



EMPLOYMENT

OUTCOMES REPORT

2015

Oklahoma State System of Higher Education
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FOR HIGHER EDUCATION**

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Oklahoma State Regents for Higher Education

Employment Outcomes Report

2015

EXECUTIVE SUMMARY

This report analyzes employment data for graduates of Oklahoma public colleges and universities one year and five years after graduation for various graduating classes of the past decade. A snapshot of employment status five years after graduation is shown for the graduating classes of 2005-06, 2006-07, and 2007-08 and the employment status of the 2009-10, 2010-11, and 2011-12 classes is shown after one year.

The current study supports national data that link salary to educational attainment. Oklahoma data for graduates of the state's public colleges and universities confirm that, on average, the higher the degree a student earns, the higher the salary he or she will earn.

- Five years after graduation, 2007-08 bachelor's degree recipients employed in Oklahoma were earning \$42,896 on average.
- Average earnings for 2007-08 certificate and associate in arts/associate in science degree holders five years after graduation were 45 percent and 34 percent less than bachelor's degree recipients.
- Five years after graduation, the 2007-08 associate in applied science, master's, doctoral, and professional degree recipients earned more (3 percent, 30 percent, 57 percent, and 148 percent, respectively) than bachelor's degree recipients.
- Graduates with engineering, mathematics, computer science, and other technical degrees consistently earn higher average salaries, although health professions, business management, and transportation graduates also command strong salaries on average.

The good news for Oklahoma is that the majority of its college graduates remain in the state, contributing to the state's economy and opportunities for growth, even five years after graduation. Following are highlights of the most recent Oklahoma employment data for the state's higher education graduates:

- Five years after graduation, 61 percent of the 2007-08 bachelor's degree recipients were employed in Oklahoma. More certificate (75 percent) and associate degree (74 percent) recipients remained in Oklahoma, and fewer master's (57 percent), and doctoral (32 percent) graduates remained, while professional degree recipients remained at the same rate (61 percent) as bachelor's degree holders.
- One year after graduation, 78 percent of the 2011-12 bachelor's degree recipients were employed in Oklahoma. More certificate and associate degree recipients (82 percent)

remained in Oklahoma, and fewer master's (70 percent), professional (70 percent), and doctoral (62 percent) graduates remained.

- Of the bachelor's degree recipients who were Oklahoma residents, 85 percent of the 2011-12 graduates remained in Oklahoma after one year, and 71 percent of the 2007-08 graduates remained after five years. Additionally, many non-resident bachelor's degree recipients remained in state after graduation: 46 percent after one year, and 26 percent after five years.
- The current data (for 2007-08 graduates after five years) for bachelor's and master's degree recipients reflect steady employment rates, at 61 and 57 percent, respectively, compared to the study one year ago (for 2006-07 graduates after five years). Rates for professional degree holders increased from 55 to 61 percent, while rates for doctoral, associate's and certificate holders decreased (from 1 to 7 percentage points), compared to one year ago.
- For all degree levels except associates in applied science, employment rates after one year for the 2011-12 graduates were several percentage points higher than the rates for the prior year's graduates. Doctoral degree holder rates increased most (7 percentage points), followed by bachelor's degree, professional degree, and certificate holders (3 points higher at each level). The increases at the associate in arts/associate in science and master's degree levels were more modest, at 1 point higher, while the 2011-12 associate in applied science graduates were found at a lower rate (2 percentage points) than their prior year counterparts.
- Although the vast majority of graduates of Oklahoma public higher education institutions remain in Oklahoma, the "out" migration is evident in technical fields of study such as engineering, computer science, physical sciences, mathematics and architecture based upon employment rates after five years. For instance, 50 percent of physical science bachelor's degree holders (2007-08) were found employed in the state after five years. Additionally, architecture and engineering bachelor's degree holders had lower employment rates at 49 percent and 47 percent, respectively.
- Of the 2011-12 graduates who were not found employed, 1.2 percent were still enrolled in Oklahoma higher education after one year. The highest percentage of continued enrollment was found among the associate in arts/associate in science degree holders at 3.0 percent, followed by certificate holders at 2.7 percent. For those who had graduated five years earlier (2007-08), continued higher education enrollment was not found to be significant.

Curricula alignment, internships and other partnerships between higher education and business enhance the value of higher education and the employability of Oklahoma's graduates. Efforts to improve student preparation and awareness of college, strategic scholarship programs, and accelerated degree completion programs all contribute to increased numbers of college graduates in the state. In 2010, Oklahoma joined with *Complete College America*, a national nonprofit organization focused on raising degree attainment. Governor Mary Fallin framed the importance of this goal and the state's commitment in a September 2011 press conference when she said "My top priority as governor is to create a business environment in Oklahoma that fosters

economic growth and job creation. Ensuring we have a highly skilled, college educated workforce is essential to attracting and retaining good jobs and investment to our state.”¹

¹ <http://okhighered.org/news-center/CompleteCollegeAmerica-2011.shtml>.

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Oklahoma State Regents for Higher Education

Employment Outcomes Report

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BACKGROUND

The Oklahoma State Regents for Higher Education have been compiling and analyzing employment data since 1994. This endeavor began with a partnership among the Oklahoma State Occupational Information Coordinating Committee (SOICC), the Oklahoma Employment Security Commission (OESC), and the State Regents. With the assistance of the Office of the Governor, in 1997 the Oklahoma Tax Commission joined the data exchange.

Also in 1997, the American Association of State Colleges and Universities (AASCU), the American Association of Community Colleges (AACC), and the National Association of State Universities and Land-Grant Colleges (NASULGC) sponsored the Joint Commission on Accountability Reporting (JCAR) to identify standard reporting conventions. The State Regents were active participants in developing the standards for reporting placement and employment rates as published in the *JCAR Technical Conventions Manual*.

The Workforce Investment Act (WIA) and the Carl D. Perkins Vocational and Technical Education Act require accountability reporting on several indicators, including employment outcomes (percentage of students or graduates who are employed) and continued enrollment in higher education.

Findings from the employment data collection and analysis have been used in degree program reviews, a May 1998 document, *The General Degree Productivity and Retention of Oklahoma Graduates*, and Department of Commerce presentations to prospective employers.

This is the ninth *Employment Outcomes Report* designed to study the value of public higher education in the state of Oklahoma by addressing the following questions:

- What percentage of Oklahoma residents and non-Oklahoma residents who graduate from public colleges and universities remain in Oklahoma?
- What percentage of Oklahoma graduates not found to be employed in Oklahoma are still enrolled in the public State System?
- How does level of education impact salary?
- What is the average salary by field of study and level of degree of Oklahoma graduates?

This report examines the employment outcomes of all graduates of Oklahoma public higher education institutions, as well as Oklahoma residents and non-Oklahoma residents separately.

INTRODUCTION

Research has repeatedly confirmed the individual benefits of higher education in terms of increased salaries, greater participation in the labor force and lower unemployment rates. A Pew Research Center study states “On virtually every measure of economic well-being and career attainment – from personal earnings to job satisfaction to the share employed full time – young college graduates are outperforming their peers with less education.”² According to the *Digest of Education Statistics, 2013*.³

- The median annual income in 2012 for year-round, full-time male workers 25 years old and over ranged from approximately \$25,130 for those with less than a 9th grade education, to \$40,350 for high school graduates, to \$50,960 for associate degree recipients, to \$66,150 for bachelor’s degree holders, to \$85,120 for master’s degrees, to over \$100,000 for doctoral and professional degree holders. On average, female workers earned less than males, but similar earnings differences existed by education level.
- In 2012, about 86 percent of adults, aged 25-64 with a bachelor’s or higher degree, participated in the labor force, compared with 73 percent of persons who had completed high school and 61 percent of those who were not high school completers.
- Unemployment rates for adults aged 25-64 in 2013 were 4 percent for those with a bachelor’s degree or higher, 9 percent for high school completers, and 13 percent for those who had not completed high school.

Policy makers understand the contributions graduates make in terms of higher personal income tax contributions and their attractiveness to new business and economic development efforts. They are also aware of public benefits that accrue from college graduates’ better health, increased volunteerism, heightened political involvement, and reduced crime rates.⁴

Because of the demonstrated impact that higher education has on individuals and the society in which they live, it is important to assess employment data and identify factors which may affect decisions to remain in-state or seek employment elsewhere. Various factors, including residency status, level of degree attainment, age, field of study, and type and selectivity of school attended have been evaluated in other studies.

A 2011 Louisiana report revealed significant differences in employment rates for recent public higher education graduates who were Louisiana residents compared to students who were non-residents. Eighteen months after graduation, 64.4 percent of the 2008-09 Louisiana resident bachelor’s degree completers were found employed in the Louisiana UI Wage System, compared to 24.4 percent of non-residents who were found employed in the Louisiana UI Wage System. At

² “The Rising Cost of Not Going to College,” Pew Research Center, Social and Demographic Trends, February 11, 2014.

³ National Center for Education Statistics, *Digest of Education Statistics, 2013*, Chapter 5.

