study	Resident			Non-Resident		
	Number of Graduates	Number Employed	Percent Employed	Number of Graduates	Number Employed	Percent Employed
Mechanics & Repairers	18	18	100%	13	6	46%
Education	1,351	1,249	92%	209	101	48%
Health Professions	573	528	92%	62	36	58%
Mathematics	60	55	92%	13	--	--
Public Affairs	151	137	91%	10	--	--
Psychology	452	410	91%	66	38	58%
Protective Services	208	186	89%	41	13	32%
Liberal Arts/General Studies	324	288	89%	85	47	55%
Area & Ethnic Studies	17	15	88%	7	--	--
Recreation & Fitness Studies	178	157	88%	62	20	32%
English/Letters	197	173	88%	34	17	50%
Agricultural Bus. & Production	261	229	88%	93	49	53%
Law	8	7	88%	1	--	--
Home Economics	308	269	87%	44	24	55%
Social Sciences	566	494	87%	144	73	51%
Visual & Performing Arts	362	315	87%	121	59	49%
Communications	539	469	87%	163	75	46%
Computer & Info. Sciences	184	159	86%	60	29	48%
Business Mgmt & Admin Serv	2,243	1,932	86%	474	216	46%
History	129	111	86%	29	19	66%
Biological Sciences	485	415	86%	90	50	56%
Renewable Natural Resources	34	29	85%	5	--	--
Architecture	81	68	84%	18	7	39%
Engineering Technologies	231	193	84%	44	19	43%
Engineering	437	363	83%	136	64	47%
Philosophy & Religion	23	19	83%	7	--	--
Foreign Languages	55	44	80%	15	7	47%
Transportation	40	32	80%	24	10	42%
Physical Sciences	120	95	79%	62	36	58%
Multi/Interdisciplinary Studies	39	29	74%	15	--	--
Personal Services	3	--	--	7	6	86%
Library Science	1	--	--			
Total	9,678	8,492	88%	2,154	1,044	48%
Percentage of All Graduates:	82%			18%		

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Average Salaries by Field of Study
for All State System Graduates
Certificate Recipients**

Field of Study	After Five Years			After One Year		
	1997-98	1998-99	1999-00	2001-02	2002-03	2003-04
Agricultural Bus. & Production	--		--	--	--	--
Specialized Marketing				--		
Communications Technology	--	--		--	\$19,920	
Computer Science	--		\$35,137	\$26,947	--	\$24,293
Personal Services		--	--	--	--	
Engineering	--			--	--	
Engineering Technologies	\$28,179	--	--	--	\$14,870	\$16,160
Foreign Languages			--		\$50,571	\$11,705
Home Economics	--	\$18,609	\$14,704	\$13,868	\$13,927	\$15,245
Vocational Home Economics	--			\$13,777		
Law			--	--		--
Library Science	--			--		
Biological Sciences				--		
Protective Services	--		--	--	\$17,822	\$20,824
Public Affairs	--		--	--	--	--
Social Sciences						
Construction Trades	--	--			--	
Mechanics & Repairers	--	\$15,923	--	\$25,923	--	\$25,350
Precision Production Trades	--	--		--	\$24,204	
Transportation	--	--	--	--	--	--
Visual & Performing Arts			--	\$16,962	\$12,173	\$13,711
Health Professions	\$23,444	\$27,502	\$24,795	\$16,893	\$13,863	\$11,752
Business Mgmt & Admin Serv	\$31,407	\$29,021	\$33,130	\$28,257	\$17,193	\$29,416
TOTAL AVERAGE	\$25,705	\$26,539	\$26,970	\$20,494	\$16,381	\$16,603

Data are not reported for 5 or fewer graduates or employed graduates.

**Average Salaries by Field of Study
for All State System Graduates
Associate in Applied Science Degree Recipients**

Field of Study	After Five Years			After One Year		
	1997-98	1998-99	1999-00	2001-02	2002-03	2003-04
Agricultural Bus. & Production	\$17,035	\$29,193	\$23,959	\$21,303	\$10,593	\$13,856
Renewable Natural Resources	--	--		--	--	--
Architecture	--	--	--	--	\$24,779	--
Specialized Marketing	\$34,030			--		
Communications	--	--	--	\$19,142	\$10,600	\$11,406
Communications Technology		--	--	\$10,413	\$10,117	\$12,347
Computer Science	\$32,995	\$31,919	\$32,615	\$22,032	\$22,694	\$23,968
Personal Services	--	--	\$24,031	--	\$16,407	\$12,704
Engineering	\$45,258	--	--	--	--	--
Engineering Technologies	\$34,871	\$36,332	\$35,182	\$31,329	\$29,167	\$23,654
Foreign Languages			\$22,705			\$10,165
Home Economics		\$18,083	\$18,806		\$19,949	\$18,130
Vocational Home Economics	\$14,882			\$17,896		
Law	\$23,521	\$21,451	\$22,526	\$23,775	\$22,239	\$18,630
Library Science	--	--		--	--	
Biological Sciences					--	--
Multi/Interdisciplinary Studies	--	--	--	--		
Recreation & Fitness Studies	--	--			--	
Psychology	--	--		--		
Protective Services	\$28,408	\$38,232	\$33,155	\$23,814	\$28,828	\$25,668
Public Affairs	\$15,679	--	\$20,950	\$16,366	\$15,135	\$20,383
Construction Trades	\$52,927			\$30,106		
Mechanics & Repairers	\$29,836	\$35,058	\$36,260	\$26,617	\$29,745	\$29,214
Precision Production Trades	\$32,162	\$26,588	--	\$23,911	\$28,058	--
Transportation	--	--	--	--	--	\$27,312
Visual & Performing Arts	\$24,772	\$25,483	\$22,116	\$24,421	\$17,246	\$15,611
Health Professions	\$34,078	\$36,660	\$36,988	\$31,291	\$33,188	\$34,281
Business Mgmt & Admin Serv	\$27,090	\$27,465	\$26,309	\$21,681	\$21,554	\$22,383
TOTAL AVERAGE	\$31,249	\$33,373	\$33,447	\$27,336	\$28,139	\$28,148

Data are not reported for 5 or fewer graduates or employed graduates.

**Average Salaries by Field of Study
for All State System Graduates
Associate in Arts & Associate in Science Degree Recipients**

Field of Study	After Five Years			After One Year		
	1997-98	1998-99	1999-00	2001-02	2002-03	2003-04
Agricultural Bus. & Production	--	\$21,590	\$21,552	\$36,078	\$10,728	\$10,552
Agricultural Sciences	\$18,084			\$8,076		
Renewable Natural Resources	--	--	--	\$7,471	\$6,932	\$8,940
Area & Ethnic Studies	--	--		--		
Specialized Marketing				--		
Communications	\$20,185	\$17,212	\$23,489	\$9,409	\$11,057	\$11,688
Communications Technology	--	--		--	--	
Computer Science	\$24,172	\$22,072	\$33,157	\$20,083	\$18,093	\$23,479
Education	\$17,659	\$21,283	\$21,814	\$10,552	\$10,252	\$11,541
Engineering	\$37,205	\$36,411	\$37,307	\$22,799	\$23,794	\$21,652
Engineering Technologies		--		--	\$30,644	--
Foreign Languages	\$47,629	\$22,607	\$24,280	\$19,035	\$18,917	\$9,535
Home Economics	\$24,519		--	\$17,074	\$13,754	\$15,617
Vocational Home Economics				\$15,779		
Law	\$13,864	\$19,183	\$17,898	\$22,406	\$10,404	\$13,393
English/Letters	--	--	--	\$7,109	--	\$8,014
Liberal Arts/General Studies	\$23,237	\$24,138	\$23,678	\$14,158	\$14,565	\$14,809
Biological Sciences	\$18,194	\$23,593	\$23,306	\$9,683	\$10,602	\$11,772
Mathematics	\$27,085	\$26,089	\$25,536	\$22,447	\$16,240	\$16,188
Recreation & Fitness Studies	--	\$17,650	\$14,912	--	--	--
Physical Sciences	\$23,044	\$30,103	\$31,321	\$9,525	\$15,485	\$12,319
Psychology	\$17,411	\$18,095	\$17,968	\$11,823	\$12,112	\$12,202
Protective Services	\$26,605	\$29,142	\$31,075	\$18,792	\$20,074	\$21,157
Public Affairs	--	--	\$22,189	\$15,845	\$7,614	\$13,666
Social Sciences	\$18,998	\$19,143	\$22,741	\$15,300	\$13,934	\$14,400
Visual & Performing Arts	\$13,847	\$13,536	\$13,815	\$13,612	\$10,844	\$10,912
Health Professions	\$21,461	\$21,024	\$18,476	\$16,911	\$12,942	\$10,521
Business Mgmt & Admin Serv	\$25,071	\$26,261	\$26,471	\$17,256	\$18,793	\$18,795
History	--		\$30,913	\$11,447		\$16,053
TOTAL AVERAGE	\$22,296	\$23,642	\$24,149	\$14,602	\$14,633	\$15,012

Data are not reported for 5 or fewer graduates or employed graduates.

**Average Salaries by Field of Study
for All State System Graduates
Bachelor's Degree Recipients**

Field of Study	After Five Years			After One Year		
	1997-98	1998-99	1999-00	2001-02	2002-03	2003-04
Agricultural Bus. & Production	\$42,405	\$32,414	\$31,738	\$17,349	\$18,092	\$16,089
Agricultural Sciences	\$25,836			\$17,392		
Renewable Natural Resources	\$38,632	\$28,781	\$30,714	\$14,967	\$23,435	\$19,043
Architecture	\$37,847	\$32,889	\$34,876	\$27,667	\$25,049	\$23,467
Area & Ethnic Studies	\$21,474	\$19,200	--	\$22,671	\$16,109	\$16,698
Specialized Marketing	\$39,824			\$21,483		
Communications	\$30,680	\$30,822	\$33,270	\$19,537	\$18,854	\$17,261
Communications Technology	--	--	--			
Computer Science	\$49,971	\$46,212	\$47,568	\$30,879	\$25,145	\$23,351
Personal Services	\$29,793	\$30,780	\$33,796	\$27,721	\$27,973	\$19,593
Education	\$28,642	\$36,046	\$36,044	\$21,749	\$24,270	\$27,378
Engineering	\$47,319	\$45,616	\$49,150	\$33,196	\$26,964	\$27,974
Engineering Technologies	\$39,651	\$40,611	\$41,537	\$29,874	\$25,423	\$29,810
Foreign Languages	\$22,281	\$28,355	\$31,508	\$17,650	\$15,675	\$16,403
Home Economics	\$26,727	\$25,646	\$29,305	\$18,108	\$18,167	\$17,931
Vocational Home Economics				\$18,850		
Law	--	\$22,088	--	--	--	\$22,362
English/Letters	\$24,690	\$26,136	\$27,515	\$16,426	\$13,847	\$17,646
Liberal Arts/General Studies	\$32,117	\$38,085	\$31,412	\$27,607	\$25,837	\$23,298
Library Science			--	--		--
Biological Sciences	\$26,731	\$29,337	\$31,381	\$19,267	\$14,901	\$13,589
Mathematics	\$33,713	\$38,116	\$32,302	\$20,146	\$20,801	\$18,825
Multi/Interdisciplinary Studies	\$21,728	\$30,522	\$32,573	\$19,751	\$8,945	\$18,291
Recreation	\$26,232	\$31,917	\$26,799	\$16,636	\$17,762	\$17,509
Health Related Activities		--		\$12,433		
Philosophy & Religion	\$35,050	\$26,656	\$21,047	\$17,008	\$14,218	\$8,386
Physical Sciences	\$36,195	\$35,729	\$36,942	\$21,348	\$19,179	\$14,836
Psychology	\$24,212	\$24,392	\$28,055	\$15,837	\$14,586	\$15,926
Protective Services	\$30,898	\$30,507	\$32,041	\$21,319	\$21,469	\$19,858
Public Affairs	\$28,603	\$24,871	\$22,500	\$20,290	\$17,615	\$19,828
Social Sciences	\$26,517	\$26,725	\$27,079	\$17,472	\$15,995	\$15,694
Construction Trades	--	--	--			
Mechanics & Repairers		--	--	--	\$20,554	\$50,358
Precision Production Trades						
Transportation	\$38,413	\$35,095	\$46,738	\$15,666	\$18,273	\$10,718
Visual & Performing Arts	\$24,103	\$24,802	\$26,929	\$15,643	\$13,547	\$13,586
Health Professions	\$37,984	\$42,382	\$44,773	\$33,617	\$31,901	\$32,242
Business Mgmt & Admin Serv	\$36,664	\$38,669	\$38,793	\$25,204	\$23,445	\$23,292
History	--		\$26,766	--		\$14,804
TOTAL AVERAGE	\$32,072	\$35,058	\$35,615	\$22,808	\$21,531	\$21,739

Data are not reported for 5 or fewer graduates or employed graduates.

**Average Salaries by Field of Study
for All State System Graduates
Master's Degree Recipients**

Field of Study	After Five Years			After One Year		
	1997-98	1998-99	1999-00	2001-02	2002-03	2003-04
Agricultural Bus. & Production	--	\$39,016	\$50,553	--	\$25,123	\$21,979
Agricultural Sciences	\$33,490			\$31,061		
Renewable Natural Resources	--	--	\$46,228	--	--	\$29,868
Architecture	\$40,355	\$55,045	\$39,648	\$33,866	\$35,723	\$32,057
Area & Ethnic Studies	--	--	--	--	--	--
Communications	\$32,096	\$40,574	\$34,749	\$33,863	\$34,107	\$25,689
Computer Science	\$65,637	\$69,842	\$62,935	\$59,856	\$48,696	\$41,273
Education	\$34,955	\$44,311	\$44,420	\$31,763	\$38,885	\$39,021
Engineering	\$71,761	\$55,695	\$52,181	\$59,073	\$40,606	\$40,218
Engineering Technologies			\$49,032			\$50,506
Foreign Languages	--	--	--	--	\$27,613	\$34,010
Home Economics	\$27,054	\$36,379	\$28,725	\$33,532	\$20,510	\$26,531
Vocational Home Economics				\$30,937		
English/Letters	\$27,252	\$28,962	\$30,071	\$22,632	\$20,159	\$19,304
Liberal Arts/General Studies	--	\$75,569	--	\$29,353	\$34,482	\$49,160
Library Science	\$30,489	\$41,649	\$35,052	\$32,297	\$37,377	\$34,318
Biological Sciences	\$50,067	\$43,311	\$30,416	\$27,087	\$20,902	\$19,236
Mathematics	\$38,375	--	--	\$33,467	\$14,938	\$31,599
Multi/Interdisciplinary Studies	\$46,796	\$48,624	\$51,986	\$44,861	\$44,604	\$30,408
Recreation			\$35,769		--	\$24,887
Philosophy & Religion	--	--	--	--	\$6,994	--
Physical Sciences	\$40,493		\$46,620	\$32,205	\$31,887	\$29,023
Psychology	\$28,229	\$41,191	\$33,788	\$24,220	\$21,725	\$23,662
Protective Services	\$23,461	\$34,824	\$38,756	\$30,694	\$28,312	\$19,356
Public Affairs	\$34,762	\$35,679	\$32,801	\$30,847	\$28,363	\$26,770
Social Sciences	\$34,160	\$35,280	\$40,431	\$33,327	\$27,811	\$21,193
Visual & Performing Arts	\$26,883	\$28,181	\$29,658	\$23,634	\$19,560	\$18,602
Health Professions	\$48,723	\$51,555	\$54,315	\$47,308	\$42,796	\$51,132
Business Mgmt & Admin Serv	\$47,750	\$55,001	\$48,543	\$44,908	\$38,663	\$38,100
History			--			\$13,668
TOTAL AVERAGE	\$38,318	\$43,972	\$44,280	\$35,855	\$35,468	\$35,840

Data are not reported for 5 or fewer graduates or employed graduates.

**Average Salaries by Field of Study
for All State System Graduates
Professional Degree Recipients**

Field of Study	After Five Years			After One Year		
	1997-98	1998-99	1999-00	2001-02	2002-03	2003-04
Law	\$53,135	\$45,824	\$54,462	\$39,198	\$29,556	\$35,345
Health Professions	\$77,953	\$111,950	\$86,722	\$53,074	\$56,915	\$56,130
TOTAL AVERAGE	\$66,818	\$94,572	\$75,249	\$48,033	\$49,428	\$49,776

Data are not reported for 5 or fewer graduates or employed graduates.

**Average Salaries by Field of Study
for All State System Graduates
Doctoral Degree Recipients**

Field of Study	After Five Years			After One Year		
	1997-98	1998-99	1999-00	2001-02	2002-03	2003-04
Agricultural Bus. & Production	--	--	--	--	\$26,376	\$23,787
Agricultural Sciences	--			--		
Renewable Natural Resources			\$40,684			\$23,789
Communications	--	--	--	--	--	--
Computer Science	--	--	--	--	--	--
Education	\$53,417	\$62,767	\$51,771	\$50,359	\$45,848	\$49,938
Engineering	\$70,100	\$132,223	--	\$70,580	\$30,472	\$36,725
Foreign Languages	--		--	--	--	--
Home Economics	--	--	--	--	--	--
English/Letters	--	--	--	--	--	\$18,197
Biological Sciences	\$26,842	--	\$33,507	\$43,459	\$37,174	\$27,482
Mathematics	--	--	--	--	--	--
Multi/Interdisciplinary Studies	--	--	--	--	--	--
Recreation						--
Philosophy & Religion	--	--	--	--	--	--
Physical Sciences	\$64,002	--	\$69,787	\$49,080	\$45,690	\$32,877
Psychology	\$52,582	\$44,571	\$43,404	\$38,804	\$33,607	\$36,465
Social Sciences	--	\$50,564	--	\$38,439	\$22,649	\$34,190
Visual & Performing Arts	--	\$37,908	--	--	--	--
Health Professions	--	\$99,329	--	\$51,628	\$62,496	--
Business Mgmt & Admin Serv	--	--	--	--	--	\$50,915
History			--			--
TOTAL AVERAGE	\$51,274	\$60,066	\$48,815	\$46,123	\$39,542	\$37,944

Data are not reported for 5 or fewer graduates or employed graduates.

