



**EMPLOYMENT
OUTCOMES
REPORT**

**Oklahoma State System of Higher Education
Research Park, Oklahoma City
June 28, 2007**

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FOR HIGHER EDUCATION**

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Oklahoma State Regents for Higher Education

Employment Outcomes Report

June 2007

EXECUTIVE SUMMARY

This report analyzes employment data for graduates of Oklahoma public colleges and universities one year and five years after graduation for various graduating classes of the past decade. A snapshot of employment status five years after graduation is shown for the graduating classes of 1998-99, 1999-00 and 2000-01, and the employment status of the 2002-03, 2003-04 and 2004-05 classes is shown after one year.

The current study supports national data that link salary to educational attainment. Oklahoma data for graduates of the state's public colleges and universities confirm that the higher the degree a student earns, the higher the salary he or she will earn.

Five years after graduation, 2000-01 bachelor's degree recipients employed in Oklahoma were earning \$37,747 on average.

Average earnings for 2000-01 certificate and associate in arts/associate in science degree holders five years after graduation were 9 percent and 31 percent less than bachelor's degree recipients, although associate in applied science degree holders earned salaries that were much closer to the bachelor's degree holders after five years. Master's, doctoral, and professional degree recipients earned more (29 percent, 67 percent, and 136 percent, respectively) than bachelor's degree recipients.

Graduates with computer science, engineering, and other technical degrees consistently earn higher average salaries, although health professions, business management, and transportation graduates also command strong salaries on average.

The good news for Oklahoma is that the majority of its college graduates remain in the state, contributing to the state's economy and opportunities for growth, even five years after graduation. Following are highlights of the most recent Oklahoma employment data for the state's higher education graduates:

Five years after graduation, 66 percent of the 2000-01 bachelor's degree recipients were employed in Oklahoma. More certificate (81 percent) and associate degree (78 percent) recipients remained in Oklahoma, and fewer master's (62 percent), professional (61 percent), and doctoral (53 percent) graduates remained.

One year after graduation, 85 percent of the 2004-05 bachelor's degree recipients were employed in Oklahoma. About the same percentage (84 percent) of professional degree recipients remained, while more certificate (96 percent) and associate degree (91 percent)

holders remained in Oklahoma, and fewer master's (77 percent) and doctoral (67 percent) graduates remained.

Oklahoma retained a large percentage of bachelor's degree recipients who were Oklahoma residents: 90 percent of the 2004-05 graduates after one year and 72 percent of the 2000-01 graduates after five years. Additionally, some Oklahoma State System bachelor's degree recipients who were not Oklahoma residents remained after graduation: 62 percent after one year and 39 percent after five years.

Oklahoma is retaining a majority of its graduates, even after five years. The current data (for 2000-01 graduates after five years and for 2004-05 graduates after one year) reflect increased employment rates for both residents and non-residents compared to previous studies. For instance, after five years, 66 percent of all 2000-01 bachelor's degree holders were found in-state, compared to 58 percent and 56 percent of the 1999-00 and 1998-99 graduates after five years. Similarly, 53 percent of the 2000-01 doctoral degree graduates were found, compared to 44 percent and 35 percent from the previous studies; and 61 percent of the 2000-01 professional degree graduates were employed in-state, compared to 54 percent and 49 percent from the prior years' classes.

Although the vast majority of graduates of Oklahoma public higher education institutions remain in Oklahoma, the "out" migration is evident in technical fields of study such as engineering, computer science, and physical sciences. Progress is being made, however, and results for 2000-01 bachelor's degree holders in technical fields, particularly physical sciences, show higher percentages remain in-state after five years than was true for graduates of previous studies.

Continued higher education enrollment in State System institutions was not found to be significant for graduates after five years; however, 2.0 percent of the 2004-05 graduates were still enrolled after one year. The highest percentage of continued enrollment was found among the associate in arts/associate in science degree holders at 5.4 percent.

The State Regents' Brain Gain 2010 initiative, efforts to improve student preparation and awareness of college, encouraging strategic scholarship programs, and accountability measures that promote retention and timely graduation are critical to the production of higher education graduates. Partnerships between higher education institutions and business, including internships and apprenticeships in high-growth industries, not only affect graduates' decisions to stay in-state, but also stimulate the high technology businesses that are needed in the new economy. Continued collaboration with economic and policy leaders to implement the governor's Economic Development Generating Excellence (EDGE) project recommendations, including the Oklahoma Research Initiative, will enhance opportunities to capitalize on the intellectual talent of Oklahoma's higher education graduates. Increasing the availability of graduates and attracting industries that rely on that knowledge pool are both critical components for stimulating the state's economic health and vitality.

Oklahoma State Regents for Higher Education

Employment Outcomes Report

June 2007

BACKGROUND

The Oklahoma State Regents for Higher Education have been compiling and analyzing employment data since 1994. This endeavor began with a partnership among the Oklahoma State Occupational Information Coordinating Committee (SOICC), the Oklahoma Employment Security Commission (OESC), and the State Regents. With the assistance of the Office of the Governor, in 1997 the Oklahoma Tax Commission joined the data exchange.

Also in 1997, the American Association of State Colleges and Universities (AASCU), the American Association of Community Colleges (AACC), and the National Association of State Universities and Land-Grant Colleges (NASULGC) sponsored the Joint Commission on Accountability Reporting (JCAR) to identify standard reporting conventions. The State Regents were active participants in developing the standards for reporting placement and employment rates as published in the *JCAR Technical Conventions Manual*.

The Workforce Investment Act (WIA) and the Carl D. Perkins Vocational and Technical Education Act require accountability reporting on several indicators, including employment outcomes, referred to as “placement” and “retention.” The performance measure for placement is the percentage of students or graduates who are employed in Oklahoma, and the measure for retention is the percentage of those who are either employed or who remained in higher education.

Findings from the employment data collection and analysis have been used in degree program reviews and in a May 1998 document, *The General Degree Productivity and Retention of Oklahoma Graduates*.

This is the sixth *Employment Outcomes Report* designed to study the value of public higher education in the state of Oklahoma by addressing the following questions:

What percentage of Oklahoma residents and non-Oklahoma residents who graduate from public colleges and universities remain in Oklahoma?

What percentage of Oklahoma graduates not found to be employed in Oklahoma are still enrolled in the public State System?

How does level of education impact salary?

What is the average salary by field of study and level of degree of Oklahoma graduates?

This report examines the employment outcomes of all graduates of Oklahoma public higher education institutions, as well as Oklahoma residents separately.

INTRODUCTION

Research has repeatedly confirmed the individual benefits of higher education in terms of increased salaries, greater participation in the labor force and lower unemployment rates. “There is no longer an alternative path to prosperity other than through higher education.”¹ “In the Human Capital Economy of the last 30 years economic success is determined largely and increasingly by the productivity of educated workers.”² According to the *Digest of Education Statistics, 2005*:³

The median annual income in 2004 for year-round, full-time male workers 25 years old and over ranged from approximately \$21,659 for those with less than a 9th grade education, to \$35,725 for high school graduates, to \$44,404 for associate degree recipients, to \$57,220 for bachelor’s degree holders, to \$71,530 for master’s degrees, to \$82,401 for doctoral degrees, up through \$100,000 for professional degree holders. While female workers earned less on average than males, similar differentials existed by education level, with the exception that female doctoral degree holders earned a greater premium above the bachelor’s degree level, compared to their male counterparts.

In 2004, about 78 percent of adults, 25 years old and over with a bachelor’s or higher degree, participated in the labor force, compared with 63 percent of persons who had completed high school and 45 percent of those who were not high school completers.

Unemployment rates for adults in 2004 were 2.7 percent for those with a bachelor’s degree or higher, 3.7 percent for associate degree holders, 5.0 percent for high school completers, and 8.5 percent for those who had not completed high school.

More important, perhaps, than the presence of earnings differences by degree attainment is the increasing gap over the past 25 years. Compared to high school graduates, bachelor’s degree recipients earned 57 percent more in 1975 and 89 percent more in 2001. Workers with advanced degrees earned 113 percent more than high school graduates in 1975 and 172 percent more in 2001.⁴

Policy makers understand the contributions graduates make, not only in terms of higher personal income tax contributions and their attractiveness to new business and economic development efforts. They understand also that the data suggest that public benefits accrue from college graduates’ better health, increased volunteerism, heightened political involvement, and reduced crime rates.²

¹ “Earnings by Educational Attainment 1958 to 2001,” *Postsecondary Education OPPORTUNITY*, March 2003.

² “Educational Attainment, 1940 to 2002,” *Postsecondary Education OPPORTUNITY*, March 2003.

³ National Center for Education Statistics, *Digest of Education Statistics, 2005*, Chapter 5.

⁴ “Earnings by Educational Attainment 1975 to 2001,” *Postsecondary Education OPPORTUNITY*, November 2003.

Because of the demonstrated impact that higher education has on individuals and the society in which they live, it is important to assess employment data and identify factors which may affect decisions to remain in-state or seek employment elsewhere. Various factors, including residency status, level of degree attainment, age, field of study, and type and selectivity of school attended have been evaluated in recent studies.

A 1997 West Virginia report⁵ revealed significant differences in employment rates for recent public higher education graduates who were West Virginia residents at the time of graduation compared to students who were non-residents. Three years after graduation, 64.6 percent of the resident 1991-92 graduates were found employed in the West Virginia Bureau of Employment Programs database, compared to 12.5 percent of non-resident graduates. The pattern held for the 1992-93 and 1993-94 graduates who were employed two years or one year after graduation, respectively. Additionally, the study considered earnings for graduates by age after three years compared to graduates after two years and after one year. Earnings growth was significant for all degree holders and varied by age at the time of graduation. Degree recipients age 23 or younger earned 20 percent more after three years than did those with one year of experience; for those age 24 to 30, the growth was 16.7 percent; while graduates 31 to 40 had 7.1 percent higher earnings; and those over age 40 had 9.1 percent higher earnings after three years.

Focusing on college graduate earnings, field of study, industry, and county of employment, Nebraska's Workforce Development Labor Market Information Center considered employment outcomes of the state's 1999-2000 community and state college graduates.⁶ After one year, 77 percent of community college graduates and 55 percent of the state college graduates were found in Nebraska wage records. The study found that, with one exception, the higher the level of education, the higher the average annual wage. The one exception to that finding was for associate degree recipients, who earned approximately \$1,000 more per year than did bachelor's degree recipients. Additionally, the study found that 90 percent or more of the community college graduates in health professions were found working in Nebraska.

In 2003 the *Cleveland Plain Dealer* reported that "the better educated the graduates, the more elite the school that produced them and the more attractive their degrees for economic development, the more likely they are to leave."⁷ The paper's analysis of individuals who graduated between 1991 and 2001 from Ohio public and private institutions found that master's and doctoral degree recipients were 30 and 50 percent more likely, respectively, to leave the state than those with bachelor's degrees. Consistent with recent theory that links the creative class to economic development, this analysis observed similar retention trends for graduates of the arts as well as engineering and sciences. Of the graduates from this 11-year period, "only about 18 percent of those with nursing and social work degrees have departed, compared to at least 44 percent for graduates in music, chemistry or physics."

⁵ "Employment and Earnings Outcomes for Recent Graduates of Public Higher Education Institutions in West Virginia, 1995", Research Report 1997-2, State College and University Systems Central Office Research and Information Systems Division.

⁶ Findlay, Mary, "Employment Outcomes for College Graduates," *Economic Trends*, January 2003.

⁷ Livingston, Sandra, "Brain Drain: Grads with advanced degrees are flowing out of Ohio," *Cleveland Plain Dealer*, February 23, 2003.

A report of the Southern Technology Council (STC), *Who Will Stay and Who Will Leave?*, examined the net migration of science and engineering bachelor’s and master’s graduates and the extent to which some states were able to retain their technical degree earners while other states were net exporters of theirs.

*“...staying in state to attend college, majoring in something other than engineering or physical sciences, attending high school in a more populous state and with higher quality of life increases the odds of retention. While getting a higher undergraduate GPA, earning a higher salary, attending a research-intensive university, and attending a high school in a state with high economic dynamism decreases the odds of retention.”*⁸

According to the STC, the average state retained 76 percent of the science and engineering college graduates who attended its high schools and stayed in state to attend college, 43 percent who attended high school in another state, and 23 percent who attended high school in-state and college in another state.⁹ The STC concluded that early intervention in a student’s educational choice to attend college in-state will make a significant impact on the retention of college graduates.¹⁰

Unemployment rates and population migration trends also play a part in college graduates’ decisions to stay or leave. For the past decade, Oklahoma unemployment rates have been below the national averages as shown in the table below.¹¹ This factor should increase the retention of Oklahoma graduates.

Annual Unemployment Rates: Oklahoma and the Nation

Year	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006
United States	4.9	4.5	4.2	4.0	4.7	5.8	6.0	5.5	5.1	4.6
Oklahoma	4.2	4.4	3.6	3.1	3.7	4.8	5.6	5.0	4.4	4.0

Oklahoma’s total population, at 3.5 million in 2005, was ranked 28th, right in the middle of the pack nationally. However, the state’s slow, albeit steady, growth rate (below 1 percent each year since 1992¹²) puts Oklahoma 33rd among states in rate of change from 2000 to 2005, according to U.S. Census Bureau estimates.¹³ These facts would project a neutral or slight dampening effect on graduates remaining in the state.

⁸ *Who Will Stay and Who Will Leave?*, A Report of the Southern Technology Council, May, 2001, page 22.

⁹ Ibid, page 26.

¹⁰ Ibid, page 28.

¹¹ U.S. Department of Labor, Bureau of Labor Statistics, data accessed from <http://www.bls.gov> June 6, 2007.

¹² Myers, Jim, “Census reflects state’s slow, steady growth over last decade,” World Washington Bureau, December 19, 2003.

¹³ U.S. Census Bureau, Population Division, “Table 2: Cumulative Estimates of Population Change for the United States and States, and for Puerto Rico and State Rankings: April 1, 2000 to July 1, 2005 (NST-EST2005-02),” Release Date: December 22, 2005.

INITIATIVES

Clearly, an important avenue for retaining more graduates in Oklahoma is to increase the number of Oklahoma citizens attending and graduating from higher education institutions in-state. Following are highlights of key Oklahoma efforts to increase college enrollment:

Administered by the State Regents, *Oklahoma's Gaining Early Awareness and Readiness for Undergraduate Programs* (GEAR UP) is designed to better prepare middle and high school students for college through mentoring programs, scholarships, and new academic preparation and awareness programs for students and their parents.

Oklahoma's *Educational Planning and Assessment System* (EPAS) is based on ACT's integrated series of assessments and reporting services that provide information about academic progress at crucial points in a student's educational career – eighth grade, tenth grade, and at the completion of high school.

The *American Diploma Project Network*, which includes Oklahoma, seeks to improve America's high schools by aligning high school standards with the knowledge and skills required for success in postsecondary education and work.

In 2005, the state legislature passed the *Achieving Classroom Excellence Act* (ACE) which requires students, beginning with ninth-grade students in academic year 2006-07, to complete a college preparatory curriculum aligned to the current state standards, the Priority Academic Student Skills (PASS), prior to graduation from high school. In addition, the law also provides that each high school senior who meets the eligibility requirements for concurrent enrollment shall be entitled to receive a tuition waiver equivalent to the amount of resident tuition for a maximum of six credit hours per semester.

In 2007, the State Regents launched *OKcollegestart.org* as the state's official website to provide information about higher education in Oklahoma for students, counselors, and parents. The website includes features for exploring colleges and careers, making academic and financial plans, and applying online to most of the colleges and universities in Oklahoma.

Increasing access to more Oklahoma students and maximizing state resources, *Cooperative Alliances* between associate in applied science degree granting institutions and career technology centers allow high school and adult students to earn college credit for courses taken in specific programs at technology centers.

Oklahoma's Promise – the Oklahoma Higher Learning Access Program (OHLAP) provides tuition subsidies for students whose families cannot afford college and who meet the challenge of rigorous academic preparation.

The *Academic Scholars Program*, created and funded by the Oklahoma Legislature, is an incentive for students of high academic ability to attend both public and private higher education institutions in Oklahoma. Specific goals of this program are (1) to retain top-

ranked students from Oklahoma in Oklahoma colleges and enable these institutions to compete aggressively for top Oklahoma scholars, (2) to attract high caliber out-of-state students to attend Oklahoma colleges and universities, and (3) to enhance the academic quality in Oklahoma colleges and universities. Over the past few years, the gap has narrowed between composite ACT scores of high school graduates leaving Oklahoma and of those entering Oklahoma to attend college. According to ACT, Inc, the average score for the 2005 graduates leaving Oklahoma is 21.1 and 20.9 for those entering the state. This 0.2 difference is a significant decrease from the 0.7 gap for the 2002 high school graduates.

Creating opportunities for students to enroll in Oklahoma higher education is one step toward producing more graduates and increasing the state's intellectual capital. It is equally important that students who enter college actually continue to the point of graduation. Prominent initiatives that advance this goal include:

Reach Higher, an accelerated adult degree completion program began offering courses in spring 2007. A statewide project involving nine public universities, the program targets working adults who have previously completed at least 72 credit hours. Through flexible schedules and multiple learning environments, such as face-to-face classes, web-based resources and activities, individual and group projects, capstone achievements, and recognition of prior learning, students have the opportunity to complete a bachelor's degree in as little as 18 months.

The State Regents' *Brain Gain 2010* includes annual financial incentives and rewards to institutions that increase the retention of students in college, their graduation rates, and the overall production of degrees at the associate and baccalaureate levels. Additionally, *Brain Gain Improvement Grants* have helped campuses implement intervention strategies to improve student retention, graduation and degree completion, either campus-wide or within targeted populations. *Programs of Excellence Grants* support colleges in building high-quality, innovative and relevant academic programs that prepare students to compete successfully in today's knowledge-based, technology-driven global society. Programs of this stature will attract and graduate serious students who will be likely to stay in Oklahoma and contribute to the state's prosperity.

Responding to the state's workforce needs is an essential component of higher education's role in retaining graduates and increasing per capita income in Oklahoma. In some cases like healthcare fields, students are prepared to attend college but are unable to do so because of limited enrollment openings within individual programs. In other cases, partnerships between higher education institutions and local industry allow academic expertise to support industry growth, while businesses provide resources, mentors and internship opportunities. Examples of such collaborations include:

As part of their 2006 public agenda, the State Regents collaborated with institutions, the healthcare industry, the Governor's Healthcare Workforce Resources Task Force, and others to address the shortage of qualified healthcare workers by increasing institutional capacity to train additional students. *Nursing and Allied Health Grants* awarded in 2006 to institutions with successful programs in particular fields and/or geographic areas have enabled more

institutions to address the shortage of qualified faculty and lack of clinical space – primary factors that limit the number of students admitted to healthcare programs.

Institutions throughout the state have partnered with area hospitals and health care authorities. These partners have provided direct funds, equipment, specialized faculty and other resources to support institutional healthcare programs.

The State Regents' *Partnership Recognition Program* is designed to highlight successful partnerships between higher education institutions and businesses and to further cultivate the higher learning environment. Institutions involved in these partnerships provide \$500, matched by the State Regents, to be used for: tuition waivers to employees of the partnering businesses, internships for current students of the institutions to work at the partnering businesses, faculty externships with the partnering businesses, and enhancement of partnerships with additional equipment, materials or supplies.

Langston University, Oklahoma State University, Rose State College, and the University of Central Oklahoma all offer programs with curricula designed to meet particular needs of Tinker Air Force Base and its employees.

Tulsa Community College and Northern Oklahoma College, among others, have designed programs to meet the needs of area businesses, like Bama, OG&E, and Mercury MerCruiser.

Northwestern Oklahoma State University's (NWOSU) Center for Business Development and East Central University's Center for Entrepreneurship are excellent examples of higher education's involvement and contribution to growing new business in the state. In fact, NWOSU's Business Incubator Program was one of three NWOSU practices highlighted in a national report which recognized exemplary practices in economic and workforce development.¹⁴ The Center's incubator offers business services to start-up or growing companies and houses five clients, all of which are eligible for special state tax incentives.¹⁵

Southwestern Oklahoma State University's Center for Economic and Business Development (CEBD) provides up-to-date information via their website, at www.swosu.edu/cebd/business-market.htm, on conditions of local business and labor markets. The information provided focuses on three main sections: (1) the Economic Forecaster provides current and projected growth or decline of more than 400 industries; (2) the Career Pathways determines the supply of available workers in a region and the corresponding jobs in demand; and (3) the Economic Impact section provides a quantifiable and economically sound method for determining the relative impact of proposed or impending changes to a regional economy.

Cooperative efforts between the state's two research universities with several biotechnology and weather related companies have proven effective in the commercialization of research. Oklahoma State University and Nomadics are working together on several projects, including

¹⁴ American Association of State Colleges and Universities, "Economic and Workforce Development Best Practices," 2003.

¹⁵ "Northwestern recognized nationally for economic and workforce development practices," *Oklahoma Higher Education Campus E-clips*, January 14, 2004.

a three-year \$300,000 grant to develop a monitor that will detect biological warfare agents in water. The University of Oklahoma (OU) partners with Weather Decision Technologies, Inc. to provide the most accurate high-resolution weather information content with detections, predictions and forecasts using sophisticated and proven weather technology systems. Additionally, OU partners with several biotechnology companies, including Pure Protein, Inc., Hyalose LLC, and NanoBioMagnetics, Inc., to produce cutting-edge life science technology products.¹⁶

In addition to efforts such as these, the governor's Economic Development Generating Excellence (EDGE) project takes a broad view and makes specific recommendations to improve Oklahoma's economy and quality of life. Three of four major recommendations were recognized as key areas in which higher education institutions can provide leadership: 1) transform Oklahoma into the Research Capital of the Plains®, 2) dramatically update Oklahoma's education system, and 3) immediately reform and improve our business climate.¹⁷ Details of progress made on all four of the major EDGE recommendations may be found online at <http://www.okhighered.org/edge/06progress-report/progress-report-final.pdf>.

METHODOLOGY

Process

Oklahoma State System degree recipients were identified using the State Regents' Unitized Data System (UDS). The last degree earned was selected for students who earned multiple degrees, which is normally the highest degree earned. For example, a student who earned a bachelor's degree in 2003-04 and a master's degree in 2004-05 was reported only once in the 2004-05 academic year.

The list of graduates was compared to data at the Oklahoma Employment Security Commission (OESC). When a match was found, the industry code, based on the federal Standard Industrial Classification (SIC) (see Appendix A), and quarterly wage information were attached to the degree recipient's record and returned to the State Regents without an identification number. Average salary was calculated by multiplying the wages of the last quarter by four.

Because the OESC database only contains information about employees with unemployment insurance, the search was expanded to Oklahoma Tax Commission records. When no match was found by OESC, the degree recipients' records were then compared to state tax returns. Summary information only was returned for these Tax Commission matches.

This report first analyzes the entire graduating classes of 1998-99, 1999-00, 2000-01, 2002-03, 2003-04, and 2004-05 regardless of residence. A snapshot of employment status five years after graduation is shown for the graduating classes of 1998-99, 1999-00, and 2000-01. Additionally, an employment picture is taken one year after graduation for the classes of 2002-03, 2003-04, and 2004-05.

¹⁶ "Oklahoma Higher Education Successes," Oklahoma State Regents for Higher Education [On-line]. Available: www.okhighered.org/eco-devo/success.shtml

¹⁷ "Plan of Action For Higher Education Institutions In Response to the EDGE Action Plan [On-line]. Available: www.okhighered.org/pdf/edc-edge-recs.pdf.

Next, the populations were divided into two groups: (1) Oklahoma residents and (2) non-Oklahoma residents. Graduates were considered Oklahoma residents if the original state of residence when entering an Oklahoma higher education institution was Oklahoma. If the original state of residence was anything other than Oklahoma, then the graduate was a non-Oklahoma resident.

Limitations

The OESC database includes only employees who have Oklahoma unemployment insurance. The self-employed, employees of the federal government (e.g., military and postal service), and graduates working outside of Oklahoma are not included in the OESC database.

The Tax Commission database includes couples filing joint returns; therefore, employment of the degree recipient is assumed, but may be that of a spouse. Also, Tax Commission data do not include industry codes; therefore, SIC information is not available for graduates found through tax data matches.

Privacy

A data exchange agreement defines the procedures for protecting all data. All agencies protect the identity of individuals. Neither the OESC nor the Tax Commission provides social security numbers with their data. The State Regents' *Employment Outcomes Report* includes only aggregate data and only when six or more individuals are being described.

FINDINGS

All Graduates (Oklahoma and Non-Oklahoma Residents)

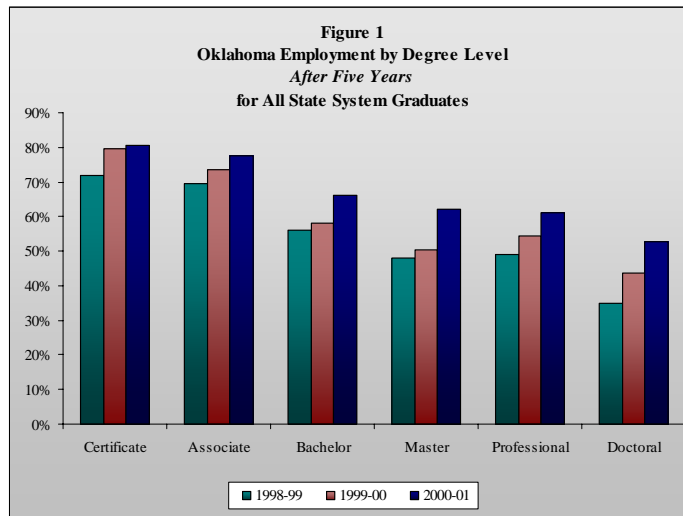
Employment Rate Comparison

Five years after graduation, 66 percent of the 2000-01 bachelor’s degree recipients were employed in Oklahoma. More certificate (81 percent) and associate degree (78 percent) recipients remained in Oklahoma, and fewer master’s (62 percent), professional (61 percent), and doctoral (53 percent) graduates remained.

Compared to the two previous years’ graduates (1998-99 and 1999-00), a higher percentage of the 2000-01 graduates was found in Oklahoma five years after graduation. This was true at all degree levels, with the biggest increases seen at the higher degree levels. For instance, certificate holders’ employment rates improved 1 percentage point and 9 percentage points compared to the 1999-00 and 1998-99 graduates, respectively, while the 2000-01 doctoral degree recipients showed 9 and 18 point increases over the prior graduating years.

Table 1
Oklahoma Employment by Degree Level
After Five Years
for All State System Graduates

Degree Level	Number of Graduates			Percent Employed		
	1998-99	1999-00	2000-01	1998-99	1999-00	2000-01
Certificate	276	236	231	72%	80%	81%
Associates - all	4,037	4,202	3,932	70%	73%	78%
Associate in Applied Science	2,142	2,133	2,080	77%	78%	82%
Associate in Arts/Science	1,895	2,069	1,852	68%	69%	73%
Bachelor	11,053	10,221	10,077	56%	58%	66%
Master	3,593	3,525	3,562	48%	50%	62%
Professional	650	593	621	49%	54%	61%
Doctoral	357	323	371	35%	44%	53%

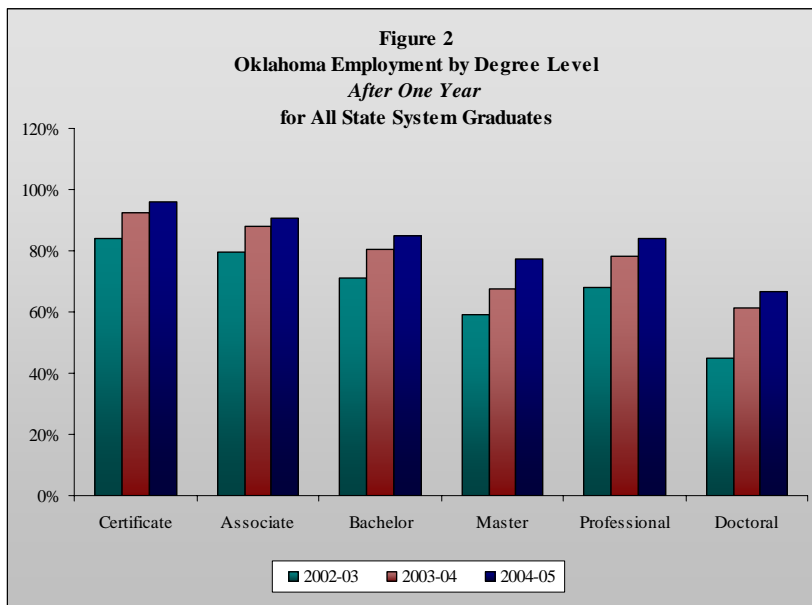


One year after graduation, 85 percent of the 2004-05 bachelor's degree recipients were employed in Oklahoma. About the same percentage (84 percent) of professional degree recipients remained, while more certificate (96 percent) and associate degree (91 percent) holders remained in Oklahoma, and fewer master's (77 percent) and doctoral (67 percent) graduates remained.

Employment rates after one year for 2004-05 graduates were higher than for those who had graduated the year before (2003-04 graduates). This was true at all levels: 2004-05 associate degree holders were employed at 3 percentage points higher, certificate holders and bachelor's degree recipients at 4 points higher, professional and doctoral degree recipients at 6 points higher, and master's degree recipients at 9 points higher. Compared to graduates from two years prior (2002-03), employment rates for all 2004-05 graduates were again significantly higher, posting employment rates that were 12 to 22 points higher.

Table 2
Oklahoma Employment by Degree Level
After One Year
for All State System Graduates

Degree Level	Number of Graduates			Percent Employed		
	2002-03	2003-04	2004-05	2002-03	2003-04	2004-05
Certificate	695	541	488	84%	92%	96%
Associates - all	7,144	7,494	7,279	79%	88%	91%
Associate in Applied Science	2,588	2,706	2,554	85%	90%	92%
Associate in Arts/Science	4,556	4,788	4,725	82%	87%	90%
Bachelor	12,861	11,832	13,913	71%	81%	85%
Master	4,135	3,509	3,800	59%	68%	77%
Professional	647	652	744	68%	78%	84%
Doctoral	338	325	313	45%	61%	67%



Employment by Field of Study

Beginning on page 55 of this report are tables describing employment rates of the 1998-99, 1999-00, and 2000-01 graduates after five years and the 2002-03, 2003-04, and 2004-05 graduates after one year by degree level and field of study, as defined by the federal Classification of Instructional Program (CIP) codes (see Appendix B). Graduates who were in Oklahoma after five years are indicators of more long-term commitment to Oklahoma; therefore, findings for graduates after five years are highlighted below.

The most popular field of study for 2000-01 graduates was business management. Of those graduates, 65 percent were employed in Oklahoma after five years, with the largest percentages appearing at the associate in applied science, certificate, and associate in arts/associate in science levels (84, 83, and 76 percent, respectively), compared to 67 percent of bachelor's and 50 percent of master's degree holders who stayed in Oklahoma.

The second most popular field of study for 2000-01 graduates was education. Within this field of study, 74 percent of master's and 73 percent of bachelor's degree holders were employed in Oklahoma after five years, while 69 percent of associate in arts/associate in science and 65 percent of doctoral degree holders stayed in Oklahoma.

Overall, 77 percent of health profession graduates from 2000-01, the third most populous group, were employed in Oklahoma after five years. Highest levels of employment were found at the associate in applied science (86 percent) level, compared to master's (77 percent), bachelor's (76 percent), certificate (74 percent), professional (61 percent), and associate in arts/associate in science (49 percent) degree levels.

Relationships between fields of study and types of industry are generally ambiguous due in part to the fact that no classification system has been developed that links educational background to related employment. However, possible links to industry for three fields of study were found among the 2000-01 bachelor's degree recipients employed in Oklahoma after five years: of the education majors, 69 percent are employed in educational services; 61 percent of health professions majors are employed in health services; and 55 percent of architecture majors are employed in the engineering, accounting, research, management, and related services industry.

The following three bar graphs based on the tables referred to above present employment rates, from highest to lowest, for bachelor's degree recipients by field of study:

Of the 1998-99 Oklahoma State System bachelor's degree recipients, the following fields of study (with at least 10 graduates) had the highest Oklahoma employment rates after five years: liberal arts/general studies (70 percent of 300), health professions (70 percent of 713 graduates), recreation (67 percent of 154), education (65 percent of 2,298), and personal services (63 percent of 24).

Of the 1999-00 Oklahoma State System bachelor's degree recipients, the following fields of study (with at least 10 graduates) had the highest Oklahoma employment rates after five

years: public affairs (75 percent of 133), liberal arts/general studies (69 percent of 317 graduates), personal services (68 percent of 25), health professions (67 percent of 812), and education (67 percent of 1,508).