⁴ “Earnings by Educational Attainment 1958 to 2001,” *Postsecondary Education OPPORTUNITY*, March 2003.

the associate degree level, 73.7 percent of Louisiana resident degree holders were found, compared to 27.8 percent of non-residents.⁵

Focusing on residency status and field of study, the Indiana Business Research Center at Indiana University's Kelley School of Business examined "remain-rates" of bachelor's degree recipients from 2002 through 2011 from Indiana's public universities one year, three years, and five years after graduation. One year after graduation, 70.7 percent of Indiana resident degree holders remained in state, while only 32.2 percent of the non-Indiana residents remained. Similarly, after five years, the Indiana resident graduates remained at more than double the rate of non-residents (59.5 percent, compared to 24.0 percent). "Majors with generally higher remain-rates tend to be graduates that find employment that is driven by population, for example, health care, education, and security and protective services." The five majors with the highest remain-rates after one year (ranging from 81 to 73 percent) were legal professions, health, security and protective services, education, and liberal arts and sciences. Those with the lowest rates were engineering, communications technologies, architecture, transportation, philosophy, and physical sciences (ranging from 43 to 52 percent).⁶

A 2015 Georgetown University Center on Education and the Workforce study⁷ analyzed the bachelor's and graduate degree holders' earnings by undergraduate major. For bachelor's degree holders, the four major groups (of 15) with the highest earnings (median annual wages of \$37,000 or more) for 21-24 year olds were architecture and engineering; computers, statistics, and mathematics; health; and business. The four major fields with median earnings under \$30,000 were industrial arts, consumer services, and recreation; arts; psychology and social work; and biology and life sciences. Additionally, the authors determined a wage premium attributed to the attainment of a graduate degree and found the premium for college-educated workers ages 25-59 to be highest for those obtaining undergraduate degrees in health and medical preparatory programs; zoology; biology; biochemical sciences; molecular biology; and chemistry.

In 2003 the *Cleveland Plain Dealer* reported that "the better educated the graduates, the more elite the school that produced them and the more attractive their degrees for economic development, the more likely they are to leave."⁸ The paper's analysis of individuals who graduated between 1991 and 2001 from Ohio public and private institutions found that master's and doctoral degree recipients were 30 and 50 percent more likely, respectively, to leave the state than those with bachelor's degrees. Consistent with recent theory that links the creative class to economic development, this analysis observed similar retention trends for graduates of the arts as well as engineering and sciences. Of the graduates from this 11-year period, "only about 18

⁵ "2011 Louisiana Employment Outcomes Report," Louisiana Board of Regents.

⁶ Foston, Amia K. and Tanya Hall, "Indiana Graduates and Brain Drain," *InContext*, A Publication of the Indiana Business Research Center at Indiana University's Kelley School of Business, January-February 2014, accessed at <http://www.incontext.indiana.edu/2014/jan-feb/article1.asp>.

⁷ Carnevale, Anthony P., Ban Cheah, and Andrew R. Hanson, "The Economic Value of College Majors," Georgetown University Center on Education and the Workforce, 2015.

⁸ Livingston, Sandra, "Brain Drain: Grads with advanced degrees are flowing out of Ohio," *Cleveland Plain Dealer*, February 23, 2003.

percent of those with nursing and social work degrees have departed, compared to at least 44 percent for graduates in music, chemistry or physics.”

A report of the Southern Technology Council (STC), *Who Will Stay and Who Will Leave?*, examined the net migration of science and engineering bachelor’s and master’s graduates and the extent to which some states were able to retain their technical degree earners while other states were net exporters of theirs.

*“...staying in state to attend college, majoring in something other than engineering or physical sciences, attending high school in a more populous state and with higher quality of life increases the odds of retention. While getting a higher undergraduate GPA, earning a higher salary, attending a research-intensive university, and attending a high school in a state with high economic dynamism decreases the odds of retention.”*⁹

According to the STC, the average state retained 76 percent of the science and engineering college graduates who attended its high schools and stayed in state to attend college, 43 percent who attended high school in another state, and 23 percent who attended high school in-state and college in another state.¹⁰ The STC concluded that early intervention in a student’s educational choice to attend college in-state will make a significant impact on the retention of college graduates.¹¹

Unemployment rates and population migration trends also play a part in college graduates’ decisions to stay or leave. For the past decade, Oklahoma unemployment rates have been below the national averages as shown in the table below.¹² This factor should increase the retention of Oklahoma graduates.

Annual Unemployment Rates: Oklahoma and the Nation

Year	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
United States	5.5	5.1	4.6	4.6	5.8	9.3	9.6	8.9	8.1	7.4
Oklahoma	5.0	4.4	4.0	4.3	3.7	6.6	6.8	5.9	5.3	5.3

Source: U.S. Department of Labor, Bureau of Labor Statistics. Data accessed from <http://www.bls.gov> on June 22, 2015.

Oklahoma’s total population, at 3.85 million in 2013, was ranked 28th, right in the middle of the pack nationally. Population growth for Oklahoma has been hovering around 1 percent each year between 2010 and 2013, according to the U.S. Census Bureau.¹³ These facts would project a neutral or slight dampening effect on graduates remaining in the state.

⁹ *Who Will Stay and Who Will Leave?*, A Report of the Southern Technology Council, May, 2001, page 22.

¹⁰ Ibid, page 26.

¹¹ Ibid, page 28.

¹² U.S. Department of Labor, Bureau of Labor Statistics, data accessed from <http://www.bls.gov> June 22, 2015.

¹³ U.S. Census Bureau, Population Division, Table 1. Annual Estimates of the Resident Population for the United States, Regions, States, and Puerto Rico: April 1, 2010 to July 1, 2014 (NST-EST2014-01).

INITIATIVES

Clearly, one important avenue for retaining more graduates in Oklahoma is to increase the number of Oklahoma citizens attending and graduating from higher education institutions in-state. Following are highlights of key Oklahoma efforts to increase college enrollment:

- Administered by the State Regents, *Oklahoma's Gaining Early Awareness and Readiness for Undergraduate Programs* (GEAR UP) is designed to better prepare middle and high school students for college through mentoring programs, scholarships, and new academic preparation and awareness programs for students and their parents.
- Oklahoma's *Educational Planning and Assessment System* (EPAS) is based on ACT's integrated series of assessments and reporting services that provide information about academic progress at crucial points in a student's educational career – eighth grade, tenth grade, and at the completion of high school.
- The *American Diploma Project Network*, which includes Oklahoma, seeks to improve America's high schools by aligning high school standards with the knowledge and skills required for success in postsecondary education and work.
- In 2005, the state legislature passed the *Achieving Classroom Excellence Act* (ACE) which requires students, beginning with ninth-grade students in academic year 2006-07, to complete a college preparatory curriculum aligned to the current state standards, the Priority Academic Student Skills (PASS), prior to graduation from high school. In addition, the law also provides that each high school senior who meets the eligibility requirements for concurrent enrollment shall be entitled to receive a tuition waiver equivalent to the amount of resident tuition for a maximum of six credit hours per semester.
- Increasing access to more Oklahoma students and maximizing state resources, *Cooperative Alliances* between associate in applied science degree granting institutions and career technology centers allow high school and adult students to earn college credit for courses taken in specific programs at technology centers.
- *Oklahoma's Promise – the Oklahoma Higher Learning Access Program* (OHLAP) provides tuition subsidies for students whose families cannot afford college and who meet the challenge of rigorous academic preparation.
- The *Academic Scholars Program*, created and funded by the Oklahoma Legislature, is an incentive for students of high academic ability to attend both public and private higher education institutions in Oklahoma. Specific goals of this program are (1) to retain top-ranked students from Oklahoma in Oklahoma colleges and enable these institutions to compete aggressively for top Oklahoma scholars, (2) to attract high caliber out-of-state students to attend Oklahoma colleges and universities, and (3) to enhance the academic quality in Oklahoma colleges and universities. Unfortunately, the gap between ACT composite scores of those high school students who consider attending college outside of Oklahoma and those outside of Oklahoma who consider attending an Oklahoma institution

has widened over the last few years. According to ACT, Inc., the average score for the 2014 graduates who consider leaving Oklahoma is 22.1 and 20.8 for those who consider entering the state.¹⁴

Creating opportunities for students to enroll in Oklahoma higher education is one step toward producing more graduates and increasing the state's intellectual capital. It is equally important that students who enter college actually continue to the point of graduation. Prominent initiatives that advance this goal include:

- *Reach Higher*, an accelerated adult degree completion program, began offering courses in spring 2007. A statewide project involving nine public universities, the program targets working adults who have previously completed at least 72 credit hours. Through flexible schedules and multiple learning environments, such as face-to-face classes, web-based resources and activities, individual and group projects, capstone achievements, and recognition of prior learning, students have the opportunity to complete a bachelor's degree in as little as 18 months. Additionally, an associate in arts/associate in science degree completion program is available to students who already have at least 18 hours of college credit.
- Established in 2009, *Complete College America* is a national nonprofit with a single mission: to work with states to significantly increase the number of Americans with quality career certificates or college degrees and to close attainment gaps for traditionally underrepresented populations. Oklahoma's goal is to increase the number of degrees and certificates by an average of 1,700 per year, from 30,500 annually in 2011 to 50,900 annually by 2023, a 67 percent increase. As of 2013-14, Oklahoma colleges and universities annually award 40,000 degrees and certificates. Planned projects for the initiative include a statewide redesign of remedial and developmental education; a plan to reduce remediation demands in the transition from high school to college; continued development of *Reach Higher*; enhanced efforts to audit and bring in line with the national norm all certificates awarded through the Cooperative Alliance program with the Oklahoma Department of Career and Technology Education; and review and revise the Performance Funding program.

Responding to the state's workforce needs is an essential component of higher education's role in retaining graduates and increasing per capita income in Oklahoma. In some cases like healthcare fields, students are prepared to attend college but are unable to do so because of limited enrollment openings within individual programs. In other cases, partnerships between higher education institutions and local industry allow academic expertise to support industry growth, while businesses provide resources, mentors and internship opportunities. Examples of such collaborations include:

- Institutions throughout the state have partnered with area hospitals and healthcare authorities. These partners have provided direct funds, equipment, specialized faculty and other resources to support institutional healthcare programs, such as Carl Albert State College's

¹⁴ ACT Inc., Enrollment Information Service data for high school graduating class of 2014.

radiography program. Additionally, Oklahoma City Community College offers the Leadership Development Series, targeting hospital administrators, directors and managers.