Average Salaries by Field of Study and Degree Level
After Five Years
for All State System Graduates

Field of Study	Certificate			Assoc in Applied Science			Assoc in Arts/Science		
	1997-98	1998-99	1999-00	1997-98	1998-99	1999-00	1997-98	1998-99	1999-00
Agricultural Bus. & Production	--		--	\$17,035	\$29,193	\$23,959	--	\$21,590	\$21,552
Agricultural Sciences							\$18,084		
Renewable Natural Resources				--	--		--	--	--
Architecture				--	--	--			
Area & Ethnic Studies							--	--	
Specialized Marketing				\$34,030					
Communications				--	--	--	\$20,185	\$17,212	\$23,489
Communications Technologies	--	--		--	--	--	--	--	
Computer & Info. Sciences	--		\$35,137	\$32,995	\$31,919	\$32,615	\$24,172	\$22,072	\$33,157
Personal Services		--	--	--	--	\$24,031			
Education							\$17,659	\$21,283	\$21,814
Engineering	--			\$45,258	--	--	\$37,205	\$36,411	\$37,307
Engineering Technologies	\$28,179	--	--	\$34,871	\$36,332	\$35,182		--	
Foreign Languages			--			\$22,705	\$47,629	\$22,607	\$24,280
Home Economics	--	\$18,609	\$14,704		\$18,083	\$18,806	\$24,519		--
Vocational Home Economics	--			\$14,882					
Law			--	\$23,521	\$21,451	\$22,526	\$13,864	\$19,183	\$17,898
English/Letters							--	--	--
Liberal Arts/General Studies							\$23,237	\$24,138	\$23,678
Library Science	--			--	--				
Biological Sciences							\$18,194	\$23,593	\$23,306
Mathematics							\$27,085	\$26,089	\$25,536
Multi/Interdisciplinary Studies				--	--	--			
Recreation & Fitness Studies				--	--		--	\$17,650	\$14,912
Health Related Activities									
Philosophy & Religion									
Physical Sciences							\$23,044	\$30,103	\$31,321
Psychology				--	--		\$17,411	\$18,095	\$17,968
Protective Services	--		--	\$28,408	\$38,232	\$33,155	\$26,605	\$29,142	\$31,075
Public Affairs			--	\$15,679	--	\$20,950	--	--	\$22,189
Social Sciences							\$18,998	\$19,143	\$22,741
Construction Trades	--	--		\$52,927					
Mechanics & Repairers	--	\$15,923	--	\$29,836	\$35,058	\$36,260			
Precision Production Trades	--	--		\$32,162	\$26,588	--			
Transportation	--	--	--	--	--	--			
Visual & Performing Arts			--	\$24,772	\$25,483	\$22,116	\$13,847	\$13,536	\$13,815
Health Professions	\$23,444	\$27,502	\$24,795	\$34,078	\$36,660	\$36,988	\$21,461	\$21,024	\$18,476
Business Mgmt & Admin Serv	\$31,407	\$29,021	\$33,130	\$27,090	\$27,465	\$26,309	\$25,071	\$26,261	\$26,471
History							--		\$30,913
Total	\$25,705	\$26,539	\$26,970	\$31,249	\$33,373	\$33,447	\$22,296	\$23,642	\$24,149

**Average Salaries by Field of Study and Degree Level
After Five Years
for All State System Graduates**

Field of Study	Bachelor			Master			Professional			Doctoral		
	1997-98	1998-99	1999-00	1997-98	1998-99	1999-00	1997-98	1998-99	1999-00	1997-98	1998-99	1999-00
Agricultural Bus. & Production	\$42,405	\$32,414	\$31,738	--	\$39,016	\$50,553				--	--	--
Agricultural Sciences	\$25,836			\$33,490						--		
Renewable Natural Resources	\$38,632	\$28,781	\$30,714	--	--	\$46,228						\$40,684
Architecture	\$37,847	\$32,889	\$34,876	\$40,355	\$55,045	\$39,648						
Area & Ethnic Studies	\$21,474	\$19,200	--	--	--	--						
Specialized Marketing	\$39,824											
Communications	\$30,680	\$30,822	\$33,270	\$32,096	\$40,574	\$34,749				--	--	--
Communications Technologies	--	--	--									
Computer & Info. Sciences	\$49,971	\$46,212	\$47,568	\$65,637	\$69,842	\$62,935				--	--	--
Personal Services	\$29,793	\$30,780	\$33,796									
Education	\$28,642	\$36,046	\$36,044	\$34,955	\$44,311	\$44,420				\$53,417	\$62,767	\$51,771
Engineering	\$47,319	\$45,616	\$49,150	\$71,761	\$55,695	\$52,181				\$70,100	\$132,223	--
Engineering Technologies	\$39,651	\$40,611	\$41,537			\$49,032				--		
Foreign Languages	\$22,281	\$28,355	\$31,508	--	--	--				--		--
Home Economics	\$26,727	\$25,646	\$29,305	\$27,054	\$36,379	\$28,725				--	--	--
Vocational Home Economics												
Law	--	\$22,088	--				\$53,135	\$45,824	\$54,462			
English/Letters	\$24,690	\$26,136	\$27,515	\$27,252	\$28,962	\$30,071				--	--	--
Liberal Arts/General Studies	\$32,117	\$38,085	\$31,412	--	\$75,569	--						
Library Science			--	\$30,489	\$41,649	\$35,052						
Biological Sciences	\$26,731	\$29,337	\$31,381	\$50,067	\$43,311	\$30,416				\$26,842	--	\$33,507
Mathematics	\$33,713	\$38,116	\$32,302	\$38,375	--	--				--	--	--
Multi/Interdisciplinary Studies	\$21,728	\$30,522	\$32,573	\$46,796	\$48,624	\$51,986				--	--	--
Recreation & Fitness Studies	\$26,232	\$31,917	\$26,799			\$35,769						
Health Related Activities		--										
Philosophy & Religion	\$35,050	\$26,656	\$21,047	--	--	--				--	--	--
Physical Sciences	\$36,195	\$35,729	\$36,942	\$40,493		\$46,620				\$64,002	--	\$69,787
Psychology	\$24,212	\$24,392	\$28,055	\$28,229	\$41,191	\$33,788				\$52,582	\$44,571	\$43,404
Protective Services	\$30,898	\$30,507	\$32,041	\$23,461	\$34,824	\$38,756						
Public Affairs	\$28,603	\$24,871	\$22,500	\$34,762	\$35,679	\$32,801						
Social Sciences	\$26,517	\$26,725	\$27,079	\$34,160	\$35,280	\$40,431				--	\$50,564	--
Construction Trades	--	--	--									
Mechanics & Repairers		--	--									
Precision Production Trades												
Transportation	\$38,413	\$35,095	\$46,738									
Visual & Performing Arts	\$24,103	\$24,802	\$26,929	\$26,883	\$28,181	\$29,658				--	\$37,908	--
Health Professions	\$37,984	\$42,382	\$44,773	\$48,723	\$51,555	\$54,315	\$77,953	\$111,950	\$86,722	--	\$99,329	--
Business Mgmt & Admin Serv	\$36,664	\$38,669	\$38,793	\$47,750	\$55,001	\$48,543				--	--	--
History	--		\$26,766			--						--
Total	\$32,074	\$35,058	\$35,615	\$38,318	\$43,972	\$44,280	\$66,818	\$94,572	\$75,249	\$51,274	\$60,066	\$48,815

Field of Study	Certificate			Assoc in Applied Science			Assoc in Arts/Science		
	2001-02	2002-03	2003-04	2001-02	2002-03	2003-04	2001-02	2002-03	2003-04
Agricultural Bus. & Product'n	--	--	--	\$21,303	\$10,593	\$13,856	\$36,078	\$10,728	\$10,552
Agricultural Sciences							\$8,076		
Renewable Natural Resources				--	--	--	\$7,471	\$6,932	\$8,940
Architecture				--	\$24,779	--			
Area & Ethnic Studies							--		
Specialized Marketing	--			--			--		
Communications				\$19,142	\$10,600	\$11,406	\$9,409	\$11,057	\$11,688
Communications Technologies		\$19,920		\$10,413	\$10,117	\$12,347	--	--	
Computer & Info. Sciences	\$26,947	--	\$24,293	\$22,032	\$22,694	\$23,968	\$20,083	\$18,093	\$23,479
Personal Services	--	--		--	\$16,407	\$12,704			
Education							\$10,552	\$10,252	\$11,541
Engineering	--	--		--	--	--	\$22,799	\$23,794	\$21,652
Engineering Technologies	--	\$14,870	\$16,160	\$31,329	\$29,167	\$23,654	--	\$30,644	--
Foreign Languages		\$50,571	\$11,705			\$10,165	\$19,035	\$18,917	\$9,535
Home Economics	\$13,868	\$13,927	\$15,245	\$0	\$19,949	\$18,130	\$17,074	\$13,754	\$15,617
Vocational Home Economics	\$13,777			\$17,896			\$15,779		
Law	--		--	\$23,775	\$22,239	\$18,630	\$22,406	\$10,404	\$13,393
English/Letters							\$7,109	--	\$8,014
Liberal Arts/General Studies							\$14,158	\$14,565	\$14,809
Library Science	--			--	--				
Biological Sciences	--			\$0	--	--	\$9,683	\$10,602	\$11,772
Mathematics							\$22,447	\$16,240	\$16,188
Multi/Interdisciplinary Studies				--					
Recreation & Fitness Studies					--		--	--	--
Health Related Activities									
Philosophy & Religion									
Physical Sciences							\$9,525	\$15,485	\$12,319
Psychology				--			\$11,823	\$12,112	\$12,202
Protective Services	--	\$17,822	\$20,824	\$23,814	\$28,828	\$25,668	\$18,792	\$20,074	\$21,157
Public Affairs	--	--	--	\$16,366	\$15,135	\$20,383	\$15,845	\$7,614	\$13,666
Social Sciences							\$15,300	\$13,934	\$14,400
Construction Trades		--		\$30,106					
Mechanics & Repairers	\$25,923	--	\$25,350	\$26,617	\$29,745	\$29,214			
Precision Production Trades	--	\$24,204		\$23,911	\$28,058	--			
Transportation	--	--	--	--	--	\$27,312			
Visual & Performing Arts	\$16,962	\$12,173	\$13,711	\$24,421	\$17,246	\$15,611	\$13,612	\$10,844	\$10,912
Health Professions	\$16,893	\$13,863	\$11,752	\$31,291	\$33,188	\$34,281	\$16,911	\$12,942	\$10,521
Business Mgmt & Admin Serv	\$28,257	\$17,193	\$29,416	\$21,681	\$21,554	\$22,383	\$17,256	\$18,793	\$18,795
History							\$11,447		\$16,053
Total	\$20,494	\$16,381	\$16,603	\$27,336	\$28,139	\$28,148	\$14,602	\$14,633	\$15,012

Average Salaries by Field of Study and Degree Level
After One Year
for All State System Graduates

Field of Study	Bachelor			Master			Professional			Doctoral		
	2001-02	2002-03	2003-04	2001-02	2002-03	2003-04	2001-02	2002-03	2003-04	2001-02	2002-03	2003-04
Agricultural Bus. & Product'n	\$17,349	\$18,092	\$16,089	--	\$25,123	\$21,979				--	\$26,376	\$23,787
Agricultural Sciences	\$17,392			\$31,061						--		
Renewable Natural Resources	\$14,967	\$23,435	\$19,043	--	--	\$29,868						\$23,789
Architecture	\$27,667	\$25,049	\$23,467	\$33,866	\$35,723	\$32,057						
Area & Ethnic Studies	\$22,671	\$16,109	\$16,698	--	--	--						
Specialized Marketing	\$21,483											
Communications	\$19,537	\$18,854	\$17,261	\$33,863	\$34,107	\$25,689				--	--	--
Communications Technologies												
Computer & Info. Sciences	\$30,879	\$25,145	\$23,351	\$59,856	\$48,696	\$41,273				--	--	--
Personal Services	\$27,721	\$27,973	\$19,593									
Education	\$21,749	\$24,270	\$27,378	\$31,763	\$38,885	\$39,021				\$50,359	\$45,848	\$49,938
Engineering	\$33,196	\$26,964	\$27,974	\$59,073	\$40,606	\$40,218				\$70,580	\$30,472	\$36,725
Engineering Technologies	\$29,874	\$25,423	\$29,810			\$50,506						
Foreign Languages	\$17,650	\$15,675	\$16,403	--	\$27,613	\$34,010				--	--	--
Home Economics	\$18,108	\$18,167	\$17,931	\$33,532	\$20,510	\$26,531				--	--	--
Vocational Home Economics	\$18,850			\$30,937								
Law	--	--	\$22,362				\$39,198	\$29,556	\$35,345			
English/Letters	\$16,426	\$13,847	\$17,646	\$22,632	\$20,159	\$19,304				--	--	\$18,197
Liberal Arts/General Studies	\$27,607	\$25,837	\$23,298	\$29,353	\$34,482	\$49,160						
Library Science	--		--	\$32,297	\$37,377	\$34,318						
Biological Sciences	\$19,267	\$14,901	\$13,589	\$27,087	\$20,902	\$19,236				\$43,459	\$37,174	\$27,482
Mathematics	\$20,146	\$20,801	\$18,825	\$33,467	\$14,938	\$31,599				--	--	--
Multi/Interdisciplinary Studies	\$19,751	\$8,945	\$18,291	\$44,861	\$44,604	\$30,408				--	--	--
Recreation & Fitness Studies	\$16,636	\$17,762	\$17,509		--	\$24,887						--
Health Related Activities	\$12,433											
Philosophy & Religion	\$17,008	\$14,218	\$8,386	--	\$6,994	--				--	--	--
Physical Sciences	\$21,348	\$19,179	\$14,836	\$32,205	\$31,887	\$29,023				\$49,080	\$45,690	\$32,877
Psychology	\$15,837	\$14,586	\$15,926	\$24,220	\$21,725	\$23,662				\$38,804	\$33,607	\$36,465
Protective Services	\$21,319	\$21,469	\$19,858	\$30,694	\$28,312	\$19,356						
Public Affairs	\$20,290	\$17,615	\$19,828	\$30,847	\$28,363	\$26,770						
Social Sciences	\$17,472	\$15,995	\$15,694	\$33,327	\$27,811	\$21,193				\$38,439	\$22,649	\$34,190
Construction Trades												
Mechanics & Repairers	--	\$20,554	\$50,358									
Precision Production Trades												
Transportation	\$15,666	\$18,273	\$10,718									
Visual & Performing Arts	\$15,643	\$13,547	\$13,586	\$23,634	\$19,560	\$18,602				--	--	--
Health Professions	\$33,617	\$31,901	\$32,242	\$47,308	\$42,796	\$51,132	\$53,074	\$56,915	\$56,130	\$51,628	\$62,496	--
Business Mgmt & Admin Serv	\$25,204	\$23,445	\$23,292	\$44,908	\$38,663	\$38,100				--	--	\$50,915
History	--		\$14,804			\$13,668						--
Total	\$22,808	\$21,531	\$21,739	\$35,855	\$35,468	\$35,840	\$48,033	\$49,428	\$49,776	\$46,123	\$39,542	\$37,944

Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Certificate Recipients
1997-98 Graduates - After Five Years

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Agricultural Bus. & Production	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Communications Technology	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Computer Science	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Engineering	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Engineering Technologies	8	75%	0%	0%	17%	17%	0%	33%	0%	0%	0%	0%	0%	17%	17%	0%	0%
Home Economics	6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Vocational Home Economics	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Library Science	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Protective Services	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Public Affairs	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Constuction Trades	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Mechanics and Repairers	6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Precision Production	12	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Transportation	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Health Professions	81	80%	0%	3%	3%	5%	12%	11%	3%	3%	31%	5%	0%	6%	5%	8%	6%
Business Mgmt & Admin Serv	71	79%	0%	2%	2%	11%	9%	11%	9%	4%	18%	9%	0%	2%	4%	7%	14%
Total	204	75%	0%	2%	5%	9%	10%	11%	5%	3%	21%	7%	1%	5%	5%	8%	10%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2002 through second quarter 2003 data from the Oklahoma Employment Security Commission (OESC) and 2002 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Associate in Applied Science Degree Recipients
1997-98 Graduates - After Five Years

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Agricultural Bus. & Production	33	64%	5%	5%	0%	0%	0%	33%	5%	19%	0%	5%	0%	0%	10%	14%	5%
Renewable Natural Resources	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Architecture	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Specialized Marketing	10	70%	0%	0%	0%	14%	14%	29%	0%	14%	0%	0%	0%	0%	0%	0%	29%
Communications	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Computer Science	41	80%	0%	3%	0%	21%	3%	9%	12%	15%	3%	3%	9%	3%	6%	9%	
Personal Services	8	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Engineering	12	92%	0%	0%	0%	9%	18%	9%	0%	0%	0%	0%	18%	0%	27%	18%	
Engineering Technologies	187	76%	1%	1%	4%	22%	15%	19%	3%	6%	1%	5%	1%	6%	3%	3%	10%
Home Economics	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Vocational Home Economics	69	68%	0%	0%	0%	2%	2%	30%	2%	0%	11%	9%	28%	2%	2%	2%	11%
Law	35	83%	0%	3%	0%	7%	7%	7%	3%	0%	0%	0%	3%	0%	34%	24%	10%
Library Science	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Multi/Interdisciplinary	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Recreation	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Psychology	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Protective Services	88	77%	0%	0%	1%	4%	3%	9%	1%	4%	1%	1%	3%	3%	3%	65%	0%
Public Affairs	23	78%	0%	0%	0%	6%	0%	17%	0%	0%	22%	11%	11%	6%	17%	6%	6%
Constuction Trades	16	69%	0%	0%	36%	18%	0%	0%	0%	0%	0%	0%	0%	0%	0%	36%	9%
Mechanics and Repairers	96	63%	0%	2%	18%	12%	15%	18%	2%	7%	0%	0%	0%	3%	12%	5%	7%
Precision Production	60	73%	0%	0%	2%	27%	2%	7%	5%	11%	2%	9%	0%	23%	0%	5%	7%
Transportation	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Visual and Performing Arts	27	59%	0%	0%	6%	31%	6%	6%	0%	19%	0%	6%	0%	6%	6%	6%	6%
Health Professions	1,002	80%	0%	0%	0%	0%	1%	2%	1%	5%	75%	2%	2%	1%	0%	5%	4%
Business Mgmt & Admin Serv	379	82%	0%	1%	2%	7%	10%	14%	7%	9%	12%	7%	2%	5%	6%	9%	9%
Total	2,108	78%	0%	1%	2%	6%	5%	9%	3%	7%	40%	4%	3%	3%	3%	9%	6%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2002 through second quarter 2003 data from the Oklahoma Employment Security Commission (OESC) and 2002 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Associate in Arts & Associate in Science Degree Recipients
1997-98 Graduates - After Five Years