Of the 2000-01 Oklahoma State System bachelor's degree recipients, the following fields of study (with at least 10 graduates) had the highest Oklahoma employment rates after five years: area and ethnic studies (89 percent of 19 graduates), public affairs (77 percent of 118), health professions (76 percent of 598), engineering technologies (74 percent of 248), and education (73 percent of 1,430).

Of the 1998-99 Oklahoma State System graduates who earned bachelor's degrees five years ago, the following fields of study (with more than 10 graduates) had the lowest Oklahoma employment rates: transportation (32 percent of 79 graduates), engineering (33 percent of 501), architecture (34 percent of 89), philosophy (37 percent of 27), and agricultural business and production (39 percent of 348).

Of the 1999-00 Oklahoma State System graduates, the following fields of study (with more than 10 graduates) had the lowest Oklahoma employment rates for bachelor's degree recipients after five years: architecture (39 percent of 82), transportation (42 percent of 65), engineering (42 percent of 452), visual and performing arts (44 percent of 321), and computer and information sciences (45 percent of 232).

Of the 2000-01 Oklahoma State System bachelor's degree graduates, the following fields of study (with more than 10 graduates) had the lowest Oklahoma employment rates after five years: architecture (45 percent of 64 graduates), transportation (48 percent of 84), physical sciences (50 percent of 135), engineering (51 percent of 435), and renewable natural resources (51 percent of 37).

Figure 3
Oklahoma Employment by Field of Study
for All State System Graduates
After Five Years
1998-99 Bachelor's Degree Recipients

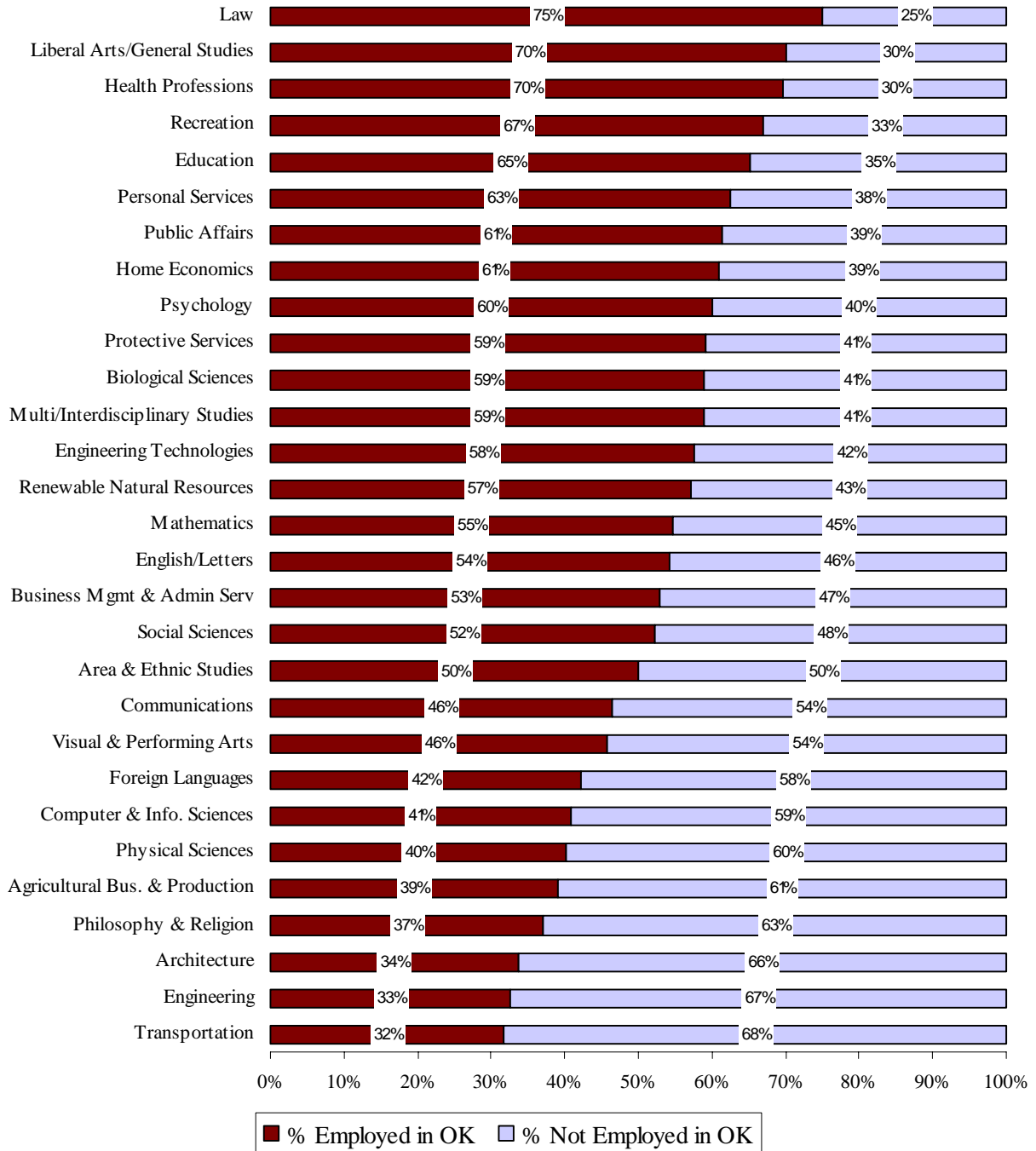


Figure 4
Oklahoma Employment by Field of Study
for All State System Graduates
After Five Years
1999-00 Bachelor's Degree Recipients

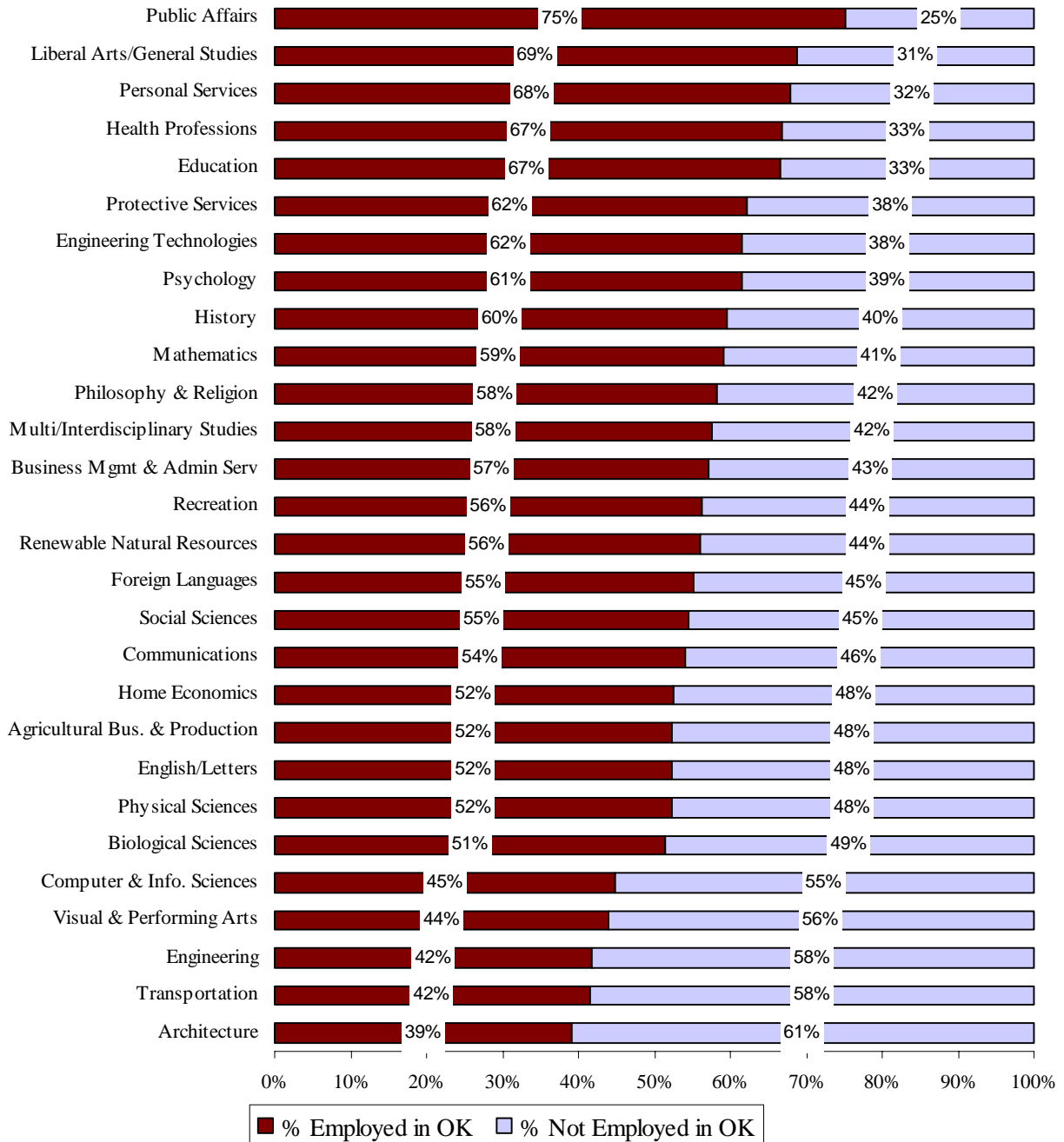
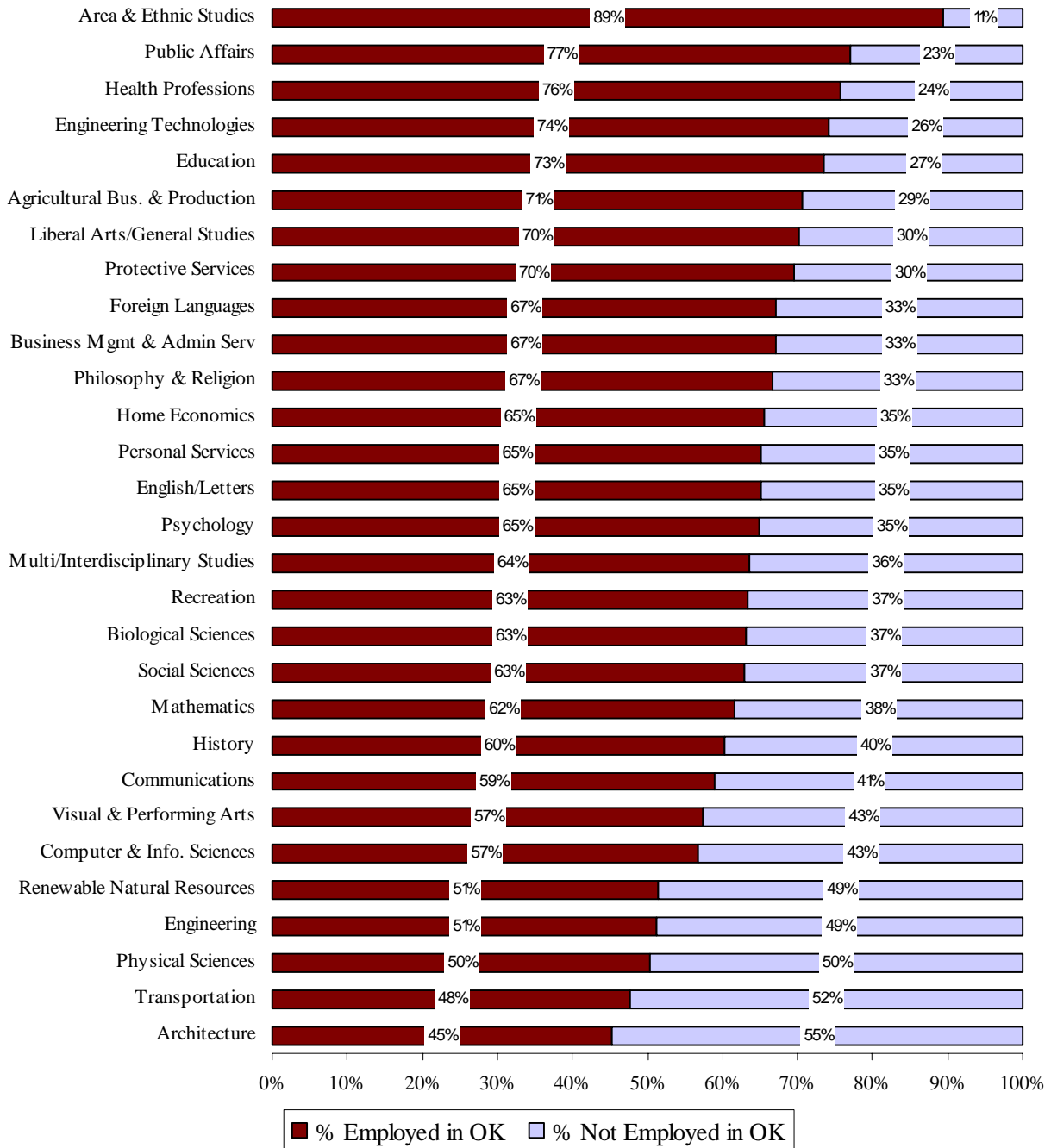


Figure 5
Oklahoma Employment by Field of Study
for All State System Graduates
After Five Years
2000-01 Bachelor's Degree Recipients



Employment by Residency Status

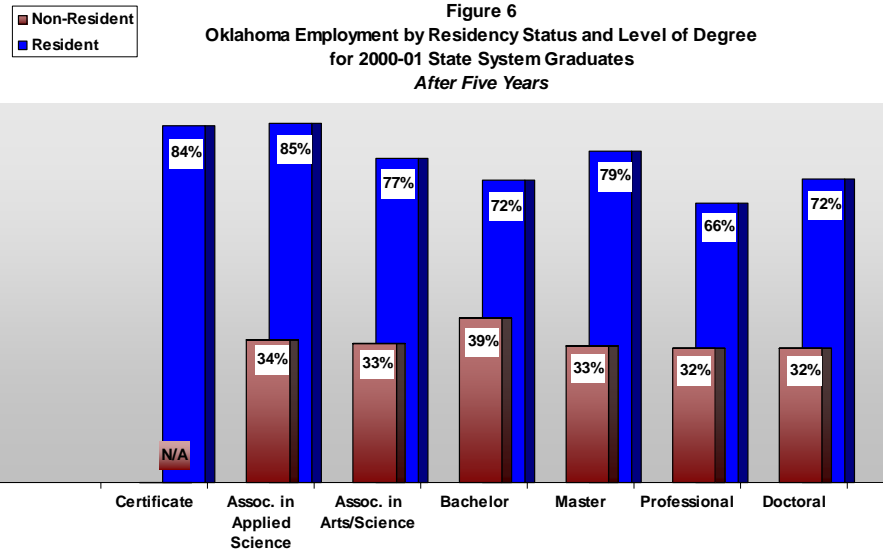
Beginning on page 31 of this report are data specific to graduates who were Oklahoma residents at the time they entered college, and data related to graduates who came from outside the state are presented beginning on page 36. However, a brief comparison of the Oklahoma employment rates for the most recent cohorts of resident and non-resident graduates may be helpful at this point.

As studies outside Oklahoma have suggested, residency is the single most important factor in whether a graduate will remain in the state or not. After five years, Oklahoma residents at all degree levels were found employed in Oklahoma at approximately twice the rate of non-residents. Residency had the most effect at the associate in applied science degree level and the least effect at the bachelor's level. It is interesting to note that residency differences were even more pronounced among the 1999-00 graduates. The smaller differences appear related to a significant increase in Oklahoma employment rates among non-residents, even as resident rates continue to climb.

Table 3
Oklahoma Employment by Residency Status
for 2000-01 State System Graduates
After Five Years

Degree Level	OK Residents		Non-Residents	
	Number of Graduates	Percent Employed	Number of Graduates	Percent Employed
Certificate	217	84%	14	--
Associates - all	3,638	81%	294	33%
Assoc in Applied Science	1,947	85%	133	34%
Assoc in Arts/Science	1,691	77%	161	33%
Bachelor	8,396	72%	1,681	39%
Master	2,281	79%	1,281	33%
Professional	530	66%	91	32%
Doctoral	192	72%	179	32%

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

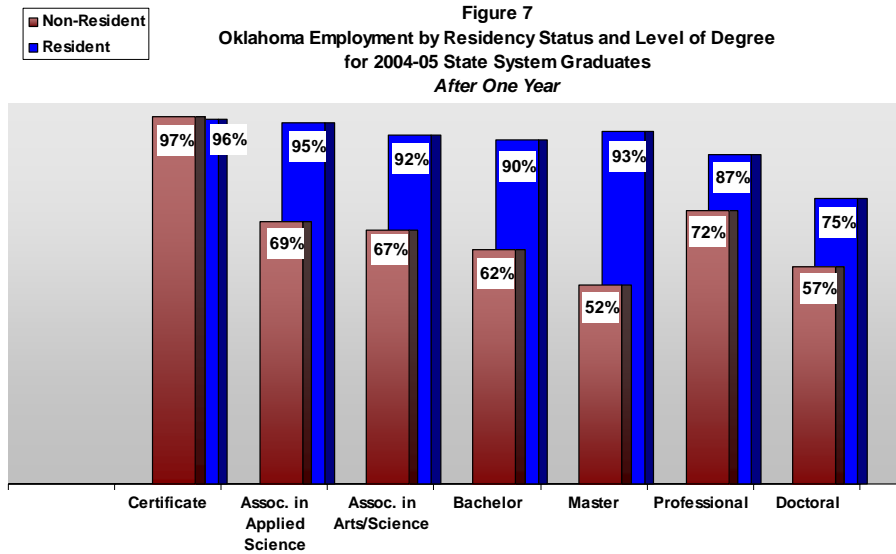


One year after graduation, residents again were found employed in Oklahoma at higher rates than non-residents, although the difference was not as dramatic as the results for graduates after five years. Oklahoma employment rates for 2004-05 resident graduates were 15 to 41 percentage points higher than for non-residents, except at the certificate level where number of non-resident graduates is small. Residency appears to be a factor in graduates' immediate Oklahoma employment at the master's degree level most, followed by associates and bachelor's degree levels, followed by the doctoral and professional levels.

Table 4
Oklahoma Employment by Residency Status
for 2004-05 State System Graduates
After One Year

Degree Level	OK Residents		Non-Residents	
	Number of Graduates	Percent Employed	Number of Graduates	Percent Employed
Certificate	459	96%	29	97%
Associates - all	6,714	93%	565	68%
Assoc in Applied Science	2,319	95%	235	69%
Assoc in Arts/Science	4,395	92%	330	67%
Bachelor	11,287	90%	2,626	62%
Master	2,373	93%	1,427	52%
Professional	616	87%	128	72%
Doctoral	171	75%	142	57%

Note: Dashes (-) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.



The charts on the following two pages compare resident and non-resident employment rates for bachelor’s degree recipients by field of study. Results shown are for the 2000-01 graduates after five years and for the 2004-05 graduates after one year. Tables comparing resident and non-resident bachelor’s degree recipients’ employment rates by field of study appear on pages 43 and 44.

Oklahoma employment rates for non-residents by field of study do not necessarily follow the employment pattern of residents by field of study. For instance, after five years Oklahoma residents with bachelor’s degrees in architecture had the lowest employment rates (49 percent) among all fields of study (ranging between 49 and 89 percent). However, non-resident architecture majors remained employed in Oklahoma at a moderate rate after five years (40 percent, compared to a range of 25 to 54 percent for non-residents in all fields of study). Conversely, resident education majors had a high Oklahoma employment rate after five years (78 percent), while non-resident majors had among the lowest non-resident rates at 33 percent.

After one year, non-resident English and multi/interdisciplinary studies majors stand out as the exceptions to the employment patterns of residents, with higher than average employment rates for non-residents compared to rates in the lower half of the range for residents.

Figure 8
Oklahoma Employment Rates by Field
of Study for Resident and Non-Resident
2001-02 Bachelor's Degree Graduates - After Five Years

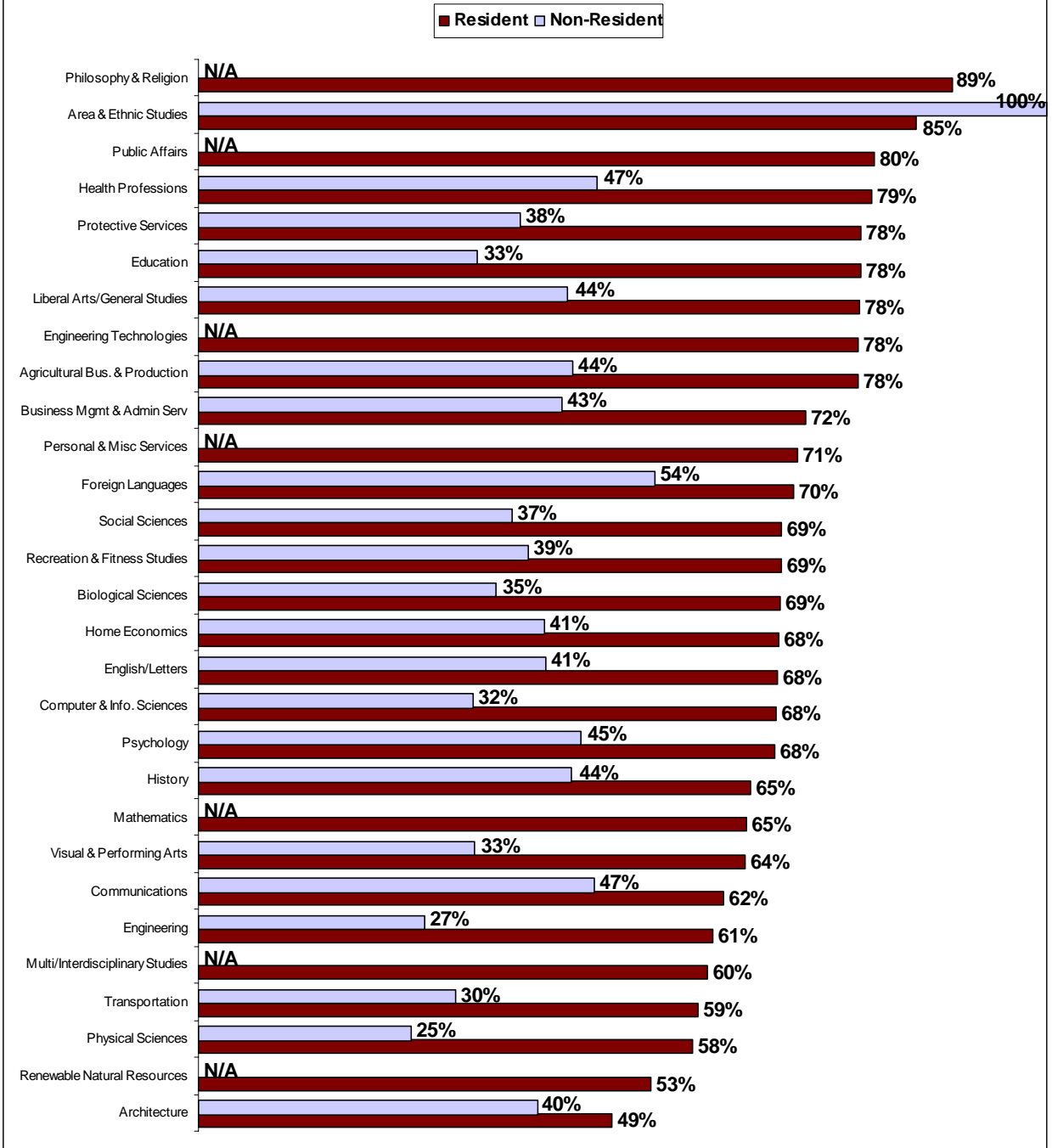
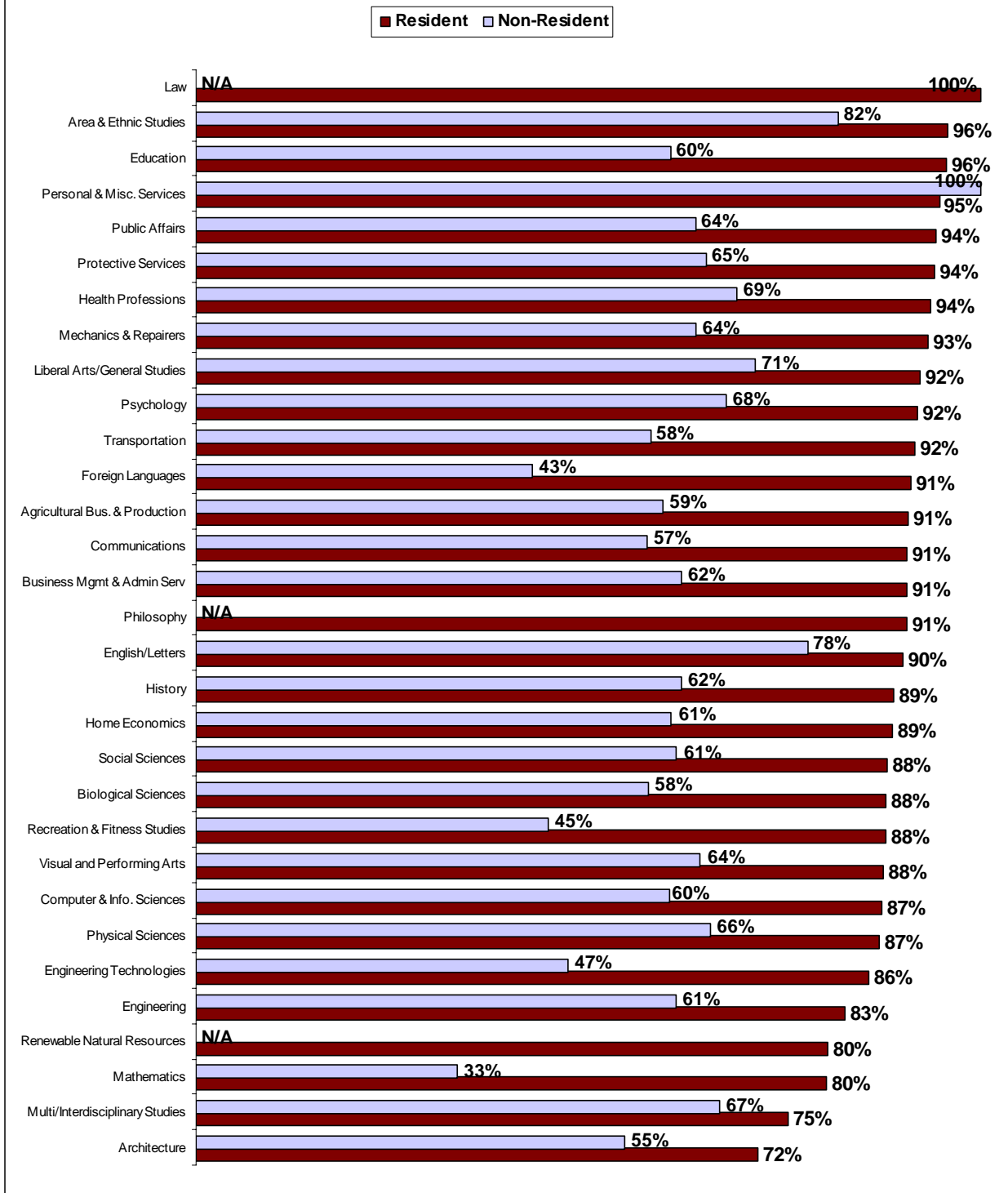


Figure 9
Oklahoma Employment Rates by Field of Study
for Resident and Non-Resident
2004-05 Bachelor's Degree Graduates - After One Year



Average Salary Comparison

Salary by Degree Level

Five years after graduation, 2000-01 bachelor's degree recipients employed in Oklahoma were earning \$37,747 on average. This is higher than the averages from previous cohorts (for 1998-99 and 1999-00 graduates).

Average earnings for 2000-01 certificate holders five years after graduation was 9 percent less than bachelor's degree recipients. The average salary for 2000-01 certificate holders (\$34,314) was significantly higher than the averages from the previous studies (\$26,970 and \$26,539).

After five years, the 2000-01 associate in arts/associate in science degree holders earned 31 percent less (\$25,969) than bachelor's degree recipients from the same year. However, the 2000-01 associate in applied science degree holders earned salaries (\$36,292) that were much closer to those of bachelor's degree holders (\$37,747) after five years.

Compared to bachelor's degree holders after five years, 2000-01 master's degree recipients earned 29 percent more (\$48,638); doctoral degree recipients earned 67 percent more (\$63,015); and professional degree recipients earned, on average, 136 percent more (\$88,902). 2000-01 master's and doctoral degree recipients earned more than did their 1998-99 and 1999-00 counterparts after five years. Professional degree holders saw an increase in average salaries compared to the 1999-00 graduates, yet their average salary was still below the average salary for their 1998-99 counterparts.

Salary variations by degree level were also found one year after graduation; however, the differences were more exaggerated than those found after five years for certificate, master's and doctoral degree holders.

After one year, the 2004-05 certificate recipients earned \$16,556 on average; all associate degree recipients combined averaged \$21,680; bachelor's degree holders earned \$24,881; master's degree holders earned \$38,520; doctoral degree recipients earned \$42,981; and professional degree recipients earned \$51,109.

Except for certificate holders, salaries at all degree levels were higher than those for the two previous graduation years. At the certificate level, 2004-05 recipients averaged slightly less than did their 2002-03 or 2003-04 counterparts after one year.

Contrary to the rankings after five years, the average salary for 2004-05 associate in applied science degree holders after one year was 26 percent higher (\$31,455) than for bachelor degree holders (\$24,881), although as stated above, after five years, their average salary was close to (4 percent below) that of bachelor's degree holders.

Table 5
Average Salary by Degree Level
for All State System Graduates

Degree Level	After Five Years			After One Year		
	1998-99 Graduates	1999-00 Graduates	2000-01 Graduates	2002-03 Graduates	2003-04 Graduates	2004-05 Graduates
Certificate	\$26,539	\$26,970	\$34,314	\$16,381	\$16,603	\$16,556
Associates - all	\$29,265	\$29,272	\$31,974	\$19,824	\$20,080	\$21,680
Associate in Applied Science	\$33,373	\$33,447	\$36,292	\$28,139	\$28,148	\$31,455
Associate in Arts/Science	\$23,642	\$24,149	\$25,969	\$14,633	\$15,012	\$15,878
Bachelor	\$35,058	\$35,615	\$37,747	\$21,531	\$21,739	\$24,881
Master	\$43,972	\$44,280	\$48,638	\$35,468	\$35,840	\$38,520
Professional	\$94,572	\$75,249	\$88,902	\$49,428	\$49,776	\$51,109
Doctoral	\$60,066	\$48,815	\$63,015	\$39,542	\$37,944	\$42,981

Earnings Growth by Degree Level

Data from this study suggest that work experience does impact salary. The average salary for graduates after five years was higher than for graduates after only one year at all degree levels.

For the most recent employment period reviewed (second quarter 2005 through second quarter 2006), certificate holders earned, on average, 107 percent more after five years than those who had graduated only one year prior (\$34,314 compared to \$16,556). Data from the two previous employment periods presented in this report (for the second quarter 2003 through the second quarter 2004 and for the second quarter 2004 through second quarter 2005) also demonstrated higher salaries (62 percent for both comparisons) after five years compared to graduates after one year.

Associate degree holders earned, on average, 47 percent more after five years than after one year (\$31,974 compared to \$21,680). The two previous employment periods revealed similar differences (48 and 46 percent) between earnings after five years compared to those after one year. When associate degree data are separated, it can be seen that associate in arts/associate in science degree holders gained more ground as a result of their experience over time, with a 64 percent increase in average salary (from \$15,878 to \$25,969), compared to the 15 percent increase (from \$31,455 to \$36,292) for associate in applied science degree holders.

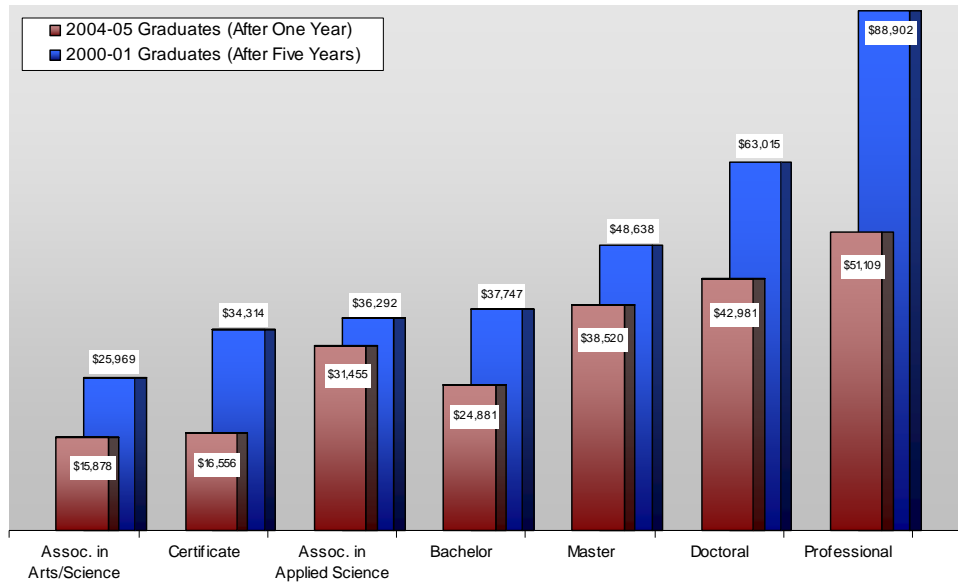
Bachelor's degree holders earned, on average, 52 percent more after five years than after one year (\$37,747 compared to \$24,881). The earlier employment periods showed average salary differences by experience level of 63 and 64 percent.