- Langston University, Oklahoma State University, Rose State College, and the University of Central Oklahoma all offer programs with curricula designed to meet particular needs of Tinker Air Force Base and its employees.
- Northern Oklahoma College has designed specific programs to meet the needs of area businesses, like Conoco, Ditch Witch, Mercury MerCruiser, and OG&E.
- In partnership with the Oklahoma Manufacturing Alliance Excellence (OAME), Redlands Community College sponsors a manufacturing extension agent who serves surrounding counties, working with more than 40 businesses to provide staff development, training courses, product assistance and market/labor analysis. Impact data shows more than \$10 million change in sales and \$3.4 million in cost savings due to the assistance the agent provides.
- Northwestern Oklahoma State University's (NWOSU) Center for Business Development, East Central University's Center for Entrepreneurship, and Cameron University's Center for Emerging Technology and Entrepreneurial Studies (CETES) are excellent examples of higher education's involvement and contribution to growing new business in the state. The Centers offer assistance to start-ups which includes curriculum, internships and business plan competitions.
- Cooperative efforts between the state's two research universities with several biotechnology and weather related companies have proven effective in the commercialization of research. Oklahoma State University and Nomadics, which employs many OSU students and graduates, are working together on several projects, including a three-year \$300,000 grant to develop a monitor that will detect biological warfare agents in water. The University of Oklahoma (OU) partners with Weather Decision Technologies, Inc. to provide the most accurate high-resolution weather information content with detections, predictions and forecasts using sophisticated and proven weather technology systems. Additionally, OU partners with several biotechnology companies, including Pure Protein Inc., Hyalose LLC, and NanoBioMagnetics Inc. to produce cutting-edge life science technology products.
- The partnership between the Gas Processors Association (GPA) and Oklahoma State University Institute of Technology (OSUIT) helped establish OSUIT's natural gas compression program in 1999. GPA provides curriculum advisement, scholarship funds, and financial support for classroom renovation and equipment. In turn, OSUIT's graduates are a prime resource to meet GPA member companies' workforce needs.

METHODOLOGY

Process

Oklahoma State System degree recipients were identified using the State Regents' Unitized Data System (UDS). The last degree earned was selected for students who earned multiple degrees, which is normally the highest degree earned. For example, a student who earned a bachelor's degree in 2007-08 and a master's degree in 2011-12 was reported only once in the 2011-12 academic year.

The list of graduates was compared to data at the Oklahoma Employment Security Commission (OESC). When a match was found, the industry code, based on the North American Industry Classification System (NAICS) (see Appendix A), and quarterly wage information were attached to the degree recipient's record and returned to the State Regents without an identification number. Average salary was calculated by multiplying the wages of the last quarter by four.

Because the OESC database only contains information about employees with unemployment insurance, the search was expanded to Oklahoma Tax Commission records. When no match was found by OESC, the degree recipients' records were then compared to state tax returns. Summary information only was returned for these Tax Commission matches.

This report first analyzes the entire graduating classes of 2005-06, 2006-07, 2007-08, 2009-10, 2010-11, and 2011-12 regardless of residence. A snapshot of employment status five years after graduation is shown for the graduating classes of 2005-06, 2006-07, and 2007-08. Additionally, an employment picture is taken one year after graduation for the classes of 2009-10, 2010-11, and 2011-12.

Next, the populations were divided into two groups: (1) Oklahoma residents and (2) non-Oklahoma residents. Graduates were considered Oklahoma residents if the original state of residence when entering an Oklahoma higher education institution was Oklahoma. If the original state of residence was anything other than Oklahoma, then the graduate was a non-Oklahoma resident.

Limitations

The OESC database includes only employees who have Oklahoma unemployment insurance. The self-employed, employees of the federal government (e.g., military and postal service), and graduates working outside of Oklahoma are not included in the OESC database.

The Tax Commission database includes couples filing joint returns; therefore, employment of the degree recipient is assumed, but may be that of a spouse. Also, Tax Commission data do not include industry codes; therefore, NAICS information is not available for graduates found through tax data matches.

Privacy

A data exchange agreement defines the procedures for protecting all data. All agencies protect the identity of individuals. Neither the OESC nor the Tax Commission provides social security

numbers with their data. The State Regents' *Employment Outcomes Report* includes only aggregate data and only when six or more individuals are being described.

FINDINGS

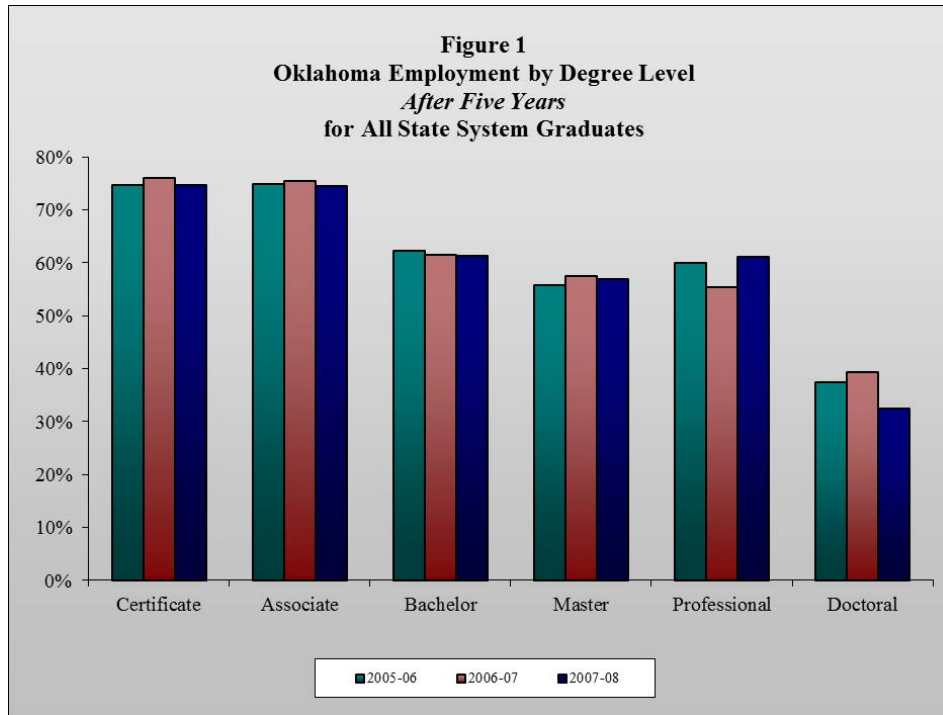
All Graduates (Oklahoma and Non-Oklahoma Residents)

Employment Rate Comparison

- Five years after graduation, 61 percent of the 2007-08 bachelor’s degree recipients were employed in Oklahoma. More certificate (75 percent) and associate degree (74 percent) recipients remained in Oklahoma, and fewer master’s (57 percent), and doctoral (32 percent) graduates remained, while professional degree recipients remained at the same rate (61 percent) as bachelor’s degree holders.
- The current data (for 2007-08 graduates after five years) for bachelor’s and master’s degree recipients reflect steady employment rates, at 61 and 57 percent, respectively, compared to the study one year ago (for 2006-07 graduates after five years). Rates for professional degree holders increased from 55 to 61 percent, while rates for doctoral, associate’s and certificate holders decreased (from 1 to 7 percentage points), compared to one year ago.

Table 1
Oklahoma Employment by Degree Level
After Five Years
for All State System Graduates

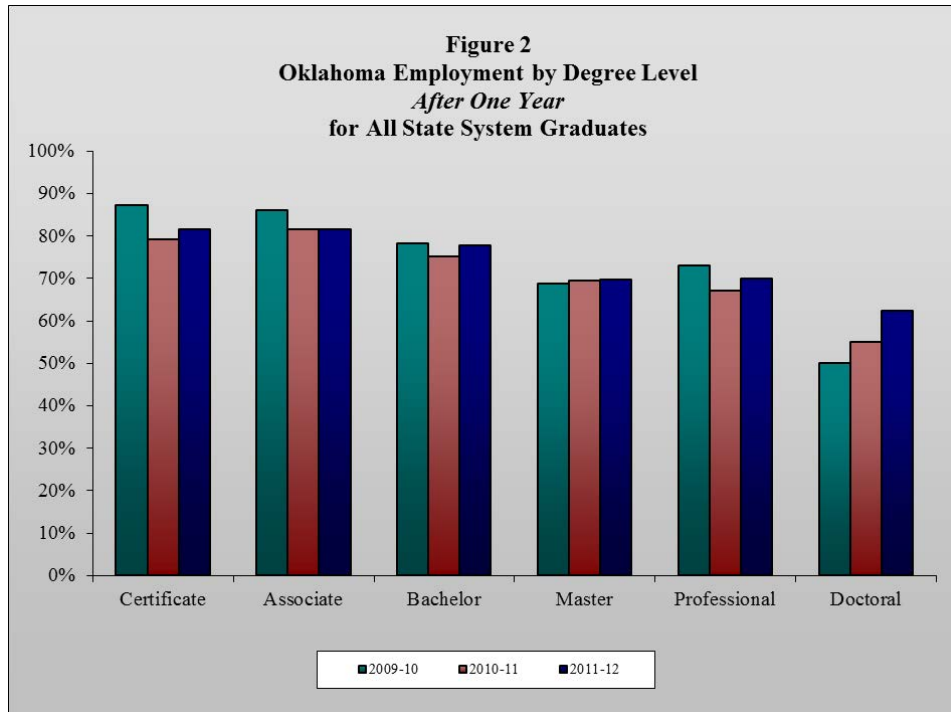
Degree Level	Number of Graduates			Percent Employed		
	2005-06	2006-07	2007-08	2005-06	2006-07	2007-08
Certificate	398	317	335	75%	76%	75%
Associates - all	5,106	5,177	4,943	75%	75%	74%
Associate in Applied Science	2,405	2,443	2,385	80%	81%	79%
Associate in Arts/Science	2,701	2,734	2,558	71%	71%	70%
Bachelor	12,829	12,940	13,097	62%	61%	61%
Master	3,671	3,711	3,772	56%	57%	57%
Professional	766	864	871	60%	55%	61%
Doctoral	320	369	327	38%	39%	32%



- One year after graduation, 78 percent of the 2011-12 bachelor's degree recipients were employed in Oklahoma. More certificate and associate degree recipients (82 percent) remained in Oklahoma, and fewer master's (70 percent), professional (70 percent), and doctoral (62 percent) graduates remained.
- For all degree levels except associates in applied science, employment rates after one year for the 2011-12 graduates were several percentage points higher than the rates for the prior year's graduates. Doctoral degree holder rates increased most (7 percentage points), followed by bachelor's degree, professional degree, and certificate holders (3 points higher at each level). The increases at the associate in arts/associate in science and master's degree levels were more modest, at 1 point higher, while the 2011-12 associate in applied science graduates were found at a lower rate (2 percentage points) than their prior year counterparts.