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Agricultural Bus. & Production	10	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Agricultural Sciences	46	41%	11%	0%	5%	11%	16%	11%	5%	11%	0%	5%	0%	0%	0%	16%	11%
Renewable Natural Resources	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Area & Ethnic Studies	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Communications	36	69%	0%	0%	0%	16%	8%	20%	4%	4%	8%	8%	0%	8%	12%	0%	12%
Communications Technology	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Computer Science	22	68%	0%	7%	0%	7%	7%	27%	7%	27%	13%	0%	0%	0%	0%	0%	7%
Education	253	67%	1%	1%	1%	4%	4%	21%	5%	6%	7%	18%	5%	3%	7%	8%	9%
Engineering	40	48%	0%	0%	0%	26%	16%	16%	0%	5%	0%	5%	0%	26%	5%	0%	0%
Foreign Languages	13	54%	0%	0%	0%	29%	0%	14%	0%	14%	29%	14%	0%	0%	0%	0%	0%
Home Economics	6	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	17%	67%	0%	17%	0%	0%
Law	13	69%	0%	0%	0%	0%	0%	22%	22%	11%	0%	11%	0%	0%	0%	22%	11%
English/Letters	8	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Liberal/General Studies	659	66%	0%	0%	2%	10%	7%	15%	8%	8%	10%	9%	3%	4%	4%	5%	13%
Biological Sciences	56	48%	0%	0%	4%	7%	4%	11%	4%	4%	22%	11%	4%	0%	0%	22%	7%
Mathematics	14	86%	0%	0%	8%	17%	0%	25%	0%	8%	0%	0%	0%	17%	8%	8%	8%
Recreation	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Physical Sciences	31	77%	0%	0%	0%	8%	4%	25%	4%	4%	17%	8%	0%	4%	8%	8%	8%
Psychology	78	63%	0%	0%	0%	4%	8%	14%	4%	8%	14%	10%	6%	6%	6%	2%	16%
Protective Services	56	77%	0%	0%	0%	5%	0%	14%	2%	2%	5%	2%	2%	2%	2%	60%	2%
Public Affairs	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Social Sciences	119	72%	2%	0%	1%	9%	7%	20%	2%	7%	6%	13%	5%	0%	3%	12%	13%
Visual and Performing Arts	26	65%	0%	12%	6%	6%	0%	41%	0%	0%	12%	6%	0%	0%	6%	0%	12%
Health Professions	51	80%	0%	0%	2%	5%	5%	20%	5%	0%	24%	15%	0%	5%	2%	2%	15%
Business Mgmt & Admin Serv	369	72%	2%	3%	1%	10%	10%	17%	11%	3%	6%	5%	2%	5%	7%	8%	11%
History	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Total	1,924	67%	1%	1%	2%	9%	7%	17%	7%	6%	9%	10%	3%	4%	5%	9%	11%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2002 through second quarter 2003 data from the Oklahoma Employment Security Commission (OESC) and 2002 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Bachelor's Degree Recipients
1997-98 Graduates - After Five Years

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴															
			Agri, Forestry, Fishing		Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclss or Unknown
Agricultural Bus. & Production	110	52%	2%	4%	7%	7%	9%	18%	19%	2%	0%	4%	0%	9%	4%	4%	14%	
Agricultural Sciences	157	46%	8%	1%	1%	13%	4%	14%	6%	3%	3%	15%	0%	0%	6%	10%	17%	
Renewable Natural Resources	41	54%	0%	5%	0%	9%	5%	18%	0%	0%	0%	9%	0%	14%	0%	27%	14%	
Architecture	85	52%	2%	0%	11%	0%	0%	7%	2%	0%	0%	0%	0%	68%	2%	5%	2%	
Area & Ethnic Studies	18	33%	0%	0%	0%	17%	0%	17%	0%	0%	0%	67%	0%	0%	0%	0%	0%	
Specialized Marketing	76	46%	0%	0%	0%	14%	6%	20%	14%	17%	0%	9%	0%	3%	3%	3%	11%	
Communications	421	57%	0%	0%	1%	12%	13%	16%	12%	11%	1%	11%	1%	5%	8%	5%	6%	
Communications Technology	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Computer Science	196	41%	0%	1%	0%	1%	11%	5%	10%	20%	4%	11%	0%	11%	5%	11%	9%	
Personal Services	36	67%	0%	0%	0%	0%	0%	0%	8%	4%	4%	13%	0%	0%	63%	4%	4%	
Education	2,244	70%	0%	1%	1%	1%	1%	6%	2%	2%	2%	72%	2%	1%	2%	4%	4%	
Engineering	477	43%	1%	4%	3%	31%	10%	5%	1%	8%	0%	5%	0%	16%	2%	6%	7%	
Engineering Technologies	184	54%	1%	1%	13%	26%	11%	9%	4%	4%	2%	2%	1%	5%	6%	6%	8%	
Foreign Languages	78	53%	0%	0%	2%	5%	10%	12%	7%	7%	0%	44%	0%	2%	0%	5%	5%	
Home Economics	245	60%	0%	1%	1%	5%	1%	18%	5%	2%	9%	26%	3%	5%	4%	8%	11%	
Law	7	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
English/Letters	239	49%	0%	1%	1%	4%	3%	10%	5%	11%	3%	36%	2%	0%	5%	3%	16%	
Liberal/General Studies	237	59%	0%	1%	1%	4%	6%	6%	9%	9%	6%	19%	4%	6%	9%	9%	12%	
Biological Sciences	383	54%	2%	1%	0%	4%	3%	11%	3%	3%	17%	20%	0%	6%	1%	11%	15%	
Mathematics	79	49%	0%	0%	3%	8%	0%	5%	5%	15%	0%	44%	0%	5%	0%	5%	10%	
Multi/Interdisciplinary	11	64%	0%	0%	14%	0%	0%	29%	0%	0%	0%	57%	0%	0%	0%	0%	0%	
Recreation	123	57%	1%	0%	3%	3%	1%	13%	7%	4%	7%	26%	3%	4%	4%	16%	7%	
Philosophy	16	44%	0%	0%	0%	0%	0%	71%	0%	14%	0%	14%	0%	0%	0%	0%	0%	
Physical Sciences	174	43%	0%	4%	1%	19%	5%	8%	1%	5%	4%	20%	1%	7%	3%	5%	16%	
Psychology	438	59%	0%	0%	1%	4%	4%	10%	7%	5%	11%	10%	11%	2%	5%	22%	8%	
Protective Services	298	64%	0%	2%	2%	6%	3%	7%	5%	2%	2%	6%	2%	2%	4%	47%	11%	
Public Affairs	112	73%	0%	0%	0%	2%	1%	4%	1%	4%	13%	2%	11%	1%	2%	56%	1%	
Social Sciences	667	56%	0%	1%	0%	4%	4%	14%	7%	5%	6%	15%	5%	4%	4%	19%	11%	
Constuction Trades	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Mechanics and Repairers	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Transportation	65	32%	0%	0%	0%	14%	19%	10%	0%	0%	5%	5%	0%	5%	5%	10%	29%	
Visual and Performing Arts	326	52%	0%	1%	1%	10%	5%	13%	4%	14%	2%	29%	2%	2%	8%	3%	7%	
Health Professions	826	67%	1%	0%	0%	0%	0%	12%	2%	2%	60%	12%	0%	1%	1%	4%	5%	
Business Mgmt & Admin Serv	2,051	60%	0%	4%	2%	8%	7%	17%	15%	6%	3%	7%	2%	9%	7%	5%	8%	
History	6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Total	10,437	59%	0%	2%	1%	6%	4%	11%	6%	5%	9%	28%	2%	5%	4%	9%	8%	

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2002 through second quarter 2003 data from the Oklahoma Employment Security Commission (OESC) and 2002 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Master's Degree Recipients
1997-98 Graduates - After Five Years

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴															
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown	
Agricultural Bus. & Production	9	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Agricultural Sciences	27	30%	13%	0%	0%	0%	0%	0%	25%	0%	0%	0%	50%	0%	0%	0%	13%	0%
Renewable Natural Resources	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Architecture	34	38%	8%	0%	0%	0%	0%	0%	0%	0%	0%	15%	0%	38%	0%	31%	8%	
Area & Ethnic Studies	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Communications	26	62%	0%	0%	0%	13%	0%	13%	0%	13%	0%	38%	0%	6%	6%	0%	13%	13%
Computer Science	40	20%	0%	25%	0%	25%	13%	0%	0%	25%	0%	13%	0%	0%	0%	0%	0%	0%
Education	997	69%	0%	0%	0%	1%	1%	3%	1%	1%	4%	74%	4%	1%	1%	6%	5%	5%
Engineering	200	36%	0%	4%	1%	27%	6%	1%	0%	6%	1%	14%	0%	21%	1%	6%	11%	11%
Foreign Languages	6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Home Economics	29	45%	0%	0%	0%	0%	0%	8%	0%	0%	0%	54%	8%	0%	8%	15%	8%	8%
English/Letters	85	46%	0%	0%	0%	0%	0%	8%	0%	3%	10%	62%	0%	0%	8%	5%	5%	5%
Liberal/General Studies	13	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Library Science	45	67%	0%	0%	0%	3%	0%	7%	0%	3%	3%	80%	0%	0%	0%	0%	3%	3%
Biological Sciences	41	27%	0%	9%	0%	9%	0%	9%	0%	0%	0%	9%	0%	18%	9%	9%	27%	27%
Mathematics	15	53%	0%	0%	0%	13%	0%	0%	0%	0%	0%	75%	0%	0%	0%	13%	0%	0%
Multi/Interdisciplinary	53	62%	0%	0%	0%	6%	3%	0%	0%	3%	30%	39%	0%	0%	0%	9%	9%	9%
Philosophy	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Physical Sciences	39	31%	0%	17%	8%	0%	0%	0%	0%	17%	0%	33%	0%	8%	0%	0%	17%	17%
Psychology	183	63%	0%	0%	0%	1%	0%	6%	4%	3%	9%	23%	22%	3%	0%	18%	9%	9%
Protective Services	24	83%	0%	0%	0%	5%	10%	5%	5%	5%	0%	15%	0%	0%	5%	35%	15%	15%
Public Affairs	178	34%	0%	0%	0%	0%	2%	3%	3%	0%	21%	10%	20%	2%	0%	30%	10%	10%
Social Sciences	517	33%	0%	1%	1%	1%	2%	6%	3%	2%	8%	26%	10%	2%	8%	16%	15%	15%
Visual and Performing Arts	65	52%	0%	0%	0%	0%	0%	9%	6%	0%	12%	53%	0%	0%	6%	6%	9%	9%
Health Professions	177	70%	0%	0%	1%	1%	2%	3%	1%	1%	42%	31%	1%	3%	1%	5%	9%	9%
Business Mgmt & Admin Serv	427	47%	0%	3%	2%	6%	9%	6%	8%	3%	4%	15%	3%	13%	5%	9%	9%	9%
Total	3,241	52%	0%	1%	1%	3%	2%	4%	2%	2%	9%	46%	5%	4%	2%	9%	8%	8%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2002 through second quarter 2003 data from the Oklahoma Employment Security Commission (OESC) and 2002 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Professional Degree Recipients
1997-98 Graduates - After Five Years**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Law	156	60%	0%	2%	0%	0%	0%	2%	4%	3%	0%	6%	0%	3%	46%	22%	11%
Health Professions	240	46%	18%	0%	1%	0%	0%	1%	0%	1%	41%	23%	1%	0%	0%	4%	10%
Total	396	52%	10%	1%	0%	0%	0%	1%	2%	2%	23%	16%	0%	1%	21%	12%	10%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2002 through second quarter 2003 data from the Oklahoma Employment Security Commission (OESC) and 2002 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Doctoral Degree Recipients
1997-98 Graduates - After Five Years

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Agricultural Bus. & Production	9	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Agricultural Sciences	9	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Communications	15	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Computer Science	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Education	82	63%	0%	0%	0%	0%	0%	0%	2%	2%	0%	83%	0%	0%	2%	4%	8%
Engineering	33	21%	0%	0%	0%	43%	0%	14%	0%	14%	0%	0%	0%	0%	0%	29%	0%
Foreign Languages	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Home Economics	7	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
English/Letters	13	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Biological Sciences	25	24%	0%	0%	0%	0%	0%	0%	0%	0%	0%	83%	0%	17%	0%	0%	0%
Mathematics	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Multi/Interdisciplinary	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Philosophy	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Physical Sciences	21	52%	0%	0%	0%	0%	0%	0%	0%	9%	0%	45%	0%	18%	0%	0%	27%
Psychology	41	49%	0%	0%	0%	0%	0%	0%	5%	0%	0%	15%	50%	10%	0%	0%	10%
Social Sciences	13	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Visual and Performing Arts	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Health Professions	11	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Business Mgmt & Admin Serv	12	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Total	310	40%	0%	0%	0%	2%	0%	2%	2%	2%	2%	70%	2%	2%	1%	6%	9%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2002 through second quarter 2003 data from the Oklahoma Employment Security Commission (OESC) and 2002 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Certificate Recipients
1998-99 Graduates - After Five Years

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Communications Technology	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Personal Services	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Engineering Technologies	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Home Economics	22	73%	0%	0%	0%	0%	0%	6%	0%	6%	0%	6%	69%	0%	0%	0%	13%
Constuction Trades	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Mechanics and Repairers	21	71%	0%	0%	0%	13%	0%	7%	7%	13%	20%	7%	0%	0%	0%	0%	33%
Precision Production	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Transportation	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Health Professions	91	74%	0%	0%	1%	6%	16%	12%	3%	3%	21%	3%	1%	0%	6%	15%	12%
Business Mgmt & Admin Serv	130	70%	0%	1%	1%	4%	9%	9%	5%	22%	7%	15%	2%	5%	4%	2%	12%
Total	276	72%	0%	1%	2%	6%	10%	10%	5%	13%	12%	10%	8%	3%	4%	6%	15%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2003 through second quarter 2004 data from the Oklahoma Employment Security Commission (OESC) and 2003 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Associate in Applied Science Degree Recipients
1998-99 Graduates - After Five Years

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Agricultural Bus. & Production	27	85%	0%	0%	4%	17%	9%	4%	0%	9%	9%	9%	0%	0%	13%	9%	17%
Renewable Natural Resources	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Architecture	6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Communications	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Communications Technology	6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Computer Science	59	32%	0%	0%	5%	16%	11%	16%	5%	16%	0%	16%	0%	0%	11%	5%	0%
Personal Services	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Engineering	7	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Engineering Technologies	217	68%	0%	2%	2%	26%	11%	23%	0%	7%	4%	6%	0%	3%	3%	2%	10%
Home Economics	56	59%	0%	0%	0%	0%	3%	21%	3%	3%	15%	15%	18%	0%	9%	3%	9%
Law	22	68%	0%	0%	0%	0%	0%	13%	0%	7%	0%	7%	7%	0%	40%	7%	20%
Library Science	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Multi/Interdisciplinary	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Recreation	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Psychology	6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Protective Services	73	73%	0%	0%	2%	4%	6%	2%	4%	9%	0%	4%	0%	6%	4%	47%	13%
Public Affairs	6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Constuction Trades	22	77%	0%	0%	35%	18%	18%	6%	6%	0%	0%	6%	0%	6%	0%	0%	6%
Mechanics and Repairers	93	71%	2%	3%	9%	15%	2%	26%	2%	3%	3%	3%	0%	3%	14%	6%	11%
Precision Production	55	64%	0%	0%	6%	20%	6%	11%	3%	3%	6%	3%	0%	29%	3%	0%	11%
Transportation	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Visual and Performing Arts	34	74%	0%	0%	8%	28%	4%	8%	8%	16%	8%	0%	0%	0%	4%	0%	16%
Health Professions	980	81%	1%	0%	0%	0%	1%	2%	2%	4%	71%	4%	2%	2%	1%	5%	8%
Business Mgmt & Admin Serv	454	84%	0%	2%	1%	9%	6%	12%	9%	10%	8%	10%	2%	3%	8%	6%	12%
Total	2,142	77%	0%	1%	2%	7%	4%	8%	4%	6%	37%	6%	2%	3%	4%	6%	10%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2003 through second quarter 2004 data from the Oklahoma Employment Security Commission (OESC) and 2003 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Associate in Arts & Associate in Science Degree Recipients
1998-99 Graduates - After Five Years**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclss or Unknown
Agricultural Bus. & Production	42	55%	17%	0%	4%	9%	9%	13%	0%	13%	4%	4%	4%	4%	4%	4%	9%
Renewable Natural Resources	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Area & Ethnic Studies	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Communications	29	72%	0%	0%	0%	0%	5%	19%	5%	19%	10%	24%	0%	0%	0%	10%	10%
Communications Technology	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Computer Science	38	71%	0%	0%	4%	7%	0%	26%	15%	22%	0%	4%	0%	4%	0%	4%	15%
Education	227	68%	1%	1%	1%	6%	3%	12%	6%	5%	12%	13%	6%	1%	5%	8%	18%
Engineering	28	82%	0%	0%	9%	22%	22%	9%	0%	9%	0%	4%	4%	4%	0%	4%	13%
Engineering Technologies	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Foreign Languages	8	75%	0%	0%	0%	0%	0%	0%	0%	17%	0%	33%	0%	0%	0%	17%	33%
Law	10	60%	0%	0%	0%	0%	0%	0%	17%	0%	0%	0%	17%	0%	17%	33%	17%
English/Letters	6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Liberal/General Studies	664	63%	0%	0%	2%	7%	6%	16%	7%	6%	10%	9%	3%	2%	5%	8%	17%
Biological Sciences	46	59%	0%	0%	0%	11%	0%	22%	0%	15%	7%	0%	4%	0%	11%	4%	26%
Mathematics	18	67%	0%	0%	0%	8%	0%	17%	8%	0%	0%	33%	0%	17%	0%	8%	8%
Recreation	9	78%	0%	0%	0%	14%	0%	43%	0%	0%	29%	0%	0%	0%	0%	0%	14%
Physical Sciences	42	74%	0%	0%	3%	10%	6%	13%	6%	6%	26%	3%	0%	6%	6%	0%	13%
Psychology	78	72%	0%	0%	4%	7%	7%	7%	13%	4%	11%	11%	11%	4%	2%	9%	13%
Protective Services	59	80%	0%	0%	2%	2%	0%	9%	2%	9%	2%	6%	6%	0%	4%	49%	9%
Public Affairs	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Social Sciences	106	69%	1%	1%	3%	7%	3%	16%	5%	8%	11%	3%	1%	1%	11%	12%	15%
Visual and Performing Arts	46	57%	0%	0%	4%	15%	0%	35%	0%	4%	4%	8%	4%	4%	12%	0%	12%
Health Professions	42	67%	4%	4%	4%	0%	11%	18%	4%	11%	36%	0%	0%	0%	0%	7%	4%
Business Mgmt & Admin Serv	384	76%	1%	3%	0%	9%	8%	19%	9%	8%	6%	8%	1%	4%	3%	5%	14%
Total	1,895	68%	1%	1%	2%	7%	6%	16%	7%	8%	10%	8%	3%	2%	5%	9%	15%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2003 through second quarter 2004 data from the Oklahoma Employment Security Commission (OESC) and 2003 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Bachelor's Degree Recipients
1998-99 Graduates - After Five Years