Master's degree recipients demonstrated the second lowest earnings growth, after associate in applied science recipients, with a 26 percent increase after five years (\$48,638 compared to \$38,520). The previous employment periods reveal about 24 percent difference by experience level.

Earnings growth for doctoral degree holders was 47 percent (\$63,015 compared to \$42,981) for those who had graduated five years prior compared to those who had graduated only one year prior. Results from the previous employment periods were 52 percent difference for the second quarter 2003 through the second quarter 2004 period and 29 percent difference for the second quarter 2004 through second quarter 2005 period.

Considering data from all three employment periods, the highest experience gains were seen among certificate holders and professional degree recipients (averaging 77 percent and 72 percent higher earnings, respectively) for those who had graduated five years before, compared with their counterparts who had graduated only one year before.

Figure 10
Average Annual Salaries of State System Graduates
Employed in Oklahoma
One Year and Five Years After Graduation



Average Salary Comparison by Field of Study

Graduates who are employed after five years earn higher incomes than recent graduates and are more established within their professions; therefore, the findings from the 1998-99, 1999-00, and 2000-01 bachelor's degree recipients are highlighted below. Table 6 on the following page provides average salaries by field of study for bachelor's degree recipients. Tables describing salaries by field of study for all degree levels begin on page 45.

Of the 1998-99 Oklahoma State System graduates who earned bachelor's degrees, the following six fields of study (with more than 10 graduates) had the highest average salaries after five years: computer science (\$46,212), engineering (\$45,616), health profession (\$42,382), engineering technologies (\$40,611), business management (\$38,669), and mathematics (\$38,116).

Among the 1999-00 bachelor's degree holders, engineering (\$49,150) and computer science (\$47,568) held the top two spots. Transportation (\$46,738) salaries ranked third, followed by health professions (\$44,773), engineering technologies (\$41,537), and business management (\$38,793).

Engineering (\$54,023) continued to rank first in average salaries among 2000-01 bachelor's degree recipients, followed by graduates of engineering technologies (\$45,727), health profession (\$45,304), architecture (\$43,473), computer science (\$42,535), and business management programs (\$41,674).

Table 6
Average Salaries by Field of Study
for All State System Graduates
Bachelor's Degree Recipients

Field of Study	After Five Years			After One Year		
	1998-99	1999-00	2000-01	2002-03	2003-04	2004-05
Agricultural Bus. & Production	\$32,414	\$31,738	\$31,839	\$18,092	\$16,089	\$18,812
Renewable Natural Resources	\$28,781	\$30,714	\$39,277	\$23,435	\$19,043	\$20,280
Architecture	\$32,889	\$34,876	\$43,473	\$25,049	\$23,467	\$21,974
Area & Ethnic Studies	\$19,200	--	\$25,628	\$16,109	\$16,698	\$17,624
Communications	\$30,822	\$33,270	\$34,291	\$18,854	\$17,261	\$19,196
Communications Technology	--	--	--			
Computer Science	\$46,212	\$47,568	\$42,535	\$25,145	\$23,351	\$29,051
Personal Services	\$30,780	\$33,796	\$35,074	\$27,973	\$19,593	\$27,591
Education	\$36,046	\$36,044	\$39,985	\$24,270	\$27,378	\$32,898
Engineering	\$45,616	\$49,150	\$54,023	\$26,964	\$27,974	\$32,806
Engineering Technologies	\$40,611	\$41,537	\$45,727	\$25,423	\$29,810	\$32,483
Foreign Languages	\$28,355	\$31,508	\$24,032	\$15,675	\$16,403	\$16,161
Home Economics	\$25,646	\$29,305	\$26,144	\$18,167	\$17,931	\$19,153
Law	\$22,088	--	--	--	\$22,362	\$15,174
English/Letters	\$26,136	\$27,515	\$27,766	\$13,847	\$17,646	\$16,331
Liberal Arts/General Studies	\$38,085	\$31,412	\$39,139	\$25,837	\$23,298	\$25,600
Library Science		--			--	
Biological Sciences	\$29,337	\$31,381	\$32,470	\$14,901	\$13,589	\$15,929
Mathematics	\$38,116	\$32,302	\$34,375	\$20,801	\$18,825	\$22,876
Multi/Interdisciplinary Studies	\$30,522	\$32,573	\$27,795	\$8,945	\$18,291	\$18,311
Recreation	\$31,917	\$26,799	\$34,483	\$17,762	\$17,509	\$17,435
Health Related Activities	--					
Philosophy & Religion	\$26,656	\$21,047	\$19,161	\$14,218	\$8,386	\$8,681
Physical Sciences	\$35,729	\$36,942	\$39,016	\$19,179	\$14,836	\$22,772
Psychology	\$24,392	\$28,055	\$25,682	\$14,586	\$15,926	\$16,875
Protective Services	\$30,507	\$32,041	\$34,155	\$21,469	\$19,858	\$22,885
Public Affairs	\$24,871	\$22,500	\$24,816	\$17,615	\$19,828	\$21,949
Social Sciences	\$26,725	\$27,079	\$28,587	\$15,995	\$15,694	\$19,762
Construction Trades	--	--				
Mechanics & Repairers	--	--	--	\$20,554	\$50,358	\$29,276
Transportation	\$35,095	\$46,738	\$37,125	\$18,273	\$10,718	\$15,998
Visual & Performing Arts	\$24,802	\$26,929	\$26,959	\$13,547	\$13,586	\$15,991
Health Professions	\$42,382	\$44,773	\$45,304	\$31,901	\$32,242	\$34,812
Business Mgmt & Admin Serv	\$38,669	\$38,793	\$41,674	\$23,445	\$23,292	\$26,852
History		\$26,766	\$30,729		\$14,804	\$17,495
Unknown			--			
TOTAL AVERAGE	\$35,058	\$35,615	\$37,747	\$21,531	\$21,739	\$24,881

Data are not reported for 5 or fewer graduates or employed graduates.

Figure 11
Average Salaries by Field of Study
for All State System Graduates
After Five Years
1998-99 Bachelor Degree Recipients

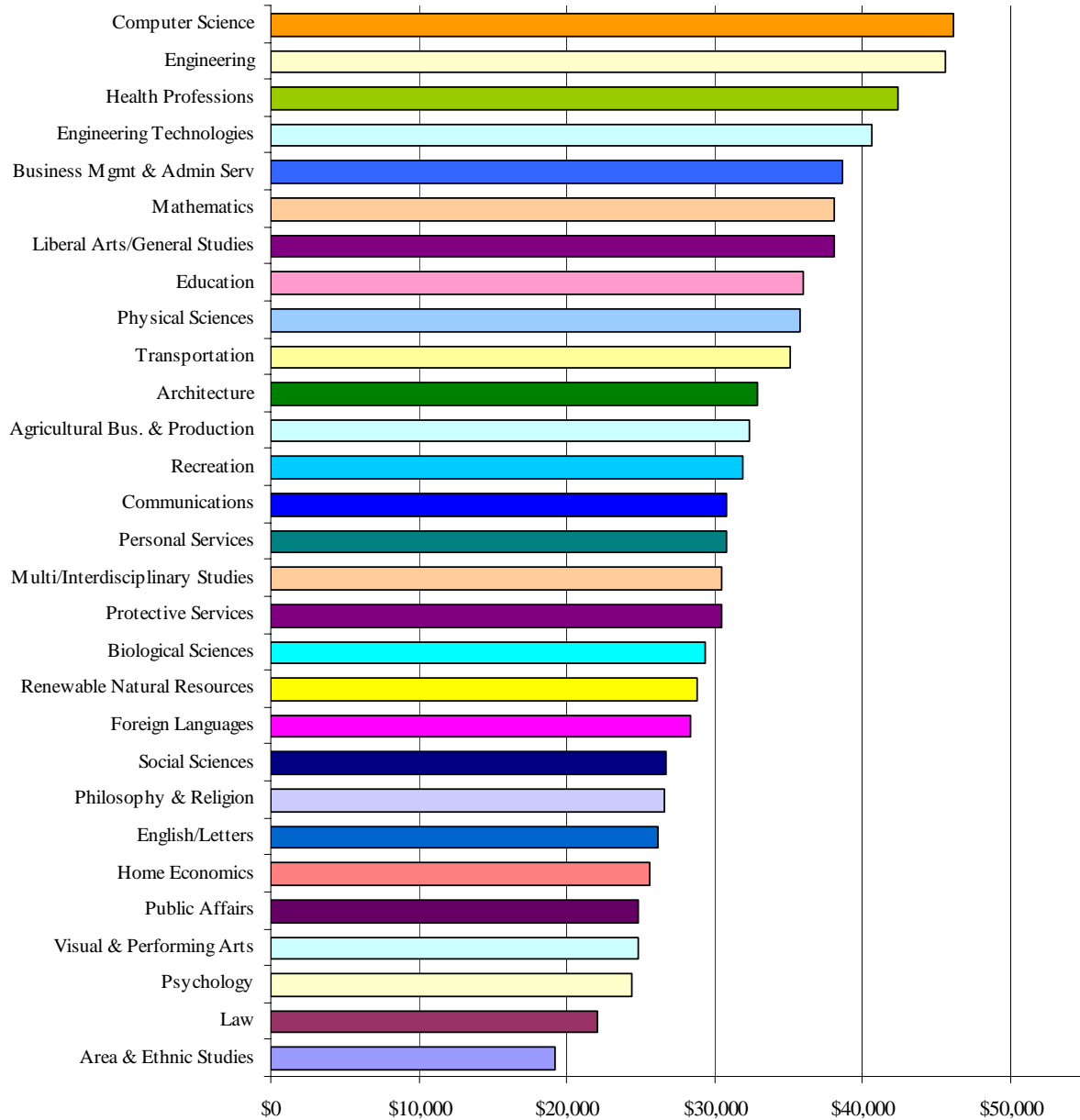


Figure 12
Average Salaries by Field of Study
for All State System Graduates
After Five Years
1999-00 Bachelor Degree Recipients

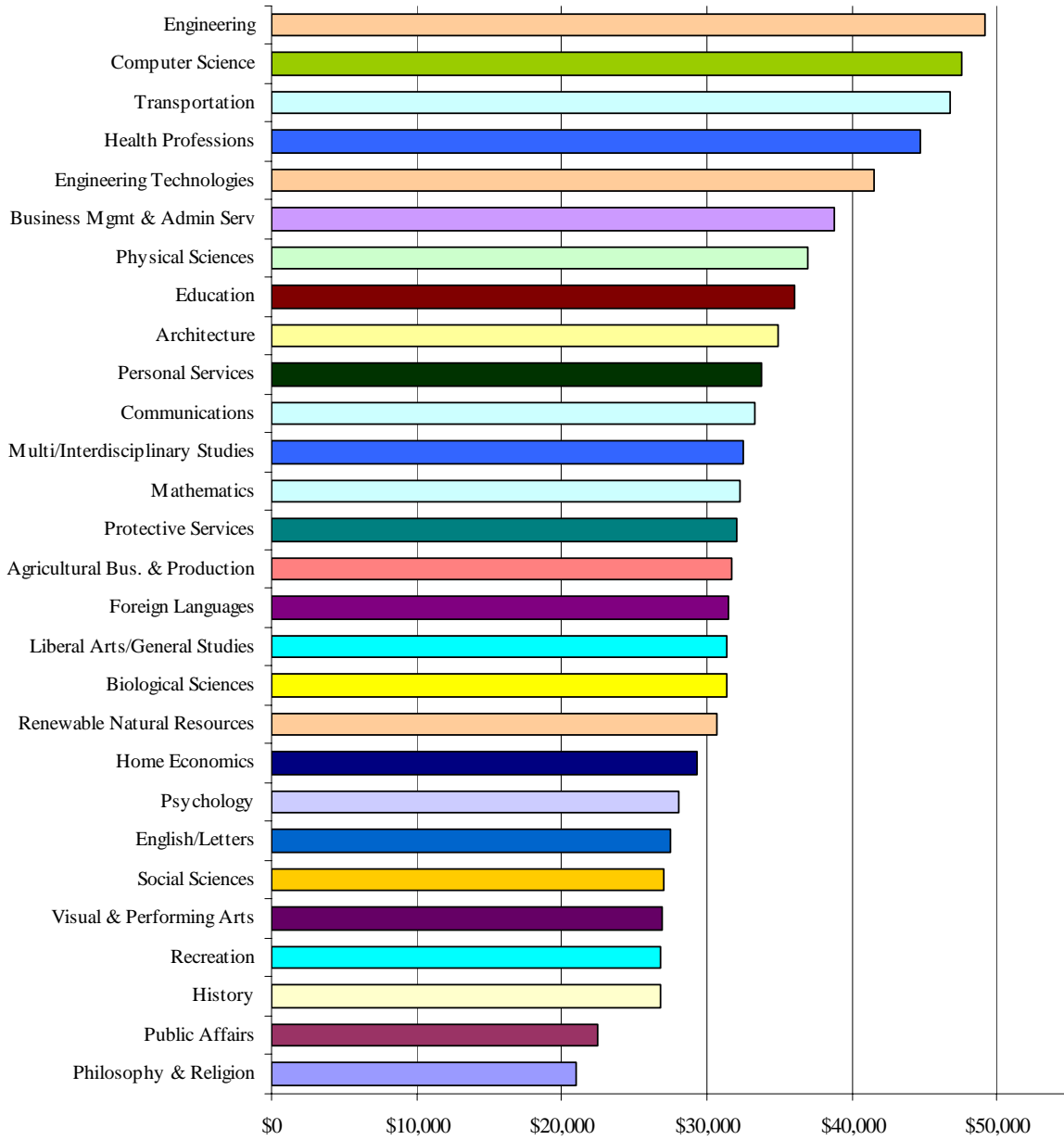
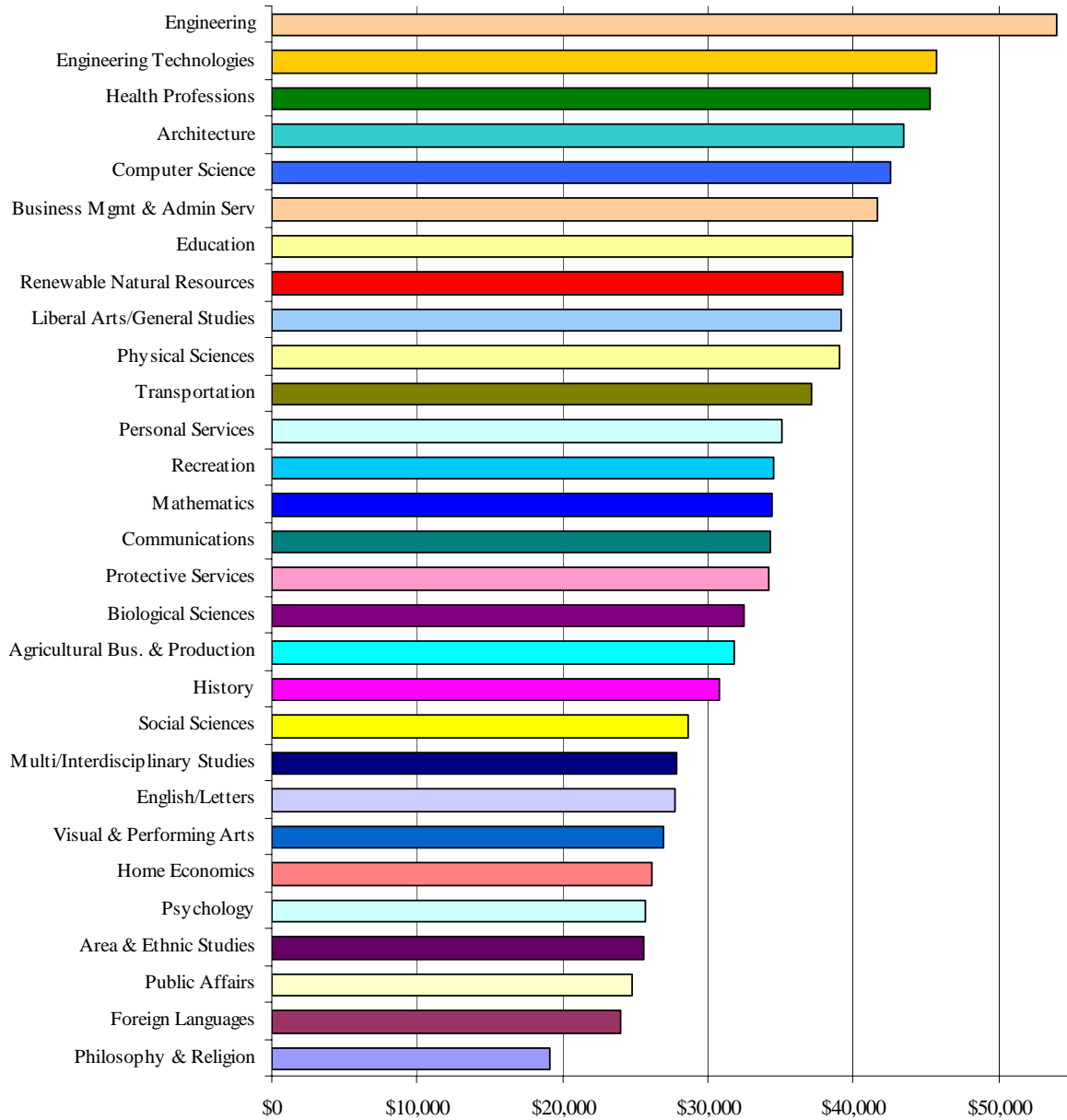


Figure 13
Average Salaries by Field of Study
for All State System Graduates
After Five Years
2000-01 Bachelor Degree Recipients



Graduates Still Enrolled in the Oklahoma State System

If matches for State System graduates were not found in either the OESC or the Tax Commission data, the remaining list of graduates was analyzed to determine if graduates were still enrolled in the Oklahoma State System during the 2004-05 academic year.

Five years later, a small portion (0.3 percent) of the 2000-01 graduates were still enrolled in the State System. The majority of these were bachelor's (51 percent) and associate in arts/associate in science (29 percent) degree holders.

More of the students who had graduated only one year prior continued to be enrolled in the State System. Of the 2004-05 graduates, 2.0 percent were still enrolled, with the highest proportion of these coming from associate in arts/associate in science (49 percent) and bachelor's (39 percent) degree holders.

Of the 2004-05 graduates, 5.4 percent of the associate in arts/associate in science degree holders were still enrolled; 2.5 percent of certificate holders, 1.5 percent of bachelor's, 1.0 percent of associate in applied science, and 0.5 percent of master's degree holders continued to be enrolled in Oklahoma higher education. As would be expected, a minimal percentage of doctoral (0.3 percent) and professional (0.3 percent) degree holders were still enrolled.

Oklahoma Residents Only

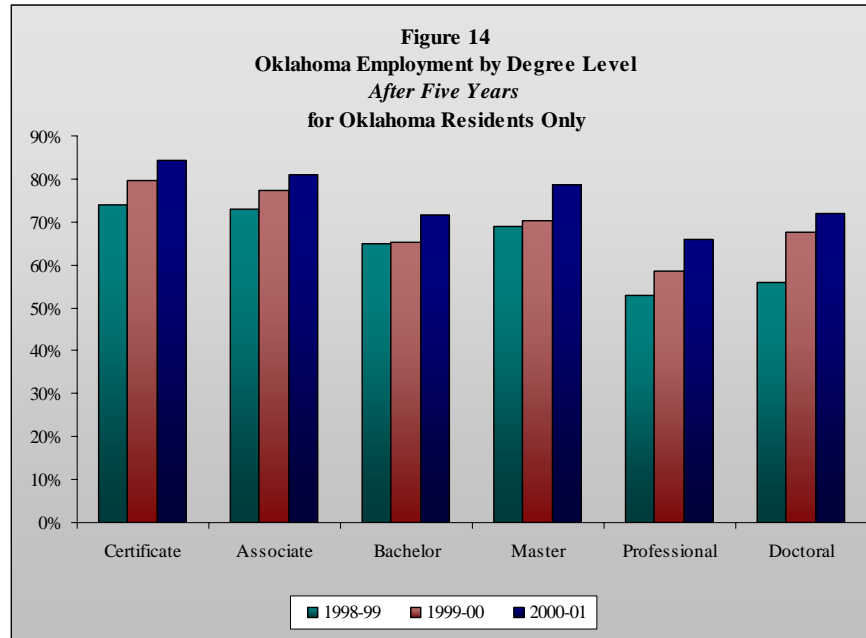
Employment Rate Comparison

Five years after graduation, 72 percent of the 2000-01 bachelor's and doctoral degree recipients who were Oklahoma residents were employed in Oklahoma. More certificate (84 percent), associate (81 percent), and master's degree recipients (79 percent) remained in Oklahoma, while fewer professional degree graduates (66 percent) were found in Oklahoma after five years. Employment rates for 2000-01 graduates were higher than those of the 1998-99 and 1999-00 graduates at all degree levels.

Oklahoma residents at all degree levels were more likely to remain in Oklahoma after five years than all graduates (residents and non-residents) combined. 2000-01 certificate holders, associate, bachelor's and professional degree holders from Oklahoma had Oklahoma employment rates between 3 and 6 percentage points higher than all graduates (84, 81, 72, and 66 percent for residents compared to 81, 78, 66, and 61 percent for all graduates). The difference is most pronounced at master's and doctoral degree levels where employment rates for Oklahoma residents were 17 percentage points higher for master's (79 percent compared to 62 percent) and 19 percentage points higher for doctoral degree holders (72 percent compared to 53 percent). Studies of the 1998-99 and 1999-00 graduates revealed similar differences between Oklahoma residents and all graduates' employment rates.

Table 7
Oklahoma Employment by Degree Level
After Five Years
for Oklahoma Residents Only

Degree Level	Number of Graduates			Percent Employed		
	1998-99	1999-00	2000-01	1998-99	1999-00	2000-01
Certificate	262	232	217	74%	80%	84%
Associates - all	3,779	3,933	3,638	73%	77%	81%
Associate in Applied Science	2,018	1,996	1,947	79%	82%	85%
Associate in Arts/Science	1,761	1,937	1,691	72%	73%	77%
Bachelor	8,927	8,466	8,396	65%	65%	72%
Master	2,320	2,287	2,281	69%	70%	79%
Professional	576	527	530	53%	59%	66%
Doctoral	198	175	192	56%	67%	72%



One year after graduation, 90 percent of the 2004-05 bachelor's degree recipients who were Oklahoma residents were employed in Oklahoma. Oklahoma employment rates for graduates at other degree levels ranged from 75 to 96 percent: 96 percent of certificate holders, 93 percent of all associates, 93 percent of master's, 87 percent of professional, and 75 percent of doctoral degree holders remained in Oklahoma. Oklahoma employment rates for 2002-03 and 2003-04 graduates were also high and followed similar trends. Compared to graduates in the two previous years (2002-03 and 2003-04 graduates), employment rates for the 2004-05 graduates were higher at all degree levels, except doctoral, where the 2004-05 graduates were employed in Oklahoma at a lower rate (75 percent) than their 2003-04 counterparts (82 percent), but were employed at a higher rate than the 2002-03 doctoral graduates (64 percent).

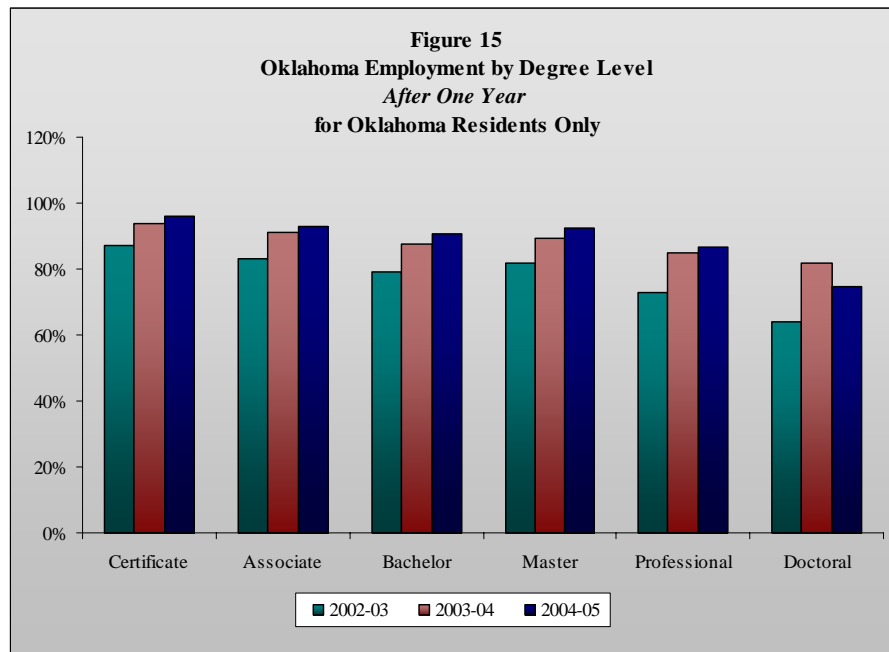
One year after graduation, differences in Oklahoma employment rates for residents and all graduates were similar to those after five years, except at the certificate level where there was no difference. 2004-05 resident associate and professional degree graduates had Oklahoma employment rates of 2 and 3 percentage points higher than all graduates (93 percent compared to 92 percent for all associate degree holders and 87 percent compared to 84 percent for professional degree holders). Oklahoma resident bachelor's degree holders posted a 5-point higher employment rate after one year compared to all graduates (90 and 85 percent, respectively).

Doctoral and master's degree holders revealed greater differences (8 and 16 percentage points) between Oklahoma residents and all graduates than at other degree levels. Of the resident doctoral degree recipients, 75 percent were employed in Oklahoma after one year compared to 67 percent of all doctoral degree recipients, and 93 percent of resident master's degree recipients were employed in-state compared to 77 percent of all master's degree recipients. Similar differences between resident and all graduates existed in the previous

studies for 2002-03 and 2003-04 graduates although the differences at the master's and doctoral levels were more pronounced.

Table 8
Oklahoma Employment by Degree Level
After One Year
for Oklahoma Residents Only

Degree Level	Number of Graduates			Percent Employed		
	2002-03	2003-04	2004-05	2002-03	2003-04	2004-05
Certificate	647	504	459	87%	94%	96%
Associates - all	6,603	6,894	6,714	83%	91%	93%
Associate in Applied Science	2,384	2,476	2,319	89%	94%	95%
Associate in Arts/Science	4,219	4,418	4,395	85%	89%	92%
Bachelor	10,481	9,678	11,287	79%	88%	90%
Master	2,528	2,160	2,373	82%	89%	93%
Professional	555	552	616	73%	85%	87%
Doctoral	166	163	171	64%	82%	75%



Employment by Field of Study

Oklahoma employment rates after five years are highlighted by field of study for Oklahoma residents who earned bachelor's degrees in 2000-01. (Refer to the tables on pages 43 and 44 for data pertaining, separately, to residents and non-residents by field of study for the 2000-01 and 2004-05 graduates.)

The three most popular fields of study for 2000-01 Oklahoma resident graduates were business management, education, and health professions. Two of these, health professions

and education, also posted very high Oklahoma employment rates five years after graduation (79 percent and 78 percent, respectively). Business management graduates were also retained at a respectable 72 percent rate.

Of the resident 2000-01 bachelor's degree recipients, the following fields of study (with at least 10 graduates) had the highest Oklahoma employment rates after five years: area and ethnic studies (85 percent of 13 graduates), public affairs (80 percent of 113), and health professions (79 percent of 532). Tied at 78 percent were: protective services (with 215 graduates), education (1,284 graduates), liberal arts/general studies (295 graduates), engineering technologies (230 graduates), and agriculture (220 graduates).

Of the 2000-01 Oklahoma resident graduates who earned bachelor's degrees, the following fields of study (with at least 10 graduates) had the lowest Oklahoma employment rates after five years: architecture (49 percent of 39 graduates), renewable natural resources (53 percent of 30), physical sciences (58 percent of 103), transportation (59 percent of 51), and multi/interdisciplinary studies (60 percent of 30).

In general the employment rankings by field of study for Oklahoma residents who received bachelor's degrees in 2000-01 were similar to those of all 2000-01 graduates (see Figure 5 on page 15) after five years.

Average Salary Comparison

Five years after graduation, 2000-01 bachelor's degree recipients who were Oklahoma residents when they entered college were earning \$37,806 on average. This is higher than the averages for the two previous studies (1998-99 and 1999-00 graduates).

On average, 2000-01 certificate and all associate degree recipients' earnings were 9 and 16 percent less, respectively, than bachelor's degree recipients after five years (\$34,294 and \$31,935 compared to \$37,806). Earnings for certificate and associate degree holders after five years rose for each of the past two graduate cohorts. 1998-99 certificate holders earned \$26,666, on average; 1999-00 graduates earned \$27,110; and 2000-01 graduates earned \$34,294 after five years. 1998-99 associate degree recipients earned \$29,261; 1999-00 graduates earned \$29,324; and 2000-01 graduates earned \$31,935 after five years.

After five years, the 2000-01 associate in arts/associate in science degree holders earned 32 percent less than bachelor's degree recipients from the same graduating class (\$25,889 compared to \$37,806).

However, the 2000-01 associate in applied science degree holders' salaries (\$36,282) were only 4 percent lower than bachelor's degree holders (\$37,806) after five years.

Master's degree recipients earned 29 percent more than bachelor's degree recipients, while doctoral degree recipients earned 72 percent more, and professional degree recipients earned 137 percent more than bachelor's degree recipients after five years. Average salaries for

master's and doctoral degree recipients in the current study (\$48,910 and \$65,095, respectively) were higher than in each of the previous cohorts (for 1998-99 and 1999-00 graduates). Professional degree recipients in the 2000-01 cohort earned salaries (\$89,779) that were between those of the 1998-99 and 1999-00 cohorts.

Significant salary variations by degree level were also found one year after graduation. The differences after one year were more exaggerated for certificate, master's, and doctoral degree holders; about the same for associate degree holders; and less dramatic for professional degree holders than the differences found after five years.

At all degree levels, the average salary for Oklahoma residents after five years was higher than after one year. The most recent employment data (covering second quarter 2005 through second quarter 2006) reveal the largest earnings growth (109 percent) after five years occurs for certificate holders. Professional and associate in arts/associate in science degree recipients experienced the next highest levels of growth at 69 and 61 percent, respectively, followed by differences of 48 percent for bachelor's, 37 percent for doctoral, 22 percent for master's, and 15 percent for associate in applied science degree recipients five years after graduation compared to one year after graduation.

In general, data from the earlier employment periods show the largest differences between average earnings after five years compared to after one year are seen for certificate, professional, associate in arts/associate in science, and bachelor's recipients. Increased salary levels due to experience are less noticeable for doctoral, master's, and associate in applied science degree recipients.

Table 9
Average Salary by Degree Level
for Oklahoma Residents Only

Degree Level	After Five Years			After One Year		
	1998-99 Graduates	1999-00 Graduates	2000-01 Graduates	2002-03 Graduates	2003-04 Graduates	2004-05 Graduates
Certificate	\$26,666	\$27,110	\$34,294	\$16,487	\$16,571	\$16,400
Associates - all	\$29,261	\$29,324	\$31,935	\$20,016	\$20,240	\$21,745
Associate in Applied Science	\$33,417	\$33,488	\$36,282	\$28,414	\$28,377	\$31,546
Associate in Arts/Science	\$23,592	\$24,252	\$25,889	\$14,768	\$15,076	\$16,048
Bachelor	\$35,128	\$35,734	\$37,806	\$22,042	\$22,253	\$25,609
Master	\$44,050	\$44,380	\$48,910	\$36,637	\$37,620	\$39,975
Professional	\$96,252	\$74,582	\$89,779	\$50,244	\$50,080	\$52,972
Doctoral	\$57,921	\$49,623	\$65,095	\$44,051	\$41,457	\$47,600

Non-Oklahoma Residents Only

Employment Rate Comparison

Of the bachelor's degree recipients in 2000-01, 17 percent (1,681 of 10,077) were from out-of-state. Five years after graduation, 39 percent of these non-residents were employed in Oklahoma. Graduates at other degree levels remain in Oklahoma at slightly lower rates: associates and master's degree recipients (33 percent) and professional and doctoral degree recipients (32 percent). Employment rates of 2000-01 graduates were higher at all degree levels except at the certificate level than for graduates in the two previous studies (1998-99 and 1999-00 graduates).