Table 2
Oklahoma Employment by Degree Level
After One Year
for All State System Graduates

Degree Level	Number of Graduates			Percent Employed		
	2009-10	2010-11	2011-12	2009-10	2010-11	2011-12
Certificate	598	520	635	87%	79%	82%
Associates - all	7,944	8,565	9,293	86%	82%	82%
Associate in Applied Science	2,956	3,146	3,335	89%	87%	85%
Associate in Arts/Science	4,988	5,419	5,958	84%	79%	80%
Bachelor	15,255	15,088	15,259	78%	75%	78%
Master	4,201	4,658	4,646	69%	69%	70%
Professional	925	932	914	73%	67%	70%
Doctoral	431	396	420	50%	55%	62%



Employment by Field of Study

Beginning on page 66 of this report are tables describing employment rates of the 2005-06, 2006-07, and 2007-08 graduates after five years and the 2009-10, 2010-11, and 2011-12 graduates after one year by degree level and field of study, as defined by the federal Classification of Instructional Program (CIP) codes (see Appendix B), as well as their employment distribution among industry groupings (see Appendix A). Graduates who were in Oklahoma after five years are indicators of more long-term commitment to Oklahoma; therefore, findings for graduates after five years are highlighted below.

- The most popular field of study for 2007-08 graduates was business management. Of those graduates, 60 percent were employed in Oklahoma after five years, with the largest percentages appearing at the associate in arts/associate in science, associate in applied science, and certificate levels (72, 67, and 66 percent, respectively), compared to 63 percent of bachelor's, 43 percent of master's, and 32 percent of doctoral degree holders who stayed in Oklahoma.
- Overall, 73 percent of the 2007-08 health professions graduates, the second most popular field, were employed in Oklahoma after five years. Highest levels of employment were found for associate in applied science graduates (83 percent), followed by certificate, associate in arts/associate in science, and master's degree recipients (75, 73, and 72 percent, respectively). Professional and doctoral degree holders were found less frequently at 60 and 38 percent, respectively.
- The third most popular field of study for 2007-08 graduates was education, with 76 percent employed in Oklahoma after five years. Within this field of study, 81 percent of master's degree and 76 percent of bachelor's degree holders were employed in Oklahoma after five years, while 71 percent of associate in arts/associate in science and 62 percent of doctoral degree holders stayed in Oklahoma.
- Relationships between fields of study and types of industry are generally ambiguous due in part to the fact that no classification system has been developed that links educational background to related employment. However, possible links to industry for two fields of study were found among the 2007-08 bachelor's degree recipients employed in Oklahoma after five years: of the education majors, 78 percent were employed in educational services, and 69 percent of health professions majors were employed in health services.

Bar graphs on the following pages present employment rates, from highest to lowest, for bachelor's degree recipients by field of study:

- Of the 2005-06 Oklahoma State System bachelor's degree recipients, the following fields of study (with at least 10 graduates) had the highest Oklahoma employment rates after five years: personal/culinary services (77 percent of 30 graduates), education (76 percent of 1,623), public affairs (74 percent of 169), health professions (74 percent of 802), and mathematics (66 percent of 83).
- Of the 2006-07 Oklahoma State System bachelor's degree recipients, the following fields of study (with at least 10 graduates) had the highest Oklahoma employment rates after five years: education (77 percent of 1,640 graduates), personal/culinary services (75 percent of 20), area and ethnic studies (74 percent of 31), public affairs (73 percent of 124), and health professions (70 percent of 874).
- Of the 2007-08 Oklahoma State System bachelor's degree recipients, the following fields of study (with at least 10 graduates) had the highest Oklahoma employment rates after five years: area and ethnic studies (89 percent of 18 graduates), personal/culinary services (88

percent of 24), education (76 percent of 1,560), health professions (70 percent of 962), and public affairs (70 percent of 145).

- Of the 2005-06 Oklahoma State System graduates, the following fields of study (with more than 10 graduates) had the lowest Oklahoma employment rates for bachelor's degree recipients after five years: transportation (33 percent of 72 graduates), physical sciences (45 percent of 155), multi/interdisciplinary studies (45 percent of 123), engineering (47 percent of 567), and biological sciences (48 percent of 501).
- Of the 2006-07 Oklahoma State System bachelor's degree graduates, the following fields of study (with more than 10 graduates) had the lowest Oklahoma employment rates after five years: transportation (30 percent of 63 graduates), philosophy and religion (35 percent of 37), mechanics and repairers (38 percent of 16), foreign languages (39 percent of 90), and architecture (44 percent of 77).
- Of the 2007-08 Oklahoma State System bachelor's degree graduates, the following fields of study (with more than 10 graduates) had the lowest Oklahoma employment rates after five years: transportation (34 percent of 120 graduates), foreign languages (43 percent of 92), philosophy and religion (44 percent of 54), multi/interdisciplinary studies (45 percent of 88), and engineering (47 percent of 507).

Figure 3
Oklahoma Employment by Field of Study
for All State System Graduates
After Five Years
2005-06 Bachelor's Degree Recipients

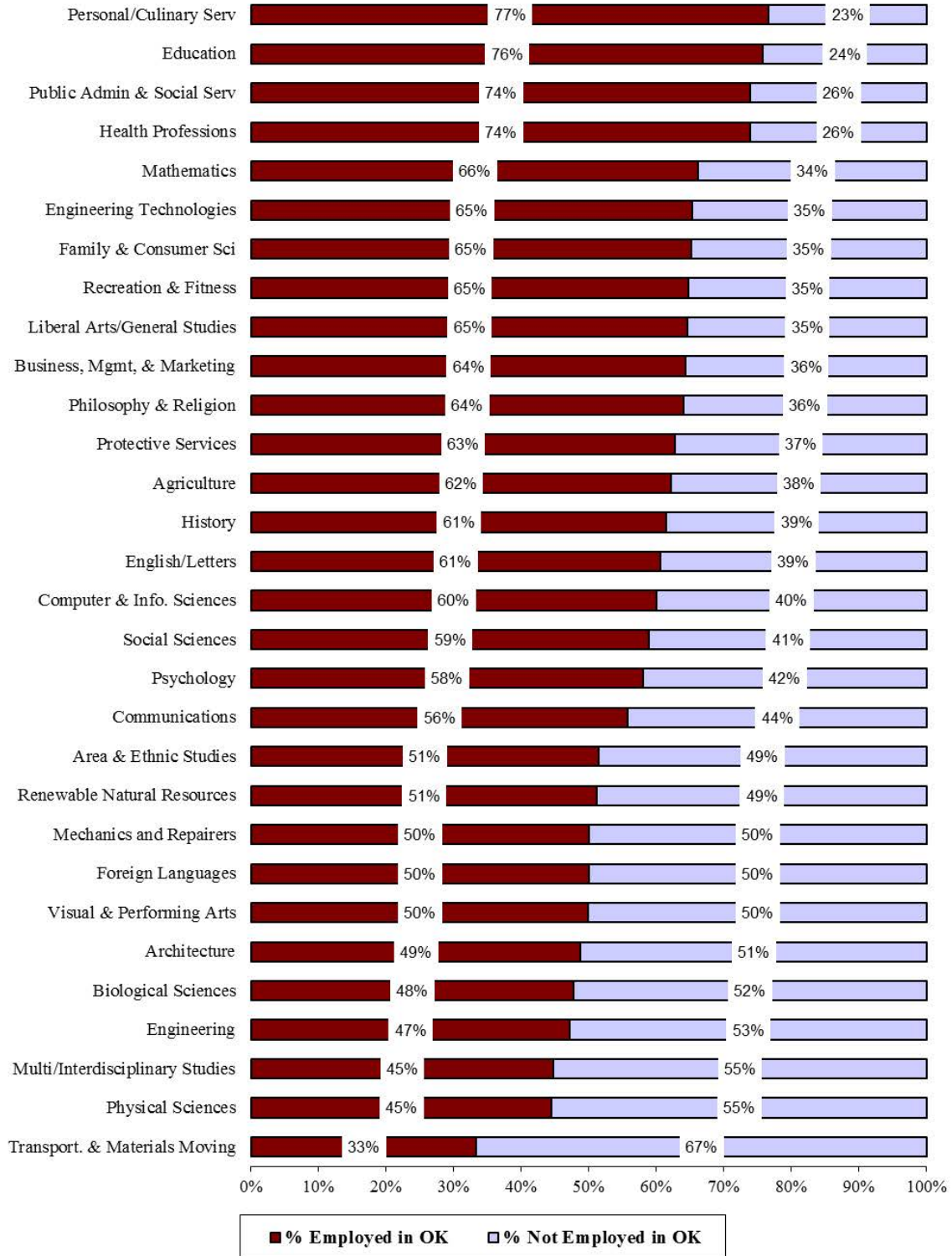


Figure 4
Oklahoma Employment by Field of Study
for All State System Graduates
After Five Years
2006-07 Bachelor's Degree Recipients