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry, Fishing		Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv		Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv
Agricultural Bus. & Production	348	39%	10%	1%	3%	7%	4%	16%	10%	3%	3%	15%	0%	3%	6%	4%	18%
Renewable Natural Resources	77	57%	0%	0%	5%	9%	11%	9%	0%	5%	0%	5%	0%	9%	5%	30%	14%
Architecture	89	34%	0%	0%	20%	0%	0%	13%	3%	7%	0%	3%	0%	43%	0%	0%	10%
Area & Ethnic Studies	22	50%	0%	0%	9%	0%	9%	0%	0%	0%	0%	9%	9%	0%	9%	45%	9%
Communications	428	46%	0%	0%	0%	13%	10%	16%	6%	11%	6%	12%	1%	3%	9%	7%	10%
Communications Technology	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Computer Science	235	41%	1%	3%	0%	17%	5%	11%	7%	15%	5%	9%	0%	6%	8%	4%	7%
Personal Services	24	63%	0%	0%	0%	7%	13%	7%	7%	0%	0%	0%	0%	0%	67%	0%	0%
Education	2,298	65%	0%	0%	1%	1%	1%	5%	1%	2%	2%	72%	2%	1%	1%	3%	8%
Engineering	501	33%	0%	4%	1%	21%	11%	8%	1%	6%	2%	3%	0%	17%	2%	6%	20%
Engineering Technologies	224	58%	1%	2%	12%	25%	5%	9%	4%	4%	1%	6%	2%	2%	2%	9%	18%
Foreign Languages	71	42%	0%	0%	0%	0%	3%	13%	3%	13%	0%	37%	0%	3%	3%	3%	20%
Home Economics	240	61%	1%	0%	1%	1%	1%	12%	6%	1%	9%	23%	6%	4%	7%	8%	21%
Law	8	75%	0%	0%	0%	0%	0%	17%	0%	0%	17%	17%	0%	0%	33%	17%	0%
English/Letters	251	54%	0%	1%	1%	2%	2%	7%	5%	7%	4%	35%	1%	1%	10%	7%	17%
Liberal/General Studies	300	70%	1%	1%	1%	3%	4%	10%	9%	4%	7%	14%	4%	3%	6%	21%	11%
Biological Sciences	384	59%	2%	2%	1%	5%	2%	11%	2%	0%	23%	16%	0%	3%	2%	12%	18%
Mathematics	97	55%	0%	0%	0%	2%	4%	0%	13%	8%	2%	49%	2%	0%	9%	6%	6%
Multi/Interdisciplinary	17	59%	0%	0%	0%	0%	0%	0%	10%	0%	10%	50%	10%	0%	0%	10%	10%
Recreation	154	67%	0%	1%	2%	7%	2%	11%	6%	1%	8%	33%	0%	0%	8%	10%	13%
Health Related Activities	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Philosophy	27	37%	0%	0%	0%	0%	10%	20%	10%	20%	0%	0%	0%	0%	10%	10%	20%
Physical Sciences	157	40%	0%	5%	2%	17%	6%	10%	3%	0%	13%	13%	2%	10%	0%	3%	17%
Psychology	417	60%	0%	1%	1%	2%	3%	8%	6%	7%	8%	12%	6%	3%	4%	23%	17%
Protective Services	293	59%	1%	0%	2%	4%	2%	10%	4%	6%	3%	4%	3%	1%	3%	48%	10%
Public Affairs	119	61%	0%	0%	1%	1%	0%	3%	1%	1%	15%	5%	12%	1%	4%	40%	14%
Social Sciences	630	52%	0%	1%	1%	3%	3%	13%	7%	6%	7%	15%	5%	2%	6%	16%	16%
Constuction Trades	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Mechanics and Repairers	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Transportation	79	32%	0%	0%	0%	20%	16%	12%	0%	0%	0%	4%	4%	8%	4%	0%	32%
Visual and Performing Arts	349	46%	3%	0%	3%	5%	3%	13%	7%	8%	3%	27%	1%	7%	4%	3%	14%
Health Professions	713	70%	0%	0%	0%	1%	0%	11%	2%	4%	51%	15%	0%	0%	0%	5%	9%
Business Mgmt & Admin Serv	2,491	53%	0%	3%	1%	7%	7%	16%	13%	7%	3%	7%	2%	9%	7%	7%	11%
Total	11,053	56%	1%	1%	1%	5%	4%	10%	6%	5%	9%	27%	2%	4%	4%	9%	12%

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²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2003 through second quarter 2004 data from the Oklahoma Employment Security Commission (OESC) and 2003 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Master's Degree Recipients
1998-99 Graduates - After Five Years

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Agricultural Bus. & Production	45	24%	0%	0%	0%	9%	0%	9%	18%	0%	0%	36%	0%	0%	0%	0%	27%
Renewable Natural Resources	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Architecture	27	26%	0%	0%	14%	0%	0%	0%	0%	14%	0%	14%	0%	43%	0%	0%	14%
Area & Ethnic Studies	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Communications	30	30%	0%	0%	0%	0%	11%	11%	0%	0%	0%	67%	0%	0%	0%	0%	11%
Computer Science	62	18%	0%	0%	0%	9%	9%	0%	0%	9%	0%	45%	0%	18%	0%	0%	9%
Education	1,112	65%	0%	0%	0%	2%	1%	2%	0%	1%	3%	75%	4%	1%	0%	4%	6%
Engineering	212	27%	0%	2%	0%	23%	11%	7%	0%	4%	0%	12%	0%	14%	0%	12%	16%
Foreign Languages	9	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Home Economics	31	55%	0%	0%	0%	6%	0%	6%	6%	0%	24%	29%	0%	6%	0%	6%	18%
English/Letters	64	53%	0%	0%	0%	0%	3%	9%	0%	0%	3%	65%	6%	0%	0%	9%	6%
Liberal/General Studies	22	36%	0%	0%	0%	0%	0%	0%	13%	0%	0%	50%	0%	0%	13%	0%	25%
Library Science	37	54%	0%	0%	0%	0%	0%	0%	0%	0%	0%	90%	0%	0%	0%	5%	5%
Biological Sciences	46	26%	8%	0%	0%	8%	17%	8%	8%	0%	8%	17%	0%	0%	0%	8%	17%
Mathematics	13	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Multi/Interdisciplinary	55	56%	0%	0%	0%	0%	6%	3%	0%	3%	23%	23%	0%	6%	3%	6%	26%
Philosophy	6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Physical Sciences	48	33%	0%	6%	0%	0%	0%	13%	0%	13%	0%	44%	0%	0%	0%	0%	25%
Psychology	141	62%	0%	0%	0%	0%	0%	2%	0%	2%	10%	31%	26%	0%	1%	18%	8%
Protective Services	17	71%	0%	0%	0%	0%	0%	0%	0%	0%	8%	8%	17%	0%	8%	50%	8%
Public Affairs	165	50%	0%	0%	0%	1%	0%	4%	4%	1%	28%	7%	13%	2%	4%	30%	5%
Social Sciences	580	29%	1%	1%	0%	1%	5%	3%	4%	3%	11%	29%	10%	1%	4%	15%	14%
Visual and Performing Arts	73	48%	0%	0%	0%	3%	0%	0%	0%	3%	6%	46%	6%	3%	6%	6%	23%
Health Professions	254	63%	0%	0%	0%	0%	1%	3%	3%	3%	36%	26%	5%	3%	1%	13%	8%
Business Mgmt & Admin Serv	541	42%	0%	6%	1%	6%	9%	6%	8%	5%	5%	12%	5%	8%	6%	13%	9%
Total	3,593	48%	0%	1%	0%	3%	3%	3%	2%	2%	9%	46%	6%	3%	2%	10%	9%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2003 through second quarter 2004 data from the Oklahoma Employment Security Commission (OESC) and 2003 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Professional Degree Recipients
1998-99 Graduates - After Five Years**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Whole- sale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Law	158	54%	0%	0%	0%	0%	0%	1%	6%	2%	1%	7%	2%	4%	48%	16%	12%
Health Professions	492	47%	6%	0%	0%	0%	0%	4%	0%	0%	55%	12%	0%	0%	0%	4%	18%
Total	650	49%	5%	0%	0%	0%	0%	3%	2%	1%	40%	10%	1%	1%	13%	7%	16%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2003 through second quarter 2004 data from the Oklahoma Employment Security Commission (OESC) and 2003 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Doctoral Degree Recipients
1998-99 Graduates - After Five Years**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Agricultural Bus. & Production	13	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Communications	8	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Computer Science	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Education	83	51%	0%	0%	0%	2%	0%	2%	0%	2%	0%	83%	0%	0%	0%	5%	5%
Engineering	34	18%	17%	17%	0%	17%	17%	0%	0%	0%	0%	17%	0%	17%	0%	0%	0%
Home Economics	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
English/Letters	13	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Biological Sciences	25	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Mathematics	8	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Multi/Interdisciplinary	7	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Philosophy	8	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Physical Sciences	26	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Psychology	52	48%	0%	0%	0%	0%	0%	0%	0%	0%	4%	84%	0%	0%	0%	4%	8%
Social Sciences	27	41%	0%	0%	0%	0%	0%	0%	0%	0%	0%	73%	0%	9%	0%	18%	0%
Visual and Performing Arts	10	70%	0%	0%	0%	0%	0%	0%	0%	0%	0%	71%	0%	0%	0%	0%	29%
Health Professions	23	39%	0%	0%	0%	0%	0%	0%	0%	0%	33%	33%	0%	22%	11%	0%	0%
Business Mgmt & Admin Serv	14	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Total	357	35%	1%	2%	0%	2%	1%	1%	0%	1%	4%	72%	0%	3%	2%	6%	6%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2003 through second quarter 2004 data from the Oklahoma Employment Security Commission (OESC) and 2003 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Certificate Recipients
1999-00 Graduates - After Five Years**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Agricultural Bus. & Production	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Computer Science	66	74%	0%	0%	2%	8%	10%	12%	4%	16%	0%	18%	4%	4%	10%	4%	6%
Personal Services	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Engineering Technologies	6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Foreign Languages	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Home Economics	24	83%	0%	0%	0%	0%	10%	0%	0%	20%	10%	45%	0%	0%	10%	5%	
Law	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Protective Services	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Public Affairs	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Mechanics and Repairers	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Transportation	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Visual and Performing Arts	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Health Professions	97	85%	1%	0%	4%	0%	10%	11%	4%	10%	32%	2%	0%	1%	2%	18%	5%
Business Mgmt & Admin Serv	23	70%	0%	0%	0%	6%	6%	13%	19%	0%	19%	19%	0%	6%	0%	0%	13%
Total	236	80%	1%	1%	2%	3%	9%	12%	4%	10%	18%	9%	6%	3%	6%	11%	6%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2004 through second quarter 2005 data from the Oklahoma Employment Security Commission (OESC) and 2004 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Associate in Applied Science Degree Recipients
1999-00 Graduates - After Five Years**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Agricultural Bus. & Production	35	51%	11%	6%	0%	6%	0%	6%	0%	17%	0%	6%	0%	0%	11%	28%	11%
Architecture	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Communications	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Communications Technology	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Computer Science	194	75%	0%	1%	2%	7%	7%	8%	9%	21%	8%	7%	1%	7%	10%	8%	6%
Personal Services	50	76%	5%	0%	0%	3%	0%	29%	3%	3%	13%	8%	5%	11%	5%	16%	0%
Engineering	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Engineering Technologies	246	74%	0%	2%	13%	18%	9%	16%	1%	8%	1%	4%	1%	11%	4%	7%	4%
Foreign Languages	10	90%	0%	0%	0%	11%	0%	0%	0%	11%	0%	67%	0%	0%	0%	0%	11%
Home Economics	27	85%	0%	0%	0%	0%	0%	13%	4%	4%	17%	4%	39%	0%	0%	17%	0%
Law	51	67%	0%	3%	3%	3%	3%	9%	3%	12%	0%	6%	0%	3%	41%	6%	9%
Multi/Interdisciplinary	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Protective Services	75	80%	0%	2%	3%	2%	2%	15%	0%	2%	3%	5%	0%	2%	3%	57%	5%
Public Affairs	11	64%	0%	0%	0%	14%	0%	43%	0%	14%	14%	0%	0%	0%	0%	14%	0%
Mechanics and Repairers	94	61%	0%	2%	16%	7%	9%	28%	2%	0%	0%	5%	0%	2%	12%	5%	12%
Precision Production	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Transportation	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Visual and Performing Arts	49	78%	0%	0%	0%	21%	8%	13%	5%	5%	8%	13%	3%	5%	5%	5%	8%
Health Professions	1,014	81%	1%	0%	0%	0%	1%	2%	2%	3%	70%	3%	2%	1%	0%	11%	4%
Business Mgmt & Admin Serv	256	82%	0%	2%	1%	9%	7%	10%	12%	6%	9%	9%	4%	7%	7%	10%	8%
Total	2,133	78%	1%	1%	3%	5%	4%	8%	4%	6%	37%	5%	2%	4%	4%	12%	5%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2004 through second quarter 2005 data from the Oklahoma Employment Security Commission (OESC) and 2004 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Associate in Arts & Associate in Science Degree Recipients
1999-00 Graduates - After Five Years**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Agricultural Bus. & Production	50	48%	4%	0%	0%	8%	4%	21%	8%	21%	0%	8%	0%	0%	0%	21%	4%
Renewable Natural Resources	7	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Communications	27	67%	0%	0%	0%	6%	6%	17%	22%	11%	6%	17%	6%	0%	6%	6%	0%
Computer Science	37	62%	0%	0%	4%	9%	9%	4%	4%	13%	4%	17%	0%	4%	4%	22%	4%
Education	243	67%	1%	1%	1%	2%	3%	15%	10%	4%	5%	24%	5%	1%	7%	13%	7%
Engineering	29	66%	0%	11%	11%	16%	11%	11%	0%	5%	0%	16%	0%	11%	0%	0%	11%
Foreign Languages	12	75%	0%	0%	11%	11%	11%	11%	11%	11%	0%	33%	0%	0%	0%	0%	0%
Home Economics	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Law	8	88%	0%	0%	0%	0%	0%	14%	14%	0%	0%	0%	0%	0%	0%	57%	14%
English/Letters	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Liberal/General Studies	771	67%	1%	2%	2%	6%	3%	14%	7%	8%	10%	10%	3%	3%	7%	11%	12%
Biological Sciences	43	74%	0%	6%	0%	6%	0%	13%	9%	0%	16%	25%	0%	3%	0%	13%	9%
Mathematics	14	79%	0%	27%	0%	9%	0%	27%	0%	0%	0%	9%	0%	0%	0%	18%	9%
Recreation	8	75%	0%	0%	0%	0%	0%	17%	0%	0%	0%	50%	17%	0%	0%	0%	17%
Physical Sciences	24	79%	5%	0%	0%	5%	0%	26%	5%	5%	16%	0%	0%	0%	5%	16%	16%
Psychology	80	63%	0%	0%	2%	6%	2%	12%	4%	10%	14%	14%	4%	4%	8%	12%	8%
Protective Services	50	76%	3%	3%	0%	8%	0%	11%	3%	11%	5%	3%	0%	5%	3%	42%	5%
Public Affairs	14	93%	0%	0%	0%	0%	8%	8%	8%	0%	15%	8%	15%	8%	8%	15%	8%
Social Sciences	110	75%	1%	0%	1%	2%	2%	20%	5%	2%	11%	11%	2%	2%	7%	21%	11%
Visual and Performing Arts	37	51%	0%	0%	0%	0%	0%	26%	11%	5%	11%	16%	0%	0%	5%	11%	16%
Health Professions	44	68%	3%	0%	0%	0%	0%	20%	0%	3%	40%	7%	3%	3%	0%	13%	7%
Business Mgmt & Admin Serv	446	73%	0%	4%	2%	11%	4%	17%	14%	6%	6%	6%	1%	3%	6%	10%	8%
History	6	100%	0%	0%	0%	17%	17%	17%	0%	0%	0%	0%	0%	0%	17%	17%	17%
Total	2,069	69%	1%	2%	2%	7%	3%	15%	9%	6%	9%	11%	3%	3%	6%	13%	10%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2004 through second quarter 2005 data from the Oklahoma Employment Security Commission (OESC) and 2004 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Bachelor's Degree Recipients
1999-00 Graduates - After Five Years

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴																
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown		
Agricultural Bus. & Production	317	52%	5%	2%	5%	8%	4%	13%	11%	4%	3%	13%	1%	2%	7%	7%	16%		
Renewable Natural Resources	57	56%	0%	3%	3%	6%	0%	16%	6%	3%	3%	6%	0%	6%	6%	25%	16%		
Architecture	82	39%	3%	0%	0%	0%	0%	9%	3%	6%	0%	3%	0%	59%	3%	9%	3%		
Area & Ethnic Studies	6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--		
Communications	451	54%	0%	0%	1%	7%	13%	19%	8%	5%	3%	10%	2%	5%	9%	11%	7%		
Communications Technology	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--		
Computer Science	232	45%	0%	2%	0%	9%	7%	8%	6%	22%	2%	9%	1%	7%	8%	7%	14%		
Personal Services	25	68%	0%	0%	0%	6%	0%	18%	0%	6%	0%	6%	0%	6%	53%	0%	6%		
Education	1,508	67%	0%	1%	1%	1%	0%	5%	2%	1%	2%	71%	2%	1%	2%	5%	6%		
Engineering	452	42%	0%	4%	2%	20%	9%	5%	2%	3%	1%	3%	0%	17%	2%	9%	24%		
Engineering Technologies	232	62%	0%	0%	15%	22%	1%	15%	6%	8%	0%	4%	1%	5%	3%	10%	8%		
Foreign Languages	69	55%	0%	0%	5%	8%	3%	13%	3%	5%	11%	32%	0%	5%	3%	8%	5%		
Home Economics	164	52%	1%	1%	1%	6%	2%	22%	5%	6%	6%	12%	6%	5%	3%	14%	10%		
Law	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--		
English/Letters	195	52%	0%	2%	0%	8%	1%	18%	5%	8%	4%	21%	6%	3%	6%	11%	9%		
Liberal/General Studies	317	69%	0%	1%	0%	4%	5%	12%	7%	5%	5%	15%	2%	5%	8%	16%	16%		
Library Science	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--		
Biological Sciences	348	51%	2%	1%	2%	4%	1%	12%	4%	3%	18%	17%	1%	7%	2%	13%	13%		
Mathematics	76	59%	0%	0%	0%	7%	4%	4%	16%	7%	2%	44%	2%	2%	2%	2%	7%		
Multi/Interdisciplinary	33	58%	0%	5%	5%	0%	0%	5%	0%	0%	47%	5%	5%	11%	0%	11%	5%		
Recreation	210	56%	0%	2%	2%	6%	6%	18%	3%	6%	10%	21%	2%	0%	6%	14%	4%		
Philosophy	12	58%	0%	0%	0%	0%	0%	29%	14%	14%	0%	29%	0%	14%	0%	0%	0%		
Physical Sciences	157	52%	1%	2%	4%	12%	1%	15%	4%	6%	7%	11%	1%	7%	1%	7%	20%		
Psychology	584	61%	1%	1%	1%	2%	4%	9%	7%	4%	9%	18%	7%	4%	6%	16%	11%		
Protective Services	307	62%	0%	1%	2%	4%	4%	10%	5%	5%	2%	4%	3%	3%	4%	46%	9%		
Public Affairs	133	75%	0%	1%	1%	1%	0%	8%	0%	1%	16%	11%	14%	3%	1%	36%	7%		
Social Sciences	497	55%	0%	1%	2%	6%	3%	14%	8%	7%	5%	11%	3%	3%	5%	22%	11%		
Constuction Trades	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--		
Mechanics and Repairers	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--		
Transportation	65	42%	4%	0%	7%	0%	11%	15%	7%	4%	0%	0%	0%	7%	4%	4%	37%		
Visual and Performing Arts	321	44%	2%	0%	3%	11%	1%	14%	6%	9%	4%	21%	1%	4%	9%	10%	5%		
Health Professions	812	67%	0%	0%	0%	1%	1%	11%	1%	2%	59%	6%	3%	2%	1%	10%	4%		
Business Mgmt & Admin Serv	2,444	57%	0%	4%	3%	8%	8%	16%	14%	7%	3%	6%	1%	8%	7%	7%	8%		
History	104	60%	0%	2%	2%	3%	5%	18%	5%	5%	3%	31%	0%	5%	0%	11%	11%		
Total	10,221	58%	1%	2%	2%	6%	4%	12%	7%	5%	9%	21%	2%	5%	5%	11%	9%		