Table 10
Oklahoma Employment by Degree Level
After Five Years
for Non-Oklahoma Residents Only

Degree Level	Number of Graduates			Percent Employed		
	1998-99	1999-00	2000-01	1998-99	1999-00	2000-01
Certificate	14	4	14	29%	--	--
Associates - all	258	269	294	22%	16%	33%
Associate in Applied Science	124	137	133	29%	20%	34%
Associate in Arts/Science	134	132	161	16%	11%	33%
Bachelor	2,126	1,755	1,681	17%	22%	39%
Master	1,273	1,238	1,281	10%	13%	33%
Professional	74	66	91	18%	21%	32%
Doctoral	159	148	179	9%	16%	32%

One year after graduation, 62 percent of the 2004-05 non-resident bachelor's degree recipients were employed in Oklahoma. More certificate (97 percent), professional (72 percent), and associate recipients (68 percent) were found in-state, while fewer master's (52 percent) and doctoral (57 percent) degree recipients remained in Oklahoma. At all degree levels the 2004-05 graduates' employment rates were higher than the previous studies examining 2002-03 and 2003-04 graduates after one year.

Table 11
Oklahoma Employment by Degree Level
After One Year
for Non-Oklahoma Residents Only

Degree Level	Number of Graduates			Percent Employed		
	2002-03	2003-04	2004-05	2002-03	2003-04	2004-05
Certificate	48	37	29	50%	73%	97%
Associates - all	541	600	565	35%	56%	68%
Associate in Applied Science	204	230	235	41%	47%	69%
Associate in Arts/Science	337	370	330	38%	61%	67%
Bachelor	2,380	2,154	2,626	35%	48%	62%
Master	1,607	1,349	1,427	22%	33%	52%
Professional	92	100	128	39%	42%	72%
Doctoral	172	162	142	26%	41%	57%

Employment by Field of Study

Oklahoma employment rates after five years are highlighted by field of study for non-Oklahoma residents who earned bachelor's degrees in 2000-01. (Refer to the tables on pages 43 and 44 for data pertaining, separately, to residents and non-residents by field of study for the 2000-01 and 2004-05 graduates.)

The three most popular fields of study for 2000-01 non-resident graduates were business management, education, and engineering; the first two of these were also the most popular fields for resident bachelor's degree recipients. Oklahoma employment rates for the non-resident graduates in these fields were 43 percent, 33 percent, and 27 percent, respectively.

Of the non-resident 2000-01 bachelor's degree recipients, the following fields of study had the highest Oklahoma employment rates after five years: area and ethnic studies (100 percent of 6 graduates), foreign language (54 percent of 13), health professions (47 percent of 66), communications (47 percent of 88), and psychology (45 percent of 51).

Of the 2000-01 Oklahoma non-resident graduates who earned bachelor's degrees, the following fields of study (with at least 6 employed graduates) had the lowest Oklahoma employment rates after five years: physical sciences (25 percent of 32 graduates), engineering (27 percent of 120), transportation (30 percent of 33), computer sciences (32 percent of 74), visual and performing arts (33 percent of 86), and education (33 percent of 146).

Average Salary Comparison

Average salary by degree level for non-resident graduates follows the same pattern as for Oklahoma residents and all graduates. After five years, 2000-01 associate degree holders earned 8 percent less than bachelor's degree recipients, who earned \$36,902 on average. Master's, doctoral and professional degree recipients earned 23, 34, and 92 percent higher salaries, respectively, than did bachelor's degree holders. It should be noted that a greater degree of fluctuation in year-to-year results is more likely with non-residents because the number of graduates is low.

Table 12
Average Salary by Degree Level
for Non-Oklahoma Residents Only

Degree Level	<i>After Five Years</i>	<i>After One Year</i>
	2000-01 Graduates	2004-05 Graduates
Certificate	--	\$19,363
Associates - all	\$33,990	\$20,448
Associate in Applied Science	\$36,839	\$30,083
Associate in Arts/Science	\$30,055	\$12,057
Bachelor	\$36,902	\$19,369
Master	\$45,557	\$30,870
Professional	\$70,993	\$36,397
Doctoral	\$49,436	\$30,139

CONCLUSIONS

The findings of this study support national data that link salary to educational attainment. Oklahoma employment data for graduates of Oklahoma public colleges and universities confirm that the higher the degrees students earn, the higher the salaries they earn.

Five years after graduation, 2000-01 bachelor's degree recipients employed in Oklahoma were earning \$37,747 on average.

Average earnings for 2000-01 certificate and associate in arts/associate in science degree holders five years after graduation were 9 percent and 31 percent less than bachelor's degree recipients, although associate in applied science degree holders earned salaries that were much closer to the bachelor's degree holders after five years. Master's, doctoral, and professional degree recipients earned more (29 percent, 67 percent, and 136 percent, respectively) than bachelor's degree recipients.

In addition, studies report salary differences among major fields of study. West Virginia's study grouped majors into eight broad areas and reported the highest earnings among health and engineering graduates.

Oklahoma graduates with computer science, engineering, and other technical degrees consistently earn higher average salaries, although graduates employed in health professions also command strong average salaries.

Considering the increasing focus on the new knowledge-based economy, it is also important to examine the percentages of State System graduates who remain in Oklahoma after graduation. While comparisons with studies in other states or regions are not straightforward (primarily due to differences in the source of employment data, the period of time after graduation, and reporting categories, they do provide some context for the findings in this study.

Using the state's Bureau of Employment Programs files, the West Virginia study found 64.6 percent of the resident 1991-92 graduates employed in-state after *three* years, compared to 12.5 percent for non-residents. Of the 2000-01 Oklahoma residents, 72 percent of bachelor's degree holders were employed in-state after *five* years, compared to 39 percent of non-residents.

Nebraska's Employment Outcomes Project found 77 percent of the state's 1999-00 community college graduates in the state's unemployment insurance database after one year. Oklahoma's employment rates for its 2004-05 certificate and associate degree holders after one year are 96 and 91 percent, respectively.

Oklahoma is retaining a majority of its graduates, even after five years. The current data (for 2000-01 graduates after five years and for 2004-05 graduates after one year) reflect increased employment rates for both residents and non-residents compared to previous studies (for 1998-99 and 1999-00 graduates after five years and 2002-03 and 2003-04 graduates after one year).

Particularly promising are the increases in Oklahoma employment of professional and doctoral degree graduates.

The State Regents' *Brain Gain 2010* initiative, efforts to improve student preparation and awareness of college, encouraging strategic scholarship programs, and accountability measures that promote retention and timely graduation are critical to the production of higher education graduates. Partnerships between higher education institutions and business, including internships and apprenticeships in high-growth industries, not only affect graduates' decisions to stay in-state, they also stimulate the high technology businesses needed in the new economy. Finally, statewide efforts consistent with the governor's broad-ranging Economic Development Generating Excellence (EDGE) project to improve Oklahoma's economy and quality of life will increase opportunities for State System graduates to remain in Oklahoma, working and giving back to their communities.

Employment Outcomes Report

Tables

June 2007

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Oklahoma Employment by Residency Status & Field of Study
Bachelor's Degree Recipients
2000-01 Graduates - After Five Years

Field of Study	Resident			Non-Resident		
	Number of Graduates	Number Employed	Percent Employed	Number of Graduates	Number Employed	Percent Employed
Health Professions	532	453	85%	66	28	42%
Public Affairs	113	96	85%	5	--	--
Agricultural Bus. & Production	220	186	85%	59	17	29%
Protective Services	215	181	84%	58	10	17%
Education	1,284	1,058	82%	146	37	25%
Recreation & Fitness Studies	166	135	81%	36	13	36%
Liberal Arts/General Studies	295	235	80%	85	32	38%
Engineering Technologies	230	180	78%	18	6	33%
Philosophy & Religion	9	7	78%	6	--	--
Area & Ethnic Studies	13	10	77%	6	6	100%
Personal & Misc Services	17	13	76%	6	--	--
Biological Sciences	303	229	76%	60	16	27%
Home Economics	222	167	75%	27	10	37%
Business Mgmt & Admin Serv	2,228	1,661	75%	420	132	31%
Multi/Interdisciplinary Studies	30	22	73%	3	--	--
Mathematics	48	35	73%	4	--	--
English/Letters	170	123	72%	22	7	32%
Social Sciences	419	303	72%	92	29	32%
Psychology	346	250	72%	51	17	33%
Communications	388	277	71%	88	36	41%
Foreign Languages	57	39	68%	13	--	--
History	83	56	67%	25	10	40%
Visual & Performing Arts	298	200	67%	86	17	20%
Computer & Info. Sciences	160	107	67%	74	16	22%
Physical Sciences	103	68	66%	32	7	22%
Transportation	51	32	63%	33	6	18%
Engineering	315	188	60%	120	17	14%
Renewable Natural Resources	30	17	57%	7	--	--
Architecture	39	15	38%	25	10	40%
Law	7	--	--			
Unknown	4	--	--	4	--	--
Mechanics & Repairers	1	--	--	3	--	--
Communications Technologies				1	--	--
Total	8,396	6,351	76%	1,681	496	30%
Percentage of All Graduates:	83%			17%		

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

Oklahoma Employment by Residency Status & Field of Study
Bachelor's Degree Recipients
2004-05 Graduates - After One Year

Field of Study	Resident			Non-Resident		
	Number of Graduates	Number Employed	Percent Employed	Number of Graduates	Number Employed	Percent Employed
Business Mgmt & Admin Serv	2,528	2,299	91%	610	345	57%
Education	1,556	1,494	96%	235	135	57%
Health Professions	758	715	94%	87	59	68%
Social Sciences	717	635	89%	175	97	55%
Communications	621	573	92%	214	112	52%
Biological Sciences	521	462	89%	111	56	50%
Psychology	517	475	92%	114	69	61%
Liberal Arts/General Studies	496	454	92%	129	76	59%
Engineering	438	358	82%	108	58	54%
Visual & Performing Arts	409	359	88%	134	78	58%
Home Economics	338	308	91%	38	19	50%
Protective Services	303	287	95%	63	37	59%
Agricultural Bus. & Production	260	235	90%	106	57	54%
Engineering Technologies	244	211	86%	38	15	39%
English/Letters	231	210	91%	41	29	71%
Recreation & Fitness Studies	215	190	88%	78	35	45%
Computer & Info. Sciences	198	179	90%	73	39	53%
Public Affairs	175	164	94%	11	6	55%
History	144	127	88%	34	21	62%
Physical Sciences	123	107	87%	61	36	59%
Foreign Languages	90	82	91%	14	6	43%
Mathematics	76	62	82%	21	6	29%
Architecture	67	48	72%	22	10	45%
Transportation	59	54	92%	50	29	58%
Multi/Interdisciplinary Studies	57	45	79%	15	10	67%
Renewable Natural Resources	46	39	85%	7	--	--
Philosophy & Religion	32	28	88%	6	--	--
Area & Ethnic Studies	24	22	92%	11	7	64%
Personal & Misc. Services	19	18	95%	9	9	100%
Mechanics & Repairers	15	13	87%	11	6	55%
Law	10	10	100%			
Total	11,287	10,263	91%	2,626	1,467	56%
Percentage of All Graduates:	81%			19%		

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Average Salaries by Field of Study
for All State System Graduates
Certificate Recipients**

Field of Study	After Five Years			After One Year		
	1998-99	1999-00	2000-01	2002-03	2003-04	2004-05
Agricultural Bus. & Production		--	--	--	--	--
Communications Technology	--		--	\$19,920		--
Computer Science		\$35,137	\$48,396	--	\$24,293	\$27,880
Personal Services	--	--		--		
Engineering				--		
Engineering Technologies	--	--	\$34,133	\$14,870	\$16,160	\$16,111
Foreign Languages		--	--	\$50,571	\$11,705	--
Home Economics	\$18,609	\$14,704	\$13,816	\$13,927	\$15,245	\$15,839
Law		--	--		--	
Library Science			--			
Biological Sciences			--			
Protective Services		--		\$17,822	\$20,824	\$16,394
Public Affairs		--		--	--	--
Construction Trades	--		--	--		
Mechanics & Repairers	\$15,923	--	\$26,544	--	\$25,350	\$17,540
Precision Production Trades	--			\$24,204		
Transportation	--	--		--	--	--
Visual & Performing Arts		--		\$12,173	\$13,711	--
Health Professions	\$27,502	\$24,795	\$27,274	\$13,863	\$11,752	\$14,540
Business Mgmt & Admin Serv	\$29,021	\$33,130	\$37,408	\$17,193	\$29,416	\$18,419
TOTAL AVERAGE	\$26,539	\$26,970	\$34,314	\$16,381	\$16,603	\$16,556

Data are not reported for 5 or fewer graduates or employed graduates.

**Average Salaries by Field of Study
for All State System Graduates
Associate in Applied Science Degree Recipients**

Field of Study	After Five Years			After One Year		
	1998-99	1999-00	2000-01	2002-03	2003-04	2004-05
Agricultural Bus. & Production	\$29,193	\$23,959	\$24,964	\$10,593	\$13,856	\$19,458
Renewable Natural Resources	--		--	--	--	--
Architecture	--	--	--	\$24,779	--	\$11,371
Communications	--	--	--	\$10,600	\$11,406	\$24,832
Communications Technology	--	--	\$26,420	\$10,117	\$12,347	--
Computer Science	\$31,919	\$32,615	\$33,491	\$22,694	\$23,968	\$23,866
Personal Services	--	\$24,031	\$22,575	\$16,407	\$12,704	\$16,703
Engineering	--	--	--	--	--	
Engineering Technologies	\$36,332	\$35,182	\$39,483	\$29,167	\$23,654	\$29,414
Foreign Languages		\$22,705	\$11,650		\$10,165	\$17,561
Home Economics	\$18,083	\$18,806	\$18,794	\$19,949	\$18,130	\$18,106
Vocational Home Economics						
Law	\$21,451	\$22,526	\$29,749	\$22,239	\$18,630	\$22,916
Liberal Arts/General Studies						--
Library Science	--			--		--
Biological Sciences			--	--	--	--
Multi/Interdisciplinary Studies	--	--	--			
Recreation & Fitness Studies	--		--	--		--
Psychology	--					
Protective Services	\$38,232	\$33,155	\$31,563	\$28,828	\$25,668	\$30,813
Public Affairs	--	\$20,950	\$20,251	\$15,135	\$20,383	\$14,328
Construction Trades						
Mechanics & Repairers	\$35,058	\$36,260	\$37,928	\$29,745	\$29,214	\$28,794
Precision Production Trades	\$26,588	--		\$28,058	--	\$7,235
Transportation	--	--	\$51,569	--	\$27,312	\$20,475
Visual & Performing Arts	\$25,483	\$22,116	\$25,550	\$17,246	\$15,611	\$19,359
Health Professions	\$36,660	\$36,988	\$40,760	\$33,188	\$34,281	\$36,903
Business Mgmt & Admin Serv	\$27,465	\$26,309	\$27,759	\$21,554	\$22,383	\$22,328
Unknown			--			\$24,429
TOTAL AVERAGE	\$33,373	\$33,447	\$36,292	\$28,139	\$28,148	\$31,455

Data are not reported for 5 or fewer graduates or employed graduates.

**Average Salaries by Field of Study
for All State System Graduates
Associate in Arts & Associate in Science Degree Recipients**

Field of Study	After Five Years			After One Year		
	1998-99	1999-00	2000-01	2002-03	2003-04	2004-05
Agricultural Bus. & Production	\$21,590	\$21,552	\$23,846	\$10,728	\$10,552	\$9,773
Renewable Natural Resources	--	--	\$16,699	\$6,932	\$8,940	\$16,244
Area & Ethnic Studies	--					
Communications	\$17,212	\$23,489	\$22,750	\$11,057	\$11,688	\$10,960
Communications Technology	--			--		
Computer Science	\$22,072	\$33,157	\$33,794	\$18,093	\$23,479	\$17,702
Education	\$21,283	\$21,814	\$23,876	\$10,252	\$11,541	\$12,243
Engineering	\$36,411	\$37,307	\$37,890	\$23,794	\$21,652	\$22,138
Engineering Technologies	--		--	\$30,644	--	--
Foreign Languages	\$22,607	\$24,280	\$21,168	\$18,917	\$9,535	\$24,064
Home Economics		--	\$21,187	\$13,754	\$15,617	\$16,658
Law	\$19,183	\$17,898	--	\$10,404	\$13,393	\$11,731
English/Letters	--	--	--	--	\$8,014	\$7,885
Liberal Arts/General Studies	\$24,138	\$23,678	\$27,711	\$14,565	\$14,809	\$16,205
Biological Sciences	\$23,593	\$23,306	\$29,323	\$10,602	\$11,772	\$12,138
Mathematics	\$26,089	\$25,536	\$27,393	\$16,240	\$16,188	\$16,421
Recreation & Fitness Studies	\$17,650	\$14,912	--	--	--	\$9,265
Physical Sciences	\$30,103	\$31,321	\$23,384	\$15,485	\$12,319	\$13,142
Psychology	\$18,095	\$17,968	\$18,896	\$12,112	\$12,202	\$12,360
Protective Services	\$29,142	\$31,075	\$28,319	\$20,074	\$21,157	\$20,868
Public Affairs	--	\$22,189	--	\$7,614	\$13,666	\$16,074
Social Sciences	\$19,143	\$22,741	\$20,590	\$13,934	\$14,400	\$14,631
Visual & Performing Arts	\$13,536	\$13,815	\$22,935	\$10,844	\$10,912	\$11,763
Health Professions	\$21,024	\$18,476	\$20,531	\$12,942	\$10,521	\$15,345
Business Mgmt & Admin Serv	\$26,261	\$26,471	\$26,983	\$18,793	\$18,795	\$19,688
History		\$30,913	--		\$16,053	\$17,311
Unknown			\$35,465			--
TOTAL AVERAGE	\$23,642	\$24,149	\$25,969	\$14,633	\$15,012	\$15,878

Data are not reported for 5 or fewer graduates or employed graduates.

**Average Salaries by Field of Study
for All State System Graduates
Bachelor's Degree Recipients**

Field of Study	After Five Years			After One Year		
	1998-99	1999-00	2000-01	2002-03	2003-04	2004-05
Agricultural Bus. & Production	\$32,414	\$31,738	\$31,839	\$18,092	\$16,089	\$18,812
Renewable Natural Resources	\$28,781	\$30,714	\$39,277	\$23,435	\$19,043	\$20,280
Architecture	\$32,889	\$34,876	\$43,473	\$25,049	\$23,467	\$21,974
Area & Ethnic Studies	\$19,200	--	\$25,628	\$16,109	\$16,698	\$17,624
Communications	\$30,822	\$33,270	\$34,291	\$18,854	\$17,261	\$19,196
Communications Technology	--	--	--			
Computer Science	\$46,212	\$47,568	\$42,535	\$25,145	\$23,351	\$29,051
Personal Services	\$30,780	\$33,796	\$35,074	\$27,973	\$19,593	\$27,591
Education	\$36,046	\$36,044	\$39,985	\$24,270	\$27,378	\$32,898
Engineering	\$45,616	\$49,150	\$54,023	\$26,964	\$27,974	\$32,806
Engineering Technologies	\$40,611	\$41,537	\$45,727	\$25,423	\$29,810	\$32,483
Foreign Languages	\$28,355	\$31,508	\$24,032	\$15,675	\$16,403	\$16,161
Home Economics	\$25,646	\$29,305	\$26,144	\$18,167	\$17,931	\$19,153
Law	\$22,088	--	--	--	\$22,362	\$15,174
English/Letters	\$26,136	\$27,515	\$27,766	\$13,847	\$17,646	\$16,331
Liberal Arts/General Studies	\$38,085	\$31,412	\$39,139	\$25,837	\$23,298	\$25,600
Library Science		--			--	
Biological Sciences	\$29,337	\$31,381	\$32,470	\$14,901	\$13,589	\$15,929
Mathematics	\$38,116	\$32,302	\$34,375	\$20,801	\$18,825	\$22,876
Multi/Interdisciplinary Studies	\$30,522	\$32,573	\$27,795	\$8,945	\$18,291	\$18,311
Recreation	\$31,917	\$26,799	\$34,483	\$17,762	\$17,509	\$17,435
Health Related Activities	--					
Philosophy & Religion	\$26,656	\$21,047	\$19,161	\$14,218	\$8,386	\$8,681
Physical Sciences	\$35,729	\$36,942	\$39,016	\$19,179	\$14,836	\$22,772
Psychology	\$24,392	\$28,055	\$25,682	\$14,586	\$15,926	\$16,875
Protective Services	\$30,507	\$32,041	\$34,155	\$21,469	\$19,858	\$22,885
Public Affairs	\$24,871	\$22,500	\$24,816	\$17,615	\$19,828	\$21,949
Social Sciences	\$26,725	\$27,079	\$28,587	\$15,995	\$15,694	\$19,762
Construction Trades	--	--				
Mechanics & Repairers	--	--	--	\$20,554	\$50,358	\$29,276
Transportation	\$35,095	\$46,738	\$37,125	\$18,273	\$10,718	\$15,998
Visual & Performing Arts	\$24,802	\$26,929	\$26,959	\$13,547	\$13,586	\$15,991
Health Professions	\$42,382	\$44,773	\$45,304	\$31,901	\$32,242	\$34,812
Business Mgmt & Admin Serv	\$38,669	\$38,793	\$41,674	\$23,445	\$23,292	\$26,852
History		\$26,766	\$30,729		\$14,804	\$17,495
Unknown			--			
TOTAL AVERAGE	\$35,058	\$35,615	\$37,747	\$21,531	\$21,739	\$24,881

Data are not reported for 5 or fewer graduates or employed graduates.

**Average Salaries by Field of Study
for All State System Graduates
Master's Degree Recipients**

Field of Study	After Five Years			After One Year		
	1998-99	1999-00	2000-01	2002-03	2003-04	2004-05
Agricultural Bus. & Production	\$39,016	\$50,553	\$41,583	\$25,123	\$21,979	\$27,114
Renewable Natural Resources	--	\$46,228	\$55,035	--	\$29,868	\$37,747
Architecture	\$55,045	\$39,648	\$39,347	\$35,723	\$32,057	\$32,936
Area & Ethnic Studies	--	--	--	--	--	--
Communications	\$40,574	\$34,749	\$43,477	\$34,107	\$25,689	\$29,329
Computer Science	\$69,842	\$62,935	\$53,527	\$48,696	\$41,273	\$44,790
Education	\$44,311	\$44,420	\$48,239	\$38,885	\$39,021	\$41,889
Engineering	\$55,695	\$52,181	\$60,687	\$40,606	\$40,218	\$47,488
Engineering Technologies		\$49,032	\$53,278		\$50,506	\$42,078
Foreign Languages	--	--	--	\$27,613	\$34,010	--
Home Economics	\$36,379	\$28,725	\$30,928	\$20,510	\$26,531	\$26,369
English/Letters	\$28,962	\$30,071	\$37,278	\$20,159	\$19,304	\$21,982
Liberal Arts/General Studies	\$75,569	--	--	\$34,482	\$49,160	\$54,318
Library Science	\$41,649	\$35,052	\$36,709	\$37,377	\$34,318	\$38,129
Biological Sciences	\$43,311	\$30,416	\$43,885	\$20,902	\$19,236	\$24,552
Mathematics	--	--	\$33,988	\$14,938	\$31,599	\$29,753
Multi/Interdisciplinary Studies	\$48,624	\$51,986	\$78,265	\$44,604	\$30,408	\$27,612
Recreation		\$35,769	\$43,065	--	\$24,887	\$34,000
Philosophy & Religion	--	--		\$6,994	--	--
Physical Sciences		\$46,620	\$60,314	\$31,887	\$29,023	\$42,393
Psychology	\$41,191	\$33,788	\$35,053	\$21,725	\$23,662	\$25,191
Protective Services	\$34,824	\$38,756	\$43,531	\$28,312	\$19,356	\$30,413
Public Affairs	\$35,679	\$32,801	\$35,968	\$28,363	\$26,770	\$33,299
Social Sciences	\$35,280	\$40,431	\$48,468	\$27,811	\$21,193	\$25,222
Visual & Performing Arts	\$28,181	\$29,658	\$34,094	\$19,560	\$18,602	\$23,309
Health Professions	\$51,555	\$54,315	\$59,534	\$42,796	\$51,132	\$49,429
Business Mgmt & Admin Serv	\$55,001	\$48,543	\$53,429	\$38,663	\$38,100	\$38,569
History		--	--		\$13,668	\$24,201
Unknown			--			
TOTAL AVERAGE	\$43,972	\$44,280	\$48,638	\$35,468	\$35,840	\$38,520

Data are not reported for 5 or fewer graduates or employed graduates.

**Average Salaries by Field of Study
for All State System Graduates
Professional Degree Recipients**

Field of Study	After Five Years			After One Year		
	1998-99	1999-00	2000-01	2002-03	2003-04	2004-05
Law	\$45,824	\$54,462	\$49,945	\$29,556	\$35,345	\$38,818
Health Professions	\$111,950	\$86,722	\$103,069	\$56,915	\$56,130	\$54,594
TOTAL AVERAGE	\$94,572	\$75,249	\$88,902	\$49,428	\$49,776	\$51,109

Data are not reported for 5 or fewer graduates or employed graduates.

**Average Salaries by Field of Study
for All State System Graduates
Doctoral Degree Recipients**

Field of Study	After Five Years			After One Year		
	1998-99	1999-00	2000-01	2002-03	2003-04	2004-05
Agricultural Bus. & Production	--	--	\$74,542	\$26,376	\$23,787	\$28,364
Renewable Natural Resources		\$40,684	\$69,938		\$23,789	--
Communications	--	--	--	--	--	--
Computer Science	--	--	--	--	--	--
Education	\$62,767	\$51,771	\$67,051	\$45,848	\$49,938	\$50,558
Engineering	\$132,223	--	\$76,904	\$30,472	\$36,725	\$41,496
Engineering Technologies			--			
Foreign Languages		--	--	--	--	--
Home Economics	--	--	--	--	--	--
English/Letters	--	--	\$40,813	--	\$18,197	--
Biological Sciences	--	\$33,507	\$98,165	\$37,174	\$27,482	\$33,370
Mathematics	--	--	--	--	--	--
Multi/Interdisciplinary Studies	--	--	--	--	--	--
Recreation					--	--
Philosophy & Religion	--	--	--	--	--	
Physical Sciences	--	\$69,787	\$58,059	\$45,690	\$32,877	\$22,751
Psychology	\$44,571	\$43,404	\$56,742	\$33,607	\$36,465	\$39,676
Social Sciences	\$50,564	--	\$71,445	\$22,649	\$34,190	\$25,242
Visual & Performing Arts	\$37,908	--	--	--	--	--
Health Professions	\$99,329	--	--	\$62,496	--	\$59,196
Business Mgmt & Admin Serv	--	--	--	--	\$50,915	\$43,288
History		--	--		--	--
TOTAL AVERAGE	\$60,066	\$48,815	\$63,015	\$39,542	\$37,944	\$42,981

Data are not reported for 5 or fewer graduates or employed graduates.

Average Salaries by Field of Study and Degree Level
After Five Years
for All State System Graduates

Field of Study	Certificate			Assoc in Applied Science			Assoc in Arts/Science		
	1998-99	1999-00	2000-01	1998-99	1999-00	2000-01	1998-99	1999-00	2000-01
Agricultural Bus. & Production		--	--	\$29,193	\$23,959	\$24,964	\$21,590	\$21,552	\$23,846
Agricultural Sciences									
Renewable Natural Resources				--		\$33,598	--	--	\$16,699
Architecture				--	--	\$21,773			
Area & Ethnic Studies							--		
Specialized Marketing									
Communications				--	--	--	\$17,212	\$23,489	\$22,750
Communications Technologies	--		--	--	--	\$26,420	--		
Computer & Info. Sciences		\$35,137	\$48,396	\$31,919	\$32,615	\$33,491	\$22,072	\$33,157	\$33,794
Personal Services	--	--		--	\$24,031	\$22,575			
Education							\$21,283	\$21,814	\$23,876
Engineering				--	--	--	\$36,411	\$37,307	\$37,890
Engineering Technologies	--	--	\$34,133	\$36,332	\$35,182	\$39,483	--		--
Foreign Languages		--	--		\$22,705	\$11,650	\$22,607	\$24,280	\$21,168
Home Economics	\$18,609	\$14,704	\$13,816	\$18,083	\$18,806	\$18,794		--	\$21,187
Vocational Home Economics									
Law		--	--	\$21,451	\$22,526	\$29,749	\$19,183	\$17,898	--
English/Letters							--	--	--
Liberal Arts/General Studies							\$24,138	\$23,678	\$27,711
Library Science			--	--					
Biological Sciences			--				\$23,593	\$23,306	\$29,323
Mathematics							\$26,089	\$25,536	\$27,393
Multi/Interdisciplinary Studies				--	--	--			
Recreation & Fitness Studies				--			\$17,650	\$14,912	--
Health Related Activities									
Philosophy & Religion									
Physical Sciences							\$30,103	\$31,321	\$23,384
Psychology				--			\$18,095	\$17,968	\$18,896
Protective Services		--		\$38,232	\$33,155	\$31,563	\$29,142	\$31,075	\$28,319
Public Affairs		--		--	\$20,950	\$20,251	--	\$22,189	--
Social Sciences							\$19,143	\$22,741	\$20,590
Construction Trades	--		--						
Mechanics & Repairers	\$15,923	--	\$26,544	\$35,058	\$36,260	\$37,928			
Precision Production Trades	--			\$26,588	--				
Transportation	--	--		--	--	\$51,569			
Visual & Performing Arts		--		\$25,483	\$22,116	\$25,550	\$13,536	\$13,815	\$22,935
Health Professions	\$27,502	\$24,795	\$27,274	\$36,660	\$36,988	\$40,760	\$21,024	\$18,476	\$20,531
Business Mgmt & Admin Serv	\$29,021	\$33,130	\$37,408	\$27,465	\$26,309	\$27,759	\$26,261	\$26,471	\$26,983
History								\$30,913	--
Unknown						--			\$35,465
Total	\$26,539	\$26,970	\$34,314	\$33,373	\$33,447	\$36,292	\$23,642	\$24,149	\$25,969