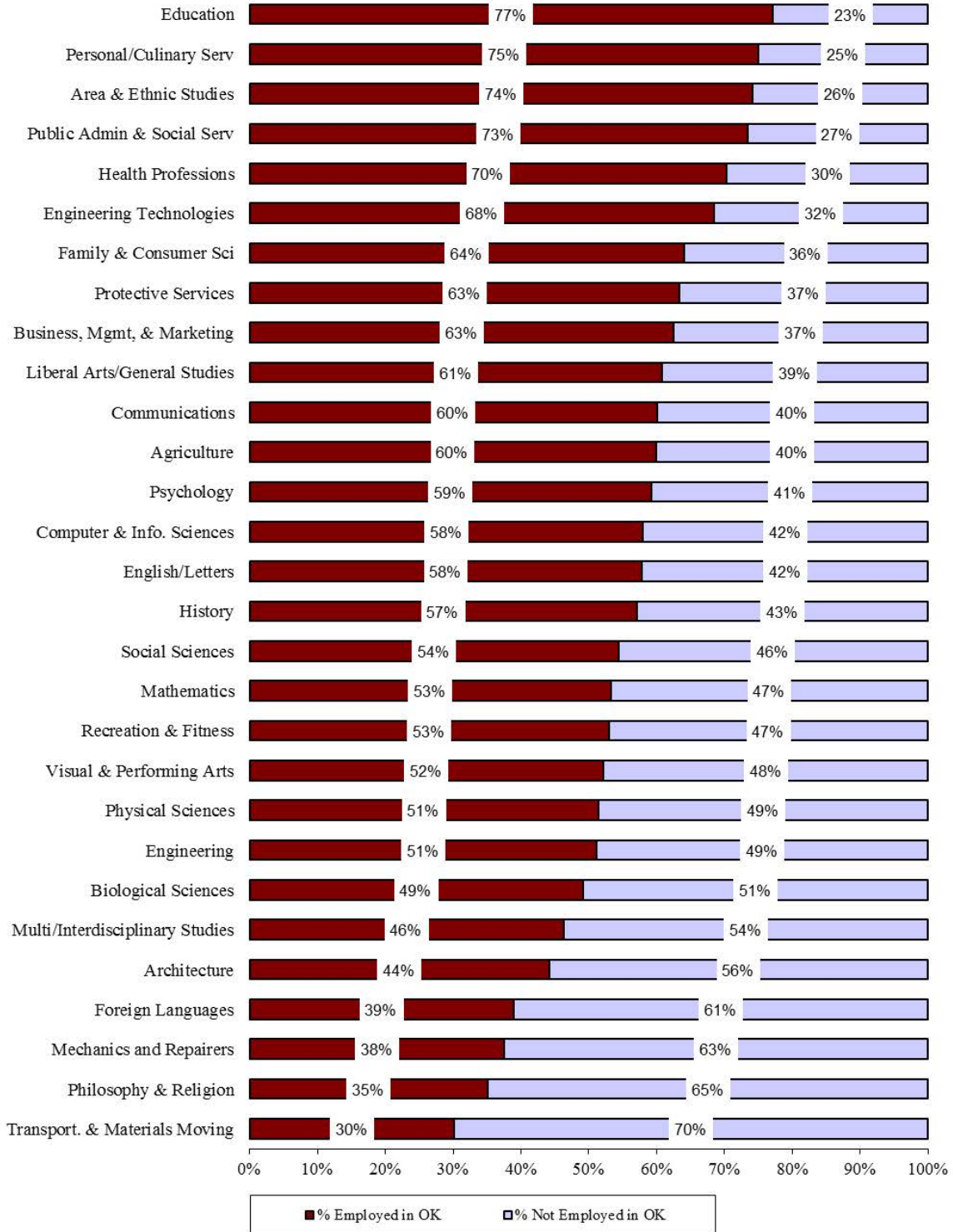
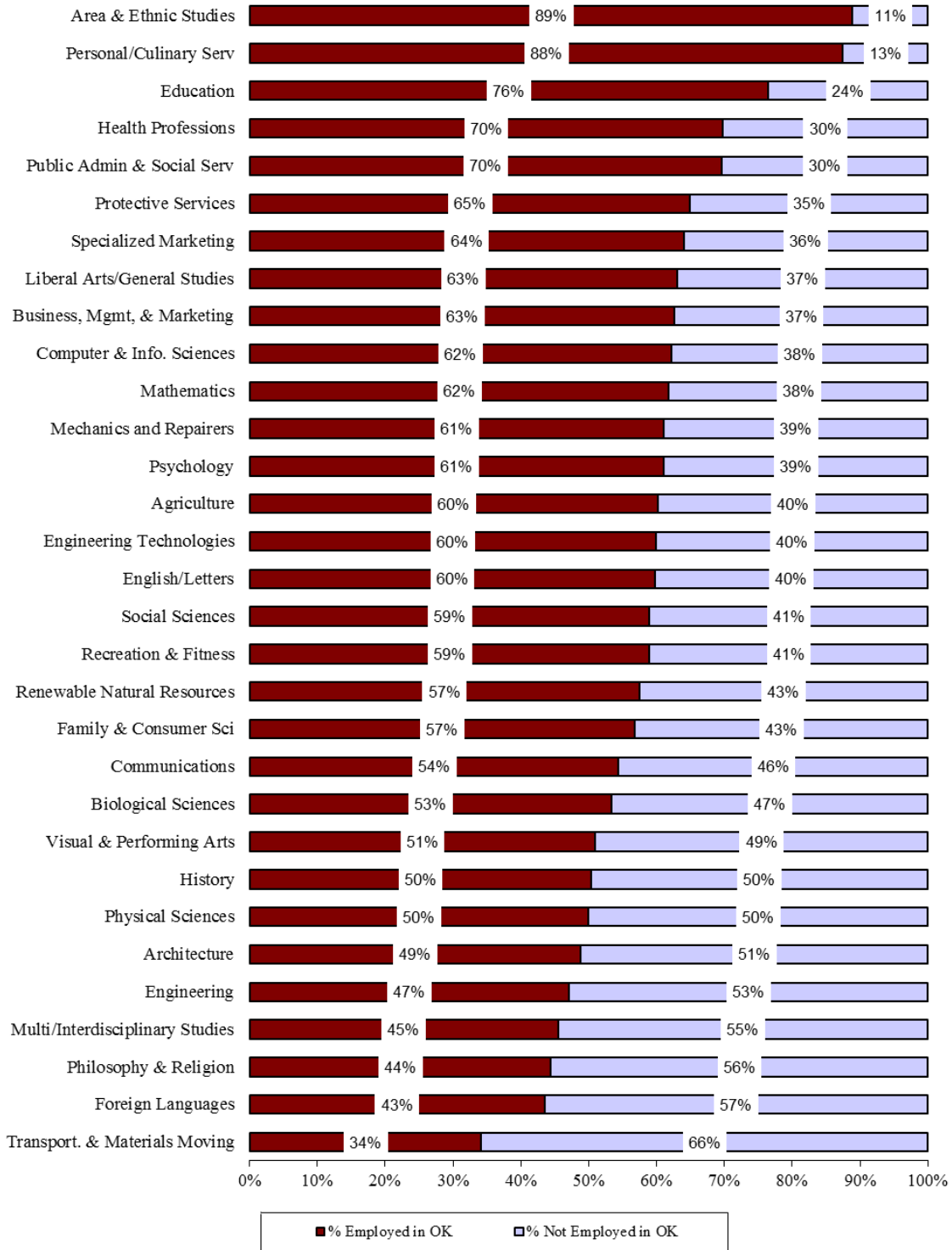


Figure 5
Oklahoma Employment by Field of Study
for All State System Graduates
After Five Years
2007-08 Bachelor's Degree Recipients



Science, Technology, Engineering, and Math (STEM) Employment Rates

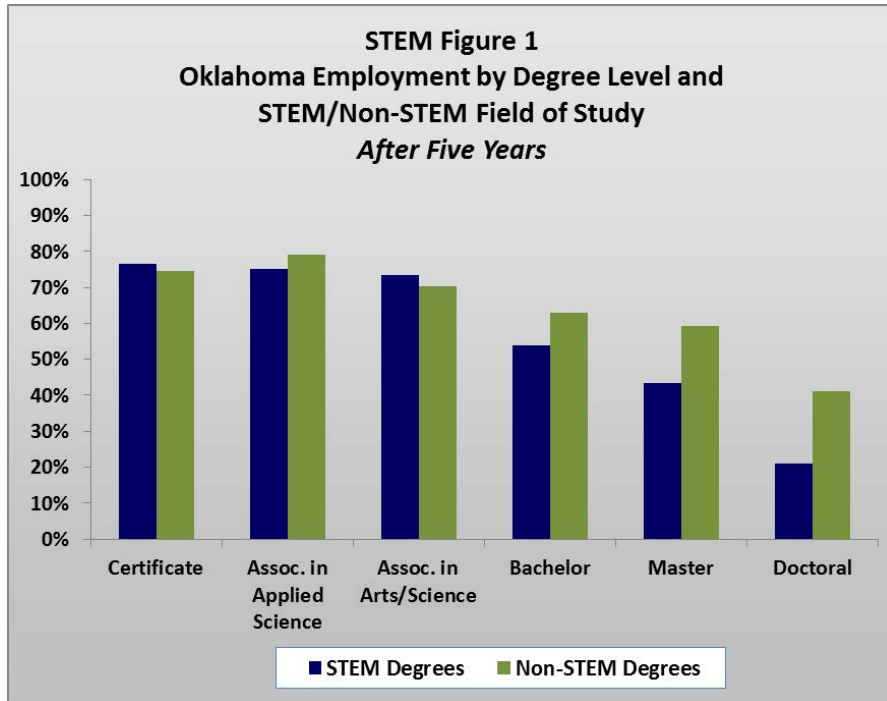
Another way to look at fields of study is to consider whether the major can be included in the broad group referred to as STEM, that is, science, technology, engineering and mathematics fields. Graduates, especially with higher degrees, in these fields tend to be more mobile than those in non-STEM fields.