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2004 through second quarter 2005 data from the Oklahoma Employment Security Commission (OESC) and 2004 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Master's Degree Recipients
1999-00 Graduates - After Five Years

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclss or Unknown
Agricultural Bus. & Production	35	34%	0%	0%	0%	0%	0%	0%	0%	8%	0%	42%	0%	8%	0%	0%	42%
Renewable Natural Resources	17	59%	0%	0%	0%	0%	10%	0%	0%	0%	0%	20%	0%	10%	0%	40%	20%
Architecture	29	52%	7%	0%	0%	0%	0%	7%	7%	0%	0%	7%	0%	27%	0%	40%	7%
Area & Ethnic Studies	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Communications	22	50%	0%	0%	0%	0%	0%	0%	0%	0%	0%	55%	0%	0%	0%	18%	27%
Computer Science	135	30%	0%	0%	5%	3%	13%	8%	0%	13%	3%	15%	0%	15%	10%	3%	15%
Education	956	65%	0%	0%	0%	1%	0%	2%	1%	1%	3%	78%	3%	1%	1%	4%	5%
Engineering	178	24%	0%	0%	0%	33%	7%	7%	0%	2%	0%	12%	0%	19%	0%	12%	7%
Engineering Technologies	18	67%	0%	0%	0%	17%	0%	17%	0%	8%	0%	0%	0%	0%	0%	50%	8%
Foreign Languages	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Home Economics	26	58%	0%	7%	0%	0%	0%	13%	7%	0%	7%	20%	13%	0%	0%	27%	7%
English/Letters	57	51%	0%	0%	0%	3%	0%	3%	3%	0%	7%	59%	0%	3%	10%	3%	7%
Liberal/General Studies	8	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Library Science	50	68%	0%	0%	0%	0%	0%	3%	0%	0%	9%	76%	3%	3%	0%	6%	0%
Biological Sciences	35	37%	0%	0%	0%	0%	0%	0%	0%	0%	0%	69%	0%	8%	0%	15%	8%
Mathematics	12	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Multi/Interdisciplinary	50	54%	0%	0%	0%	4%	11%	4%	4%	0%	19%	22%	0%	4%	4%	7%	22%
Recreation	18	61%	0%	0%	0%	9%	0%	9%	0%	0%	9%	36%	0%	0%	18%	18%	0%
Philosophy	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Physical Sciences	45	36%	0%	19%	0%	0%	0%	0%	19%	0%	0%	25%	0%	13%	6%	6%	13%
Psychology	156	69%	1%	2%	1%	1%	2%	0%	0%	1%	18%	27%	22%	2%	2%	15%	7%
Protective Services	22	68%	0%	0%	0%	7%	0%	13%	0%	0%	0%	7%	13%	13%	0%	47%	0%
Public Affairs	260	49%	0%	0%	0%	2%	3%	2%	1%	2%	29%	8%	17%	1%	2%	22%	12%
Social Sciences	87	31%	0%	0%	0%	0%	0%	0%	0%	11%	4%	22%	4%	0%	11%	37%	11%
Visual and Performing Arts	66	50%	0%	0%	0%	0%	3%	12%	3%	0%	6%	42%	0%	3%	6%	18%	6%
Health Professions	281	67%	0%	0%	0%	1%	1%	2%	2%	0%	52%	23%	1%	1%	1%	13%	5%
Business Mgmt & Admin Serv	946	36%	0%	3%	1%	8%	6%	8%	5%	6%	10%	16%	7%	6%	3%	11%	9%
History	10	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Total	3,525	50%	0%	1%	0%	4%	2%	4%	2%	2%	12%	42%	5%	4%	2%	11%	8%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2004 through second quarter 2005 data from the Oklahoma Employment Security Commission (OESC) and 2004 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Professional Degree Recipients
1999-00 Graduates - After Five Years**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Law	186	63%	0%	0%	1%	0%	1%	2%	3%	3%	2%	2%	2%	4%	44%	21%	15%
Health Professions	407	51%	8%	0%	0%	0%	0%	3%	0%	1%	42%	16%	1%	0%	1%	15%	11%
Total	593	54%	5%	0%	0%	0%	0%	3%	2%	2%	28%	11%	1%	2%	17%	17%	13%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2004 through second quarter 2005 data from the Oklahoma Employment Security Commission (OESC) and 2004 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Doctoral Degree Recipients
1999-00 Graduates - After Five Years**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Agricultural Bus. & Production	14	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Renewable Natural Resources	23	78%	11%	11%	0%	6%	0%	6%	0%	6%	0%	28%	6%	11%	0%	11%	6%
Communications	7	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Computer Science	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Education	66	80%	0%	0%	0%	2%	0%	0%	0%	0%	0%	85%	2%	0%	0%	9%	2%
Engineering	18	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Foreign Languages	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Home Economics	12	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
English/Letters	14	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Biological Sciences	33	33%	0%	0%	0%	0%	0%	0%	0%	0%	9%	64%	0%	9%	0%	9%	9%
Mathematics	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Multi/Interdisciplinary	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Philosophy	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Physical Sciences	29	28%	0%	13%	0%	0%	0%	0%	0%	13%	0%	63%	0%	13%	0%	0%	0%
Psychology	46	37%	0%	0%	0%	0%	0%	0%	0%	0%	0%	47%	6%	12%	12%	6%	18%
Social Sciences	18	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Visual and Performing Arts	10	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Health Professions	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Business Mgmt & Admin Serv	12	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
History	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Total	323	44%	1%	2%	0%	3%	0%	1%	0%	3%	1%	66%	2%	6%	3%	6%	6%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2004 through second quarter 2005 data from the Oklahoma Employment Security Commission (OESC) and 2004 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Certificate Recipients
2001-02 Graduates - After One Year**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴															
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown	
Agricultural Bus. & Production	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Specialized Marketing	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Communications Technology	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Computer & Info. Sciences	17	94%	0%	0%	0%	6%	6%	6%	0%	0%	6%	0%	13%	6%	0%	0%	0%	56%
Personal Services	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Engineering	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Engineering Technologies	6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Home Economics	25	96%	0%	0%	0%	4%	0%	0%	0%	4%	4%	0%	54%	0%	0%	0%	0%	33%
Vocational Home Economics	83	94%	0%	0%	0%	0%	0%	3%	0%	0%	4%	4%	36%	0%	3%	4%	4%	47%
Law	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Library Science	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Biological Sciences	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Protective Services	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Public Affairs	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Mechanics and Repairers	29	86%	0%	0%	0%	12%	12%	12%	0%	4%	8%	12%	0%	4%	8%	12%	16%	16%
Precision Production	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Transportation	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Visual and Performing Arts	20	90%	0%	0%	0%	0%	0%	0%	0%	0%	6%	6%	28%	0%	0%	6%	56%	56%
Health Professions	108	88%	0%	0%	0%	3%	5%	8%	8%	2%	45%	1%	1%	1%	3%	5%	16%	16%
Business Mgmt & Admin Serv	119	97%	0%	0%	0%	6%	5%	12%	10%	7%	4%	4%	3%	3%	3%	3%	3%	40%
Total	432	92%	0%	0%	0%	5%	4%	9%	5%	3%	14%	5%	13%	2%	3%	4%	34%	34%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2002 through second quarter 2003 data from the Oklahoma Employment Security Commission (OESC) and 2002 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Associate in Applied Science Degree Recipients
2001-02 Graduates - After One Year

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Agricultural Bus. & Production	27	59%	6%	0%	0%	0%	0%	19%	13%	0%	0%	0%	6%	0%	13%	13%	31%
Renewable Natural Resources	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Architecture	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Specialized Marketing	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Communications	31	74%	0%	0%	0%	0%	0%	4%	4%	9%	0%	26%	9%	22%	4%	4%	17%
Communications Technology	12	75%	0%	0%	0%	0%	22%	22%	11%	0%	11%	0%	0%	11%	0%	22%	
Computer Science	68	85%	0%	0%	5%	10%	7%	14%	2%	16%	3%	9%	2%	0%	9%	9%	16%
Personal Services	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Engineering	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Engineering Technologies	226	88%	0%	8%	3%	14%	5%	27%	4%	7%	2%	5%	0%	2%	2%	3%	23%
Home Economics	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Vocational Home Economics	98	92%	0%	0%	0%	0%	0%	8%	1%	1%	3%	9%	44%	1%	8%	9%	16%
Law	30	93%	0%	4%	0%	0%	0%	11%	4%	0%	11%	4%	7%	4%	36%	0%	21%
Library Sciences	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Biological Sciences	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Multi/Interdisciplinary	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Psychology	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Protective Services	127	93%	0%	0%	0%	2%	1%	14%	2%	3%	2%	6%	2%	3%	4%	41%	21%
Public Affairs	16	75%	0%	0%	0%	0%	0%	8%	0%	0%	25%	8%	33%	0%	0%	8%	17%
Construction Trades	33	76%	0%	4%	32%	16%	8%	12%	8%	0%	0%	0%	0%	0%	0%	0%	20%
Mechanics and Repairers	99	75%	0%	1%	15%	5%	8%	30%	0%	1%	0%	4%	0%	1%	8%	3%	23%
Precision Production	70	90%	0%	0%	2%	17%	2%	10%	3%	6%	3%	6%	2%	13%	5%	2%	30%
Transportation	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Visual and Performing Arts	78	87%	0%	1%	0%	9%	10%	9%	7%	7%	3%	7%	0%	4%	1%	6%	34%
Health Professions	1,007	93%	2%	0%	0%	0%	1%	1%	1%	3%	71%	3%	1%	1%	0%	1%	14%
Business Mgmt & Admin Serv	420	86%	0%	1%	1%	4%	5%	13%	9%	7%	10%	7%	1%	4%	7%	5%	26%
Total	2,373	89%	1%	1%	2%	4%	3%	9%	3%	4%	35%	5%	3%	2%	3%	5%	20%

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²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2002 through second quarter 2003 data from the Oklahoma Employment Security Commission (OESC) and 2002 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Associate in Arts & Associate in Science Degree Recipients
2001-02 Graduates - After One Year

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Agricultural Bus. & Production	6	100%	17%	0%	0%	0%	17%	17%	0%	0%	0%	17%	0%	0%	0%	17%	17%
Agricultural Sciences	87	64%	2%	2%	4%	7%	4%	14%	5%	4%	0%	4%	0%	0%	5%	0%	50%
Renewable Natural Resources	16	88%	0%	7%	7%	0%	0%	7%	0%	7%	0%	7%	0%	0%	7%	0%	57%
Area & Ethnic Studies	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Specialized Marketing	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Communications	84	73%	2%	0%	0%	3%	0%	36%	5%	8%	3%	5%	2%	5%	2%	5%	25%
Communications Technology	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Computer Science	69	88%	0%	0%	5%	11%	5%	21%	3%	10%	5%	8%	0%	0%	3%	2%	26%
Education	552	88%	0%	0%	1%	2%	2%	22%	5%	4%	5%	11%	5%	1%	3%	5%	33%
Engineering	68	82%	0%	0%	0%	13%	4%	11%	0%	2%	0%	7%	2%	11%	2%	4%	46%
Engineering Technologies	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Foreign Languages	19	95%	0%	0%	0%	0%	6%	11%	0%	11%	11%	6%	0%	0%	6%	0%	50%
Home Economics	10	90%	0%	0%	0%	0%	0%	22%	0%	0%	11%	33%	22%	0%	0%	0%	11%
Vocational Home Economics	34	94%	0%	0%	0%	0%	0%	6%	0%	0%	3%	0%	59%	0%	0%	13%	19%
Law	11	100%	0%	9%	0%	0%	0%	9%	0%	0%	0%	0%	0%	9%	0%	18%	55%
English/Letters	13	85%	0%	0%	0%	0%	0%	36%	9%	9%	0%	0%	0%	0%	0%	0%	45%
Liberal/General Studies	1,468	82%	0%	1%	1%	4%	2%	19%	5%	4%	10%	6%	2%	2%	5%	4%	35%
Biological Sciences	76	88%	1%	1%	1%	3%	0%	22%	6%	1%	12%	9%	3%	0%	4%	1%	33%
Mathematics	36	92%	0%	6%	3%	6%	3%	21%	3%	6%	3%	12%	0%	3%	0%	0%	33%
Recreation	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Physical Sciences	70	90%	3%	0%	0%	3%	2%	32%	3%	0%	14%	5%	0%	2%	5%	0%	32%
Psychology	141	88%	0%	0%	0%	2%	0%	21%	8%	6%	9%	6%	8%	2%	7%	4%	27%
Protective Services	88	93%	0%	0%	1%	1%	1%	15%	7%	5%	1%	4%	1%	1%	4%	37%	22%
Public Affairs	10	100%	0%	0%	0%	10%	10%	0%	0%	0%	10%	30%	0%	0%	10%	0%	30%
Social Sciences	219	81%	1%	1%	1%	2%	3%	19%	4%	8%	8%	10%	7%	2%	4%	9%	22%
Visual and Performing Arts	70	91%	0%	0%	3%	3%	0%	31%	3%	9%	3%	5%	2%	2%	6%	5%	28%
Health Professions	149	87%	1%	1%	1%	1%	1%	17%	2%	8%	31%	5%	3%	2%	0%	2%	26%
Business Mgmt & Admin Serv	798	92%	0%	2%	2%	5%	4%	21%	10%	7%	5%	4%	2%	2%	6%	4%	26%
History	9	100%	0%	0%	0%	0%	0%	33%	0%	0%	11%	11%	22%	0%	0%	0%	22%
Total	4,114	86%	0%	1%	1%	4%	2%	20%	6%	5%	8%	7%	4%	2%	4%	5%	31%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2002 through second quarter 2003 data from the Oklahoma Employment Security Commission (OESC) and 2002 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Bachelor's Degree Recipients
2001-02 Graduates - After One Year

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴															
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown	
Agricultural Bus. & Production	89	79%	3%	1%	0%	4%	0%	10%	16%	3%	0%	7%	0%	7%	4%	0%	44%	
Agricultural Sciences	217	77%	9%	0%	2%	6%	1%	10%	1%	1%	3%	10%	0%	2%	2%	4%	50%	
Renewable Natural Resources	25	80%	10%	0%	5%	0%	5%	0%	0%	0%	5%	0%	5%	0%	30%	40%		
Architecture	107	68%	5%	0%	14%	1%	0%	0%	1%	4%	0%	1%	0%	45%	0%	3%	25%	
Area & Ethnic Studies	34	79%	0%	0%	0%	4%	4%	15%	4%	0%	4%	11%	4%	4%	11%	30%		
Specialized Marketing	149	69%	0%	0%	2%	4%	3%	20%	11%	7%	1%	4%	0%	4%	11%	2%	32%	
Communications	613	75%	0%	0%	2%	9%	7%	15%	6%	10%	2%	7%	1%	3%	9%	2%	27%	
Computer Science	264	70%	0%	0%	1%	5%	3%	9%	9%	19%	3%	8%	0%	3%	2%	8%	30%	
Personal Services	29	90%	0%	0%	4%	0%	4%	0%	4%	0%	0%	0%	0%	4%	54%	4%	27%	
Education	1,778	86%	0%	0%	1%	1%	1%	6%	2%	1%	3%	53%	2%	1%	2%	3%	25%	
Engineering	588	69%	0%	3%	1%	14%	3%	6%	0%	6%	0%	3%	0%	10%	1%	6%	47%	
Engineering Technologies	283	79%	1%	1%	9%	13%	2%	11%	1%	4%	3%	4%	0%	4%	3%	7%	36%	
Foreign Languages	88	70%	2%	0%	0%	3%	5%	11%	5%	3%	3%	23%	0%	0%	2%	3%	40%	
Home Economics	260	77%	1%	1%	2%	3%	0%	16%	3%	2%	4%	22%	10%	2%	2%	7%	28%	
Vocational Home Economics	20	100%	0%	0%	0%	0%	0%	10%	5%	0%	0%	10%	15%	0%	0%	15%	45%	
Law	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
English/Letters	321	74%	1%	0%	0%	1%	2%	18%	6%	5%	2%	21%	2%	1%	5%	4%	33%	
Liberal/General Studies	345	80%	0%	3%	2%	3%	3%	10%	6%	5%	5%	13%	4%	1%	5%	9%	31%	
Library Science	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Biological Sciences	601	82%	2%	0%	1%	2%	2%	11%	3%	2%	15%	15%	0%	2%	3%	7%	35%	
Mathematics	105	87%	3%	1%	0%	1%	1%	8%	7%	3%	1%	23%	3%	2%	4%	1%	41%	
Multi/Interdisciplinary	11	82%	0%	0%	0%	0%	0%	0%	22%	0%	0%	33%	0%	0%	0%	22%	22%	
Recreation	205	77%	1%	0%	2%	3%	1%	14%	1%	4%	9%	16%	3%	1%	6%	10%	31%	
Health Related Activities	16	88%	0%	0%	0%	0%	0%	0%	0%	7%	36%	7%	0%	7%	0%	0%	43%	
Philosophy	28	86%	0%	0%	0%	0%	0%	25%	4%	17%	0%	4%	0%	0%	8%	0%	42%	
Physical Sciences	152	70%	2%	4%	1%	5%	4%	8%	1%	5%	8%	3%	0%	2%	0%	6%	53%	
Psychology	638	79%	0%	1%	0%	2%	2%	12%	5%	3%	12%	10%	8%	2%	4%	12%	28%	
Protective Services	321	81%	1%	0%	3%	1%	2%	12%	1%	4%	3%	2%	5%	2%	7%	33%	25%	
Public Affairs	129	93%	1%	0%	1%	0%	0%	3%	1%	1%	18%	5%	13%	4%	2%	39%	14%	
Social Sciences	743	73%	0%	0%	1%	2%	3%	13%	6%	6%	2%	10%	5%	3%	4%	10%	34%	
Mechanics and Repairers	13	77%	0%	0%	0%	0%	10%	0%	0%	0%	0%	0%	0%	10%	0%	0%	80%	
Transportation	58	76%	2%	0%	0%	0%	7%	11%	2%	5%	2%	23%	2%	0%	5%	0%	41%	
Visual and Performing Arts	478	69%	1%	0%	2%	5%	5%	19%	3%	5%	3%	12%	1%	4%	6%	2%	34%	
Health Professions	626	88%	0%	0%	0%	0%	0%	3%	1%	1%	65%	3%	1%	1%	0%	2%	22%	
Business Mgmt & Admin Serv	2,822	79%	0%	2%	1%	4%	4%	16%	12%	7%	2%	5%	1%	6%	6%	4%	28%	
History	7	100%	0%	0%	0%	0%	0%	0%	14%	0%	0%	0%	14%	0%	0%	29%	43%	
Total	12,170	79%	1%	1%	1%	4%	3%	11%	5%	5%	8%	15%	2%	4%	4%	6%	30%	