**Average Salaries by Field of Study and Degree Level
After Five Years
for All State System Graduates**

Field of Study	Bachelor			Master			Professional			Doctoral		
	1998-99	1999-00	2000-01	1998-99	1999-00	2000-01	1998-99	1999-00	2000-01	1998-99	1999-00	2000-01
Agricultural Bus. & Production	\$32,414	\$31,738	\$31,839	\$39,016	\$50,553	\$41,583				--	--	\$74,542
Agricultural Sciences												
Renewable Natural Resources	\$28,781	\$30,714	\$39,277	--	\$46,228	\$55,035					\$40,684	--
Architecture	\$32,889	\$34,876	\$43,473	\$55,045	\$39,648	\$39,347						
Area & Ethnic Studies	\$19,200	--	\$25,628	--	--	--						
Specialized Marketing												
Communications	\$30,822	\$33,270	\$34,291	\$40,574	\$34,749	\$43,477				--	--	--
Communications Technologies	--	--	--									
Computer & Info. Sciences	\$46,212	\$47,568	\$42,535	\$69,842	\$62,935	\$53,527				--	--	--
Personal Services	\$30,780	\$33,796	\$35,074									
Education	\$36,046	\$36,044	\$39,985	\$44,311	\$44,420	\$48,239				\$62,767	\$51,771	\$67,051
Engineering	\$45,616	\$49,150	\$54,023	\$55,695	\$52,181	\$60,687				\$132,223	--	\$76,904
Engineering Technologies	\$40,611	\$41,537	\$45,727		\$49,032	\$53,278						--
Foreign Languages	\$28,355	\$31,508	\$24,032	--	--	--						--
Home Economics	\$25,646	\$29,305	\$26,144	\$36,379	\$28,725	\$30,928				--	--	--
Vocational Home Economics												
Law	\$22,088	--	--				\$45,824	\$54,462	\$49,945			
English/Letters	\$26,136	\$27,515	\$27,766	\$28,962	\$30,071	\$37,278				--	--	\$40,813
Liberal Arts/General Studies	\$38,085	\$31,412	\$39,139	\$75,569	--	--						
Library Science		--		\$41,649	\$35,052	\$36,709						
Biological Sciences	\$29,337	\$31,381	\$32,470	\$43,311	\$30,416	\$43,885				--	\$33,507	\$98,165
Mathematics	\$38,116	\$32,302	\$34,375	--	--	\$33,988				--	--	--
Multi/Interdisciplinary Studies	\$30,522	\$32,573	\$27,795	\$48,624	\$51,986	\$78,265				--	--	--
Recreation & Fitness Studies	\$31,917	\$26,799	\$34,483		\$35,769	\$43,065						
Health Related Activities	--											
Philosophy & Religion	\$26,656	\$21,047	\$19,161	--	--					--	--	--
Physical Sciences	\$35,729	\$36,942	\$39,016		\$46,620	\$60,314				--	\$69,787	\$58,059
Psychology	\$24,392	\$28,055	\$25,682	\$41,191	\$33,788	\$35,053				\$44,571	\$43,404	\$56,742
Protective Services	\$30,507	\$32,041	\$34,155	\$34,824	\$38,756	\$43,531						
Public Affairs	\$24,871	\$22,500	\$24,816	\$35,679	\$32,801	\$35,968						
Social Sciences	\$26,725	\$27,079	\$28,587	\$35,280	\$40,431	\$48,468				\$50,564	--	\$71,445
Construction Trades	--	--	--									
Mechanics & Repairers	--	--	--									
Precision Production Trades												
Transportation	\$35,095	\$46,738	\$37,125									
Visual & Performing Arts	\$24,802	\$26,929	\$26,959	\$28,181	\$29,658	\$34,094				\$37,908	--	--
Health Professions	\$42,382	\$44,773	\$45,304	\$51,555	\$54,315	\$59,534	\$111,950	\$86,722	\$103,069	\$99,329	--	--
Business Mgmt & Admin Serv	\$38,669	\$38,793	\$41,674	\$55,001	\$48,543	\$53,429				--	--	--
History		\$26,766	\$30,729		--	--					--	--
Unknown			--		--	--						
Total	\$35,058	\$35,615	\$37,747	\$43,972	\$44,280	\$48,638	\$94,572	\$75,249	\$88,902	\$60,066	\$48,815	\$63,015

Average Salaries by Field of Study and Degree Level
After One Year
for All State System Graduates

Field of Study	Certificate			Assoc in Applied Science			Assoc in Arts/Science		
	2002-03	2003-04	2004-05	2002-03	2003-04	2004-05	2002-03	2003-04	2004-05
Agricultural Bus. & Product'n	--	--	--	\$10,593	\$13,856	\$19,458	\$10,728	\$10,552	\$9,773
Agricultural Sciences									
Renewable Natural Resources				--	--	--	\$6,932	\$8,940	\$16,244
Architecture				\$24,779	--	\$11,371			
Area & Ethnic Studies									
Specialized Marketing									
Communications				\$10,600	\$11,406	\$24,832	\$11,057	\$11,688	\$10,960
Communications Technologies	\$19,920		--	\$10,117	\$12,347	--	--		
Computer & Info. Sciences	--	\$24,293	\$27,880	\$22,694	\$23,968	\$23,866	\$18,093	\$23,479	\$17,702
Personal Services	--			\$16,407	\$12,704	\$16,703			
Education							\$10,252	\$11,541	\$12,243
Engineering	--			--	--		\$23,794	\$21,652	\$22,138
Engineering Technologies	\$14,870	\$16,160	\$16,111	\$29,167	\$23,654	\$29,414	\$30,644	--	--
Foreign Languages	\$50,571	\$11,705	--		\$10,165	\$17,561	\$18,917	\$9,535	\$24,064
Home Economics	\$13,927	\$15,245	\$15,839	\$19,949	\$18,130	\$18,106	\$13,754	\$15,617	\$16,658
Vocational Home Economics									
Law		--		\$22,239	\$18,630	\$22,916	\$10,404	\$13,393	\$11,731
English/Letters							--	\$8,014	\$7,885
Liberal Arts/General Studies						--	\$14,565	\$14,809	\$16,205
Library Science				--		--			
Biological Sciences				--	--	--	\$10,602	\$11,772	\$12,138
Mathematics							\$16,240	\$16,188	\$16,421
Multi/Interdisciplinary Studies									
Recreation & Fitness Studies				--		--	--	--	\$9,265
Health Related Activities									
Philosophy & Religion									
Physical Sciences							\$15,485	\$12,319	\$13,142
Psychology							\$12,112	\$12,202	\$12,360
Protective Services	\$17,822	\$20,824	\$16,394	\$28,828	\$25,668	\$30,813	\$20,074	\$21,157	\$20,868
Public Affairs	--	--	--	\$15,135	\$20,383	\$14,328	\$7,614	\$13,666	\$16,074
Social Sciences							\$13,934	\$14,400	\$14,631
Construction Trades	--								
Mechanics & Repairers	--	\$25,350	\$17,540	\$29,745	\$29,214	\$28,794			
Precision Production Trades	\$24,204			\$28,058	--	\$7,235			
Transportation	--	--	--	--	\$27,312	--			
Visual & Performing Arts	\$12,173	\$13,711	--	\$17,246	\$15,611	\$19,359	\$10,844	\$10,912	\$11,763
Health Professions	\$13,863	\$11,752	\$14,540	\$33,188	\$34,281	\$36,903	\$12,942	\$10,521	\$15,345
Business Mgmt & Admin Serv	\$17,193	\$29,416	\$18,419	\$21,554	\$22,383	\$22,328	\$18,793	\$18,795	\$19,688
History								\$16,053	\$17,311
Unknown						\$24,429			--
Total	\$16,381	\$16,603	\$16,556	\$28,139	\$28,148	\$31,455	\$14,633	\$15,012	\$15,878

Average Salaries by Field of Study and Degree Level
After One Year
for All State System Graduates

Field of Study	Bachelor			Master			Professional			Doctoral		
	2002-03	2003-04	2004-05	2002-03	2003-04	2004-05	2002-03	2003-04	2004-05	2002-03	2003-04	2004-05
Agricultural Bus. & Product'n	\$18,092	\$16,089	\$18,812	\$25,123	\$21,979	\$27,114				\$26,376	\$23,787	\$28,364
Agricultural Sciences												
Renewable Natural Resources	\$23,435	\$19,043	\$20,280	--	\$29,868	\$37,747					\$23,789	--
Architecture	\$25,049	\$23,467	\$21,974	\$35,723	\$32,057	\$32,936						
Area & Ethnic Studies	\$16,109	\$16,698	\$17,624	--	--	--						
Specialized Marketing												
Communications	\$18,854	\$17,261	\$19,196	\$34,107	\$25,689	\$29,329				--	--	--
Communications Technologies												
Computer & Info. Sciences	\$25,145	\$23,351	\$29,051	\$48,696	\$41,273	\$44,790				--	--	--
Personal Services	\$27,973	\$19,593	\$27,591									
Education	\$24,270	\$27,378	\$32,898	\$38,885	\$39,021	\$41,889				\$45,848	\$49,938	\$50,558
Engineering	\$26,964	\$27,974	\$32,806	\$40,606	\$40,218	\$47,488				\$30,472	\$36,725	\$41,496
Engineering Technologies	\$25,423	\$29,810	\$32,483		\$50,506	\$42,078						
Foreign Languages	\$15,675	\$16,403	\$16,161	\$27,613	\$34,010	--				--	--	--
Home Economics	\$18,167	\$17,931	\$19,153	\$20,510	\$26,531	\$26,369				--	--	--
Vocational Home Economics												
Law	--	\$22,362	\$15,174				\$29,556	\$35,345	\$38,818			
English/Letters	\$13,847	\$17,646	\$16,331	\$20,159	\$19,304	\$21,982				--	\$18,197	--
Liberal Arts/General Studies	\$25,837	\$23,298	\$25,600	\$34,482	\$49,160	\$54,318						
Library Science		--		\$37,377	\$34,318	\$38,129						
Biological Sciences	\$14,901	\$13,589	\$15,929	\$20,902	\$19,236	\$24,552				\$37,174	\$27,482	\$33,370
Mathematics	\$20,801	\$18,825	\$22,876	\$14,938	\$31,599	\$29,753				--	--	--
Multi/Interdisciplinary Studies	\$8,945	\$18,291	\$18,311	\$44,604	\$30,408	\$27,612				--	--	--
Recreation & Fitness Studies	\$17,762	\$17,509	\$17,435	--	\$24,887	\$34,000					--	--
Health Related Activities												
Philosophy & Religion	\$14,218	\$8,386	\$8,681	\$6,994	--	--				--	--	--
Physical Sciences	\$19,179	\$14,836	\$22,772	\$31,887	\$29,023	\$42,393				\$45,690	\$32,877	\$22,751
Psychology	\$14,586	\$15,926	\$16,875	\$21,725	\$23,662	\$25,191				\$33,607	\$36,465	\$39,676
Protective Services	\$21,469	\$19,858	\$22,885	\$28,312	\$19,356	\$30,413						
Public Affairs	\$17,615	\$19,828	\$21,949	\$28,363	\$26,770	\$33,299						
Social Sciences	\$15,995	\$15,694	\$19,762	\$27,811	\$21,193	\$25,222				\$22,649	\$34,190	\$25,242
Construction Trades												
Mechanics & Repairers	\$20,554	\$50,358	\$29,276									
Precision Production Trades												
Transportation	\$18,273	\$10,718	\$15,998									
Visual & Performing Arts	\$13,547	\$13,586	\$15,991	\$19,560	\$18,602	\$23,309				--	--	--
Health Professions	\$31,901	\$32,242	\$34,812	\$42,796	\$51,132	\$49,429	\$56,915	\$56,130	\$54,594	\$62,496	--	\$59,196
Business Mgmt & Admin Serv	\$23,445	\$23,292	\$26,852	\$38,663	\$38,100	\$38,569				--	\$50,915	\$43,288
History		\$14,804	\$17,495		\$13,668	\$24,201					--	--
Unknown												
Total	\$21,531	\$21,739	\$24,881	\$35,468	\$35,840	\$38,520	\$49,428	\$49,776	\$51,109	\$39,542	\$37,944	\$42,981

Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Certificate Recipients
1998-99 Graduates - After Five Years

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴															
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown	
Communications Technology	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Personal Services	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Engineering Technologies	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Home Economics	22	73%	0%	0%	0%	0%	0%	6%	0%	6%	0%	6%	69%	0%	0%	0%	0%	13%
Constuction Trades	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Mechanics and Repairers	21	71%	0%	0%	0%	13%	0%	7%	7%	13%	20%	7%	0%	0%	0%	0%	0%	33%
Precision Production	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Transportation	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Health Professions	91	74%	0%	0%	1%	6%	16%	12%	3%	3%	21%	3%	1%	0%	6%	15%	12%	
Business Mgmt & Admin Serv	130	70%	0%	1%	1%	4%	9%	9%	5%	22%	7%	15%	2%	5%	4%	2%	2%	
Total	276	72%	0%	1%	2%	6%	10%	10%	5%	13%	12%	10%	8%	3%	4%	6%	15%	

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2003 through second quarter 2004 data from the Oklahoma Employment Security Commission (OESC) and 2003 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Associate in Applied Science Degree Recipients
1998-99 Graduates - After Five Years

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry,	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Agricultural Bus. & Production	27	85%	0%	0%	4%	17%	9%	4%	0%	9%	9%	9%	0%	0%	13%	9%	17%
Renewable Natural Resources	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Architecture	6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Communications	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Communications Technology	6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Computer Science	59	32%	0%	0%	5%	16%	11%	16%	5%	16%	0%	16%	0%	0%	11%	5%	0%
Personal Services	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Engineering	7	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Engineering Technologies	217	68%	0%	2%	2%	26%	11%	23%	0%	7%	4%	6%	0%	3%	3%	2%	10%
Home Economics	56	59%	0%	0%	0%	0%	3%	21%	3%	3%	15%	15%	18%	0%	9%	3%	9%
Law	22	68%	0%	0%	0%	0%	0%	13%	0%	7%	0%	7%	7%	0%	40%	7%	20%
Library Science	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Multi/Interdisciplinary	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Recreation	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Psychology	6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Protective Services	73	73%	0%	0%	2%	4%	6%	2%	4%	9%	0%	4%	0%	6%	4%	47%	13%
Public Affairs	6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Constuction Trades	22	77%	0%	0%	35%	18%	18%	6%	6%	0%	0%	6%	0%	6%	0%	0%	6%
Mechanics and Repairers	93	71%	2%	3%	9%	15%	2%	26%	2%	3%	3%	3%	0%	3%	14%	6%	11%
Precision Production	55	64%	0%	0%	6%	20%	6%	11%	3%	3%	6%	3%	0%	29%	3%	0%	11%
Transportation	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Visual and Performing Arts	34	74%	0%	0%	8%	28%	4%	8%	8%	16%	8%	0%	0%	0%	4%	0%	16%
Health Professions	980	81%	1%	0%	0%	0%	1%	2%	2%	4%	71%	4%	2%	2%	1%	5%	8%
Business Mgmt & Admin Serv	454	84%	0%	2%	1%	9%	6%	12%	9%	10%	8%	10%	2%	3%	8%	6%	12%
Total	2,142	77%	0%	1%	2%	7%	4%	8%	4%	6%	37%	6%	2%	3%	4%	6%	10%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2003 through second quarter 2004 data from the Oklahoma Employment Security Commission (OESC) and 2003 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Associate in Arts & Associate in Science Degree Recipients
1998-99 Graduates - After Five Years

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry,		Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Agricultural Bus. & Production	42	55%	17%	0%	4%	9%	9%	13%	0%	13%	4%	4%	4%	4%	4%	4%	9%
Renewable Natural Resources	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Area & Ethnic Studies	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Communications	29	72%	0%	0%	0%	5%	19%	5%	19%	10%	24%	0%	0%	0%	10%	10%	
Communications Technology	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Computer Science	38	71%	0%	0%	4%	7%	0%	26%	15%	22%	0%	4%	0%	4%	0%	4%	15%
Education	227	68%	1%	1%	1%	6%	3%	12%	6%	5%	12%	13%	6%	1%	5%	8%	18%
Engineering	28	82%	0%	0%	9%	22%	22%	9%	0%	9%	0%	4%	4%	4%	0%	4%	13%
Engineering Technologies	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Foreign Languages	8	75%	0%	0%	0%	0%	0%	0%	0%	17%	0%	33%	0%	0%	0%	17%	33%
Law	10	60%	0%	0%	0%	0%	0%	0%	17%	0%	0%	0%	17%	0%	17%	33%	17%
English/Letters	6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Liberal/General Studies	664	63%	0%	0%	2%	7%	6%	16%	7%	6%	10%	9%	3%	2%	5%	8%	17%
Biological Sciences	46	59%	0%	0%	0%	11%	0%	22%	0%	15%	7%	0%	4%	0%	11%	4%	26%
Mathematics	18	67%	0%	0%	0%	8%	0%	17%	8%	0%	0%	33%	0%	17%	0%	8%	8%
Recreation	9	78%	0%	0%	0%	14%	0%	43%	0%	0%	29%	0%	0%	0%	0%	0%	14%
Physical Sciences	42	74%	0%	0%	3%	10%	6%	13%	6%	6%	26%	3%	0%	6%	6%	0%	13%
Psychology	78	72%	0%	0%	4%	7%	7%	7%	13%	4%	11%	11%	11%	4%	2%	9%	13%
Protective Services	59	80%	0%	0%	2%	2%	0%	9%	2%	9%	2%	6%	6%	0%	4%	49%	9%
Public Affairs	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Social Sciences	106	69%	1%	1%	3%	7%	3%	16%	5%	8%	11%	3%	1%	1%	11%	12%	15%
Visual and Performing Arts	46	57%	0%	0%	4%	15%	0%	35%	0%	4%	4%	8%	4%	4%	12%	0%	12%
Health Professions	42	67%	4%	4%	4%	0%	11%	18%	4%	11%	36%	0%	0%	0%	0%	7%	4%
Business Mgmt & Admin Serv	384	76%	1%	3%	0%	9%	8%	19%	9%	8%	6%	8%	1%	4%	3%	5%	14%
Total	1,895	68%	1%	1%	2%	7%	6%	16%	7%	8%	10%	8%	3%	2%	5%	9%	15%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2003 through second quarter 2004 data from the Oklahoma Employment Security Commission (OESC) and 2003 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Bachelor's Degree Recipients
1998-99 Graduates - After Five Years

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Agricultural Bus. & Production	348	39%	10%	1%	3%	7%	4%	16%	10%	3%	3%	15%	0%	3%	6%	4%	18%
Renewable Natural Resources	77	57%	0%	0%	5%	9%	11%	9%	0%	5%	0%	5%	0%	9%	5%	30%	14%
Architecture	89	34%	0%	0%	20%	0%	0%	13%	3%	7%	0%	3%	0%	43%	0%	0%	10%
Area & Ethnic Studies	22	50%	0%	0%	9%	0%	9%	0%	0%	0%	0%	9%	9%	0%	9%	45%	9%
Communications	428	46%	0%	0%	0%	13%	10%	16%	6%	11%	6%	12%	1%	3%	9%	7%	10%
Communications Technology	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Computer Science	235	41%	1%	3%	0%	17%	5%	11%	7%	15%	5%	9%	0%	6%	8%	4%	7%
Personal Services	24	63%	0%	0%	0%	7%	13%	7%	7%	0%	0%	0%	0%	0%	67%	0%	0%
Education	2,298	65%	0%	0%	1%	1%	1%	5%	1%	2%	2%	72%	2%	1%	1%	3%	8%
Engineering	501	33%	0%	4%	1%	21%	11%	8%	1%	6%	2%	3%	0%	17%	2%	6%	20%
Engineering Technologies	224	58%	1%	2%	12%	25%	5%	9%	4%	4%	1%	6%	2%	2%	2%	9%	18%
Foreign Languages	71	42%	0%	0%	0%	0%	3%	13%	3%	13%	0%	37%	0%	3%	3%	3%	20%
Home Economics	240	61%	1%	0%	1%	1%	1%	12%	6%	1%	9%	23%	6%	4%	7%	8%	21%
Law	8	75%	0%	0%	0%	0%	0%	17%	0%	7%	17%	17%	0%	0%	33%	17%	0%
English/Letters	251	54%	0%	1%	1%	2%	2%	7%	5%	7%	4%	35%	1%	1%	10%	7%	17%
Liberal/General Studies	300	70%	1%	1%	1%	3%	4%	10%	9%	4%	7%	14%	4%	3%	6%	21%	11%
Biological Sciences	384	59%	2%	2%	1%	5%	2%	11%	2%	0%	23%	16%	0%	3%	2%	12%	18%
Mathematics	97	55%	0%	0%	0%	2%	4%	0%	13%	8%	2%	49%	2%	0%	9%	6%	6%
Multi/Interdisciplinary	17	59%	0%	0%	0%	0%	0%	0%	10%	0%	10%	50%	10%	0%	0%	10%	10%
Recreation	154	67%	0%	1%	2%	7%	2%	11%	6%	1%	8%	33%	0%	0%	8%	10%	13%
Health Related Activities	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Philosophy	27	37%	0%	0%	0%	0%	10%	20%	10%	20%	0%	0%	0%	0%	10%	10%	20%
Physical Sciences	157	40%	0%	5%	2%	17%	6%	10%	3%	0%	13%	13%	2%	10%	0%	3%	17%
Psychology	417	60%	0%	1%	1%	2%	3%	8%	6%	7%	8%	12%	6%	3%	4%	23%	17%
Protective Services	293	59%	1%	0%	2%	4%	2%	10%	4%	6%	3%	4%	3%	1%	3%	48%	10%
Public Affairs	119	61%	0%	0%	1%	1%	0%	3%	1%	1%	15%	5%	12%	1%	4%	40%	14%
Social Sciences	630	52%	0%	1%	1%	3%	3%	13%	7%	6%	7%	15%	5%	2%	6%	16%	16%
Constuction Trades	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Mechanics and Repairers	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Transportation	79	32%	0%	0%	0%	20%	16%	12%	0%	0%	0%	4%	4%	8%	4%	0%	32%
Visual and Performing Arts	349	46%	3%	0%	3%	5%	3%	13%	7%	8%	3%	27%	1%	7%	4%	3%	14%
Health Professions	713	70%	0%	0%	0%	1%	0%	11%	2%	4%	51%	15%	0%	0%	0%	5%	9%
Business Mgmt & Admin Serv	2,491	53%	0%	3%	1%	7%	7%	16%	13%	7%	3%	7%	2%	9%	7%	7%	11%
Total	11,053	56%	1%	1%	1%	5%	4%	10%	6%	5%	9%	27%	2%	4%	4%	9%	12%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2003 through second quarter 2004 data from the Oklahoma Employment Security Commission (OESC) and 2003 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Master's Degree Recipients
1998-99 Graduates - After Five Years

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														Unclass or Unknown
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	
Agricultural Bus. & Production	45	24%	0%	0%	0%	9%	0%	9%	18%	0%	0%	36%	0%	0%	0%	0%	27%
Renewable Natural Resources	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Architecture	27	26%	0%	0%	14%	0%	0%	0%	0%	14%	0%	14%	0%	43%	0%	0%	14%
Area & Ethnic Studies	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Communications	30	30%	0%	0%	0%	0%	11%	11%	0%	0%	0%	67%	0%	0%	0%	0%	11%
Computer Science	62	18%	0%	0%	0%	9%	9%	0%	0%	9%	0%	45%	0%	18%	0%	0%	9%
Education	1,112	65%	0%	0%	0%	2%	1%	2%	0%	1%	3%	75%	4%	1%	0%	4%	6%
Engineering	212	27%	0%	2%	0%	23%	11%	7%	0%	4%	0%	12%	0%	14%	0%	12%	16%
Foreign Languages	9	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Home Economics	31	55%	0%	0%	0%	6%	0%	6%	6%	0%	24%	29%	0%	6%	0%	6%	18%
English/Letters	64	53%	0%	0%	0%	0%	3%	9%	0%	0%	3%	65%	6%	0%	0%	9%	6%
Liberal/General Studies	22	36%	0%	0%	0%	0%	0%	0%	13%	0%	0%	50%	0%	0%	13%	0%	25%
Library Science	37	54%	0%	0%	0%	0%	0%	0%	0%	0%	0%	90%	0%	0%	0%	5%	5%
Biological Sciences	46	26%	8%	0%	0%	8%	17%	8%	8%	0%	8%	17%	0%	0%	0%	8%	17%
Mathematics	13	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Multi/Interdisciplinary	55	56%	0%	0%	0%	0%	6%	3%	0%	3%	23%	23%	0%	6%	3%	6%	26%
Philosophy	6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Physical Sciences	48	33%	0%	6%	0%	0%	0%	13%	0%	13%	0%	44%	0%	0%	0%	0%	25%
Psychology	141	62%	0%	0%	0%	0%	0%	2%	0%	2%	10%	31%	26%	0%	1%	18%	8%
Protective Services	17	71%	0%	0%	0%	0%	0%	0%	0%	0%	8%	8%	17%	0%	8%	50%	8%
Public Affairs	165	50%	0%	0%	0%	1%	0%	4%	4%	1%	28%	7%	13%	2%	4%	30%	5%
Social Sciences	580	29%	1%	1%	0%	1%	5%	3%	4%	3%	11%	29%	10%	1%	4%	15%	14%
Visual and Performing Arts	73	48%	0%	0%	0%	3%	0%	0%	0%	3%	6%	46%	6%	3%	6%	6%	23%
Health Professions	254	63%	0%	0%	0%	0%	1%	3%	3%	3%	36%	26%	5%	3%	1%	13%	8%
Business Mgmt & Admin Serv	541	42%	0%	6%	1%	6%	9%	6%	8%	5%	5%	12%	5%	8%	6%	13%	9%
Total	3,593	48%	0%	1%	0%	3%	3%	3%	2%	2%	9%	46%	6%	3%	2%	10%	9%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2003 through second quarter 2004 data from the Oklahoma Employment Security Commission (OESC) and 2003 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Professional Degree Recipients
1998-99 Graduates - After Five Years**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Law	158	54%	0%	0%	0%	0%	0%	1%	6%	2%	1%	7%	2%	4%	48%	16%	12%
Health Professions	492	47%	6%	0%	0%	0%	0%	4%	0%	0%	55%	12%	0%	0%	0%	4%	18%
Total	650	49%	5%	0%	0%	0%	0%	3%	2%	1%	40%	10%	1%	1%	13%	7%	16%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2003 through second quarter 2004 data from the Oklahoma Employment Security Commission (OESC) and 2003 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (-) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Doctoral Degree Recipients
1998-99 Graduates - After Five Years

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Agricultural Bus. & Production	13	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Communications	8	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Computer Science	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Education	83	51%	0%	0%	0%	2%	0%	2%	0%	2%	0%	83%	0%	0%	0%	5%	5%
Engineering	34	18%	17%	17%	0%	17%	17%	0%	0%	0%	0%	17%	0%	17%	0%	0%	0%
Home Economics	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
English/Letters	13	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Biological Sciences	25	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Mathematics	8	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Multi/Interdisciplinary	7	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Philosophy	8	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Physical Sciences	26	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Psychology	52	48%	0%	0%	0%	0%	0%	0%	0%	0%	4%	84%	0%	0%	0%	4%	8%
Social Sciences	27	41%	0%	0%	0%	0%	0%	0%	0%	0%	0%	73%	0%	9%	0%	18%	0%
Visual and Performing Arts	10	70%	0%	0%	0%	0%	0%	0%	0%	0%	0%	71%	0%	0%	0%	0%	29%
Health Professions	23	39%	0%	0%	0%	0%	0%	0%	0%	0%	33%	33%	0%	22%	11%	0%	0%
Business Mgmt & Admin Serv	14	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Total	357	35%	1%	2%	0%	2%	1%	1%	0%	1%	4%	72%	0%	3%	2%	6%	6%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2003 through second quarter 2004 data from the Oklahoma Employment Security Commission (OESC) and 2003 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Certificate Recipients
1999-00 Graduates - After Five Years

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴															
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown	
Agricultural Bus. & Production	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Computer Science	66	74%	0%	0%	2%	8%	10%	12%	4%	16%	0%	18%	4%	4%	10%	4%	6%	
Personal Services	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Engineering Technologies	6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Foreign Languages	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Home Economics	24	83%	0%	0%	0%	0%	0%	10%	0%	0%	20%	10%	45%	0%	0%	10%	5%	
Law	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Protective Services	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Public Affairs	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Mechanics and Repairers	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Transportation	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Visual and Performing Arts	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Health Professions	97	85%	1%	0%	4%	0%	10%	11%	4%	10%	32%	2%	0%	1%	2%	18%	5%	
Business Mgmt & Admin Serv	23	70%	0%	0%	0%	6%	6%	13%	19%	0%	19%	19%	0%	6%	0%	0%	13%	
Total	236	80%	1%	1%	2%	3%	9%	12%	4%	10%	18%	9%	6%	3%	6%	11%	6%	

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²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2004 through second quarter 2005 data from the Oklahoma Employment Security Commission (OESC) and 2004 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Associate in Applied Science Degree Recipients
1999-00 Graduates - After Five Years

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														Unclss or Unknown
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	
Agricultural Bus. & Production	35	51%	11%	6%	0%	6%	0%	6%	0%	17%	0%	6%	0%	0%	11%	28%	11%
Architecture	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Communications	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Communications Technology	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Computer Science	194	75%	0%	1%	2%	7%	7%	8%	9%	21%	8%	7%	1%	7%	10%	8%	6%
Personal Services	50	76%	5%	0%	0%	3%	0%	29%	3%	3%	13%	8%	5%	11%	5%	16%	0%
Engineering	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Engineering Technologies	246	74%	0%	2%	13%	18%	9%	16%	1%	8%	1%	4%	1%	11%	4%	7%	4%
Foreign Languages	10	90%	0%	0%	0%	11%	0%	0%	0%	11%	0%	67%	0%	0%	0%	0%	11%
Home Economics	27	85%	0%	0%	0%	0%	0%	13%	4%	4%	17%	4%	39%	0%	0%	17%	0%
Law	51	67%	0%	3%	3%	3%	3%	9%	3%	12%	0%	6%	0%	3%	41%	6%	9%
Multi/Interdisciplinary	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Protective Services	75	80%	0%	2%	3%	2%	2%	15%	0%	2%	3%	5%	0%	2%	3%	57%	5%
Public Affairs	11	64%	0%	0%	0%	14%	0%	43%	0%	14%	14%	0%	0%	0%	0%	14%	0%
Mechanics and Repairers	94	61%	0%	2%	16%	7%	9%	28%	2%	0%	0%	5%	0%	2%	12%	5%	12%
Precision Production	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Transportation	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Visual and Performing Arts	49	78%	0%	0%	0%	21%	8%	13%	5%	5%	8%	13%	3%	5%	5%	5%	8%
Health Professions	1,014	81%	1%	0%	0%	0%	1%	2%	2%	3%	70%	3%	2%	1%	0%	11%	4%
Business Mgmt & Admin Serv	256	82%	0%	2%	1%	9%	7%	10%	12%	6%	9%	9%	4%	7%	7%	10%	8%
Total	2,133	78%	1%	1%	3%	5%	4%	8%	4%	6%	37%	5%	2%	4%	4%	12%	5%

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²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2004 through second quarter 2005 data from the Oklahoma Employment Security Commission (OESC) and 2004 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Associate in Arts & Associate in Science Degree Recipients
1999-00 Graduates - After Five Years

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴															
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown	
Agricultural Bus. & Production	50	48%	4%	0%	0%	8%	4%	21%	8%	21%	0%	8%	0%	0%	0%	21%	4%	
Renewable Natural Resources	7	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Communications	27	67%	0%	0%	0%	6%	6%	17%	22%	11%	6%	17%	6%	0%	6%	6%	0%	
Computer Science	37	62%	0%	0%	4%	9%	9%	4%	4%	13%	4%	17%	0%	4%	4%	22%	4%	
Education	243	67%	1%	1%	1%	2%	3%	15%	10%	4%	5%	24%	5%	1%	7%	13%	7%	
Engineering	29	66%	0%	11%	11%	16%	11%	11%	0%	5%	0%	16%	0%	11%	0%	0%	11%	
Foreign Languages	12	75%	0%	0%	11%	11%	11%	11%	11%	11%	0%	33%	0%	0%	0%	0%	0%	
Home Economics	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Law	8	88%	0%	0%	0%	0%	0%	14%	14%	0%	0%	0%	0%	0%	0%	57%	14%	
English/Letters	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Liberal/General Studies	771	67%	1%	2%	2%	6%	3%	14%	7%	8%	10%	10%	3%	3%	7%	11%	12%	
Biological Sciences	43	74%	0%	6%	0%	6%	0%	13%	9%	0%	16%	25%	0%	3%	0%	13%	9%	
Mathematics	14	79%	0%	27%	0%	9%	0%	27%	0%	0%	0%	9%	0%	0%	0%	18%	9%	
Recreation	8	75%	0%	0%	0%	0%	0%	17%	0%	0%	0%	50%	17%	0%	0%	0%	17%	
Physical Sciences	24	79%	5%	0%	0%	5%	0%	26%	5%	5%	16%	0%	0%	0%	5%	16%	16%	
Psychology	80	63%	0%	0%	2%	6%	2%	12%	4%	10%	14%	14%	4%	4%	8%	12%	8%	
Protective Services	50	76%	3%	3%	0%	8%	0%	11%	3%	11%	5%	3%	0%	5%	3%	42%	5%	
Public Affairs	14	93%	0%	0%	0%	0%	8%	8%	8%	0%	15%	8%	15%	8%	8%	15%	8%	
Social Sciences	110	75%	1%	0%	1%	2%	2%	20%	5%	2%	11%	11%	2%	2%	7%	21%	11%	
Visual and Performing Arts	37	51%	0%	0%	0%	0%	0%	26%	11%	5%	11%	16%	0%	0%	5%	11%	16%	
Health Professions	44	68%	3%	0%	0%	0%	0%	20%	0%	3%	40%	7%	3%	3%	0%	13%	7%	
Business Mgmt & Admin Serv	446	73%	0%	4%	2%	11%	4%	17%	14%	6%	6%	6%	1%	3%	6%	10%	8%	
History	6	100%	0%	0%	0%	17%	17%	17%	0%	0%	0%	0%	0%	0%	17%	17%	17%	
Total	2,069	69%	1%	2%	2%	7%	3%	15%	9%	6%	9%	11%	3%	3%	6%	13%	10%	

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²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2004 through second quarter 2005 data from the Oklahoma Employment Security Commission (OESC) and 2004 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Bachelor's Degree Recipients
1999-00 Graduates - After Five Years