- Five years after graduation, 54 percent of those 2007-08 graduates who received a bachelor’s degree in a STEM field were employed in Oklahoma, compared to 63 percent of those who received their degree in something other than STEM. Similarly, fewer master’s and doctoral STEM degree holders were employed in Oklahoma than were their counterparts with non-STEM degrees (43 percent STEM, compared to 59 percent non-STEM for master’s, and 21 percent STEM, compared to 41 percent non-STEM for doctoral degree holders).
- However, certificate holders and associate degree holders were employed in Oklahoma at approximately the same rates whether their award was in a STEM field or something other than STEM: 76 percent for STEM certificate holders, compared to 75 percent for non-STEM; 75 percent for STEM associate in applied science degree recipients, compared to 79 percent for non-STEM; and 73 percent for STEM associate in arts/associate in science, compared to 70 percent for non-STEM.

STEM Table 1

**Oklahoma Employment by Degree and STEM/Non-STEM Field of Study
2007-08 Graduates - After Five Years
for All State System Graduates**

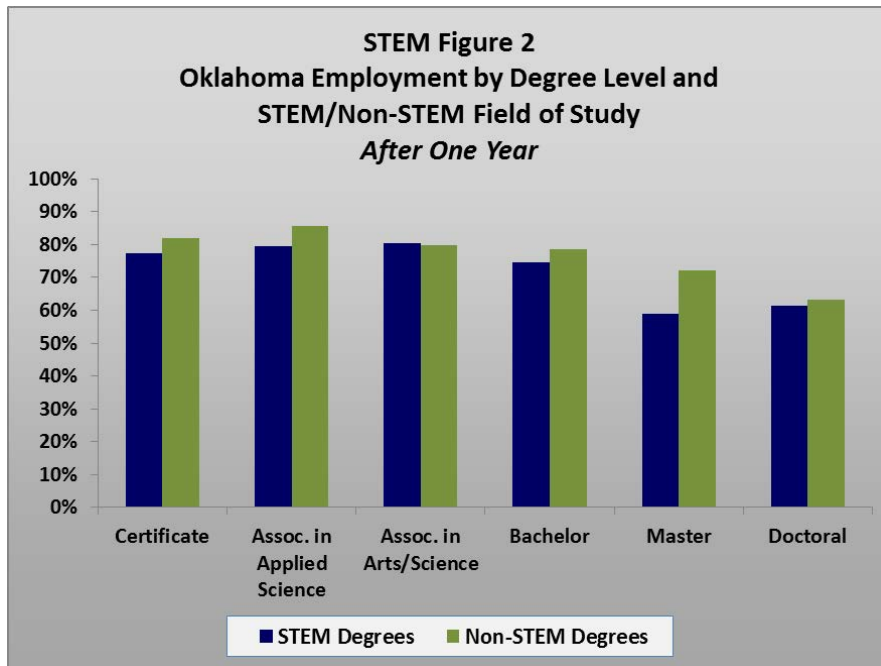
Degree Level	STEM Degrees		Non-STEM Degrees	
	Number of Graduates	Percent Employed	Number of Graduates	Percent Employed
Certificate	17	76%	318	75%
Associate	499	74%	4,444	74%
Assoc. in Applied Science	289	75%	2,096	79%
Assoc. in Arts/Science	210	73%	2,348	70%
Bachelor	2213	54%	10,884	63%
Master	571	43%	3,201	59%
Professional	0		871	61%
Doctoral	142	21%	185	41%



- Employment rates for 2011-12 STEM degree recipients after one year were, in every case except associate in arts/associate in science degrees, lower than were their non-STEM counterparts. The largest difference was seen at the master’s degree level where 59 percent of STEM graduates were employed in Oklahoma, compared to 72 percent of non-STEM graduates. At the associate in applied science degree level, 80 percent of STEM and 86 percent of non-STEM graduates were found; at the certificate level, 77 percent of STEM recipients were found, compared to 82 percent of non-STEM; and at the bachelor’s degree level, 74 percent of STEM graduates were found, compared to 79 percent of non-STEM. Only 2 percentage points separated the rates for those who received doctoral degrees in STEM (61 percent) and those whose degree was in something other than STEM. There was no difference in employment rates after one year for the associate in arts/associate in science STEM degree and non-STEM degree recipients.

STEM Table 2
Oklahoma Employment by Field of Study: STEM or Non-STEM
2011-12 Graduates - After One Year
for All State System Graduates

Field of Study	STEM Degrees		Non-STEM Degrees	
	Number of Graduates	Percent Employed	Number of Graduates	Percent Employed
Certificate	53	77%	582	82%
Associate	1,178	80%	8,115	82%
Assoc. in Applied Science	543	80%	2,792	86%
Assoc. in Arts/Science	635	80%	5,323	80%
Bachelor	3038	74%	12,221	79%
Master	873	59%	3,773	72%
Professional	0		914	70%
Doctoral	176	61%	244	63%

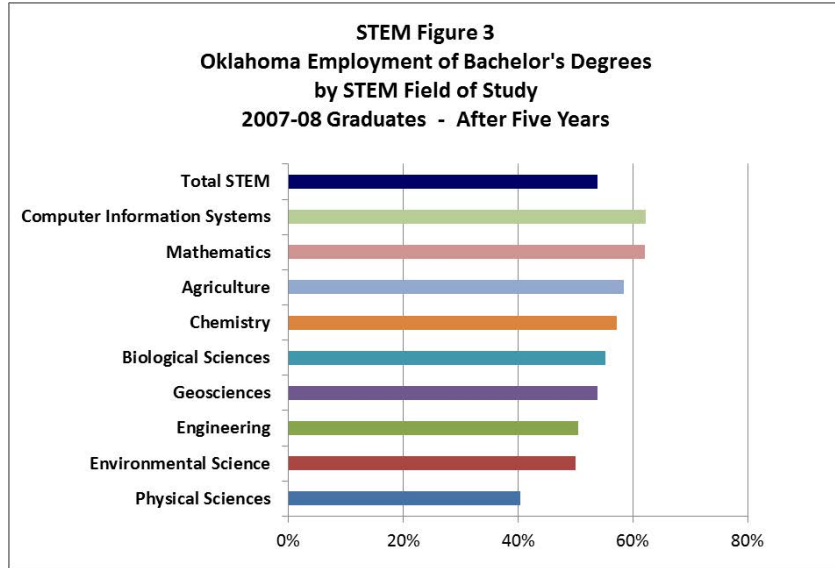


- Within the array of STEM fields, 2007-08 graduates with bachelor’s degrees in computer sciences and mathematics remained in state after five years at the highest rate (62 percent), followed by graduates in agriculture (58 percent), chemistry (57 percent), biological sciences (55 percent), and geoscience (54 percent). Recipients of bachelor’s degrees in engineering, environment sciences, and physical sciences were found at the lowest rates (50, 50, and 40 percent, respectively).
- However, fields with the highest rates for bachelor’s degree holders did not necessarily post high rates at other degree levels. For example, among computer information systems graduates, those with bachelor’s degrees were found at the highest rate, while those with master’s degrees were found at the lowest rate.

STEM Table 3
STEM Graduates' Oklahoma Employment Rates
by STEM Field and Degree Level
2007-08 Graduates - After Five Years
for All State System Graduates

STEM Field	Cert	AAS	AA/AS	Bach	Mast	Doc
Agriculture	--	--	63%	58%	41%	--
Biological Sciences		--	70%	55%	53%	18%
Chemistry				57%	--	--
Computer Information Systems	--	78%	91%	62%	19%	--
Engineering	--	75%	79%	50%	40%	24%
Environmental Science				50%	67%	--
Geosciences				54%	57%	--
Mathematics			--	62%	53%	--
Military Technologies						
Physical Sciences			83%	40%	45%	--
Total STEM	76%	75%	73%	54%	43%	21%