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2002 through second quarter 2003 data from the Oklahoma Employment Security Commission (OESC) and 2002 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Master's Degree Recipients
2001-02 Graduates - After One Year**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Agricultural Bus. & Production	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Agricultural Sciences	41	68%	0%	0%	0%	7%	0%	4%	0%	4%	0%	32%	0%	4%	4%	0%	46%
Renewable Natural Resources	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Architecture	24	83%	0%	0%	5%	0%	0%	5%	0%	5%	0%	0%	0%	25%	0%	30%	30%
Area & Ethnic Studies	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Communications	35	40%	0%	0%	0%	0%	7%	7%	0%	0%	0%	57%	7%	0%	0%	0%	21%
Computer Science	27	59%	0%	0%	0%	6%	19%	6%	0%	0%	0%	25%	0%	0%	0%	6%	38%
Education	1,051	81%	0%	0%	0%	1%	1%	3%	1%	1%	3%	66%	2%	1%	1%	2%	18%
Engineering	172	66%	0%	4%	0%	26%	1%	4%	0%	4%	0%	5%	0%	7%	0%	1%	49%
Foreign Languages	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Home Economics	18	67%	0%	0%	0%	0%	8%	0%	0%	0%	25%	17%	25%	8%	0%	8%	8%
Vocational Home Economics	11	91%	0%	0%	10%	0%	0%	0%	0%	0%	0%	30%	10%	0%	0%	40%	10%
English/Letters	50	84%	0%	0%	0%	2%	2%	2%	2%	2%	0%	48%	2%	2%	0%	0%	36%
Liberal/General Studies	17	47%	0%	0%	0%	0%	13%	0%	0%	0%	13%	38%	0%	0%	0%	25%	13%
Library Sciences	80	89%	0%	0%	0%	0%	0%	1%	0%	1%	1%	79%	0%	0%	0%	4%	13%
Biological Sciences	65	54%	0%	0%	0%	6%	0%	0%	0%	3%	6%	17%	0%	3%	0%	9%	57%
Mathematics	19	63%	0%	0%	0%	0%	0%	0%	0%	8%	0%	17%	0%	0%	0%	0%	75%
Multi/Interdisciplinary	90	47%	0%	0%	0%	0%	2%	2%	5%	0%	26%	14%	5%	7%	2%	7%	29%
Philosophy	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Physical Sciences	35	71%	0%	8%	0%	0%	0%	4%	0%	0%	8%	16%	0%	0%	0%	4%	60%
Psychology	151	87%	0%	0%	1%	0%	0%	4%	2%	0%	8%	27%	14%	2%	0%	14%	30%
Protective Services	53	83%	2%	2%	0%	0%	0%	7%	2%	7%	14%	9%	2%	0%	2%	27%	25%
Public Affairs	167	71%	0%	0%	0%	0%	1%	3%	1%	3%	24%	8%	15%	1%	3%	23%	19%
Social Sciences	628	36%	0%	0%	0%	3%	1%	3%	2%	4%	4%	22%	8%	1%	2%	14%	36%
Visual and Performing Arts	55	67%	0%	0%	0%	0%	0%	3%	3%	3%	0%	35%	0%	11%	0%	0%	46%
Health Professions	259	82%	0%	0%	0%	1%	1%	0%	0%	1%	35%	25%	1%	0%	1%	9%	24%
Business Mgmt & Admin Serv	555	70%	0%	3%	1%	6%	6%	6%	7%	5%	3%	12%	4%	7%	2%	9%	30%
Total	3,621	68%	0%	1%	0%	3%	2%	3%	2%	2%	8%	37%	4%	3%	1%	8%	27%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2002 through second quarter 2003 data from the Oklahoma Employment Security Commission (OESC) and 2002 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Professional Degree Recipients
2001-02 Graduates - After One Year**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Law	172	83%	0%	0%	0%	0%	0%	1%	2%	3%	0%	3%	0%	1%	44%	15%	31%
Health Professions	430	74%	3%	0%	0%	0%	0%	13%	0%	1%	15%	21%	1%	0%	0%	1%	44%
Total	602	76%	2%	0%	0%	0%	0%	9%	1%	2%	10%	16%	0%	0%	14%	5%	40%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2002 through second quarter 2003 data from the Oklahoma Employment Security Commission (OESC) and 2002 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Doctoral Degree Recipients
2001-02 Graduates - After One Year**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Agricultural Bus. & Production	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Agricultural Sciences	11	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Communications	9	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Computer Science	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Education	80	78%	0%	0%	0%	0%	0%	0%	0%	0%	2%	76%	2%	2%	0%	5%	15%
Engineering	26	54%	0%	0%	0%	7%	0%	0%	0%	0%	7%	14%	0%	7%	0%	0%	64%
Foreign Languages	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Home Economics	6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
English/Letters	8	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Biological Sciences	24	38%	0%	0%	0%	0%	0%	0%	0%	0%	0%	78%	0%	0%	0%	0%	22%
Mathematics	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Multi/Interdisciplinary	10	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Philosophy	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Physical Sciences	20	30%	0%	17%	0%	0%	0%	0%	0%	0%	0%	17%	0%	0%	0%	0%	67%
Psychology	47	51%	0%	0%	0%	0%	0%	0%	0%	0%	4%	67%	0%	0%	0%	4%	25%
Social Sciences	20	45%	0%	0%	0%	0%	0%	0%	0%	0%	0%	67%	0%	0%	0%	11%	22%
Visual and Performing Arts	9	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Health Professions	12	75%	0%	0%	0%	11%	0%	0%	0%	0%	0%	22%	0%	0%	0%	11%	56%
Business Mgmt & Admin Serv	27	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Total	324	49%	0%	1%	0%	1%	0%	0%	0%	0%	3%	59%	1%	2%	0%	4%	31%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2002 through second quarter 2003 data from the Oklahoma Employment Security Commission (OESC) and 2002 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Certificate Recipients
2002-03 Graduates - After One Year

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Agricultural Bus. & Production	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Communications Technology	43	77%	0%	0%	0%	6%	9%	27%	3%	9%	21%	6%	0%	0%	6%	0%	12%
Computer & Info. Sciences	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Personal Services	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Engineering	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Engineering Technologies	38	97%	0%	0%	0%	8%	5%	24%	0%	8%	5%	11%	0%	5%	5%	5%	22%
Foreign Languages	6	100%	0%	0%	0%	33%	0%	0%	0%	0%	0%	33%	0%	0%	17%	17%	0%
Home Economics	138	86%	0%	0%	0%	0%	1%	6%	3%	1%	5%	8%	41%	0%	1%	3%	32%
Protective Services	31	97%	0%	3%	0%	10%	13%	23%	0%	7%	7%	3%	0%	0%	3%	17%	13%
Public Affairs	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Constuction Trades	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Mechanics and Repairers	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Precision Production	17	65%	0%	0%	0%	36%	0%	0%	0%	9%	9%	18%	0%	9%	9%	0%	9%
Transportation	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Visual and Performing Arts	38	95%	0%	0%	3%	0%	3%	17%	0%	0%	3%	6%	36%	0%	3%	8%	22%
Health Professions	148	80%	0%	0%	1%	2%	8%	17%	3%	7%	36%	3%	2%	2%	4%	0%	16%
Business Mgmt & Admin Serv	217	85%	0%	0%	1%	5%	1%	10%	5%	7%	7%	10%	21%	1%	2%	3%	28%
Total	695	84%	0%	0%	1%	4%	4%	14%	3%	5%	13%	8%	17%	1%	3%	4%	23%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2003 through second quarter 2004 data from the Oklahoma Employment Security Commission (OESC) and 2003 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Associate in Applied Science Degree Recipients
2002-03 Graduates - After One Year

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclss or Unknown
Agricultural Bus. & Production Renewable Natural Resources	22	68%	13%	0%	0%	7%	0%	20%	0%	7%	0%	13%	0%	0%	0%	20%	20%
Architecture	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Communications	11	91%	0%	0%	0%	0%	0%	10%	40%	20%	0%	0%	10%	10%	0%	0%	10%
Communications Technology	15	80%	0%	0%	0%	0%	0%	33%	8%	17%	0%	0%	0%	25%	0%	0%	17%
Computer Science	21	57%	0%	0%	0%	8%	8%	33%	8%	25%	0%	8%	0%	0%	0%	0%	8%
Personal Services	93	59%	4%	0%	0%	2%	5%	20%	4%	11%	5%	15%	0%	0%	7%	7%	20%
Engineering	9	78%	0%	0%	0%	29%	0%	14%	0%	0%	14%	0%	0%	0%	14%	14%	14%
Engineering Technologies	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Home Economics	273	84%	0%	6%	6%	13%	10%	31%	3%	6%	1%	3%	0%	4%	3%	4%	10%
Law	108	90%	0%	0%	0%	0%	0%	7%	0%	1%	8%	7%	57%	1%	2%	6%	10%
Library Sciences	34	91%	0%	0%	6%	3%	0%	6%	10%	10%	3%	3%	0%	3%	35%	13%	6%
Biological Sciences	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Recreation	6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Protective Services	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Public Affairs	124	85%	2%	0%	2%	1%	4%	8%	0%	6%	7%	4%	2%	4%	2%	51%	9%
Construction Trades	12	83%	0%	0%	0%	0%	0%	0%	0%	0%	20%	20%	0%	0%	20%	30%	10%
Mechanics and Repairers	28	86%	4%	0%	33%	0%	25%	17%	0%	13%	0%	0%	0%	0%	0%	0%	8%
Precision Production	203	76%	1%	2%	19%	8%	8%	23%	1%	6%	1%	1%	1%	8%	11%	1%	10%
Transportation	74	76%	0%	0%	2%	5%	4%	20%	2%	18%	5%	4%	0%	13%	9%	7%	13%
Visual and Performing Arts	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Health Professions	85	79%	0%	0%	1%	7%	6%	24%	1%	16%	3%	13%	1%	6%	3%	1%	15%
Business Mgmt & Admin Serv	1,034	91%	1%	0%	0%	0%	1%	1%	1%	3%	76%	2%	1%	1%	0%	3%	9%
Total	420	87%	0%	2%	2%	8%	6%	16%	9%	10%	8%	1%	4%	8%	7%	11%	

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2003 through second quarter 2004 data from the Oklahoma Employment Security Commission (OESC) and 2003 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Associate in Arts & Associate in Science Degree Recipients
2002-03 Graduates - After One Year**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴															
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown	
Agricultural Bus. & Production	106	75%	5%	0%	8%	8%	5%	35%	3%	1%	1%	4%	0%	4%	6%	5%	15%	
Renewable Natural Resources	25	72%	6%	0%	0%	6%	6%	17%	6%	17%	0%	17%	0%	0%	11%	17%	0%	
Communications	89	87%	0%	0%	0%	6%	6%	32%	8%	6%	5%	9%	1%	3%	10%	3%	9%	
Communications Technology	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Computer Science	58	69%	0%	3%	0%	8%	3%	33%	8%	13%	5%	3%	0%	0%	3%	0%	25%	
Education	669	79%	0%	1%	1%	3%	1%	26%	6%	4%	7%	19%	5%	2%	6%	5%	15%	
Engineering	59	78%	0%	4%	2%	15%	11%	24%	2%	13%	2%	7%	2%	2%	2%	2%	11%	
Engineering Technologies	10	90%	0%	0%	0%	0%	0%	22%	0%	0%	0%	11%	22%	0%	0%	11%	33%	
Foreign Languages	18	78%	0%	0%	0%	0%	7%	14%	7%	7%	7%	43%	0%	0%	14%	0%	0%	
Home Economics	63	89%	0%	0%	0%	2%	0%	4%	2%	2%	5%	9%	43%	0%	2%	7%	25%	
Law	20	85%	0%	0%	0%	0%	0%	41%	0%	12%	0%	0%	0%	0%	12%	18%	18%	
English/Letters	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Liberal/General Studies	1,627	81%	1%	1%	2%	5%	3%	23%	6%	6%	12%	10%	2%	2%	7%	5%	15%	
Biological Sciences	82	83%	0%	0%	3%	3%	3%	38%	0%	6%	12%	4%	1%	0%	13%	6%	10%	
Mathematics	39	82%	0%	0%	3%	3%	3%	28%	6%	6%	9%	22%	0%	3%	0%	9%	6%	
Recreation	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Physical Sciences	83	87%	0%	0%	0%	4%	3%	33%	4%	6%	22%	4%	1%	1%	1%	1%	18%	
Psychology	143	85%	0%	0%	0%	2%	3%	26%	8%	4%	14%	7%	2%	2%	5%	11%	14%	
Protective Services	95	87%	1%	0%	1%	1%	1%	16%	6%	10%	4%	5%	2%	1%	6%	36%	10%	
Public Affairs	9	67%	0%	0%	0%	0%	0%	17%	0%	0%	0%	0%	0%	0%	17%	17%	50%	
Social Sciences	271	81%	0%	0%	1%	1%	3%	21%	4%	12%	7%	11%	9%	4%	5%	11%	10%	
Visual and Performing Arts	72	76%	0%	0%	0%	7%	0%	38%	11%	9%	7%	4%	4%	4%	4%	0%	13%	
Health Professions	137	81%	2%	0%	1%	2%	0%	29%	3%	7%	27%	5%	2%	2%	1%	6%	14%	
Business Mgmt & Admin Serv	869	87%	1%	2%	3%	6%	5%	24%	13%	10%	5%	4%	1%	4%	6%	4%	11%	
Total	4,556	82%	1%	1%	2%	5%	3%	25%	7%	7%	9%	9%	3%	3%	6%	6%	14%	

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2003 through second quarter 2004 data from the Oklahoma Employment Security Commission (OESC) and 2003 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Bachelor's Degree Recipients
2002-03 Graduates - After One Year