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴															
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown		
Agricultural Bus. & Production	317	52%	5%	2%	5%	8%	4%	13%	11%	4%	3%	13%	1%	2%	7%	7%	16%	
Renewable Natural Resources	57	56%	0%	3%	3%	6%	0%	16%	6%	3%	3%	6%	0%	6%	6%	25%	16%	
Architecture	82	39%	3%	0%	0%	0%	0%	9%	3%	6%	0%	3%	0%	59%	3%	9%	3%	
Area & Ethnic Studies	6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Communications	451	54%	0%	0%	1%	7%	13%	19%	8%	5%	3%	10%	2%	5%	9%	11%	7%	
Communications Technology	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Computer Science	232	45%	0%	2%	0%	9%	7%	8%	6%	22%	2%	9%	1%	7%	8%	7%	14%	
Personal Services	25	68%	0%	0%	0%	6%	0%	18%	0%	6%	0%	6%	0%	6%	53%	0%	6%	
Education	1,508	67%	0%	1%	1%	1%	0%	5%	2%	1%	2%	71%	2%	1%	2%	5%	6%	
Engineering	452	42%	0%	4%	2%	20%	9%	5%	2%	3%	1%	3%	0%	17%	2%	9%	24%	
Engineering Technologies	232	62%	0%	0%	15%	22%	1%	15%	6%	8%	0%	4%	1%	5%	3%	10%	8%	
Foreign Languages	69	55%	0%	0%	5%	8%	3%	13%	3%	5%	11%	32%	0%	5%	3%	8%	5%	
Home Economics	164	52%	1%	1%	1%	6%	2%	22%	5%	6%	6%	12%	6%	5%	3%	14%	10%	
Law	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
English/Letters	195	52%	0%	2%	0%	8%	1%	18%	5%	8%	4%	21%	6%	3%	6%	11%	9%	
Liberal/General Studies	317	69%	0%	1%	0%	4%	5%	12%	7%	5%	5%	15%	2%	5%	8%	16%	16%	
Library Science	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Biological Sciences	348	51%	2%	1%	2%	4%	1%	12%	4%	3%	18%	17%	1%	7%	2%	13%	13%	
Mathematics	76	59%	0%	0%	0%	7%	4%	4%	16%	7%	2%	44%	2%	2%	2%	7%	7%	
Multi/Interdisciplinary	33	58%	0%	5%	5%	0%	0%	5%	0%	0%	47%	5%	5%	11%	0%	11%	5%	
Recreation	210	56%	0%	2%	2%	6%	6%	18%	3%	6%	10%	21%	2%	0%	6%	14%	4%	
Philosophy	12	58%	0%	0%	0%	0%	0%	29%	14%	14%	0%	29%	0%	14%	0%	0%	0%	
Physical Sciences	157	52%	1%	2%	4%	12%	1%	15%	4%	6%	7%	11%	1%	7%	1%	7%	20%	
Psychology	584	61%	1%	1%	1%	2%	4%	9%	7%	4%	9%	18%	7%	4%	6%	16%	11%	
Protective Services	307	62%	0%	1%	2%	4%	4%	10%	5%	5%	2%	4%	3%	3%	4%	46%	9%	
Public Affairs	133	75%	0%	1%	1%	1%	0%	8%	0%	1%	16%	11%	14%	3%	1%	36%	7%	
Social Sciences	497	55%	0%	1%	2%	6%	3%	14%	8%	7%	5%	11%	3%	3%	5%	22%	11%	
Constuction Trades	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Mechanics and Repairers	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Transportation	65	42%	4%	0%	7%	0%	11%	15%	7%	4%	0%	0%	0%	7%	4%	4%	37%	
Visual and Performing Arts	321	44%	2%	0%	3%	11%	1%	14%	6%	9%	4%	21%	1%	4%	9%	10%	5%	
Health Professions	812	67%	0%	0%	0%	1%	1%	11%	1%	2%	59%	6%	3%	2%	1%	10%	4%	
Business Mgmt & Admin Serv	2,444	57%	0%	4%	3%	8%	8%	16%	14%	7%	3%	6%	1%	8%	7%	7%	8%	
History	104	60%	0%	2%	2%	3%	5%	18%	5%	5%	3%	31%	0%	5%	0%	11%	11%	
Total	10,221	58%	1%	2%	2%	6%	4%	12%	7%	5%	9%	21%	2%	5%	5%	11%	9%	

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⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Master's Degree Recipients
1999-00 Graduates - After Five Years

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴															
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown	
Agricultural Bus. & Production	35	34%	0%	0%	0%	0%	0%	0%	0%	8%	0%	42%	0%	8%	0%	0%	42%	
Renewable Natural Resources	17	59%	0%	0%	0%	0%	10%	0%	0%	0%	0%	20%	0%	10%	0%	40%	20%	
Architecture	29	52%	7%	0%	0%	0%	0%	7%	7%	0%	0%	7%	0%	27%	0%	40%	7%	
Area & Ethnic Studies	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Communications	22	50%	0%	0%	0%	0%	0%	0%	0%	0%	0%	55%	0%	0%	0%	18%	27%	
Computer Science	135	30%	0%	0%	5%	3%	13%	8%	0%	13%	3%	15%	0%	15%	10%	3%	15%	
Education	956	65%	0%	0%	0%	1%	0%	2%	1%	1%	3%	78%	3%	1%	1%	4%	5%	
Engineering	178	24%	0%	0%	0%	33%	7%	7%	0%	2%	0%	12%	0%	19%	0%	12%	7%	
Engineering Technologies	18	67%	0%	0%	0%	17%	0%	17%	0%	8%	0%	0%	0%	0%	0%	50%	8%	
Foreign Languages	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Home Economics	26	58%	0%	7%	0%	0%	0%	13%	7%	0%	7%	20%	13%	0%	0%	27%	7%	
English/Letters	57	51%	0%	0%	0%	3%	0%	3%	3%	0%	7%	59%	0%	3%	10%	3%	7%	
Liberal/General Studies	8	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Library Science	50	68%	0%	0%	0%	0%	0%	3%	0%	0%	9%	76%	3%	3%	0%	6%	0%	
Biological Sciences	35	37%	0%	0%	0%	0%	0%	0%	0%	0%	0%	69%	0%	8%	0%	15%	8%	
Mathematics	12	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Multi/Interdisciplinary	50	54%	0%	0%	0%	4%	11%	4%	4%	0%	19%	22%	0%	4%	4%	7%	22%	
Recreation	18	61%	0%	0%	0%	9%	0%	9%	0%	0%	9%	36%	0%	0%	18%	18%	0%	
Philosophy	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Physical Sciences	45	36%	0%	19%	0%	0%	0%	0%	19%	0%	0%	25%	0%	13%	6%	6%	13%	
Psychology	156	69%	1%	2%	1%	1%	2%	0%	0%	1%	18%	27%	22%	2%	2%	15%	7%	
Protective Services	22	68%	0%	0%	0%	7%	0%	13%	0%	0%	0%	7%	13%	13%	0%	47%	0%	
Public Affairs	260	49%	0%	0%	0%	2%	3%	2%	1%	2%	29%	8%	17%	1%	2%	22%	12%	
Social Sciences	87	31%	0%	0%	0%	0%	0%	0%	0%	11%	4%	22%	4%	0%	11%	37%	11%	
Visual and Performing Arts	66	50%	0%	0%	0%	0%	3%	12%	3%	0%	6%	42%	0%	3%	6%	18%	6%	
Health Professions	281	67%	0%	0%	0%	1%	1%	2%	2%	0%	52%	23%	1%	1%	1%	13%	5%	
Business Mgmt & Admin Serv	946	36%	0%	3%	1%	8%	6%	8%	5%	6%	10%	16%	7%	6%	3%	11%	9%	
History	10	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Total	3,525	50%	0%	1%	0%	4%	2%	4%	2%	2%	12%	42%	5%	4%	2%	11%	8%	

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2004 through second quarter 2005 data from the Oklahoma Employment Security Commission (OESC) and 2004 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Professional Degree Recipients
1999-00 Graduates - After Five Years**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Law	186	63%	0%	0%	1%	0%	1%	2%	3%	3%	2%	2%	2%	4%	44%	21%	15%
Health Professions	407	51%	8%	0%	0%	0%	0%	3%	0%	1%	42%	16%	1%	0%	1%	15%	11%
Total	593	54%	5%	0%	0%	0%	0%	3%	2%	2%	28%	11%	1%	2%	17%	17%	13%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2004 through second quarter 2005 data from the Oklahoma Employment Security Commission (OESC) and 2004 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (-) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Doctoral Degree Recipients
1999-00 Graduates - After Five Years

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Agricultural Bus. & Production	14	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Renewable Natural Resources	23	78%	11%	11%	0%	6%	0%	6%	0%	6%	0%	28%	6%	11%	0%	11%	6%
Communications	7	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Computer Science	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Education	66	80%	0%	0%	0%	2%	0%	0%	0%	0%	0%	85%	2%	0%	0%	9%	2%
Engineering	18	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Foreign Languages	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Home Economics	12	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
English/Letters	14	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Biological Sciences	33	33%	0%	0%	0%	0%	0%	0%	0%	0%	9%	64%	0%	9%	0%	9%	9%
Mathematics	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Multi/Interdisciplinary	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Philosophy	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Physical Sciences	29	28%	0%	13%	0%	0%	0%	0%	0%	13%	0%	63%	0%	13%	0%	0%	0%
Psychology	46	37%	0%	0%	0%	0%	0%	0%	0%	0%	0%	47%	6%	12%	12%	6%	18%
Social Sciences	18	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Visual and Performing Arts	10	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Health Professions	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Business Mgmt & Admin Serv	12	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
History	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Total	323	44%	1%	2%	0%	3%	0%	1%	0%	3%	1%	66%	2%	6%	3%	6%	6%

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²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2004 through second quarter 2005 data from the Oklahoma Employment Security Commission (OESC) and 2004 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Certificate Recipients
2000-01 Graduates - After Five Years

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Agricultural Bus. & Production	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Communications Technology	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Computer Science	66	88%	0%	0%	0%	28%	7%	10%	2%	14%	3%	7%	0%	2%	5%	16%	7%
Engineering Technologies	18	78%	0%	0%	0%	21%	7%	14%	7%	0%	14%	0%	7%	0%	0%	14%	14%
Foreign Languages	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Home Economics	31	68%	0%	0%	0%	5%	0%	10%	0%	5%	0%	10%	38%	0%	10%	5%	19%
Law	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Library Science	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Biological Sciences	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Constuction Trades	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Mechanics and Repairers	18	94%	0%	0%	0%	6%	6%	0%	0%	24%	0%	12%	0%	0%	6%	6%	41%
Health Professions	61	74%	0%	0%	2%	0%	7%	2%	0%	7%	36%	4%	0%	2%	2%	20%	18%
Business Mgmt & Admin Serv	18	83%	0%	0%	7%	0%	0%	0%	0%	53%	0%	7%	0%	0%	0%	0%	33%
Total	231	81%	0%	0%	1%	11%	5%	7%	1%	13%	11%	8%	5%	2%	4%	13%	18%

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²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2005 through second quarter 2006 data from the Oklahoma Employment Security Commission (OESC) and 2005 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Associate in Applied Science Degree Recipients
2000-01 Graduates - After Five Years

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴															
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown	
Agricultural Bus. & Production	28	64%	6%	0%	0%	0%	0%	0%	22%	0%	6%	0%	0%	0%	0%	11%	11%	39%
Renewable Natural Resources	6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Architecture	6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Communications	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Communications Technology	14	86%	0%	0%	0%	0%	17%	17%	0%	0%	8%	17%	0%	8%	0%	25%	8%	
Computer Science	180	81%	0%	1%	0%	10%	6%	13%	6%	18%	3%	5%	1%	8%	3%	12%	13%	
Personal Services	17	65%	0%	0%	0%	0%	0%	55%	9%	9%	0%	9%	0%	0%	0%	9%	9%	
Engineering	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Engineering Technologies	245	82%	1%	6%	11%	20%	9%	14%	1%	5%	2%	3%	1%	5%	2%	11%	11%	
Foreign Languages	14	79%	0%	0%	0%	0%	0%	18%	0%	0%	9%	55%	0%	0%	0%	0%	18%	
Home Economics	33	85%	0%	4%	0%	0%	0%	7%	4%	0%	4%	4%	43%	4%	0%	7%	25%	
Law	51	82%	0%	2%	2%	2%	5%	2%	10%	10%	5%	2%	2%	2%	24%	17%	14%	
Biological Sciences	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Multi/Interdisciplinary	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Recreation	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Protective Services	67	73%	0%	0%	4%	6%	6%	6%	0%	0%	4%	2%	2%	2%	6%	53%	8%	
Public Affairs	8	88%	0%	0%	0%	0%	0%	14%	14%	0%	0%	14%	29%	0%	0%	14%	14%	
Mechanics and Repairers	115	59%	0%	0%	19%	9%	9%	22%	1%	3%	0%	4%	0%	4%	3%	7%	18%	
Transportation	10	90%	0%	0%	0%	33%	0%	11%	0%	0%	0%	11%	0%	11%	0%	11%	22%	
Visual and Performing Arts	57	67%	0%	0%	3%	8%	3%	18%	5%	24%	3%	13%	3%	0%	3%	13%	5%	
Health Professions	945	86%	1%	0%	0%	0%	1%	1%	1%	3%	64%	2%	2%	1%	0%	16%	6%	
Business Mgmt & Admin Serv	269	84%	0%	1%	1%	6%	5%	12%	11%	8%	14%	7%	1%	4%	5%	13%	11%	
Unknown	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Total	2,080	82%	1%	1%	3%	5%	4%	8%	3%	6%	34%	4%	2%	3%	2%	15%	10%	

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²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2005 through second quarter 2006 data from the Oklahoma Employment Security Commission (OESC) and 2005 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Associate in Arts & Associate in Science Degree Recipients
2000-01 Graduates - After Five Years

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Agricultural Bus. & Production	65	49%	6%	6%	9%	0%	0%	22%	6%	0%	3%	3%	0%	3%	0%	16%	25%
Renewable Natural Resources	10	70%	0%	0%	0%	0%	0%	29%	14%	0%	0%	0%	0%	0%	0%	14%	43%
Communications	31	84%	0%	0%	8%	0%	12%	12%	4%	4%	12%	4%	4%	4%	8%	8%	23%
Computer Science	34	74%	0%	4%	0%	12%	8%	24%	0%	4%	4%	0%	4%	8%	12%	12%	8%
Education	225	69%	0%	1%	1%	6%	3%	17%	6%	4%	8%	17%	1%	3%	2%	8%	24%
Engineering	21	76%	0%	6%	13%	19%	0%	19%	0%	13%	0%	0%	0%	0%	6%	0%	25%
Engineering Technologies	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Foreign Languages	12	75%	0%	0%	0%	0%	0%	11%	0%	11%	11%	11%	0%	0%	0%	33%	22%
Home Economics	10	100%	0%	0%	0%	0%	10%	0%	0%	10%	10%	20%	40%	0%	0%	10%	0%
Law	6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
English/Letters	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Liberal/General Studies	656	72%	0%	1%	2%	5%	4%	14%	4%	6%	9%	9%	3%	3%	7%	12%	21%
Biological Sciences	38	71%	7%	0%	7%	4%	0%	11%	7%	7%	22%	0%	0%	0%	0%	15%	19%
Mathematics	17	82%	0%	0%	0%	7%	7%	21%	0%	7%	0%	14%	7%	0%	0%	14%	21%
Recreation	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Physical Sciences	29	86%	4%	4%	4%	0%	16%	16%	4%	12%	16%	4%	0%	0%	4%	8%	8%
Psychology	60	70%	2%	0%	2%	5%	5%	10%	5%	2%	21%	14%	0%	2%	2%	10%	19%
Protective Services	63	89%	0%	4%	0%	2%	2%	9%	2%	4%	4%	5%	2%	0%	2%	55%	11%
Public Affairs	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Social Sciences	115	79%	1%	0%	2%	4%	4%	23%	4%	4%	9%	7%	2%	4%	2%	21%	11%
Visual and Performing Arts	33	55%	0%	0%	6%	11%	6%	22%	11%	6%	0%	11%	0%	0%	6%	6%	17%
Health Professions	37	49%	0%	0%	6%	0%	0%	22%	0%	0%	28%	0%	6%	0%	11%	11%	17%
Business Mgmt & Admin Serv	375	76%	0%	4%	1%	6%	7%	16%	14%	5%	6%	6%	1%	3%	7%	11%	14%
History	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Unknown	6	133%	0%	0%	0%	13%	0%	0%	0%	0%	0%	38%	0%	0%	0%	0%	50%
Total	1,852	73%	1%	2%	2%	5%	5%	16%	6%	5%	8%	9%	2%	3%	5%	13%	19%

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²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2005 through second quarter 2006 data from the Oklahoma Employment Security Commission (OESC) and 2005 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Bachelor's Degree Recipients
2000-01 Graduates - After Five Years

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴															
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown	
Agricultural Bus. & Production	279	71%	3%	1%	2%	7%	4%	14%	15%	4%	3%	11%	0%	4%	2%	9%	24%	
Renewable Natural Resources	37	51%	0%	0%	0%	11%	5%	0%	5%	0%	0%	11%	0%	16%	5%	21%	26%	
Architecture	64	45%	3%	0%	0%	0%	0%	0%	0%	0%	3%	0%	0%	55%	0%	7%	31%	
Area & Ethnic Studies	19	89%	0%	0%	0%	0%	0%	6%	0%	0%	0%	29%	6%	0%	0%	24%	35%	
Communications	476	59%	0%	1%	1%	10%	8%	10%	7%	8%	4%	9%	3%	3%	8%	7%	18%	
Communications Technology	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Computer Science	234	57%	0%	2%	0%	5%	6%	5%	5%	20%	0%	8%	1%	6%	4%	12%	27%	
Personal Services	23	65%	0%	0%	0%	7%	0%	0%	0%	0%	7%	7%	0%	0%	60%	7%	13%	
Education	1,430	73%	0%	1%	0%	0%	1%	4%	2%	1%	2%	69%	2%	0%	1%	4%	12%	
Engineering	435	51%	0%	1%	2%	18%	7%	4%	1%	3%	1%	2%	0%	9%	2%	8%	42%	
Engineering Technologies	248	74%	1%	3%	12%	24%	8%	8%	3%	7%	1%	4%	0%	3%	1%	13%	15%	
Foreign Languages	70	67%	0%	2%	2%	2%	2%	11%	2%	6%	0%	30%	0%	4%	4%	4%	30%	
Home Economics	249	65%	0%	2%	1%	1%	1%	16%	2%	2%	7%	22%	11%	3%	1%	13%	19%	
Law	7	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
English/Letters	192	65%	1%	1%	1%	4%	6%	10%	5%	6%	4%	26%	3%	1%	6%	6%	22%	
Liberal/General Studies	380	70%	0%	3%	1%	1%	4%	10%	6%	5%	4%	16%	3%	2%	5%	14%	25%	
Biological Sciences	363	63%	1%	1%	2%	5%	2%	8%	1%	3%	16%	16%	1%	4%	2%	15%	23%	
Mathematics	52	62%	0%	3%	3%	3%	6%	16%	6%	9%	6%	19%	0%	9%	3%	3%	13%	
Multi/Interdisciplinary	33	64%	0%	0%	0%	10%	0%	14%	0%	0%	14%	14%	0%	5%	14%	19%	10%	
Recreation	202	63%	0%	1%	1%	7%	6%	8%	5%	3%	13%	22%	2%	0%	3%	14%	15%	
Philosophy	15	67%	0%	0%	0%	10%	20%	10%	0%	0%	10%	0%	0%	0%	10%	0%	40%	
Physical Sciences	135	50%	0%	9%	1%	12%	3%	9%	0%	4%	7%	12%	1%	4%	0%	7%	29%	
Psychology	397	65%	0%	1%	1%	2%	2%	8%	7%	4%	9%	9%	9%	2%	5%	19%	22%	
Protective Services	273	70%	0%	2%	1%	2%	1%	8%	8%	3%	4%	5%	1%	3%	7%	39%	17%	
Public Affairs	118	77%	0%	0%	0%	1%	2%	7%	1%	1%	12%	7%	14%	1%	2%	40%	12%	
Social Sciences	511	63%	0%	2%	1%	2%	2%	10%	6%	4%	6%	11%	7%	2%	4%	20%	23%	
Mechanics and Repairers	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Transportation	84	48%	0%	5%	3%	3%	13%	3%	8%	0%	3%	8%	0%	0%	0%	5%	53%	
Visual and Performing Arts	384	57%	0%	1%	0%	6%	1%	12%	3%	4%	5%	20%	0%	3%	10%	8%	26%	
Health Professions	598	76%	0%	0%	0%	0%	0%	5%	1%	2%	61%	6%	0%	1%	1%	11%	10%	
Business Mgmt & Admin Serv	2,648	67%	0%	5%	2%	6%	6%	15%	12%	7%	3%	5%	0%	6%	5%	8%	19%	
History	108	60%	0%	0%	2%	5%	2%	14%	5%	6%	3%	22%	2%	3%	3%	12%	23%	
Unknown	8	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Total	10,077	66%	0%	2%	1%	5%	4%	10%	6%	5%	8%	19%	2%	4%	4%	11%	19%	

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2005 through second quarter 2006 data from the Oklahoma Employment Security Commission (OESC) and 2005 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Master's Degree Recipients
2000-01 Graduates - After Five Years

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴															
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclss or Unknown	
Agricultural Bus. & Production	42	55%	0%	0%	0%	9%	0%	4%	0%	0%	0%	22%	4%	13%	0%	4%	43%	
Renewable Natural Resources	10	60%	0%	17%	0%	17%	17%	0%	0%	0%	0%	0%	0%	0%	0%	50%	0%	
Architecture	14	57%	13%	0%	0%	0%	0%	0%	0%	0%	0%	13%	0%	25%	0%	25%	25%	
Area & Ethnic Studies	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Communications	34	62%	0%	0%	0%	10%	5%	5%	0%	5%	0%	19%	0%	0%	0%	0%	57%	
Computer Science	117	50%	0%	2%	0%	3%	14%	7%	2%	12%	5%	7%	0%	2%	3%	3%	40%	
Education	1,040	74%	0%	0%	0%	1%	1%	2%	1%	1%	4%	72%	3%	1%	1%	4%	10%	
Engineering	195	46%	0%	4%	0%	10%	3%	1%	0%	2%	0%	10%	0%	7%	1%	4%	56%	
Engineering Technologies	23	87%	0%	0%	5%	30%	5%	0%	0%	0%	5%	5%	0%	5%	0%	40%	5%	
Foreign Languages	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Home Economics	31	71%	0%	0%	0%	0%	5%	9%	0%	5%	9%	27%	5%	5%	0%	23%	14%	
English/Letters	72	65%	0%	0%	0%	2%	2%	6%	2%	0%	6%	45%	0%	0%	2%	6%	28%	
Liberal/General Studies	9	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Library Science	44	82%	0%	0%	3%	0%	0%	0%	0%	0%	3%	64%	0%	0%	6%	3%	22%	
Biological Sciences	43	53%	0%	0%	0%	0%	0%	0%	9%	0%	9%	39%	0%	9%	0%	4%	30%	
Mathematics	17	41%	0%	0%	0%	0%	0%	0%	0%	14%	0%	43%	0%	0%	14%	0%	29%	
Multi/Interdisciplinary	87	52%	0%	0%	0%	0%	2%	9%	0%	0%	16%	20%	2%	11%	0%	9%	31%	
Recreation	26	54%	0%	0%	0%	0%	0%	0%	0%	0%	7%	36%	0%	0%	14%	0%	43%	
Physical Sciences	41	41%	0%	18%	0%	0%	0%	0%	0%	0%	6%	41%	0%	12%	0%	0%	24%	
Psychology	116	76%	1%	0%	0%	0%	0%	0%	0%	1%	9%	31%	24%	1%	1%	19%	13%	
Protective Services	23	61%	0%	0%	0%	0%	7%	0%	0%	7%	14%	0%	0%	0%	0%	36%	36%	
Public Affairs	234	61%	0%	1%	0%	0%	1%	1%	2%	2%	22%	13%	10%	1%	4%	28%	15%	
Social Sciences	93	44%	0%	2%	0%	2%	0%	2%	7%	5%	0%	17%	0%	0%	2%	24%	37%	
Visual and Performing Arts	75	61%	0%	0%	2%	0%	0%	0%	0%	2%	0%	37%	7%	2%	2%	24%	24%	
Health Professions	250	77%	0%	1%	0%	0%	0%	0%	1%	1%	2%	38%	25%	2%	2%	10%	18%	
Business Mgmt & Admin Serv	910	50%	0%	2%	0%	3%	5%	7%	6%	2%	5%	12%	3%	4%	3%	8%	39%	
History	8	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Unknown	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Total	3,562	62%	0%	1%	0%	2%	2%	3%	2%	2%	8%	38%	3%	3%	2%	9%	23%	

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2005 through second quarter 2006 data from the Oklahoma Employment Security Commission (OESC) and 2005 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Professional Degree Recipients
2000-01 Graduates - After Five Years**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Law	176	61%	0%	2%	0%	0%	0%	1%	4%	2%	1%	5%	0%	2%	34%	23%	27%
Health Professions	445	61%	6%	0%	0%	0%	0%	6%	0%	1%	34%	18%	0%	0%	0%	15%	19%
Total	621	61%	4%	1%	0%	0%	0%	5%	1%	1%	24%	15%	0%	1%	10%	17%	21%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2005 through second quarter 2006 data from the Oklahoma Employment Security Commission (OESC) and 2005 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (-) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Doctoral Degree Recipients
2000-01 Graduates - After Five Years

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴															
			Agri, Forestry,	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown	
Agricultural Bus. & Production	29	38%	0%	0%	0%	0%	0%	0%	0%	0%	0%	9%	0%	0%	0%	9%	82%	
Renewable Natural Resources	9	89%	0%	0%	13%	13%	0%	0%	0%	13%	0%	0%	0%	13%	0%	13%	38%	
Communications	8	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Computer Science	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Education	92	65%	0%	0%	0%	2%	0%	2%	2%	0%	2%	67%	0%	2%	3%	2%	20%	
Engineering	26	50%	0%	0%	0%	8%	0%	0%	0%	8%	0%	15%	0%	0%	0%	0%	69%	
Engineering Technologies	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Foreign Languages	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Home Economics	7	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
English/Letters	19	32%	0%	0%	0%	0%	0%	0%	0%	0%	0%	83%	17%	0%	0%	0%	0%	
Biological Sciences	34	35%	0%	0%	0%	8%	0%	0%	0%	0%	0%	42%	0%	0%	0%	0%	50%	
Mathematics	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Multi/Interdisciplinary	6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Philosophy	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Physical Sciences	19	42%	0%	0%	0%	0%	0%	0%	0%	0%	0%	63%	0%	0%	0%	0%	38%	
Psychology	61	62%	0%	0%	0%	3%	0%	0%	0%	3%	3%	45%	0%	3%	0%	8%	37%	
Social Sciences	18	44%	0%	0%	0%	0%	0%	0%	0%	13%	0%	50%	13%	0%	0%	0%	25%	
Visual and Performing Arts	6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Health Professions	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Business Mgmt & Admin Serv	13	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
History	6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Total	371	53%	0%	0%	1%	3%	0%	1%	1%	2%	2%	50%	1%	2%	2%	3%	35%	

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²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2005 through second quarter 2006 data from the Oklahoma Employment Security Commission (OESC) and 2005 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Certificate Recipients
2002-03 Graduates - After One Year

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Agricultural Bus. & Production	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Communications Technology	43	77%	0%	0%	0%	6%	9%	27%	3%	9%	21%	6%	0%	0%	6%	0%	12%
Computer & Info. Sciences	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Personal Services	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Engineering	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Engineering Technologies	38	97%	0%	0%	0%	8%	5%	24%	0%	8%	5%	11%	0%	5%	5%	5%	22%
Foreign Languages	6	100%	0%	0%	0%	33%	0%	0%	0%	0%	0%	33%	0%	0%	17%	17%	0%
Home Economics	138	86%	0%	0%	0%	0%	1%	6%	3%	1%	5%	8%	41%	0%	1%	3%	32%
Protective Services	31	97%	0%	3%	0%	10%	13%	23%	0%	7%	7%	3%	0%	0%	3%	17%	13%
Public Affairs	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Constuction Trades	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Mechanics and Repairers	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Precision Production	17	65%	0%	0%	0%	36%	0%	0%	0%	9%	9%	18%	0%	9%	9%	0%	9%
Transportation	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Visual and Performing Arts	38	95%	0%	0%	3%	0%	3%	17%	0%	0%	3%	6%	36%	0%	3%	8%	22%
Health Professions	148	80%	0%	0%	1%	2%	8%	17%	3%	7%	36%	3%	2%	2%	4%	0%	16%
Business Mgmt & Admin Serv	217	85%	0%	0%	1%	5%	1%	10%	5%	7%	7%	10%	21%	1%	2%	3%	28%
Total	695	84%	0%	0%	1%	4%	4%	14%	3%	5%	13%	8%	17%	1%	3%	4%	23%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2003 through second quarter 2004 data from the Oklahoma Employment Security Commission (OESC) and 2003 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Associate in Applied Science Degree Recipients
2002-03 Graduates - After One Year

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴															
			Agri, Forestry,	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown	
Agricultural Bus. & Production	22	68%	13%	0%	0%	7%	0%	20%	0%	7%	0%	13%	0%	0%	20%	20%		
Renewable Natural Resources	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--		
Architecture	11	91%	0%	0%	0%	0%	0%	10%	40%	20%	0%	0%	10%	10%	0%	0%	10%	
Communications	15	80%	0%	0%	0%	0%	0%	33%	8%	17%	0%	0%	25%	0%	0%	17%		
Communications Technology	21	57%	0%	0%	0%	8%	8%	33%	8%	25%	0%	8%	0%	0%	0%	8%		
Computer Science	93	59%	4%	0%	0%	2%	5%	20%	4%	11%	5%	15%	0%	0%	7%	7%	20%	
Personal Services	9	78%	0%	0%	0%	29%	0%	14%	0%	0%	14%	0%	0%	0%	14%	14%	14%	
Engineering	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--		
Engineering Technologies	273	84%	0%	6%	6%	13%	10%	31%	3%	6%	1%	3%	0%	4%	3%	4%	10%	
Home Economics	108	90%	0%	0%	0%	0%	0%	7%	0%	1%	8%	7%	57%	1%	2%	6%	10%	
Law	34	91%	0%	0%	6%	3%	0%	6%	10%	10%	3%	3%	0%	3%	35%	13%	6%	
Library Sciences	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--		
Biological Sciences	6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--		
Recreation	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--		
Protective Services	124	85%	2%	0%	2%	1%	4%	8%	0%	6%	7%	4%	2%	4%	2%	51%	9%	
Public Affairs	12	83%	0%	0%	0%	0%	0%	0%	0%	0%	20%	20%	0%	0%	20%	30%	10%	
Construction Trades	28	86%	4%	0%	33%	0%	25%	17%	0%	13%	0%	0%	0%	0%	0%	0%	8%	
Mechanics and Repairers	203	76%	1%	2%	19%	8%	8%	23%	1%	6%	1%	1%	1%	8%	11%	1%	10%	
Precision Production	74	76%	0%	0%	2%	5%	4%	20%	2%	18%	5%	4%	0%	13%	9%	7%	13%	
Transportation	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--		
Visual and Performing Arts	85	79%	0%	0%	1%	7%	6%	24%	1%	16%	3%	13%	1%	6%	3%	1%	15%	
Health Professions	1,034	91%	1%	0%	0%	0%	1%	1%	1%	3%	76%	2%	1%	1%	0%	3%	9%	
Business Mgmt & Admin Serv	420	87%	0%	2%	2%	8%	6%	16%	9%	10%	8%	8%	1%	4%	8%	7%	11%	
Total	2,588	85%	1%	1%	3%	4%	4%	11%	3%	6%	35%	4%	3%	3%	4%	6%	10%	

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2003 through second quarter 2004 data from the Oklahoma Employment Security Commission (OESC) and 2003 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Associate in Arts & Associate in Science Degree Recipients
2002-03 Graduates - After One Year