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

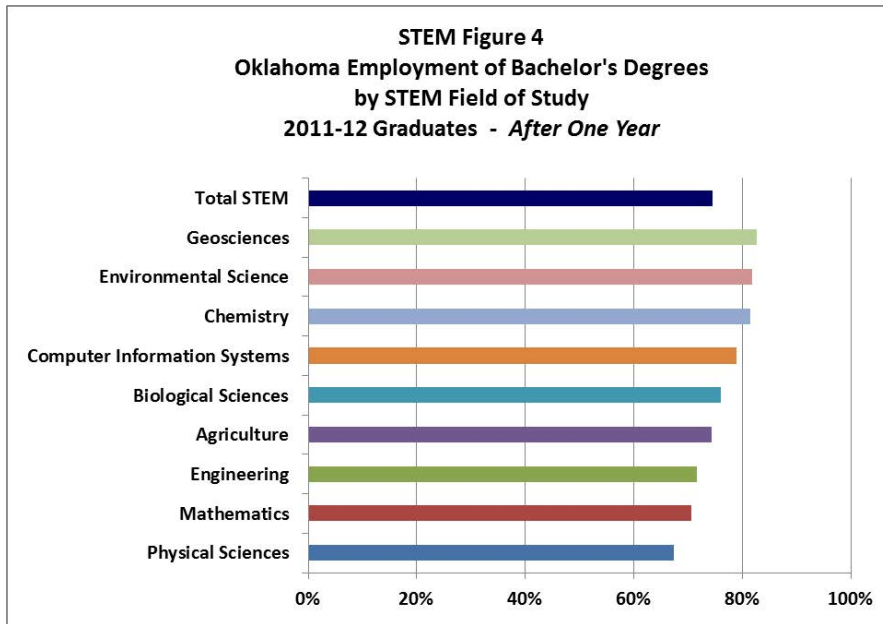


- After one year, the STEM fields of study with the highest Oklahoma employment rates for bachelor's degree holders were geosciences (83 percent), environmental science (82 percent), chemistry (81 percent), computer information systems (79 percent), biological sciences (76 percent), and agriculture (74 percent). Those bachelor's degree STEM fields with the lowest employment rates were engineering (72 percent), mathematics (71 percent), and physical sciences (67 percent).
- As with the five-year out employment rates, the degree level affected the rate at which graduates remained. Once again, computer science bachelor's degree holders had one of the highest rates, but at the master's degree level, they had the lowest rate.

STEM Table 4
STEM Graduates' Oklahoma Employment Rates
by STEM Field and Degree Level
2011-12 Graduates - After One Year
for All State System Graduates

STEM Field	Cert	AAS	AA/AS	Bach	Mast	Doc
Agriculture		--	72%	74%	51%	64%
Biological Sciences	--	67%	81%	76%	60%	64%
Chemistry			--	81%	100%	60%
Computer Information Systems	78%	77%	90%	79%	41%	--
Engineering	73%	82%	83%	72%	59%	55%
Environmental Science			75%	82%	92%	--
Geosciences			77%	83%	71%	--
Mathematics			74%	71%	64%	75%
Military Technologies		--				
Physical Sciences			88%	67%	68%	62%
Total STEM	77%	80%	80%	74%	59%	61%

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.



Employment by Residency Status

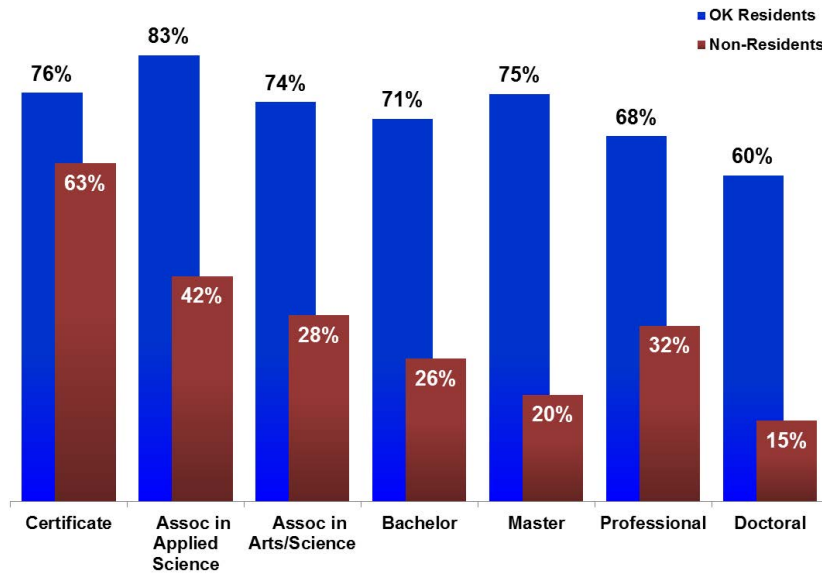
Beginning on page 42 of this report are data specific to graduates who were Oklahoma residents at the time they entered college; data related to graduates who came from outside the state are presented beginning on page 47. However, a brief comparison of the Oklahoma employment rates for the most recent cohorts of resident and non-resident graduates may be helpful at this point.

- As studies outside Oklahoma have suggested, residency is the single most important factor in whether a graduate will remain in the state or not. After five years, Oklahoma resident graduates were found employed in Oklahoma at almost three times the rate of non-residents. Residency had the most effect at the doctoral level, while the smallest impact appeared at the certificate level.

Table 3
Oklahoma Employment by Residency Status
for 2007-08 State System Graduates
After Five Years

Degree Level	OK Residents		Non-Residents	
	Number of Graduates	Percent Employed	Number of Graduates	Percent Employed
Certificate	311	76%	24	63%
Assoc in Applied Science	2,162	83%	223	42%
Assoc in Arts/Science	2,343	74%	215	34%
Bachelor	10,331	71%	2,766	26%
Master	2,522	75%	1,250	20%
Professional	714	68%	157	32%
Doctoral	126	60%	201	15%

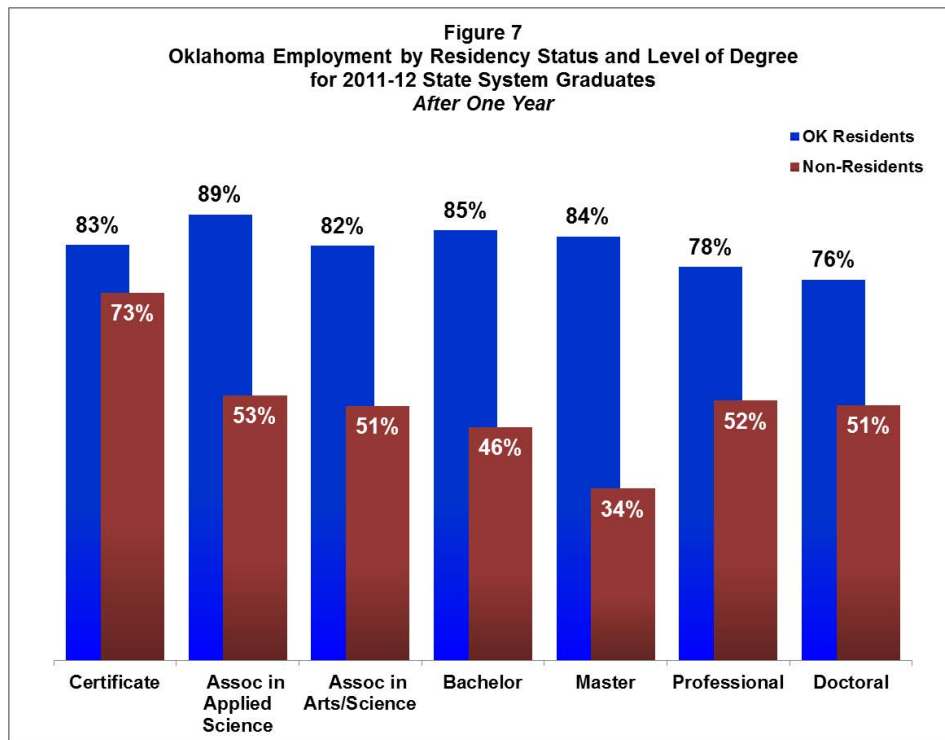
Figure 6
Oklahoma Employment by Residency Status and Level of Degree
for 2007-08 State System Graduates
After Five Years



- One year after graduation, residents again were found employed in Oklahoma at higher rates than non-residents, although the differences were not as dramatic as the results for graduates after five years. Oklahoma employment rates for 2011-12 resident graduates overall were almost twice the rate of those for non-residents. The range of differences between resident and non-resident rates was 10 percentage points (certificate holders) to 50 percentage points (master’s degree recipients).