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Agricultural Bus. & Production	343	67%	8%	2%	2%	3%	4%	13%	10%	2%	1%	11%	0%	3%	6%	3%	32%
Renewable Natural Resources	55	69%	3%	0%	5%	16%	8%	16%	3%	5%	0%	0%	0%	8%	3%	16%	18%
Architecture	117	64%	1%	0%	15%	4%	1%	11%	0%	8%	0%	1%	0%	39%	1%	0%	19%
Area & Ethnic Studies	35	66%	4%	0%	4%	0%	0%	26%	0%	4%	4%	9%	0%	0%	13%	17%	17%
Communications	762	68%	0%	1%	1%	9%	9%	21%	11%	8%	3%	10%	1%	4%	10%	4%	9%
Communications Technology	11	91%	0%	0%	0%	0%	0%	0%	10%	20%	0%	20%	10%	0%	30%	10%	0%
Computer Science	268	62%	0%	1%	1%	6%	7%	13%	6%	20%	3%	8%	0%	5%	5%	4%	20%
Personal Services	23	83%	0%	0%	0%	0%	5%	5%	0%	0%	0%	0%	0%	0%	79%	11%	0%
Education	1,883	75%	0%	0%	1%	1%	1%	6%	2%	1%	3%	69%	3%	1%	2%	2%	7%
Engineering	607	55%	0%	4%	1%	19%	5%	7%	2%	8%	1%	6%	0%	15%	3%	5%	24%
Engineering Technologies	243	74%	1%	5%	9%	14%	6%	11%	3%	11%	2%	6%	1%	3%	4%	4%	21%
Foreign Languages	84	63%	0%	0%	2%	4%	2%	11%	4%	4%	6%	23%	2%	4%	19%	2%	19%
Home Economics	324	73%	0%	0%	0%	4%	1%	17%	3%	3%	11%	21%	10%	3%	4%	5%	17%
Law	8	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
English/Letters	316	75%	0%	0%	1%	4%	1%	22%	6%	6%	3%	24%	3%	2%	8%	5%	15%
Liberal/General Studies	416	77%	0%	1%	1%	1%	5%	13%	10%	6%	6%	16%	4%	3%	6%	9%	19%
Biological Sciences	567	64%	3%	0%	1%	3%	0%	15%	2%	5%	20%	17%	1%	5%	4%	7%	16%
Mathematics	85	62%	0%	2%	2%	11%	2%	11%	11%	8%	4%	34%	0%	6%	0%	2%	8%
Multi/Interdisciplinary	9	89%	0%	0%	13%	0%	13%	25%	0%	0%	13%	13%	13%	0%	0%	13%	0%
Recreation	171	73%	1%	0%	2%	3%	1%	14%	6%	4%	10%	23%	6%	3%	12%	7%	8%
Health Related Activities	14	79%	0%	0%	0%	0%	0%	9%	0%	0%	45%	9%	0%	0%	0%	9%	27%
Philosophy	35	71%	4%	0%	0%	4%	4%	24%	12%	8%	8%	8%	0%	8%	0%	4%	16%
Physical Sciences	179	68%	1%	6%	1%	8%	4%	11%	4%	6%	11%	13%	2%	2%	0%	7%	25%
Psychology	581	72%	0%	0%	0%	1%	1%	17%	5%	4%	14%	13%	14%	3%	5%	11%	11%
Protective Services	305	70%	0%	0%	2%	3%	3%	11%	5%	3%	6%	5%	3%	4%	8%	39%	9%
Public Affairs	130	85%	0%	1%	1%	1%	3%	5%	4%	3%	17%	4%	16%	0%	1%	39%	6%
Social Sciences	873	70%	0%	1%	2%	2%	2%	17%	9%	6%	5%	12%	5%	2%	6%	14%	16%
Mechanics and Repairers	25	68%	0%	0%	0%	0%	0%	0%	0%	12%	0%	12%	6%	0%	0%	0%	71%
Transportation	87	64%	0%	4%	0%	4%	18%	14%	5%	4%	2%	23%	2%	0%	5%	7%	13%
Visual and Performing Arts	462	65%	0%	0%	1%	5%	4%	26%	5%	11%	2%	15%	1%	3%	9%	1%	17%
Health Professions	569	83%	0%	0%	0%	0%	0%	5%	1%	3%	72%	4%	1%	1%	2%	3%	8%
Business Mgmt & Admin Serv	3,274	71%	0%	4%	1%	4%	5%	19%	17%	8%	4%	7%	1%	7%	7%	5%	11%
Total	12,861	71%	1%	2%	1%	4%	3%	14%	8%	6%	9%	20%	3%	4%	6%	7%	13%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2003 through second quarter 2004 data from the Oklahoma Employment Security Commission (OESC) and 2003 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Master's Degree Recipients
2002-03 Graduates - After One Year**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Agricultural Bus. & Production	39	54%	0%	0%	0%	0%	10%	5%	10%	0%	0%	24%	5%	5%	5%	14%	24%
Renewable Natural Resources	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Architecture	34	44%	0%	0%	7%	0%	0%	0%	13%	0%	7%	13%	0%	20%	0%	13%	27%
Area & Ethnic Studies	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Communications	42	38%	0%	0%	0%	0%	19%	0%	6%	0%	0%	44%	0%	0%	19%	0%	13%
Computer Science	94	30%	0%	0%	0%	14%	0%	4%	0%	18%	0%	14%	0%	14%	0%	11%	25%
Education	1,071	76%	0%	0%	0%	1%	0%	2%	1%	1%	2%	78%	2%	1%	2%	4%	5%
Engineering	360	37%	0%	1%	1%	16%	2%	4%	0%	6%	0%	8%	0%	6%	1%	8%	48%
Foreign Languages	8	75%	0%	0%	0%	0%	0%	17%	0%	0%	0%	83%	0%	0%	0%	0%	0%
Home Economics	42	76%	0%	0%	0%	0%	0%	6%	0%	6%	28%	16%	6%	0%	0%	16%	22%
English/Letters	44	66%	0%	0%	0%	3%	3%	7%	0%	0%	0%	55%	0%	0%	0%	3%	28%
Liberal/General Studies	22	59%	0%	0%	0%	0%	0%	0%	0%	0%	15%	62%	0%	0%	0%	8%	15%
Library Sciences	100	87%	0%	0%	0%	1%	0%	1%	0%	1%	0%	86%	1%	0%	0%	5%	5%
Biological Sciences	60	57%	0%	0%	0%	0%	0%	3%	0%	0%	15%	26%	0%	6%	3%	9%	38%
Mathematics	24	54%	0%	0%	0%	0%	0%	0%	0%	8%	0%	23%	0%	0%	0%	15%	54%
Multi/Interdisciplinary	88	33%	0%	0%	0%	0%	14%	3%	3%	0%	41%	14%	0%	3%	0%	3%	17%
Recreation	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Philosophy	13	69%	0%	0%	0%	0%	0%	11%	0%	0%	0%	44%	0%	0%	0%	0%	44%
Physical Sciences	66	55%	0%	11%	0%	3%	0%	3%	0%	11%	0%	8%	0%	6%	0%	0%	58%
Psychology	149	79%	0%	1%	0%	1%	1%	4%	1%	0%	9%	29%	26%	5%	1%	6%	17%
Protective Services	64	58%	0%	0%	0%	0%	0%	8%	0%	5%	5%	16%	3%	3%	3%	54%	3%
Public Affairs	167	58%	0%	0%	0%	0%	0%	1%	0%	1%	25%	10%	19%	2%	2%	32%	8%
Social Sciences	632	34%	0%	0%	0%	3%	3%	5%	4%	4%	6%	20%	9%	4%	3%	12%	27%
Visual and Performing Arts	71	63%	0%	0%	0%	0%	2%	9%	0%	7%	0%	42%	0%	4%	0%	2%	33%
Health Professions	285	80%	0%	0%	0%	1%	1%	0%	0%	1%	39%	25%	4%	1%	1%	11%	15%
Business Mgmt & Admin Serv	653	57%	0%	5%	1%	3%	6%	10%	10%	4%	4%	13%	5%	10%	3%	8%	17%
Total	4,135	59%	0%	1%	0%	2%	2%	4%	3%	3%	8%	42%	5%	4%	2%	9%	16%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2003 through second quarter 2004 data from the Oklahoma Employment Security Commission (OESC) and 2003 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Professional Degree Recipients
2002-03 Graduates - After One Year**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Law	163	67%	0%	1%	0%	1%	0%	3%	2%	3%	0%	7%	0%	1%	48%	16%	18%
Health Professions	484	68%	5%	0%	0%	1%	0%	28%	0%	1%	19%	21%	0%	0%	0%	1%	25%
Total	647	68%	4%	0%	0%	1%	0%	22%	1%	1%	14%	17%	0%	0%	12%	5%	23%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2003 through second quarter 2004 data from the Oklahoma Employment Security Commission (OESC) and 2003 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Doctoral Degree Recipients
2002-03 Graduates - After One Year**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴															
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown	
Agricultural Bus. & Production	17	65%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	45%	0%	9%	0%	9%	36%
Communications	8	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Computer Science	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Education	80	61%	0%	0%	0%	2%	4%	0%	0%	0%	6%	82%	0%	0%	0%	0%	6%	
Engineering	32	28%	0%	0%	0%	0%	0%	0%	0%	0%	0%	33%	0%	0%	0%	11%	56%	
Foreign Languages	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Home Economics	7	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
English/Letters	10	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Biological Sciences	22	36%	0%	0%	0%	0%	0%	0%	0%	0%	0%	63%	0%	13%	0%	0%	25%	
Mathematics	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Multi/Interdisciplinary	8	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Philosophy	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Physical Sciences	29	45%	0%	0%	0%	15%	0%	0%	0%	0%	0%	54%	0%	8%	0%	0%	23%	
Psychology	54	39%	0%	0%	0%	0%	0%	0%	0%	0%	0%	76%	0%	0%	0%	14%	10%	
Social Sciences	26	35%	0%	0%	0%	0%	0%	0%	0%	0%	0%	56%	0%	0%	0%	0%	44%	
Visual and Performing Arts	11	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Health Professions	13	62%	0%	0%	0%	0%	0%	0%	0%	13%	0%	25%	0%	13%	0%	0%	50%	
Business Mgmt & Admin Serv	13	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Total	338	45%	0%	0%	0%	3%	1%	0%	0%	1%	2%	63%	0%	3%	0%	4%	23%	

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2003 through second quarter 2004 data from the Oklahoma Employment Security Commission (OESC) and 2003 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Certificate Recipients
2003-04 Graduates - After One Year**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴															
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown	
Agricultural Bus. & Production	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Computer & Info. Sciences	25	92%	0%	0%	0%	17%	9%	22%	0%	13%	0%	9%	0%	13%	9%	4%	4%	
Engineering Technologies	47	91%	0%	0%	0%	9%	5%	28%	2%	9%	14%	2%	0%	9%	2%	12%	7%	
Foreign Languages	6	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	33%	33%	17%	0%	0%	17%	
Home Economics	226	94%	0%	0%	0%	0%	0%	4%	0%	2%	2%	17%	40%	0%	3%	8%	22%	
Law	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Protective Services	13	100%	0%	0%	0%	0%	8%	23%	0%	8%	8%	0%	0%	0%	54%	0%		
Public Affairs	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Mechanics and Repairers	16	69%	0%	0%	0%	36%	9%	0%	9%	9%	0%	0%	0%	9%	9%	9%	9%	
Transportation	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Visual and Performing Arts	9	100%	0%	0%	0%	0%	0%	11%	0%	0%	11%	0%	33%	0%	11%	22%	11%	
Health Professions	143	91%	1%	0%	0%	2%	3%	13%	2%	7%	34%	5%	1%	2%	5%	14%	12%	
Business Mgmt & Admin Serv	44	91%	0%	5%	3%	8%	0%	5%	18%	20%	5%	8%	3%	5%	8%	8%	8%	
Total	541	92%	0%	0%	0%	4%	2%	10%	3%	6%	12%	11%	19%	3%	4%	11%	15%	

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2004 through second quarter 2005 data from the Oklahoma Employment Security Commission (OESC) and 2004 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Associate in Applied Science Degree Recipients
2003-04 Graduates _ After One Year**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Agricultural Bus. & Production	19	84%	0%	0%	0%	0%	6%	25%	0%	0%	6%	6%	0%	6%	13%	13%	25%
Renewable Natural Resources	6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Architecture	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Communications	7	100%	0%	0%	0%	0%	14%	0%	0%	0%	14%	0%	29%	14%	14%	14%	
Communications Technology	13	85%	0%	0%	0%	0%	0%	45%	0%	9%	0%	18%	0%	9%	9%	0%	
Computer Science	180	89%	0%	1%	1%	6%	5%	21%	7%	18%	4%	9%	0%	5%	5%	7%	
Personal Services	53	92%	0%	0%	0%	4%	0%	31%	0%	0%	10%	4%	2%	10%	20%	10%	
Engineering	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Engineering Technologies	337	87%	0%	2%	4%	12%	8%	29%	2%	10%	2%	6%	0%	4%	4%	8%	
Foreign Languages	14	86%	0%	0%	8%	0%	0%	0%	0%	0%	17%	67%	0%	0%	0%	8%	
Home Economics	83	92%	0%	1%	1%	0%	1%	1%	1%	0%	4%	13%	43%	0%	0%	17%	
Law	80	85%	0%	0%	0%	0%	7%	9%	0%	10%	0%	3%	0%	1%	41%	15%	
Biological Sciences	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Protective Services	137	95%	0%	1%	1%	3%	1%	19%	3%	4%	5%	7%	2%	2%	45%	5%	
Public Affairs	21	90%	0%	0%	0%	0%	5%	5%	5%	11%	11%	11%	0%	0%	16%	26%	
Mechanics and Repairers	142	73%	0%	3%	8%	9%	7%	23%	1%	7%	2%	6%	0%	2%	15%	6%	
Precision Production	6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Transportation	6	100%	0%	0%	0%	17%	17%	0%	0%	0%	0%	17%	0%	0%	0%	50%	
Visual and Performing Arts	76	78%	2%	0%	0%	14%	3%	19%	5%	20%	0%	5%	0%	5%	7%	12%	
Health Professions	1,221	95%	2%	0%	0%	0%	1%	1%	1%	3%	75%	1%	2%	1%	0%	10%	
Business Mgmt & Admin Serv	300	87%	1%	2%	1%	7%	5%	14%	11%	10%	7%	8%	3%	6%	6%	7%	
Total	2,706	90%	1%	1%	1%	4%	3%	11%	3%	6%	38%	5%	3%	3%	4%	11%	

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2004 through second quarter 2005 data from the Oklahoma Employment Security Commission (OESC) and 2004 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Associate in Arts & Associate in Science Degree Recipients
2003-04 Graduates _ After One Year**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclss or Unknown
Agricultural Bus. & Production	88	75%	8%	0%	6%	3%	3%	18%	8%	0%	2%	9%	0%	6%	8%	8%	23%
Renewable Natural Resources	15	87%	0%	0%	0%	8%	0%	31%	8%	0%	0%	8%	0%	0%	23%	8%	15%
Communications	60	97%	2%	0%	3%	7%	5%	26%	9%	5%	7%	7%	0%	0%	10%	5%	14%
Computer Science	66	88%	0%	0%	0%	12%	5%	22%	5%	16%	2%	9%	0%	5%	3%	10%	10%
Education	657	85%	1%	0%	1%	3%	2%	25%	6%	4%	4%	18%	4%	1%	6%	9%	15%
Engineering	67	82%	2%	2%	4%	25%	5%	15%	4%	11%	0%	7%	0%	9%	2%	5%	9%
Engineering Technologies	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Foreign Languages	20	80%	0%	0%	0%	0%	0%	25%	6%	0%	13%	19%	6%	6%	13%	6%	6%
Home Economics	78	95%	0%	0%	0%	1%	1%	3%	1%	3%	7%	11%	47%	1%	1%	5%	18%
Law	16	94%	0%	0%	0%	7%	0%	20%	7%	0%	0%	7%	7%	0%	0%	33%	20%
English/Letters	11	73%	0%	0%	0%	0%	0%	50%	13%	0%	0%	13%	0%	0%	0%	13%	13%
Liberal/General Studies	1,825	86%	1%	1%	2%	4%	2%	25%	6%	7%	10%	8%	3%	2%	6%	9%	14%
Biological Sciences	109	89%	1%	1%	2%	3%	5%	34%	5%	4%	12%	5%	2%	2%	6%	6%	10%
Mathematics	35	94%	6%	0%	3%	6%	3%	21%	3%	18%	3%	3%	3%	3%	6%	9%	12%
Recreation	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Physical Sciences	111	84%	2%	1%	4%	0%	1%	35%	4%	3%	20%	1%	0%	4%	4%	3%	15%
Psychology	124	85%	1%	0%	0%	3%	1%	31%	3%	7%	9%	6%	4%	1%	10%	9%	16%
Protective Services	118	91%	0%	1%	3%	2%	5%	20%	3%	2%	0%	3%	2%	1%	7%	44%	9%
Public Affairs	14	93%	0%	0%	0%	0%	0%	38%	15%	0%	0%	0%	0%	0%	8%	8%	31%
Social Sciences	272	87%	1%	0%	1%	3%	3%	28%	5%	7%	6%	11%	4%	2%	7%	12%	12%
Visual and Performing Arts	87	89%	0%	0%	1%	6%	0%	29%	1%	9%	1%	14%	3%	4%	8%	9%	14%
Health Professions	118	90%	1%	0%	3%	0%	5%	33%	4%	6%	25%	0%	2%	0%	2%	9%	11%
Business Mgmt & Admin Serv	868	90%	0%	2%	1%	8%	5%	25%	14%	8%	4%	5%	1%	3%	6%	7%	11%
History	26	88%	0%	0%	0%	9%	4%	17%	9%	13%	13%	9%	4%	0%	9%	4%	9%
Total	4,788	87%	1%	1%	2%	5%	3%	25%	7%	6%	7%	9%	3%	2%	6%	9%	14%

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²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2004 through second quarter 2005 data from the Oklahoma Employment Security Commission (OESC) and 2004 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Bachelor's Degree Recipients
2003-04 Graduates - After One Year

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Agricultural Bus. & Production	354	79%	10%	1%	1%	8%	1%	18%	9%	5%	2%	10%	0%	3%	4%	5%	23%
Renewable Natural Resources	39	79%	3%	0%	0%	0%	3%	23%	0%	13%	0%	16%	0%	3%	3%	19%	16%
Architecture	99	76%	4%	0%	1%	3%	1%	11%	1%	7%	0%	4%	0%	44%	5%	7%	12%
Area & Ethnic Studies	24	75%	0%	0%	0%	0%	0%	17%	11%	0%	6%	22%	0%	6%	6%	17%	17%
Communications	702	77%	0%	1%	0%	6%	7%	26%	10%	10%	3%	7%	2%	4%	9%	6%	10%
Computer Science	244	77%	0%	0%	1%	5%	4%	13%	4%	19%	2%	13%	1%	7%	4%	13%	15%
Personal Services	10	90%	0%	0%	0%	33%	0%	0%	0%	0%	0%	0%	0%	0%	67%	0%	0%
Education	1,560	87%	0%	0%	1%	1%	0%	8%	2%	1%	2%	74%	3%	0%	2%	2%	4%
Engineering	573	75%	0%	3%	2%	17%	6%	14%	1%	7%	1%	6%	0%	10%	1%	4%	27%
Engineering Technologies	275	77%	0%	3%	11%	22%	5%	11%	3%	10%	1%	7%	0%	4%	2%	10%	9%
Foreign Languages	70	73%	0%	2%	2%	2%	2%	22%	8%	6%	4%	18%	0%	4%	8%	4%	20%
Home Economics	352	83%	0%	1%	1%	2%	1%	21%	4%	5%	9%	17%	11%	4%	3%	11%	11%
Law	9	78%	0%	0%	0%	14%	0%	0%	14%	14%	0%	0%	0%	0%	14%	43%	0%
English/Letters	231	82%	0%	0%	1%	8%	2%	15%	6%	6%	4%	26%	2%	2%	10%	9%	9%
Liberal/General Studies	409	82%	1%	0%	1%	4%	4%	16%	11%	2%	6%	16%	6%	2%	7%	10%	13%
Library Science	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Biological Sciences	575	81%	3%	1%	1%	3%	1%	20%	2%	4%	16%	16%	0%	5%	3%	10%	15%
Mathematics	73	82%	0%	2%	5%	2%	0%	8%	5%	7%	2%	40%	2%	3%	3%	10%	12%
Multi/Interdisciplinary	54	63%	0%	0%	0%	6%	3%	15%	6%	12%	21%	18%	0%	6%	3%	6%	6%
Recreation	240	74%	1%	1%	1%	5%	2%	16%	4%	6%	14%	23%	2%	1%	8%	12%	5%
Philosophy	30	73%	0%	0%	0%	0%	0%	32%	0%	9%	5%	23%	0%	0%	9%	9%	14%
Physical Sciences	182	72%	0%	3%	0%	1%	1%	15%	5%	11%	10%	10%	2%	4%	4%	11%	24%
Psychology	518	86%	0%	0%	1%	1%	1%	19%	7%	6%	12%	11%	10%	2%	5%	16%	8%
Protective Services	249	80%	0%	2%	5%	3%	0%	14%	5%	5%	5%	7%	6%	4%	9%	32%	8%
Public Affairs	161	88%	0%	0%	0%	1%	1%	6%	3%	4%	16%	9%	13%	1%	3%	36%	7%
Social Sciences	710	80%	1%	0%	1%	3%	2%	21%	7%	7%	6%	10%	5%	3%	8%	16%	13%
Mechanics and Repairers	31	77%	0%	0%	0%	4%	0%	0%	0%	0%	0%	4%	0%	13%	0%	0%	79%
Transportation	64	66%	2%	2%	0%	2%	14%	19%	2%	10%	0%	14%	0%	2%	7%	2%	21%
Visual and Performing Arts	483	77%	0%	1%	1%	5%	3%	26%	4%	9%	3%	14%	0%	4%	10%	6%	13%
Health Professions	635	89%	0%	1%	0%	0%	1%	6%	1%	3%	65%	5%	1%	1%	1%	9%	5%
Business Mgmt & Admin Serv	2,717	79%	1%	4%	2%	5%	4%	23%	14%	8%	3%	6%	1%	6%	7%	7%	9%
History	158	82%	2%	1%	2%	3%	1%	23%	4%	5%	1%	22%	3%	0%	9%	6%	18%
Total	11,832	81%	1%	1%	1%	4%	3%	17%	7%	6%	8%	19%	3%	4%	5%	9%	11%