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry,	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Agricultural Bus. & Production	106	75%	5%	0%	8%	8%	5%	35%	3%	1%	1%	4%	0%	4%	6%	5%	15%
Renewable Natural Resources	25	72%	6%	0%	0%	6%	6%	17%	6%	17%	0%	17%	0%	0%	11%	17%	0%
Communications	89	87%	0%	0%	0%	6%	6%	32%	8%	6%	5%	9%	1%	3%	10%	3%	9%
Communications Technology	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Computer Science	58	69%	0%	3%	0%	8%	3%	33%	8%	13%	5%	3%	0%	0%	3%	0%	25%
Education	669	79%	0%	1%	1%	3%	1%	26%	6%	4%	7%	19%	5%	2%	6%	5%	15%
Engineering	59	78%	0%	4%	2%	15%	11%	24%	2%	13%	2%	7%	2%	2%	2%	2%	11%
Engineering Technologies	10	90%	0%	0%	0%	0%	0%	22%	0%	0%	0%	11%	22%	0%	0%	11%	33%
Foreign Languages	18	78%	0%	0%	0%	0%	7%	14%	7%	7%	7%	43%	0%	0%	14%	0%	0%
Home Economics	63	89%	0%	0%	0%	2%	0%	4%	2%	2%	5%	9%	43%	0%	2%	7%	25%
Law	20	85%	0%	0%	0%	0%	0%	41%	0%	12%	0%	0%	0%	0%	12%	18%	18%
English/Letters	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Liberal/General Studies	1,627	81%	1%	1%	2%	5%	3%	23%	6%	6%	12%	10%	2%	2%	7%	5%	15%
Biological Sciences	82	83%	0%	0%	3%	3%	3%	38%	0%	6%	12%	4%	1%	0%	13%	6%	10%
Mathematics	39	82%	0%	0%	3%	3%	3%	28%	6%	6%	9%	22%	0%	3%	0%	9%	6%
Recreation	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Physical Sciences	83	87%	0%	0%	0%	4%	3%	33%	4%	6%	22%	4%	1%	1%	1%	1%	18%
Psychology	143	85%	0%	0%	0%	2%	3%	26%	8%	4%	14%	7%	2%	2%	5%	11%	14%
Protective Services	95	87%	1%	0%	1%	1%	1%	16%	6%	10%	4%	5%	2%	1%	6%	36%	10%
Public Affairs	9	67%	0%	0%	0%	0%	0%	17%	0%	0%	0%	0%	0%	0%	17%	17%	50%
Social Sciences	271	81%	0%	0%	1%	1%	3%	21%	4%	12%	7%	11%	9%	4%	5%	11%	10%
Visual and Performing Arts	72	76%	0%	0%	0%	7%	0%	38%	11%	9%	7%	4%	4%	4%	4%	0%	13%
Health Professions	137	81%	2%	0%	1%	2%	0%	29%	3%	7%	27%	5%	2%	2%	1%	6%	14%
Business Mgmt & Admin Serv	869	87%	1%	2%	3%	6%	5%	24%	13%	10%	5%	4%	1%	4%	6%	4%	11%
Total	4,556	82%	1%	1%	2%	5%	3%	25%	7%	7%	9%	9%	3%	3%	6%	6%	14%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2003 through second quarter 2004 data from the Oklahoma Employment Security Commission (OESC) and 2003 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Bachelor's Degree Recipients
2002-03 Graduates - After One Year

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴															
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown	
Agricultural Bus. & Production	343	67%	8%	2%	2%	3%	4%	13%	10%	2%	1%	11%	0%	3%	6%	3%	32%	
Renewable Natural Resources	55	69%	3%	0%	5%	16%	8%	16%	3%	5%	0%	0%	0%	8%	3%	16%	18%	
Architecture	117	64%	1%	0%	15%	4%	1%	11%	0%	8%	0%	1%	0%	39%	1%	0%	19%	
Area & Ethnic Studies	35	66%	4%	0%	4%	0%	0%	26%	0%	4%	4%	9%	0%	0%	13%	17%	17%	
Communications	762	68%	0%	1%	1%	9%	9%	21%	11%	8%	3%	10%	1%	4%	10%	4%	9%	
Communications Technology	11	91%	0%	0%	0%	0%	0%	0%	10%	20%	0%	20%	10%	0%	30%	10%	0%	
Computer Science	268	62%	0%	1%	1%	6%	7%	13%	6%	20%	3%	8%	0%	5%	5%	4%	20%	
Personal Services	23	83%	0%	0%	0%	0%	5%	5%	0%	0%	0%	0%	0%	0%	79%	11%	0%	
Education	1,883	75%	0%	0%	1%	1%	1%	6%	2%	1%	3%	69%	3%	1%	2%	2%	7%	
Engineering	607	55%	0%	4%	1%	19%	5%	7%	2%	8%	1%	6%	0%	15%	3%	5%	24%	
Engineering Technologies	243	74%	1%	5%	9%	14%	6%	11%	3%	11%	2%	6%	1%	3%	4%	4%	21%	
Foreign Languages	84	63%	0%	0%	2%	4%	2%	11%	4%	4%	6%	23%	2%	4%	19%	2%	19%	
Home Economics	324	73%	0%	0%	0%	4%	1%	17%	3%	3%	11%	21%	10%	3%	4%	5%	17%	
Law	8	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
English/Letters	316	75%	0%	0%	1%	4%	1%	22%	6%	6%	3%	24%	3%	2%	8%	5%	15%	
Liberal/General Studies	416	77%	0%	1%	1%	1%	5%	13%	10%	6%	6%	16%	4%	3%	6%	9%	19%	
Biological Sciences	567	64%	3%	0%	1%	3%	0%	15%	2%	5%	20%	17%	1%	5%	4%	7%	16%	
Mathematics	85	62%	0%	2%	2%	11%	2%	11%	11%	8%	4%	34%	0%	6%	0%	2%	8%	
Multi/Interdisciplinary	9	89%	0%	0%	13%	0%	13%	25%	0%	0%	13%	13%	13%	0%	0%	13%	0%	
Recreation	171	73%	1%	0%	2%	3%	1%	14%	6%	4%	10%	23%	6%	3%	12%	7%	8%	
Health Related Activities	14	79%	0%	0%	0%	0%	0%	9%	0%	0%	45%	9%	0%	0%	0%	9%	27%	
Philosophy	35	71%	4%	0%	0%	4%	4%	24%	12%	8%	8%	8%	0%	8%	0%	4%	16%	
Physical Sciences	179	68%	1%	6%	1%	8%	4%	11%	4%	6%	11%	13%	2%	2%	0%	7%	25%	
Psychology	581	72%	0%	0%	0%	1%	1%	17%	5%	4%	14%	13%	14%	3%	5%	11%	11%	
Protective Services	305	70%	0%	0%	2%	3%	3%	11%	5%	3%	6%	5%	3%	4%	8%	39%	9%	
Public Affairs	130	85%	0%	1%	1%	1%	3%	5%	4%	3%	17%	4%	16%	0%	1%	39%	6%	
Social Sciences	873	70%	0%	1%	2%	2%	2%	17%	9%	6%	5%	12%	5%	2%	6%	14%	16%	
Mechanics and Repairers	25	68%	0%	0%	0%	0%	0%	0%	0%	12%	0%	12%	6%	0%	0%	0%	71%	
Transportation	87	64%	0%	4%	0%	4%	18%	14%	5%	4%	2%	23%	2%	0%	5%	7%	13%	
Visual and Performing Arts	462	65%	0%	0%	1%	5%	4%	26%	5%	11%	2%	15%	1%	3%	9%	1%	17%	
Health Professions	569	83%	0%	0%	0%	0%	0%	5%	1%	3%	72%	4%	1%	1%	2%	3%	8%	
Business Mgmt & Admin Serv	3,274	71%	0%	4%	1%	4%	5%	19%	17%	8%	4%	7%	1%	7%	7%	5%	11%	
Total	12,861	71%	1%	2%	1%	4%	3%	14%	8%	6%	9%	20%	3%	4%	6%	7%	13%	

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2003 through second quarter 2004 data from the Oklahoma Employment Security Commission (OESC) and 2003 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Master's Degree Recipients
2002-03 Graduates - After One Year

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Agricultural Bus. & Production	39	54%	0%	0%	0%	0%	10%	5%	10%	0%	0%	24%	5%	5%	5%	14%	24%
Renewable Natural Resources	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Architecture	34	44%	0%	0%	7%	0%	0%	0%	13%	0%	7%	13%	0%	20%	0%	13%	27%
Area & Ethnic Studies	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Communications	42	38%	0%	0%	0%	0%	19%	0%	6%	0%	0%	44%	0%	0%	19%	0%	13%
Computer Science	94	30%	0%	0%	0%	14%	0%	4%	0%	18%	0%	14%	0%	14%	0%	11%	25%
Education	1,071	76%	0%	0%	0%	1%	0%	2%	1%	1%	2%	78%	2%	1%	2%	4%	5%
Engineering	360	37%	0%	1%	1%	16%	2%	4%	0%	6%	0%	8%	0%	6%	1%	8%	48%
Foreign Languages	8	75%	0%	0%	0%	0%	0%	17%	0%	0%	0%	83%	0%	0%	0%	0%	0%
Home Economics	42	76%	0%	0%	0%	0%	0%	6%	0%	6%	28%	16%	6%	0%	0%	16%	22%
English/Letters	44	66%	0%	0%	0%	3%	3%	7%	0%	0%	0%	55%	0%	0%	0%	3%	28%
Liberal/General Studies	22	59%	0%	0%	0%	0%	0%	0%	0%	0%	15%	62%	0%	0%	0%	8%	15%
Library Sciences	100	87%	0%	0%	0%	1%	0%	1%	0%	1%	0%	86%	1%	0%	0%	5%	5%
Biological Sciences	60	57%	0%	0%	0%	0%	0%	3%	0%	0%	15%	26%	0%	6%	3%	9%	38%
Mathematics	24	54%	0%	0%	0%	0%	0%	0%	0%	8%	0%	23%	0%	0%	0%	15%	54%
Multi/Interdisciplinary	88	33%	0%	0%	0%	0%	14%	3%	3%	0%	41%	14%	0%	3%	0%	3%	17%
Recreation	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Philosophy	13	69%	0%	0%	0%	0%	0%	11%	0%	0%	0%	44%	0%	0%	0%	0%	44%
Physical Sciences	66	55%	0%	11%	0%	3%	0%	3%	0%	11%	0%	8%	0%	6%	0%	0%	58%
Psychology	149	79%	0%	1%	0%	1%	1%	4%	1%	0%	9%	29%	26%	5%	1%	6%	17%
Protective Services	64	58%	0%	0%	0%	0%	0%	8%	0%	5%	5%	16%	3%	3%	3%	54%	3%
Public Affairs	167	58%	0%	0%	0%	0%	0%	1%	0%	1%	25%	10%	19%	2%	2%	32%	8%
Social Sciences	632	34%	0%	0%	0%	3%	3%	5%	4%	4%	6%	20%	9%	4%	3%	12%	27%
Visual and Performing Arts	71	63%	0%	0%	0%	0%	2%	9%	0%	7%	0%	42%	0%	4%	0%	2%	33%
Health Professions	285	80%	0%	0%	0%	1%	1%	0%	0%	1%	39%	25%	4%	1%	1%	11%	15%
Business Mgmt & Admin Serv	653	57%	0%	5%	1%	3%	6%	10%	10%	4%	4%	13%	5%	10%	3%	8%	17%
Total	4,135	59%	0%	1%	0%	2%	2%	4%	3%	3%	8%	42%	5%	4%	2%	9%	16%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2003 through second quarter 2004 data from the Oklahoma Employment Security Commission (OESC) and 2003 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Professional Degree Recipients
2002-03 Graduates - After One Year**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Law	163	67%	0%	1%	0%	1%	0%	3%	2%	3%	0%	7%	0%	1%	48%	16%	18%
Health Professions	484	68%	5%	0%	0%	1%	0%	28%	0%	1%	19%	21%	0%	0%	0%	1%	25%
Total	647	68%	4%	0%	0%	1%	0%	22%	1%	1%	14%	17%	0%	0%	12%	5%	23%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2003 through second quarter 2004 data from the Oklahoma Employment Security Commission (OESC) and 2003 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (-) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Doctoral Degree Recipients
2002-03 Graduates - After One Year

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry,	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Agricultural Bus. & Production	17	65%	0%	0%	0%	0%	0%	0%	0%	0%	0%	45%	0%	9%	0%	9%	36%
Communications	8	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Computer Science	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Education	80	61%	0%	0%	0%	2%	4%	0%	0%	0%	6%	82%	0%	0%	0%	0%	6%
Engineering	32	28%	0%	0%	0%	0%	0%	0%	0%	0%	33%	0%	0%	0%	11%	56%	
Foreign Languages	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Home Economics	7	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
English/Letters	10	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Biological Sciences	22	36%	0%	0%	0%	0%	0%	0%	0%	0%	63%	0%	13%	0%	0%	25%	
Mathematics	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Multi/Interdisciplinary	8	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Philosophy	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Physical Sciences	29	45%	0%	0%	0%	15%	0%	0%	0%	0%	54%	0%	8%	0%	0%	23%	
Psychology	54	39%	0%	0%	0%	0%	0%	0%	0%	0%	76%	0%	0%	0%	14%	10%	
Social Sciences	26	35%	0%	0%	0%	0%	0%	0%	0%	0%	56%	0%	0%	0%	0%	44%	
Visual and Performing Arts	11	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Health Professions	13	62%	0%	0%	0%	0%	0%	0%	0%	13%	0%	25%	0%	13%	0%	50%	
Business Mgmt & Admin Serv	13	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Total	338	45%	0%	0%	0%	3%	1%	0%	0%	1%	2%	63%	0%	3%	0%	4%	23%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2003 through second quarter 2004 data from the Oklahoma Employment Security Commission (OESC) and 2003 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Certificate Recipients
2003-04 Graduates - After One Year**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Agricultural Bus. & Production	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Computer & Info. Sciences	25	92%	0%	0%	0%	17%	9%	22%	0%	13%	0%	9%	0%	13%	9%	4%	4%
Engineering Technologies	47	91%	0%	0%	0%	9%	5%	28%	2%	9%	14%	2%	0%	9%	2%	12%	7%
Foreign Languages	6	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	33%	33%	17%	0%	0%	17%
Home Economics	226	94%	0%	0%	0%	0%	0%	4%	0%	2%	2%	17%	40%	0%	3%	8%	22%
Law	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Protective Services	13	100%	0%	0%	0%	0%	8%	23%	0%	8%	8%	0%	0%	0%	0%	54%	0%
Public Affairs	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Mechanics and Repairers	16	69%	0%	0%	0%	36%	9%	0%	9%	9%	0%	0%	0%	9%	9%	9%	9%
Transportation	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Visual and Performing Arts	9	100%	0%	0%	0%	0%	0%	11%	0%	0%	11%	0%	33%	0%	11%	22%	11%
Health Professions	143	91%	1%	0%	0%	2%	3%	13%	2%	7%	34%	5%	1%	2%	5%	14%	12%
Business Mgmt & Admin Serv	44	91%	0%	5%	3%	8%	0%	5%	18%	20%	5%	8%	3%	5%	8%	8%	8%
Total	541	92%	0%	0%	0%	4%	2%	10%	3%	6%	12%	11%	19%	3%	4%	11%	15%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2004 through second quarter 2005 data from the Oklahoma Employment Security Commission (OESC) and 2004 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Associate in Applied Science Degree Recipients
2003-04 Graduates - After One Year**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴															
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown	
Agricultural Bus. & Production	19	84%	0%	0%	0%	0%	6%	25%	0%	0%	6%	6%	0%	6%	13%	13%	25%	
Renewable Natural Resources	6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Architecture	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Communications	7	100%	0%	0%	0%	14%	0%	0%	0%	0%	14%	0%	29%	14%	14%	14%		
Communications Technology	13	85%	0%	0%	0%	0%	0%	45%	0%	9%	0%	18%	0%	9%	9%	9%	0%	
Computer Science	180	89%	0%	1%	1%	6%	5%	21%	7%	18%	4%	9%	0%	5%	5%	7%	12%	
Personal Services	53	92%	0%	0%	0%	4%	0%	31%	0%	0%	10%	4%	2%	10%	20%	10%	8%	
Engineering	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Engineering Technologies	337	87%	0%	2%	4%	12%	8%	29%	2%	10%	2%	6%	0%	4%	4%	8%	9%	
Foreign Languages	14	86%	0%	0%	8%	0%	0%	0%	0%	0%	17%	67%	0%	0%	0%	0%	8%	
Home Economics	83	92%	0%	1%	1%	0%	1%	1%	1%	0%	4%	13%	43%	0%	0%	17%	16%	
Law	80	85%	0%	0%	0%	0%	7%	9%	0%	10%	0%	3%	0%	1%	41%	15%	13%	
Biological Sciences	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Protective Services	137	95%	0%	1%	1%	3%	1%	19%	3%	4%	5%	7%	2%	2%	2%	45%	5%	
Public Affairs	21	90%	0%	0%	0%	0%	5%	5%	5%	11%	11%	11%	11%	0%	0%	16%	26%	
Mechanics and Repairers	142	73%	0%	3%	8%	9%	7%	23%	1%	7%	2%	6%	0%	2%	15%	6%	13%	
Precision Production	6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Transportation	6	100%	0%	0%	0%	17%	17%	0%	0%	0%	0%	17%	0%	0%	0%	0%	50%	
Visual and Performing Arts	76	78%	2%	0%	0%	14%	3%	19%	5%	20%	0%	5%	0%	5%	7%	12%	8%	
Health Professions	1,221	95%	2%	0%	0%	0%	1%	1%	1%	3%	75%	1%	2%	1%	0%	10%	4%	
Business Mgmt & Admin Serv	300	87%	1%	2%	1%	7%	5%	14%	11%	10%	7%	8%	3%	6%	6%	7%	12%	
Total	2,706	90%	1%	1%	1%	4%	3%	11%	3%	6%	38%	5%	3%	3%	4%	11%	8%	

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2004 through second quarter 2005 data from the Oklahoma Employment Security Commission (OESC) and 2004 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Associate in Arts & Associate in Science Degree Recipients
2003-04 Graduates - After One Year**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry,		Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Agricultural Bus. & Production	88	75%	8%	0%	6%	3%	3%	18%	8%	0%	2%	9%	0%	6%	8%	8%	23%
Renewable Natural Resources	15	87%	0%	0%	0%	8%	0%	31%	8%	0%	0%	8%	0%	0%	23%	8%	15%
Communications	60	97%	2%	0%	3%	7%	5%	26%	9%	5%	7%	7%	0%	0%	10%	5%	14%
Computer Science	66	88%	0%	0%	0%	12%	5%	22%	5%	16%	2%	9%	0%	5%	3%	10%	10%
Education	657	85%	1%	0%	1%	3%	2%	25%	6%	4%	4%	18%	4%	1%	6%	9%	15%
Engineering	67	82%	2%	2%	4%	25%	5%	15%	4%	11%	0%	7%	0%	9%	2%	5%	9%
Engineering Technologies	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Foreign Languages	20	80%	0%	0%	0%	0%	0%	25%	6%	0%	13%	19%	6%	6%	13%	6%	6%
Home Economics	78	95%	0%	0%	0%	1%	1%	3%	1%	3%	7%	11%	47%	1%	1%	5%	18%
Law	16	94%	0%	0%	0%	7%	0%	20%	7%	0%	0%	7%	7%	0%	0%	33%	20%
English/Letters	11	73%	0%	0%	0%	0%	0%	50%	13%	0%	0%	13%	0%	0%	0%	13%	13%
Liberal/General Studies	1,825	86%	1%	1%	2%	4%	2%	25%	6%	7%	10%	8%	3%	2%	6%	9%	14%
Biological Sciences	109	89%	1%	1%	2%	3%	5%	34%	5%	4%	12%	5%	2%	2%	6%	6%	10%
Mathematics	35	94%	6%	0%	3%	6%	3%	21%	3%	18%	3%	3%	3%	3%	6%	9%	12%
Recreation	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Physical Sciences	111	84%	2%	1%	4%	0%	1%	35%	4%	3%	20%	1%	0%	4%	4%	3%	15%
Psychology	124	85%	1%	0%	0%	3%	1%	31%	3%	7%	9%	6%	4%	1%	10%	9%	16%
Protective Services	118	91%	0%	1%	3%	2%	5%	20%	3%	2%	0%	3%	2%	1%	7%	44%	9%
Public Affairs	14	93%	0%	0%	0%	0%	0%	38%	15%	0%	0%	0%	0%	0%	8%	8%	31%
Social Sciences	272	87%	1%	0%	1%	3%	3%	28%	5%	7%	6%	11%	4%	2%	7%	12%	12%
Visual and Performing Arts	87	89%	0%	0%	1%	6%	0%	29%	1%	9%	1%	14%	3%	4%	8%	9%	14%
Health Professions	118	90%	1%	0%	3%	0%	5%	33%	4%	6%	25%	0%	2%	0%	2%	9%	11%
Business Mgmt & Admin Serv	868	90%	0%	2%	1%	8%	5%	25%	14%	8%	4%	5%	1%	3%	6%	7%	11%
History	26	88%	0%	0%	0%	9%	4%	17%	9%	13%	13%	9%	4%	0%	9%	4%	9%
Total	4,788	87%	1%	1%	2%	5%	3%	25%	7%	6%	7%	9%	3%	2%	6%	9%	14%

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²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2004 through second quarter 2005 data from the Oklahoma Employment Security Commission (OESC) and 2004 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Bachelor's Degree Recipients
2003-04 Graduates - After One Year

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴															
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown	
Agricultural Bus. & Production	354	79%	10%	1%	1%	8%	1%	18%	9%	5%	2%	10%	0%	3%	4%	5%	23%	
Renewable Natural Resources	39	79%	3%	0%	0%	0%	3%	23%	0%	13%	0%	16%	0%	3%	3%	19%	16%	
Architecture	99	76%	4%	0%	1%	3%	1%	11%	1%	7%	0%	4%	0%	44%	5%	7%	12%	
Area & Ethnic Studies	24	75%	0%	0%	0%	0%	0%	17%	11%	0%	6%	22%	0%	6%	6%	17%	17%	
Communications	702	77%	0%	1%	0%	6%	7%	26%	10%	10%	3%	7%	2%	4%	9%	6%	10%	
Computer Science	244	77%	0%	0%	1%	5%	4%	13%	4%	19%	2%	13%	1%	7%	4%	13%	15%	
Personal Services	10	90%	0%	0%	0%	33%	0%	0%	0%	0%	0%	0%	0%	0%	67%	0%	0%	
Education	1,560	87%	0%	0%	1%	1%	0%	8%	2%	1%	2%	74%	3%	0%	2%	2%	4%	
Engineering	573	75%	0%	3%	2%	17%	6%	14%	1%	7%	1%	6%	0%	10%	1%	4%	27%	
Engineering Technologies	275	77%	0%	3%	11%	22%	5%	11%	3%	10%	1%	7%	0%	4%	2%	10%	9%	
Foreign Languages	70	73%	0%	2%	2%	2%	2%	22%	8%	6%	4%	18%	0%	4%	8%	4%	20%	
Home Economics	352	83%	0%	1%	1%	2%	1%	21%	4%	5%	9%	17%	11%	4%	3%	11%	11%	
Law	9	78%	0%	0%	0%	14%	0%	0%	14%	14%	0%	0%	0%	0%	14%	43%	0%	
English/Letters	231	82%	0%	0%	1%	8%	2%	15%	6%	6%	4%	26%	2%	2%	10%	9%	9%	
Liberal/General Studies	409	82%	1%	0%	1%	4%	4%	16%	11%	2%	6%	16%	6%	2%	7%	10%	13%	
Library Science	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Biological Sciences	575	81%	3%	1%	1%	3%	1%	20%	2%	4%	16%	16%	0%	5%	3%	10%	15%	
Mathematics	73	82%	0%	2%	5%	2%	0%	8%	5%	7%	2%	40%	2%	3%	3%	10%	12%	
Multi/Interdisciplinary	54	63%	0%	0%	0%	6%	3%	15%	6%	12%	21%	18%	0%	6%	3%	6%	6%	
Recreation	240	74%	1%	1%	1%	5%	2%	16%	4%	6%	14%	23%	2%	1%	8%	12%	5%	
Philosophy	30	73%	0%	0%	0%	0%	0%	32%	0%	9%	5%	23%	0%	0%	9%	9%	14%	
Physical Sciences	182	72%	0%	3%	0%	1%	1%	15%	5%	11%	10%	10%	2%	4%	4%	11%	24%	
Psychology	518	86%	0%	0%	1%	1%	1%	19%	7%	6%	12%	11%	10%	2%	5%	16%	8%	
Protective Services	249	80%	0%	2%	5%	3%	0%	14%	5%	5%	5%	7%	6%	4%	9%	32%	8%	
Public Affairs	161	88%	0%	0%	0%	1%	1%	6%	3%	4%	16%	9%	13%	1%	3%	36%	7%	
Social Sciences	710	80%	1%	0%	1%	3%	2%	21%	7%	7%	6%	10%	5%	3%	8%	16%	13%	
Mechanics and Repairers	31	77%	0%	0%	0%	4%	0%	0%	0%	0%	0%	4%	0%	13%	0%	0%	79%	
Transportation	64	66%	2%	2%	0%	2%	14%	19%	2%	10%	0%	14%	0%	2%	7%	2%	21%	
Visual and Performing Arts	483	77%	0%	1%	1%	5%	3%	26%	4%	9%	3%	14%	0%	4%	10%	6%	13%	
Health Professions	635	89%	0%	1%	0%	0%	1%	6%	1%	3%	65%	5%	1%	1%	1%	9%	5%	
Business Mgmt & Admin Serv	2,717	79%	1%	4%	2%	5%	4%	23%	14%	8%	3%	6%	1%	6%	7%	7%	9%	
History	158	82%	2%	1%	2%	3%	1%	23%	4%	5%	1%	22%	3%	0%	9%	6%	18%	
Total	11,832	81%	1%	1%	1%	4%	3%	17%	7%	6%	8%	19%	3%	4%	5%	9%	11%	

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2004 through second quarter 2005 data from the Oklahoma Employment Security Commission (OESC) and 2004 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Master's Degree Recipients
2003-04 Graduates - After One Year

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴															
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown	
Agricultural Bus. & Production	55	69%	0%	0%	0%	5%	0%	13%	3%	0%	0%	29%	0%	3%	0%	5%	42%	
Renewable Natural Resources	16	81%	0%	0%	0%	0%	8%	15%	0%	0%	0%	8%	0%	31%	8%	15%	15%	
Architecture	20	75%	0%	0%	7%	0%	0%	0%	0%	7%	0%	7%	0%	13%	0%	53%	13%	
Area & Ethnic Studies	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Communications	31	77%	0%	0%	0%	8%	8%	13%	0%	4%	4%	29%	8%	4%	17%	0%	4%	
Computer Science	122	47%	0%	0%	0%	7%	16%	5%	2%	21%	2%	11%	0%	5%	2%	5%	25%	
Education	901	82%	0%	0%	0%	1%	1%	2%	1%	1%	2%	79%	2%	1%	2%	4%	5%	
Engineering	306	58%	0%	2%	2%	10%	3%	3%	0%	1%	0%	11%	1%	11%	1%	5%	52%	
Engineering Technologies	17	88%	0%	0%	0%	53%	20%	7%	0%	7%	0%	0%	0%	0%	0%	7%	7%	
Foreign Languages	7	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	57%	0%	0%	0%	14%	29%	
Home Economics	31	87%	0%	0%	0%	0%	0%	4%	0%	0%	19%	15%	7%	4%	0%	33%	19%	
English/Letters	37	92%	0%	0%	3%	0%	0%	3%	3%	6%	3%	50%	0%	0%	3%	0%	29%	
Liberal/General Studies	19	58%	0%	0%	0%	0%	0%	0%	18%	0%	9%	0%	0%	0%	9%	27%	36%	
Library Sciences	88	92%	0%	0%	0%	0%	0%	1%	0%	0%	0%	89%	0%	0%	0%	6%	4%	
Biological Sciences	29	79%	0%	0%	0%	0%	0%	4%	0%	0%	0%	26%	0%	4%	0%	13%	52%	
Mathematics	11	64%	0%	0%	0%	0%	0%	0%	14%	14%	0%	14%	0%	14%	0%	0%	43%	
Multi/Interdisciplinary	135	45%	0%	0%	0%	2%	2%	7%	2%	5%	21%	20%	2%	3%	5%	10%	23%	
Recreation	29	86%	0%	4%	0%	0%	0%	0%	4%	4%	8%	44%	0%	8%	8%	0%	20%	
Philosophy	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Physical Sciences	53	70%	0%	8%	5%	0%	5%	8%	3%	8%	0%	14%	0%	8%	0%	3%	38%	
Psychology	118	87%	0%	1%	1%	0%	1%	4%	1%	0%	10%	17%	27%	4%	1%	18%	15%	
Protective Services	16	56%	0%	0%	0%	0%	0%	11%	0%	11%	11%	0%	0%	11%	0%	44%	11%	
Public Affairs	240	77%	0%	0%	0%	2%	1%	3%	1%	1%	17%	7%	18%	1%	4%	32%	15%	
Social Sciences	57	49%	0%	0%	0%	0%	0%	4%	0%	0%	0%	29%	11%	4%	4%	14%	36%	
Visual and Performing Arts	63	79%	0%	0%	0%	0%	0%	12%	4%	2%	0%	42%	2%	0%	14%	0%	24%	
Health Professions	169	83%	0%	1%	0%	0%	0%	2%	0%	4%	46%	21%	8%	1%	1%	9%	6%	
Business Mgmt & Admin Serv	921	49%	0%	3%	1%	5%	6%	11%	9%	2%	4%	17%	5%	9%	4%	9%	17%	
History	13	92%	0%	0%	0%	8%	0%	0%	0%	0%	8%	50%	0%	8%	0%	0%	25%	
Total	3,509	68%	0%	1%	1%	3%	2%	5%	2%	2%	7%	39%	5%	4%	2%	9%	17%	

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²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2004 through second quarter 2005 data from the Oklahoma Employment Security Commission (OESC) and 2004 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Professional Degree Recipients
2003-04 Graduates - After One Year**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Law	172	84%	0%	0%	0%	1%	1%	3%	2%	3%	1%	5%	1%	1%	48%	24%	12%
Health Professions	480	76%	7%	0%	0%	0%	0%	24%	0%	1%	19%	22%	0%	1%	1%	7%	20%
Total	652	78%	5%	0%	0%	0%	0%	18%	1%	2%	14%	17%	0%	1%	14%	12%	17%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2004 through second quarter 2005 data from the Oklahoma Employment Security Commission (OESC) and 2004 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (-) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Doctoral Degree Recipients
2003-04 Graduates - After One Year

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴															
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown	
Agricultural Bus. & Production	21	43%	0%	0%	0%	0%	11%	11%	0%	0%	0%	0%	0%	22%	0%	0%	0%	
Renewable Natural Resources	9	67%	0%	0%	0%	0%	0%	0%	0%	0%	0%	67%	0%	0%	0%	17%	17%	
Communications	6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Computer Science	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Education	69	81%	0%	0%	0%	2%	0%	0%	0%	0%	2%	79%	2%	0%	0%	9%	7%	
Engineering	29	55%	0%	0%	0%	6%	6%	0%	0%	6%	0%	38%	0%	6%	6%	0%	31%	
Foreign Languages	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Home Economics	10	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
English/Letters	9	78%	0%	0%	0%	0%	0%	0%	0%	0%	0%	86%	0%	0%	0%	0%	14%	
Biological Sciences	32	63%	0%	0%	0%	0%	0%	0%	0%	5%	0%	55%	0%	10%	0%	0%	30%	
Mathematics	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Multi/Interdisciplinary	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Recreation	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Philosophy	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Physical Sciences	28	79%	0%	5%	0%	5%	0%	5%	0%	5%	5%	27%	0%	14%	0%	0%	36%	
Psychology	45	67%	0%	0%	0%	0%	0%	0%	0%	3%	13%	40%	3%	3%	0%	17%	20%	
Social Sciences	16	38%	0%	0%	0%	0%	0%	0%	0%	0%	0%	50%	0%	0%	0%	33%	17%	
Visual and Performing Arts	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Health Professions	8	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Business Mgmt & Admin Serv	18	39%	0%	0%	0%	0%	0%	0%	0%	0%	0%	57%	0%	0%	0%	0%	43%	
History	7	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Total	325	61%	0%	1%	0%	2%	1%	1%	0%	2%	3%	58%	1%	5%	1%	7%	20%	

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2004 through second quarter 2005 data from the Oklahoma Employment Security Commission (OESC) and 2004 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Certificate Recipients
2004-05 Graduates - After One Year**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Agricultural Bus. & Production	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Communications Technology	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Computer & Info. Sciences	12	100%	0%	0%	0%	8%	0%	8%	8%	33%	0%	17%	0%	0%	8%	0%	17%
Engineering Technologies	22	86%	0%	0%	5%	11%	11%	21%	11%	5%	0%	5%	0%	5%	21%	0%	5%
Foreign Languages	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Home Economics	200	95%	0%	0%	0%	2%	1%	7%	1%	2%	3%	10%	36%	1%	3%	10%	26%
Protective Services	12	92%	9%	0%	9%	0%	9%	55%	0%	9%	0%	0%	0%	0%	0%	9%	0%
Public Affairs	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Mechanics and Repairers	12	75%	0%	0%	0%	11%	0%	33%	11%	0%	0%	0%	0%	0%	0%	11%	33%
Transportation	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Visual and Performing Arts	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Health Professions	116	100%	0%	1%	1%	0%	1%	9%	3%	6%	44%	3%	1%	3%	6%	9%	13%
Business Mgmt & Admin Serv	97	98%	0%	1%	0%	2%	2%	7%	7%	8%	2%	13%	21%	3%	3%	12%	18%
Total	488	96%	0%	0%	1%	3%	2%	10%	3%	6%	12%	8%	19%	2%	4%	10%	19%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2005 through second quarter 2006 data from the Oklahoma Employment Security Commission (OESC) and 2005 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Associate in Applied Science Degree Recipients
2004-05 Graduates - After One Year**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry,	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Agricultural Bus. & Production	26	69%	11%	0%	0%	0%	6%	0%	0%	11%	0%	22%	0%	0%	22%	11%	17%
Renewable Natural Resources	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Architecture	7	100%	0%	0%	0%	0%	0%	43%	0%	0%	0%	0%	0%	0%	14%	0%	43%
Communications	8	88%	0%	0%	0%	0%	14%	0%	14%	14%	0%	0%	0%	14%	14%	14%	14%
Communications Technology	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Computer Science	139	92%	0%	1%	2%	6%	3%	18%	6%	9%	5%	8%	0%	5%	5%	19%	13%
Personal Services	41	88%	0%	0%	3%	3%	0%	25%	6%	3%	11%	3%	0%	8%	22%	6%	11%
Engineering Technologies	290	91%	0%	4%	5%	14%	10%	18%	1%	6%	5%	5%	1%	4%	3%	13%	13%
Foreign Languages	16	94%	0%	0%	0%	0%	0%	7%	0%	0%	7%	80%	7%	0%	0%	0%	0%
Home Economics	63	97%	0%	0%	0%	0%	0%	0%	0%	0%	3%	23%	48%	0%	3%	2%	21%
Law	62	95%	2%	2%	0%	2%	2%	10%	2%	5%	2%	2%	0%	3%	44%	15%	10%
Liberal/General Studies	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Library Sciences	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Biological Sciences	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Recreation	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Protective Services	126	90%	1%	1%	0%	1%	1%	11%	2%	4%	4%	0%	4%	2%	4%	57%	11%
Public Affairs	11	91%	0%	0%	0%	0%	0%	10%	0%	0%	10%	30%	10%	10%	0%	20%	10%
Mechanics and Repairers	133	83%	1%	2%	11%	3%	8%	25%	1%	5%	0%	4%	1%	5%	9%	5%	20%
Precision Production	7	86%	0%	0%	17%	0%	0%	17%	17%	0%	17%	0%	0%	0%	0%	0%	0%
Transportation	5	120%	0%	0%	0%	17%	0%	17%	17%	17%	0%	0%	0%	0%	0%	0%	33%
Visual and Performing Arts	71	76%	0%	0%	2%	11%	4%	30%	4%	19%	4%	7%	0%	4%	2%	2%	13%
Health Professions	1,291	95%	2%	0%	0%	0%	1%	2%	1%	2%	73%	2%	1%	1%	0%	11%	4%
Business Mgmt & Admin Serv	237	93%	0%	1%	2%	5%	5%	19%	8%	10%	8%	7%	0%	6%	6%	8%	13%
Unknown	7	86%	0%	0%	0%	17%	0%	0%	0%	33%	33%	0%	0%	0%	0%	17%	0%
Total	2,554	92%	1%	1%	1%	3%	3%	9%	2%	4%	40%	4%	2%	2%	4%	13%	9%

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²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2005 through second quarter 2006 data from the Oklahoma Employment Security Commission (OESC) and 2005 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Associate in Arts & Associate in Science Degree Recipients
2004-05 Graduates - After One Year**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry,	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Agricultural Bus. & Production	96	81%	8%	3%	4%	8%	0%	35%	1%	4%	1%	6%	1%	3%	4%	5%	18%
Renewable Natural Resources	20	75%	0%	0%	7%	7%	7%	7%	0%	13%	0%	7%	0%	13%	7%	13%	20%
Communications	72	88%	0%	0%	2%	13%	8%	29%	6%	2%	5%	10%	2%	0%	10%	8%	8%
Computer Science	57	95%	0%	2%	0%	6%	2%	37%	2%	19%	2%	4%	0%	0%	4%	9%	15%
Education	673	91%	0%	1%	1%	2%	1%	21%	5%	5%	6%	16%	7%	1%	6%	10%	17%
Engineering	80	94%	0%	4%	5%	12%	8%	12%	1%	8%	0%	3%	0%	4%	7%	9%	27%
Engineering Technologies	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Foreign Languages	23	87%	0%	0%	5%	10%	5%	25%	5%	0%	5%	15%	0%	5%	5%	20%	0%
Home Economics	138	93%	0%	0%	1%	2%	1%	5%	3%	1%	2%	13%	32%	0%	1%	17%	23%
Law	14	93%	0%	8%	0%	0%	0%	15%	0%	8%	8%	0%	0%	0%	0%	38%	23%
English/Letters	7	100%	0%	0%	0%	0%	0%	43%	0%	0%	0%	0%	0%	0%	0%	14%	43%
Liberal/General Studies	1,637	89%	1%	1%	2%	4%	3%	23%	6%	7%	11%	10%	2%	2%	6%	9%	14%
Biological Sciences	114	91%	3%	0%	2%	5%	1%	30%	7%	3%	16%	1%	0%	1%	10%	13%	10%
Mathematics	36	78%	0%	0%	0%	7%	0%	36%	0%	7%	4%	14%	0%	0%	7%	11%	14%
Recreation	7	100%	0%	0%	0%	0%	14%	14%	0%	14%	0%	0%	0%	0%	14%	29%	14%
Physical Sciences	106	92%	0%	3%	1%	3%	1%	27%	4%	6%	13%	6%	2%	3%	7%	6%	16%
Psychology	174	84%	0%	1%	1%	0%	1%	33%	6%	8%	11%	5%	7%	1%	5%	11%	10%
Protective Services	107	92%	0%	1%	0%	4%	7%	20%	3%	5%	3%	4%	3%	1%	2%	37%	9%
Public Affairs	17	82%	0%	0%	0%	0%	0%	29%	0%	14%	0%	0%	7%	0%	0%	36%	14%
Social Sciences	252	89%	0%	2%	1%	1%	2%	21%	2%	9%	6%	7%	4%	1%	8%	17%	17%
Visual and Performing Arts	87	85%	1%	0%	3%	3%	3%	30%	1%	11%	5%	11%	0%	1%	4%	7%	20%
Health Professions	149	93%	2%	0%	1%	2%	1%	26%	2%	7%	19%	5%	3%	0%	5%	11%	15%
Business Mgmt & Admin Serv	835	94%	0%	1%	2%	6%	4%	25%	10%	8%	5%	5%	1%	4%	5%	10%	14%
History	21	95%	0%	0%	5%	0%	0%	10%	5%	15%	15%	10%	5%	0%	0%	10%	25%
Unknown	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Total	4,725	90%	1%	1%	2%	4%	3%	23%	6%	7%	8%	9%	4%	2%	5%	11%	15%

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²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2005 through second quarter 2006 data from the Oklahoma Employment Security Commission (OESC) and 2005 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Bachelor's Degree Recipients
2004-05 Graduates - After One Year

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴															
			Agri, Forestry,		Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown		
			Fishing	Mining														
Agricultural Bus. & Production	366	82%	8%	2%	1%	6%	1%	15%	9%	3%	2%	15%	1%	2%	8%	5%	21%	
Renewable Natural Resources	53	75%	3%	0%	0%	0%	8%	15%	3%	0%	5%	13%	0%	5%	0%	38%	13%	
Architecture	89	67%	2%	2%	0%	2%	2%	10%	2%	2%	0%	0%	0%	40%	0%	10%	30%	
Area & Ethnic Studies	35	91%	0%	0%	3%	3%	0%	13%	0%	9%	0%	22%	3%	0%	16%	16%	16%	
Communications	835	82%	0%	1%	1%	8%	8%	20%	10%	8%	2%	11%	1%	3%	8%	7%	10%	
Computer Science	271	80%	0%	1%	0%	6%	6%	13%	8%	18%	1%	12%	0%	6%	6%	10%	13%	
Personal Services	28	96%	0%	0%	0%	0%	0%	0%	0%	0%	7%	0%	0%	0%	81%	11%	0%	
Education	1,791	91%	0%	0%	1%	1%	0%	6%	1%	1%	1%	76%	2%	0%	2%	3%	5%	
Engineering	546	78%	0%	5%	1%	22%	6%	8%	0%	5%	1%	7%	0%	9%	2%	7%	26%	
Engineering Technologies	282	80%	0%	5%	9%	22%	2%	9%	4%	6%	1%	7%	0%	5%	2%	15%	12%	
Foreign Languages	104	85%	0%	1%	1%	2%	2%	30%	7%	3%	5%	19%	5%	0%	3%	9%	13%	
Home Economics	376	86%	0%	0%	1%	2%	1%	21%	5%	4%	9%	22%	9%	2%	4%	12%	9%	
Law	10	100%	0%	0%	0%	0%	0%	0%	0%	10%	0%	20%	0%	0%	20%	40%	10%	
English/Letters	272	88%	1%	2%	1%	3%	2%	24%	8%	8%	3%	23%	0%	2%	5%	7%	13%	
Liberal/General Studies	625	88%	1%	1%	1%	4%	3%	12%	7%	5%	6%	16%	6%	3%	6%	10%	18%	
Biological Sciences	632	83%	2%	0%	2%	2%	2%	17%	2%	2%	21%	14%	1%	5%	4%	10%	16%	
Mathematics	97	70%	0%	1%	0%	4%	3%	10%	18%	4%	0%	24%	0%	4%	1%	13%	16%	
Multi/Interdisciplinary	72	74%	0%	0%	0%	0%	2%	25%	8%	9%	13%	11%	0%	2%	4%	13%	13%	
Recreation	293	76%	0%	1%	2%	1%	4%	19%	4%	4%	12%	19%	3%	2%	11%	12%	7%	
Philosophy	38	87%	3%	0%	0%	3%	0%	30%	6%	3%	9%	12%	3%	6%	3%	9%	12%	
Physical Sciences	184	80%	0%	6%	1%	4%	3%	16%	2%	7%	3%	16%	1%	5%	5%	5%	27%	
Psychology	631	87%	1%	1%	1%	2%	1%	14%	6%	5%	12%	13%	8%	3%	5%	16%	13%	
Protective Services	366	89%	0%	1%	1%	4%	2%	15%	6%	6%	2%	4%	6%	1%	4%	38%	10%	
Public Affairs	186	92%	0%	1%	1%	1%	2%	9%	1%	2%	13%	6%	16%	0%	1%	35%	14%	
Social Sciences	892	83%	0%	2%	1%	2%	2%	15%	9%	4%	5%	9%	5%	3%	7%	21%	14%	
Mechanics and Repairers	26	81%	0%	0%	5%	5%	0%	5%	5%	5%	0%	0%	0%	5%	5%	5%	62%	
Transportation	109	76%	1%	0%	0%	5%	6%	22%	4%	4%	2%	28%	1%	5%	1%	4%	18%	
Visual and Performing Arts	543	82%	1%	1%	1%	5%	2%	25%	4%	11%	2%	14%	1%	4%	8%	6%	14%	
Health Professions	845	91%	0%	0%	0%	0%	0%	5%	2%	2%	64%	4%	1%	1%	2%	11%	7%	
Business Mgmt & Admin Serv	3,138	85%	0%	5%	2%	4%	4%	21%	14%	7%	3%	5%	1%	7%	8%	8%	11%	
History	178	84%	1%	1%	2%	1%	3%	20%	3%	6%	2%	22%	1%	3%	4%	11%	18%	
Total	13,913	85%	1%	2%	1%	4%	3%	15%	7%	5%	9%	19%	3%	4%	5%	10%	12%	

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²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2005 through second quarter 2006 data from the Oklahoma Employment Security Commission (OESC) and 2005 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Master's Degree Recipients
2004-05 Graduates - After One Year

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴															
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown	
Agricultural Bus. & Production	62	74%	2%	2%	0%	7%	0%	0%	11%	0%	2%	30%	0%	4%	0%	0%	41%	
Renewable Natural Resources	11	73%	0%	0%	0%	0%	0%	0%	0%	0%	0%	38%	0%	0%	0%	25%	38%	
Architecture	18	83%	0%	0%	0%	0%	0%	0%	0%	0%	7%	13%	0%	33%	7%	20%	20%	
Area & Ethnic Studies	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Communications	39	87%	0%	0%	0%	3%	0%	12%	6%	0%	6%	35%	3%	3%	9%	12%	12%	
Computer Science	89	56%	0%	0%	2%	6%	6%	2%	6%	14%	2%	12%	0%	8%	6%	4%	32%	
Education	976	91%	0%	0%	0%	0%	0%	2%	1%	1%	3%	76%	3%	1%	2%	5%	8%	
Engineering	366	67%	0%	1%	0%	10%	2%	6%	0%	3%	0%	5%	0%	6%	0%	3%	63%	
Engineering Technologies	12	100%	0%	0%	0%	25%	8%	17%	0%	0%	0%	8%	0%	0%	0%	42%	0%	
Foreign Languages	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Home Economics	42	95%	0%	0%	0%	0%	0%	0%	0%	0%	10%	15%	13%	0%	0%	38%	25%	
English/Letters	52	83%	0%	0%	0%	5%	0%	7%	5%	0%	2%	60%	0%	0%	2%	5%	14%	
Liberal/General Studies	25	96%	0%	0%	0%	4%	0%	4%	0%	0%	8%	25%	0%	0%	8%	38%	13%	
Library Sciences	84	96%	0%	0%	0%	0%	0%	2%	1%	2%	1%	84%	0%	0%	2%	4%	2%	
Biological Sciences	54	78%	0%	0%	2%	0%	0%	0%	2%	2%	0%	31%	0%	2%	2%	7%	50%	
Mathematics	29	83%	0%	0%	0%	0%	0%	0%	0%	8%	0%	29%	0%	0%	0%	4%	58%	
Multi/Interdisciplinary	146	58%	0%	0%	0%	1%	5%	6%	2%	0%	21%	13%	2%	1%	2%	12%	33%	
Recreation	28	89%	0%	0%	0%	4%	0%	4%	0%	4%	16%	36%	0%	0%	8%	12%	16%	
Philosophy	6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Physical Sciences	48	75%	0%	14%	0%	3%	0%	6%	0%	8%	0%	19%	0%	8%	0%	0%	42%	
Psychology	124	86%	0%	0%	0%	1%	0%	1%	1%	2%	9%	29%	23%	5%	1%	9%	19%	
Protective Services	60	82%	0%	0%	0%	0%	2%	0%	6%	4%	6%	6%	4%	8%	6%	43%	14%	
Public Affairs	210	85%	0%	0%	0%	1%	0%	1%	0%	0%	24%	7%	16%	2%	0%	39%	12%	
Social Sciences	62	77%	0%	0%	0%	0%	6%	8%	4%	6%	2%	6%	0%	8%	2%	10%	46%	
Visual and Performing Arts	44	86%	0%	0%	0%	3%	0%	3%	3%	0%	0%	55%	0%	0%	11%	5%	21%	
Health Professions	235	88%	0%	0%	0%	0%	0%	0%	0%	2%	41%	24%	4%	0%	2%	11%	14%	
Business Mgmt & Admin Serv	949	62%	0%	3%	1%	5%	5%	7%	4%	4%	4%	9%	3%	7%	4%	10%	34%	
History	24	88%	0%	0%	0%	5%	0%	5%	0%	5%	0%	24%	0%	5%	5%	10%	43%	
Total	3,800	77%	0%	1%	0%	3%	2%	3%	2%	2%	8%	36%	4%	3%	2%	10%	23%	

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2005 through second quarter 2006 data from the Oklahoma Employment Security Commission (OESC) and 2005 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Professional Degree Recipients
2004-05 Graduates - After One Year**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin	Unclass or Unknown
Law	161	88%	0%	4%	0%	1%	0%	4%	4%	1%	1%	4%	0%	2%	42%	17%	21%
Health Professions	583	83%	5%	0%	0%	1%	0%	17%	0%	2%	25%	20%	1%	2%	0%	8%	19%
Total	744	84%	4%	1%	0%	1%	0%	14%	1%	1%	19%	16%	0%	2%	9%	10%	20%

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²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2005 through second quarter 2006 data from the Oklahoma Employment Security Commission (OESC) and 2005 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

Note: Dashes (-) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Doctoral Degree Recipients
2004-05 Graduates - After One Year**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														Unclass or Unknown	
			Agri, Forestry, Fishing	Mining	Constr	Manufact	Trans, Comm, Elec, Gas, & Sanitary Serv	Wholesale & Retail Trade	Finan, Insur, Real Estate	Bus Serv	Health Serv	Educ Serv	Social Serv	Engr, Acctg, Research Mgmt, and Related Serv	Other Serv	Public Admin		
Agricultural Bus. & Production	12	67%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	63%	0%	0%	0%	0%	38%
Renewable Natural Resources	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Communications	7	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Computer Science	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Education	77	84%	0%	0%	0%	0%	2%	0%	0%	0%	2%	82%	2%	0%	0%	3%	11%	
Engineering	29	76%	0%	0%	0%	14%	0%	0%	0%	0%	0%	41%	0%	9%	0%	0%	36%	
Foreign Languages	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Home Economics	7	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
English/Letters	6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Biological Sciences	37	73%	0%	0%	0%	0%	0%	0%	0%	0%	0%	56%	0%	11%	4%	0%	30%	
Mathematics	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Multi/Interdisciplinary	7	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Recreation	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Physical Sciences	22	50%	0%	0%	0%	0%	0%	0%	0%	0%	0%	18%	0%	9%	0%	0%	73%	
Psychology	37	46%	0%	0%	0%	0%	0%	6%	0%	0%	0%	71%	0%	0%	0%	6%	18%	
Social Sciences	18	56%	0%	0%	0%	0%	0%	0%	0%	0%	0%	50%	0%	0%	0%	10%	40%	
Visual and Performing Arts	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Health Professions	12	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	67%	0%	0%	0%	8%	25%	
Business Mgmt & Admin Serv	19	37%	0%	0%	0%	0%	0%	0%	0%	0%	0%	86%	0%	0%	0%	0%	14%	
History	7	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Total	313	67%	0%	0%	0%	1%	0%	0%	0%	0%	0%	64%	0%	3%	0%	3%	26%	

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

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⁴Percent of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data.

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Employment Outcomes Report

Appendices

June 2007

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Standard Industrial Classification (SIC)

Agriculture, forestry, and fishing

- Agricultural production - crops
- Agriculture production livestock and animal specialties
- Agricultural services
- Forestry
- Fishing, hunting, and trapping

Mining

- Metal mining
- Coal mining
- Oil and gas extraction
- Mining and quarry of nonmetallic minerals, except fuels

Construction

- Building construction-general contractors and operative builders
- Heavy construction other than building construction contractors
- Construction-special trade contractors

Manufacturing

- Food and kindred products
- Tobacco products
- Textile mill products
- Apparel and other finished products made from fabrics and similar materials
- Lumber and wood products, except furniture
- Furniture and fixtures
- Paper and allied products
- Printing, publishing, and allied industries
- Chemicals and allied products
- Petroleum refining and related industries
- Rubber and miscellaneous plastics products
- Leather and leather products
- Stone, clay, glass and concrete products
- Primary metal industries
- Fabricated metal products, except machinery and transportation equipment
- Industrial and commercial machinery and computer equipment
- Electronic and other electrical equipment and components, except computer equipment
- Transportation equipment
- Measuring, analyzing, and controlling instruments, photographic, medical and optical goods; watches and clocks
- Miscellaneous manufacturing industries

Transportation, communications, electric, gas, and sanitary services

- Railroad transportation
- Local and suburban transit and interurban highway passenger transportation
- Motor freight transportation and warehousing
- United States Postal Service
- Water transportation
- Transportation by air
- Pipelines, except natural gas
- Transportation services
- Communications
- Electric, gas, and sanitary services

Wholesale trade

- Wholesale trade - durable goods
- Wholesale trade - nondurable goods

Retail trade

- Building materials, hardware, garden supply, and mobile home dealers
- General merchandise stores
- Food stores
- Automotive dealers and gasoline service stations
- Apparel and accessory stores
- Home furniture, furnishings, and equipment stores
- Eating and drinking places
- Miscellaneous retail

Finance, insurance, and real estate

- Depository institutions
- Nondepository credit institutions
- Security and commodity brokers, dealers, exchanges, and services
- Insurance carriers
- Insurance agents, brokers, and service
- Real estate
- Holding and other investment offices

Services

- Hotels, rooming houses, camps, and other lodging places
- Personal services
- Business services
- Automotive repair, services, and parking
- Miscellaneous repair services
- Motion pictures
- Amusement and recreation services
- Health services

Legal services
Educational services
Social services
Museums, art galleries, and botanical and zoological gardens
Membership organizations
Engineering, accounting, research, management, and related services
Private households
Miscellaneous services

Public administration

Executive, legislative, and general government, except finance
Justice, public order, and safety
Public finance, taxation, and monetary policy
Administration of human resource programs
Administration of environmental quality and housing programs
Administration of economic programs
National security and international affairs

Nonclassifiable establishments

Taken from *Standard Industrial Classification Manual*, United States Office of Management and Budget, 1987.

Classification of Instructional Programs (CIP)

Agricultural Business and Production

- Agricultural Business and Management
- Agricultural Mechanization
- Agricultural Production Workers and Managers
- Agricultural and Food Products Processing
- Agricultural Supplies and Related Services
- Horticulture Services Operations and Management
- International Agriculture
- Agricultural Business and Production, Other

Agricultural Sciences

- Agriculture/Agricultural Sciences
- Animal Sciences
- Food Sciences and Technology
- Plant Sciences
- Soil Sciences
- Agriculture/Agricultural Sciences, Other

Conservation and Renewable Natural Resources

- Natural Resources Conservation
- Natural Resources Management and Protective Services
- Fishing and Fisheries Sciences and Management
- Forest Production and Processing
- Forestry and Related Sciences
- Wildlife and Wildlands Management
- Conservation and Renewable Natural Resources, Other

Architecture and Related Programs

- Architecture
- City/Urban, Community, and Regional Planning
- Architectural Environmental Design
- Interior Architecture
- Landscape Architecture
- Architectural Urban Design and Planning
- Architecture and Related Programs, Other

Area, Ethnic, and Cultural Studies

- Area Studies
- Ethnic and Cultural Studies
- Area, Ethnic, and Cultural Studies, Other

Marketing Operations/Marketing and Distribution

- Apparel and Accessories Marketing Operations
- Business and Personal Services Marketing Operations

Entrepreneurship
Financial Services Marketing Operations
Floristry Marketing Operations
Food Products Retailing and Wholesaling Operations
General Retailing and Wholesaling Operations and Skills
Home and Office Products Marketing Operations
Hospitality and Recreation Marketing Operations
Insurance Marketing Operations
Tourism and Travel Services Marketing Operations
Vehicle and Petroleum Products Marketing Operations
Health Products and Services Marketing Operations
Marketing Operations/Marketing and Distribution, Other

Communications

Communications, General
Advertising
Journalism and Mass Communications
Public Relations and Organizational Communications
Radio and Television Broadcasting
Communications, Other

Communications Technologies

Computer and Information Sciences

Computer and Information Sciences, General
Computer Programming
Data Processing Technology
Information Sciences and Systems
Computer Systems Analysis
Computer Science
Computer and Information Sciences, Other

Personal and Miscellaneous Services

Gaming and Sports Officiating Services
Funeral Services and Mortuary Science
Cosmetic Services
Culinary Arts and Related Services
Personal and Miscellaneous Services, Other

Education

Education, General
Bilingual/Bicultural Education
Curriculum and Instruction
Education Administration and Supervision
Education/Instructional Media Design
Educational Evaluation, Research, and Statistics
International and Comparative Education

Educational Psychology
Social and Philosophical Foundations of Education
Special Education
Student Counseling and Personnel Services
General Teacher Education
Teacher Education, Specific Academic and Vocational Programs
Teaching English as a Second Language/Foreign Language
Teacher Assistant/Aide
Education, Other

Engineering

Engineering, General
Aerospace, Aeronautical, and Astronautical Engineering
Agricultural Engineering
Architectural Engineering
Bioengineering and Biomedical Engineering
Ceramic Sciences and Engineering
Chemical Engineering
Civil Engineering
Computer Engineering
Electrical, Electronics, and Communications Engineering
Engineering Mechanics
Engineering Physics
Engineering Science
Environmental/Environmental Health Engineering
Geological Engineering
Geophysical Engineering
Industrial/Manufacturing Engineering
Materials Engineering
Mechanical Engineering
Metallurgical Engineering
Mining and Mineral Engineering
Naval Architecture and Marine Engineering
Nuclear Engineering
Ocean Engineering
Petroleum Engineering
Systems Engineering
Textile Sciences and Engineering
Engineering Design
Engineering/Industrial Management
Materials Science
Polymer/Plastics Engineering
Engineering, Other

Engineering-Related Technologies

Architectural Engineering Technology
Civil Engineering/Civil Technology
Electrical and Electronic Engineering-Related Technology
Electromechanical Instrumentation and Maintenance Technology

Environmental Control Technologies
Quality Control and Safety Technologies
Mechanical Engineering-Related Technologies
Mining and Petroleum Technologies
Construction/Building Technology
Miscellaneous Engineering-Related Technologies
Engineering-Related Technologies, Other

Foreign Languages and Literatures

Foreign Languages and Literatures
East and Southeast Asian Languages and Literatures
East European Languages and Literatures
Germanic Languages and Literatures
Greek Languages and Literatures (modern)
South Asian Languages and Literatures
Classical and Ancient Near Eastern Languages and Literatures
Foreign Languages and Literatures, Other

Home Economics

Home Economics, General
Home Economics Business Services
Family and Community Studies
Family/Consumer Resource Management
Foods and Nutrition Studies
Housing Studies
Individual and Family Development Studies
Clothing/Apparel and Textile Studies
Home Economics, Other

Vocational Home Economics

Child Care and Guidance Workers and Managers
Clothing, Apparel, and Textile Workers and Managers
Institutional Food Workers and Administrators
Home Furnishings and Equipment Installers and Consultants
Custodial, Housekeeping, Home Services Workers and Managers
Vocational Home Economics, Other

Law and Legal Studies

English Language and Literature/Letters

English Language and Literature, General
Comparative Literature
English Composition
English Creative Writing
American Literature (United States)
English Literature (British and Commonwealth)
Speech and Rhetorical Studies

English Technical and Business Writing
English Language and Literature/Letters, Other

Liberal Arts and Sciences, General Studies and Humanities

Library Science

Library Science/Librarianship
Library Assistant
Library Science, Other

Biological Science/Life Sciences

Biology, General
Biochemistry and Biophysics
Botany
Cell and Molecular Biology
Microbiology/Bacteriology
Miscellaneous Biological Specializations
Zoology
Biological Sciences/Life Sciences, Other

Mathematics

Mathematics
Applied Mathematics
Mathematical Statistics
Mathematics, Other

Military Technologies

Multi/Interdisciplinary Studies

Biological and Physical Sciences
Peace and Conflict Studies
Systems Science and Theory
Mathematics and Computer Science
Biopsychology
Gerontology
Historic Preservation, Conservation, and Architectural History
Medieval and Renaissance Studies
Museology/Museum Studies
Science, Technology, and Society
Multi/Interdisciplinary Studies, Other

Parks, Recreation, Leisure, and Fitness Studies

Parks, Recreation, and Leisure Studies
Health and Physical Education/Fitness
Parks, Recreation, and Leisure Facilities Management
Parks, Recreation, Leisure, and Fitness Studies, Other

Philosophy and Religion

Philosophy
Religion/Religious Studies
Philosophy and Religion

Theological Studies and Religious Vocations

Biblical and Other Theological Languages and Literatures
Bible/Biblical Studies
Missions/Missionary Studies and Missiology
Religious Education
Religious/Sacred Music
Theological and Ministerial Studies
Pastoral Counseling and Specialized Ministries
Theological Studies and Religious Vocations, Other

Physical Sciences

Physical Sciences, General
Astronomy
Astrophysics
Atmospheric Sciences and Meteorology
Chemistry
Geological and Related Sciences
Miscellaneous Physical Sciences
Physics
Physical Sciences, Other

Science Technologies

Biological Technology
Nuclear and Industrial Radiologic Technologies
Physical Science Technologies
Science Technologies, Other

Psychology

Psychology
Clinical Psychology
Cognitive Psychology and Psycholinguistics
Community Psychology
Counseling Psychology
Developmental and Child psychology
Experimental Psychology
Industrial and Organizational Psychology
Physiological Psychology/Psychobiology
Social Psychology
School Psychology
Psychology, Other

Protective Services

- Criminal Justice and Corrections
- Fire Protection
- Protective Services, Other

Public Administration and Services

- Community Organization, Resources, and Services
- Public Administration
- Public Policy Analysis
- Social Work
- Public Administration and Services, Other

Social Sciences and History

- Social Sciences, General
- Anthropology
- Archeology
- Criminology
- Demography/Population Studies
- Economics
- Geography
- History
- International Relations and Affairs
- Political Science and Government
- Sociology
- Urban Affairs/Studies
- Social Sciences and History, Other

Construction Trades

- Masons and Tile Setters
- Carpenters
- Electrical and Power Transmission Installers
- Construction and Building Finishers and Managers
- Plumbers and Pipefitters
- Construction Trades, Other

Mechanics and Repairers

- Electrical and Electronics Equipment Installers and Repairers
- Heating, Air Conditioning, and Refrigeration Mechanics and Repairers
- Industrial Equipment Maintenance and Repairers
- Miscellaneous Mechanics and Repairers
- Stationary Energy Sources Installers and Operators
- Vehicle and Mobile Equipment Mechanics and Repairers

Precision Production Trades

- Drafting
- Graphic and Printing Equipment Operators
- Leatherworkers and Upholsters

Precision Metal Workers
Woodworkers
Precision Production Trades, Other

Transportation and Materials Moving Workers

Air Transportation Workers
Vehicle and Equipment Operators
Water Transportation Workers
Transportation and Materials Moving Workers, Other

Visual and Performing Arts

Visual and Performing Arts
Crafts, Folk Art, and Artisanry
Dance
Design and Applied Arts
Drama/Theater Arts and Stagecraft
Film/Video and Photographic Arts
Fine Arts and Art Studies
Music
Visual and Performing Arts, Other

Health Professions and Related Sciences

Chiropractic (D.C., D.C.M.)
Communication Disorders Sciences and Services
Community Health Services
Dentistry (D.D.S., D.M.D.)
Dental Clinical Sciences/Graduate Dentistry (M.S., Ph.D.)
Dental Services
Health and Medical Administrative Services
Health and Medical Assistants
Health and Medical Diagnostic and Treatment Services
Health and Medical Laboratory Technologies/Technicians
Health and Medical Preparatory Programs
Medicine (M.D.)
Medical Basic Sciences
Medical Clinical Sciences (M.S., Ph.D.)
Mental Health Services
Nursing
Optometry (O.D.)
Ophthalmic/Optometric Services
Osteopathic Medicine (D.O.)
Pharmacy
Podiatry (D.P.M., D.P., Prod.D.)
Public Health
Rehabilitation/Therapeutic Services
Veterinary Medicine (D.V.M.)
Veterinary Clinical Sciences (M.S., Ph.D.)
Miscellaneous Health Aides

Miscellaneous Health Professions
Health Professions and Related Sciences, Other

Business Management and Administrative Services

Business
Business Administration and Management
Accounting
Administrative and Secretarial Services
Business Communications
Business/Managerial Economics
Enterprise Management and Operation
Financial Management and Services
Hospitality Services Management
Human Resources Management
International Business
Business Information and Data Processing Services
Business Quantitative Methods and Management Services
Marketing Management and Research
Real Estate
Taxation
Business Management and Administrative Services, Other

Taken from 1990 Edition of the *Classification of Instructional Programs*, National Center for Education Statistics, August 1991.

The 2000 Edition of the *Classification of Instructional Programs* was released in April 2002, and institutions were given two years to implement the revisions. Although summary level groupings remain fairly stable, there are a few field of study categories presented in this report which are not entirely comparable from year to year.