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²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2004 through second quarter 2005 data from the Oklahoma Employment Security Commission (OESC) and 2004 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Master's Degree Recipients
2003-04 Graduates _ After One Year**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclss or Unknown
Agricultural Bus. & Production	55	69%	0%	0%	0%	5%	0%	13%	3%	0%	0%	29%	0%	3%	0%	5%	42%
Renewable Natural Resources	16	81%	0%	0%	0%	0%	8%	15%	0%	0%	0%	8%	0%	31%	8%	15%	15%
Architecture	20	75%	0%	0%	7%	0%	0%	0%	0%	7%	0%	7%	0%	13%	0%	53%	13%
Area & Ethnic Studies	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Communications	31	77%	0%	0%	0%	8%	8%	13%	0%	4%	4%	29%	8%	4%	17%	0%	4%
Computer Science	122	47%	0%	0%	0%	7%	16%	5%	2%	21%	2%	11%	0%	5%	2%	5%	25%
Education	901	82%	0%	0%	0%	1%	1%	2%	1%	1%	2%	79%	2%	1%	2%	4%	5%
Engineering	306	58%	0%	2%	2%	10%	3%	3%	0%	1%	0%	11%	1%	11%	1%	5%	52%
Engineering Technologies	17	88%	0%	0%	0%	53%	20%	7%	0%	7%	0%	0%	0%	0%	0%	7%	7%
Foreign Languages	7	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	57%	0%	0%	0%	14%	29%
Home Economics	31	87%	0%	0%	0%	0%	0%	4%	0%	0%	19%	15%	7%	4%	0%	33%	19%
English/Letters	37	92%	0%	0%	3%	0%	0%	3%	3%	6%	3%	50%	0%	0%	3%	0%	29%
Liberal/General Studies	19	58%	0%	0%	0%	0%	0%	0%	18%	0%	9%	0%	0%	0%	9%	27%	36%
Library Sciences	88	92%	0%	0%	0%	0%	0%	1%	0%	0%	0%	89%	0%	0%	0%	6%	4%
Biological Sciences	29	79%	0%	0%	0%	0%	0%	4%	0%	0%	0%	26%	0%	4%	0%	13%	52%
Mathematics	11	64%	0%	0%	0%	0%	0%	0%	14%	14%	0%	14%	0%	14%	0%	0%	43%
Multi/Interdisciplinary	135	45%	0%	0%	0%	2%	2%	7%	2%	5%	21%	20%	2%	3%	5%	10%	23%
Recreation	29	86%	0%	4%	0%	0%	0%	0%	4%	4%	8%	44%	0%	8%	8%	0%	20%
Philosophy	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Physical Sciences	53	70%	0%	8%	5%	0%	5%	8%	3%	8%	0%	14%	0%	8%	0%	3%	38%
Psychology	118	87%	0%	1%	1%	0%	1%	4%	1%	0%	10%	17%	27%	4%	1%	18%	15%
Protective Services	16	56%	0%	0%	0%	0%	0%	11%	0%	11%	11%	0%	0%	11%	0%	44%	11%
Public Affairs	240	77%	0%	0%	0%	2%	1%	3%	1%	1%	17%	7%	18%	1%	4%	32%	15%
Social Sciences	57	49%	0%	0%	0%	0%	0%	4%	0%	0%	0%	29%	11%	4%	4%	14%	36%
Visual and Performing Arts	63	79%	0%	0%	0%	0%	0%	12%	4%	2%	0%	42%	2%	0%	14%	0%	24%
Health Professions	169	83%	0%	1%	0%	0%	0%	2%	0%	4%	46%	21%	8%	1%	1%	9%	6%
Business Mgmt & Admin Serv	921	49%	0%	3%	1%	5%	6%	11%	9%	2%	4%	17%	5%	9%	4%	9%	17%
History	13	92%	0%	0%	0%	8%	0%	0%	0%	0%	8%	50%	0%	8%	0%	0%	25%
Total	3,509	68%	0%	1%	1%	3%	2%	5%	2%	2%	7%	39%	5%	4%	2%	9%	17%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2004 through second quarter 2005 data from the Oklahoma Employment Security Commission (OESC) and 2004 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Professional Degree Recipients
2003-04 Graduates - After One Year**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Law	172	84%	0%	0%	0%	1%	1%	3%	2%	3%	1%	5%	1%	1%	48%	24%	12%
Health Professions	480	76%	7%	0%	0%	0%	0%	24%	0%	1%	19%	22%	0%	1%	1%	7%	20%
Total	652	78%	5%	0%	0%	0%	0%	18%	1%	2%	14%	17%	0%	1%	14%	12%	17%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2004 through second quarter 2005 data from the Oklahoma Employment Security Commission (OESC) and 2004 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Doctoral Degree Recipients
2003-04 Graduates - After One Year**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry, Fishing	Mining	Constr	Manufac	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Agricultural Bus. & Production	21	43%	0%	0%	0%	0%	11%	11%	0%	0%	0%	56%	0%	22%	0%	0%	0%
Renewable Natural Resources	9	67%	0%	0%	0%	0%	0%	0%	0%	0%	0%	67%	0%	0%	0%	17%	17%
Communications	6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Computer Science	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Education	69	81%	0%	0%	0%	2%	0%	0%	0%	0%	2%	79%	2%	0%	0%	9%	7%
Engineering	29	55%	0%	0%	0%	6%	6%	0%	0%	6%	0%	38%	0%	6%	6%	0%	31%
Foreign Languages	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Home Economics	10	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
English/Letters	9	78%	0%	0%	0%	0%	0%	0%	0%	0%	0%	86%	0%	0%	0%	0%	14%
Biological Sciences	32	63%	0%	0%	0%	0%	0%	0%	0%	5%	0%	55%	0%	10%	0%	0%	30%
Mathematics	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Multi/Interdisciplinary	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Recreation	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Philosophy	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Physical Sciences	28	79%	0%	5%	0%	5%	0%	5%	0%	5%	5%	27%	0%	14%	0%	0%	36%
Psychology	45	67%	0%	0%	0%	0%	0%	0%	0%	3%	13%	40%	3%	3%	0%	17%	20%
Social Sciences	16	38%	0%	0%	0%	0%	0%	0%	0%	0%	0%	50%	0%	0%	0%	33%	17%
Visual and Performing Arts	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Health Professions	8	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Business Mgmt & Admin Serv	18	39%	0%	0%	0%	0%	0%	0%	0%	0%	0%	57%	0%	0%	0%	0%	43%
History	7	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Total	325	61%	0%	1%	0%	2%	1%	1%	0%	2%	3%	58%	1%	5%	1%	7%	20%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2004 through second quarter 2005 data from the Oklahoma Employment Security Commission (OESC) and 2004 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

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Employment Outcomes Report

Appendices

April 2006

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Standard Industrial Classification (SIC)

Agriculture, forestry, and fishing

- Agricultural production - crops
- Agriculture production livestock and animal specialties
- Agricultural services
- Forestry
- Fishing, hunting, and trapping

Mining

- Metal mining
- Coal mining
- Oil and gas extraction
- Mining and quarry of nonmetallic minerals, except fuels

Construction

- Building construction-general contractors and operative builders
- Heavy construction other than building construction contractors
- Construction-special trade contractors

Manufacturing

- Food and kindred products
- Tobacco products
- Textile mill products
- Apparel and other finished products made from fabrics and similar materials
- Lumber and wood products, except furniture
- Furniture and fixtures
- Paper and allied products
- Printing, publishing, and allied industries
- Chemicals and allied products
- Petroleum refining and related industries
- Rubber and miscellaneous plastics products
- Leather and leather products
- Stone, clay, glass and concrete products
- Primary metal industries
- Fabricated metal products, except machinery and transportation equipment
- Industrial and commercial machinery and computer equipment
- Electronic and other electrical equipment and components, except computer equipment
- Transportation equipment
- Measuring, analyzing, and controlling instruments, photographic, medical and optical goods; watches and clocks
- Miscellaneous manufacturing industries

Transportation, communications, electric, gas, and sanitary services

- Railroad transportation
- Local and suburban transit and interurban highway passenger transportation
- Motor freight transportation and warehousing
- United States Postal Service
- Water transportation
- Transportation by air
- Pipelines, except natural gas
- Transportation services
- Communications
- Electric, gas, and sanitary services

Wholesale trade

- Wholesale trade - durable goods
- Wholesale trade - nondurable goods

Retail trade

- Building materials, hardware, garden supply, and mobile home dealers
- General merchandise stores
- Food stores
- Automotive dealers and gasoline service stations
- Apparel and accessory stores
- Home furniture, furnishings, and equipment stores
- Eating and drinking places
- Miscellaneous retail

Finance, insurance, and real estate

- Depository institutions
- Nondepository credit institutions
- Security and commodity brokers, dealers, exchanges, and services
- Insurance carriers
- Insurance agents, brokers, and service
- Real estate
- Holding and other investment offices

Services

- Hotels, rooming houses, camps, and other lodging places
- Personal services
- Business services
- Automotive repair, services, and parking
- Miscellaneous repair services
- Motion pictures
- Amusement and recreation services
- Health services

Legal services
Educational services
Social services
Museums, art galleries, and botanical and zoological gardens
Membership organizations
Engineering, accounting, research, management, and related services
Private households
Miscellaneous services

Public administration

Executive, legislative, and general government, except finance
Justice, public order, and safety
Public finance, taxation, and monetary policy
Administration of human resource programs
Administration of environmental quality and housing programs
Administration of economic programs
National security and international affairs

Nonclassifiable establishments

Taken from *Standard Industrial Classification Manual*, United States Office of Management and Budget, 1987.

Classification of Instructional Programs (CIP)

Agricultural Business and Production

- Agricultural Business and Management
- Agricultural Mechanization
- Agricultural Production Workers and Managers
- Agricultural and Food Products Processing
- Agricultural Supplies and Related Services
- Horticulture Services Operations and Management
- International Agriculture
- Agricultural Business and Production, Other

Agricultural Sciences

- Agriculture/Agricultural Sciences
- Animal Sciences
- Food Sciences and Technology
- Plant Sciences
- Soil Sciences
- Agriculture/Agricultural Sciences, Other

Conservation and Renewable Natural Resources

- Natural Resources Conservation
- Natural Resources Management and Protective Services
- Fishing and Fisheries Sciences and Management
- Forest Production and Processing
- Forestry and Related Sciences
- Wildlife and Wildlands Management
- Conservation and Renewable Natural Resources, Other

Architecture and Related Programs

- Architecture
- City/Urban, Community, and Regional Planning
- Architectural Environmental Design
- Interior Architecture
- Landscape Architecture
- Architectural Urban Design and Planning
- Architecture and Related Programs, Other

Area, Ethnic, and Cultural Studies

- Area Studies
- Ethnic and Cultural Studies
- Area, Ethnic, and Cultural Studies, Other

Marketing Operations/Marketing and Distribution

- Apparel and Accessories Marketing Operations
- Business and Personal Services Marketing Operations

Entrepreneurship
Financial Services Marketing Operations
Floristry Marketing Operations
Food Products Retailing and Wholesaling Operations
General Retailing and Wholesaling Operations and Skills
Home and Office Products Marketing Operations
Hospitality and Recreation Marketing Operations
Insurance Marketing Operations
Tourism and Travel Services Marketing Operations
Vehicle and Petroleum Products Marketing Operations
Health Products and Services Marketing Operations
Marketing Operations/Marketing and Distribution, Other

Communications

Communications, General
Advertising
Journalism and Mass Communications
Public Relations and Organizational Communications
Radio and Television Broadcasting
Communications, Other

Communications Technologies

Computer and Information Sciences

Computer and Information Sciences, General
Computer Programming
Data Processing Technology
Information Sciences and Systems
Computer Systems Analysis
Computer Science
Computer and Information Sciences, Other

Personal and Miscellaneous Services

Gaming and Sports Officiating Services
Funeral Services and Mortuary Science
Cosmetic Services
Culinary Arts and Related Services
Personal and Miscellaneous Services, Other

Education

Education, General
Bilingual/Bicultural Education
Curriculum and Instruction
Education Administration and Supervision
Education/Instructional Media Design
Educational Evaluation, Research, and Statistics
International and Comparative Education

Educational Psychology
Social and Philosophical Foundations of Education
Special Education
Student Counseling and Personnel Services
General Teacher Education
Teacher Education, Specific Academic and Vocational Programs
Teaching English as a Second Language/Foreign Language
Teacher Assistant/Aide
Education, Other

Engineering

Engineering, General
Aerospace, Aeronautical, and Astronautical Engineering
Agricultural Engineering
Architectural Engineering
Bioengineering and Biomedical Engineering
Ceramic Sciences and Engineering
Chemical Engineering
Civil Engineering
Computer Engineering
Electrical, Electronics, and Communications Engineering
Engineering Mechanics
Engineering Physics
Engineering Science
Environmental/Environmental Health Engineering
Geological Engineering
Geophysical Engineering
Industrial/Manufacturing Engineering
Materials Engineering
Mechanical Engineering
Metallurgical Engineering
Mining and Mineral Engineering
Naval Architecture and Marine Engineering
Nuclear Engineering
Ocean Engineering
Petroleum Engineering
Systems Engineering
Textile Sciences and Engineering
Engineering Design
Engineering/Industrial Management
Materials Science
Polymer/Plastics Engineering
Engineering, Other

Engineering-Related Technologies

Architectural Engineering Technology
Civil Engineering/Civil Technology
Electrical and Electronic Engineering-Related Technology
Electromechanical Instrumentation and Maintenance Technology

Environmental Control Technologies
Quality Control and Safety Technologies
Mechanical Engineering-Related Technologies
Mining and Petroleum Technologies
Construction/Building Technology
Miscellaneous Engineering-Related Technologies
Engineering-Related Technologies, Other

Foreign Languages and Literatures

Foreign Languages and Literatures
East and Southeast Asian Languages and Literatures
East European Languages and Literatures
Germanic Languages and Literatures
Greek Languages and Literatures (modern)
South Asian Languages and Literatures
Classical and Ancient Near Eastern Languages and Literatures
Foreign Languages and Literatures, Other

Home Economics

Home Economics, General
Home Economics Business Services
Family and Community Studies
Family/Consumer Resource Management
Foods and Nutrition Studies
Housing Studies
Individual and Family Development Studies
Clothing/Apparel and Textile Studies
Home Economics, Other

Vocational Home Economics

Child Care and Guidance Workers and Managers
Clothing, Apparel, and Textile Workers and Managers
Institutional Food Workers and Administrators
Home Furnishings and Equipment Installers and Consultants
Custodial, Housekeeping, Home Services Workers and Managers
Vocational Home Economics, Other

Law and Legal Studies

English Language and Literature/Letters

English Language and Literature, General
Comparative Literature
English Composition
English Creative Writing
American Literature (United States)
English Literature (British and Commonwealth)
Speech and Rhetorical Studies

English Technical and Business Writing
English Language and Literature/Letters, Other

Liberal Arts and Sciences, General Studies and Humanities

Library Science

Library Science/Librarianship
Library Assistant
Library Science, Other

Biological Science/Life Sciences

Biology, General
Biochemistry and Biophysics
Botany
Cell and Molecular Biology
Microbiology/Bacteriology
Miscellaneous Biological Specializations
Zoology
Biological Sciences/Life Sciences, Other

Mathematics

Mathematics
Applied Mathematics
Mathematical Statistics
Mathematics, Other

Military Technologies

Multi/Interdisciplinary Studies

Biological and Physical Sciences
Peace and Conflict Studies
Systems Science and Theory
Mathematics and Computer Science
Biopsychology
Gerontology
Historic Preservation, Conservation, and Architectural History
Medieval and Renaissance Studies
Museology/Museum Studies
Science, Technology, and Society
Multi/Interdisciplinary Studies, Other

Parks, Recreation, Leisure, and Fitness Studies

Parks, Recreation, and Leisure Studies
Health and Physical Education/Fitness
Parks, Recreation, and Leisure Facilities Management
Parks, Recreation, Leisure, and Fitness Studies, Other

Philosophy and Religion

Philosophy
Religion/Religious Studies
Philosophy and Religion

Theological Studies and Religious Vocations

Biblical and Other Theological Languages and Literatures
Bible/Biblical Studies
Missions/Missionary Studies and Missiology
Religious Education
Religious/Sacred Music
Theological and Ministerial Studies
Pastoral Counseling and Specialized Ministries
Theological Studies and Religious Vocations, Other

Physical Sciences

Physical Sciences, General
Astronomy
Astrophysics
Atmospheric Sciences and Meteorology
Chemistry
Geological and Related Sciences
Miscellaneous Physical Sciences
Physics
Physical Sciences, Other

Science Technologies

Biological Technology
Nuclear and Industrial Radiologic Technologies
Physical Science Technologies
Science Technologies, Other

Psychology

Psychology
Clinical Psychology
Cognitive Psychology and Psycholinguistics
Community Psychology
Counseling Psychology
Developmental and Child psychology
Experimental Psychology
Industrial and Organizational Psychology
Physiological Psychology/Psychobiology
Social Psychology
School Psychology
Psychology, Other

Protective Services

- Criminal Justice and Corrections
- Fire Protection
- Protective Services, Other

Public Administration and Services

- Community Organization, Resources, and Services
- Public Administration
- Public Policy Analysis
- Social Work
- Public Administration and Services, Other

Social Sciences and History

- Social Sciences, General
- Anthropology
- Archeology
- Criminology
- Demography/Population Studies
- Economics
- Geography
- History
- International Relations and Affairs
- Political Science and Government
- Sociology
- Urban Affairs/Studies
- Social Sciences and History, Other

Construction Trades

- Masons and Tile Setters
- Carpenters
- Electrical and Power Transmission Installers
- Construction and Building Finishers and Managers
- Plumbers and Pipefitters
- Construction Trades, Other

Mechanics and Repairers

- Electrical and Electronics Equipment Installers and Repairers
- Heating, Air Conditioning, and Refrigeration Mechanics and Repairers
- Industrial Equipment Maintenance and Repairers
- Miscellaneous Mechanics and Repairers
- Stationary Energy Sources Installers and Operators
- Vehicle and Mobile Equipment Mechanics and Repairers

Precision Production Trades

- Drafting
- Graphic and Printing Equipment Operators
- Leatherworkers and Upholsters

Precision Metal Workers
Woodworkers
Precision Production Trades, Other

Transportation and Materials Moving Workers

Air Transportation Workers
Vehicle and Equipment Operators
Water Transportation Workers
Transportation and Materials Moving Workers, Other

Visual and Performing Arts

Visual and Performing Arts
Crafts, Folk Art, and Artisanry
Dance
Design and Applied Arts
Drama/Theater Arts and Stagecraft
Film/Video and Photographic Arts
Fine Arts and Art Studies
Music
Visual and Performing Arts, Other

Health Professions and Related Sciences

Chiropractic (D.C., D.C.M.)
Communication Disorders Sciences and Services
Community Health Services
Dentistry (D.D.S., D.M.D.)
Dental Clinical Sciences/Graduate Dentistry (M.S., Ph.D.)
Dental Services
Health and Medical Administrative Services
Health and Medical Assistants
Health and Medical Diagnostic and Treatment Services
Health and Medical Laboratory Technologies/Technicians
Health and Medical Preparatory Programs
Medicine (M.D.)
Medical Basic Sciences
Medical Clinical Sciences (M.S., Ph.D.)
Mental Health Services
Nursing
Optometry (O.D.)
Ophthalmic/Optometric Services
Osteopathic Medicine (D.O.)
Pharmacy
Podiatry (D.P.M., D.P., Prod.D.)
Public Health
Rehabilitation/Therapeutic Services
Veterinary Medicine (D.V.M.)
Veterinary Clinical Sciences (M.S., Ph.D.)
Miscellaneous Health Aides

Miscellaneous Health Professions
Health Professions and Related Sciences, Other

Business Management and Administrative Services

Business
Business Administration and Management
Accounting
Administrative and Secretarial Services
Business Communications
Business/Managerial Economics
Enterprise Management and Operation
Financial Management and Services
Hospitality Services Management
Human Resources Management
International Business
Business Information and Data Processing Services
Business Quantitative Methods and Management Services
Marketing Management and Research
Real Estate
Taxation
Business Management and Administrative Services, Other

Taken from 1990 Edition of the *Classification of Instructional Programs*, National Center for Education Statistics, August 1991.

The 2000 Edition of the *Classification of Instructional Programs* was released in April 2002, and institutions were given two years to implement the revisions. Although summary level groupings remain fairly stable, there are a few field of study categories presented in this report which are not entirely comparable from year to year.