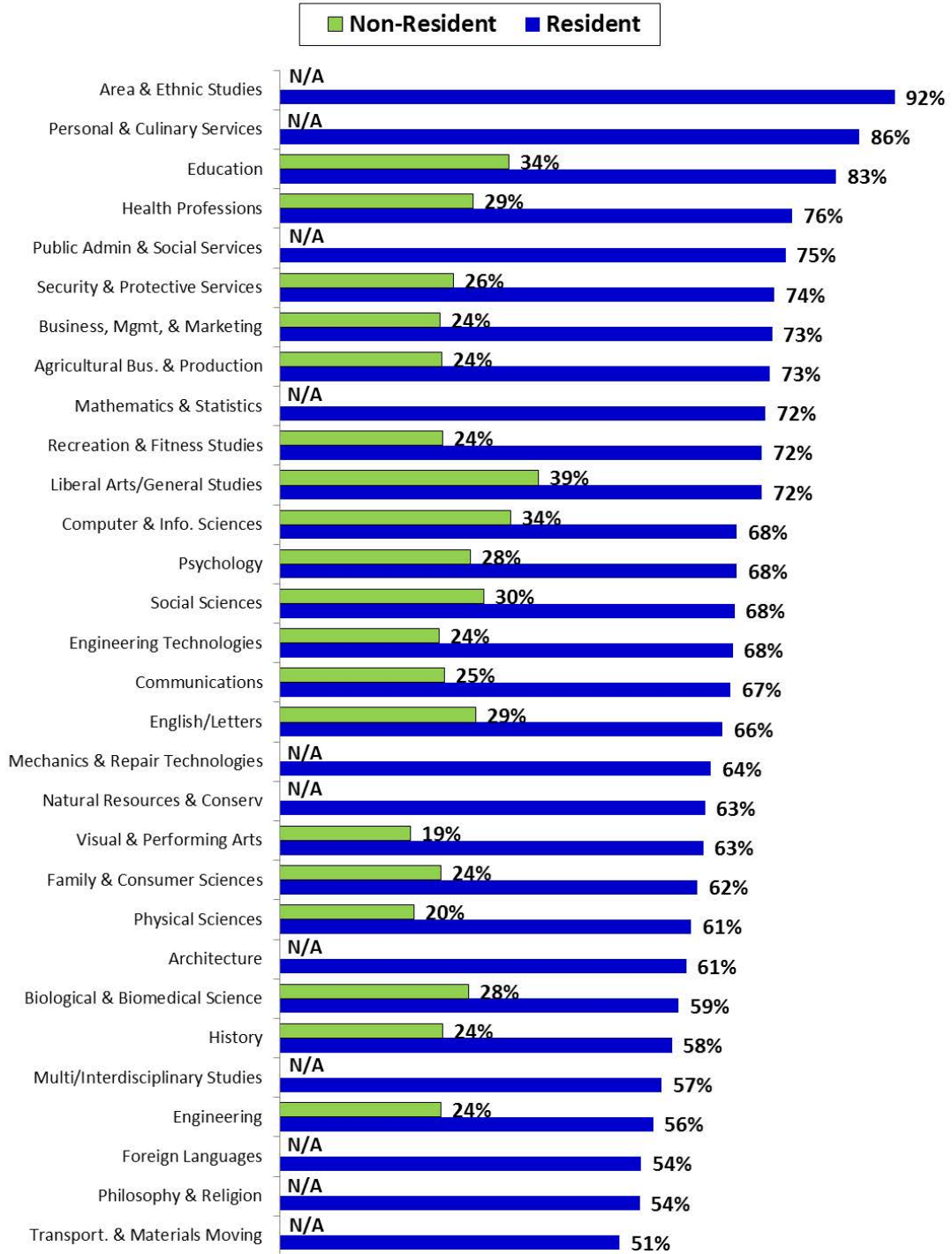
Table 4
Oklahoma Employment by Residency Status
for 2011-12 State System Graduates
After One Year

Degree Level	OK Residents		Non-Residents	
	Number of Graduates	Percent Employed	Number of Graduates	Percent Employed
Certificate	572	83%	63	73%
Assoc in Applied Science	2,961	89%	374	53%
Assoc in Arts/Science	5,469	82%	489	51%
Bachelor	12,284	85%	2,975	46%
Master	3,290	84%	1,356	34%
Professional	635	78%	279	52%
Doctoral	197	76%	223	51%



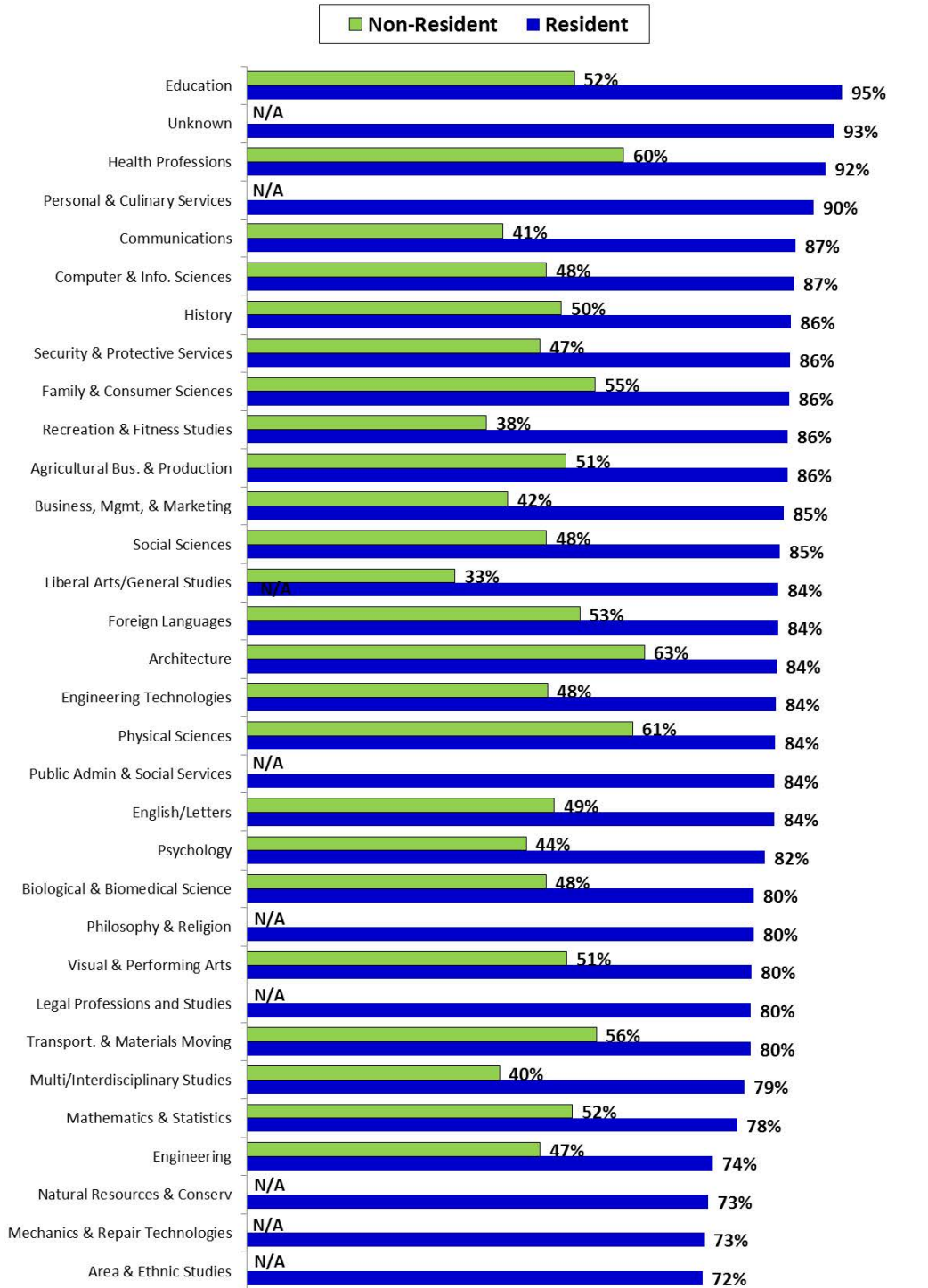
The charts on the following two pages compare resident and non-resident Oklahoma employment rates for bachelor's degree recipients by field of study. Results shown are for the 2007-08 graduates after five years and for the 2011-12 graduates after one year. Tables comparing resident and non-resident bachelor's degree recipients' employment rates by field of study appear on pages 54 and 55.

Figure 8
Oklahoma Employment Rates by Field of Study
for Resident and Non-Resident
2007-08 Bachelor's Degree Graduates - After Five Years



"N/A" indicates data not shown for 5 or fewer graduates or employed graduates.

Figure 9
Oklahoma Employment Rates by Field of Study
for Resident and Non-Resident
2011-12 Bachelor's Degree Graduates - After One Year



"N/A" indicates data not shown for 5 or fewer graduates or employed graduates.

Average Salary Comparison

Salary by Degree Level

- Five years after graduation, 2007-08 bachelor's degree recipients employed in Oklahoma were earning \$42,896 on average. This is higher than the two previous classes' average salaries of \$42,378 for 2006-07 graduates and \$41,827 for the 2005-06 graduates.
- Average earnings for 2007-08 certificate holders five years after graduation was 45 percent less than bachelor's degree recipients. The average salary for 2007-08 certificate holders (\$23,536) was lower than the average salaries from the previous two years, 2006-07 and 2005-06 graduates (\$23,819 and \$26,638, respectively).
- After five years, the 2007-08 associate in arts/associate in science degree holders earned, on average, \$28,508, which is 34 percent less than bachelor's degree recipients from the same year. The average salary for these associate in arts/associate in science degree holders was higher than the average salaries from the previous two years, 2006-07 and 2005-06 (\$28,207 and \$27,500, respectively).
- Compared to bachelor's degree holders after five years, 2007-08 associate in applied science degree recipients earned 3 percent more (\$43,995); master's degree recipients earned 30 percent more (\$55,632); doctoral degree recipients earned 57 percent more (\$67,262); and professional degree recipients earned, on average 148 percent more (\$106,380). Master's degree recipients from 2007-08 earned more than did their 2005-06 counterparts, but less than their 2006-07 counterparts, after five years. Associate in applied science, professional and doctoral degree holders from 2007-08 saw an increase in average salaries compared to the 2005-06 and 2006-07 graduates.
- Salary variations by degree level were also found one year after graduation. In some cases the degree premium was greater than it was for graduates after five years (associate in applied science degree holders earned 24 percent more than bachelor's degree holders after one year and only 3 percent more after five years; master's degree holders earned 52 percent more than bachelor's recipients after one year and 30 percent more after five years). In most cases, however, the difference in salaries by degree level were less after one year than they were five years after graduation.
- After one year, the 2011-12 bachelor's degree recipients earned an average of \$29,236.
- The 2011-12 certificate recipients earned \$20,765 on average, and associate in arts/associate in science degree recipients earned \$18,180. These earnings are 29 and 38 percent below the average bachelor's degree holders' earnings, respectively.
- Associate in applied science degree holders earned \$36,107, which is 24 percent higher than the bachelor's degree recipients. Also higher than bachelor's degree holders' average salary one year after graduation were those of the 2011-12 master's degree (\$44,396), doctoral

degree (\$45,526), and professional degree recipients (\$61,396). These averages are 52, 56, and 110 percent higher than bachelor's degree recipients, respectively.

- Certificate holders, associate in arts/associate in science, associate in applied science, bachelor's and doctoral degree holders' salaries increased from the previous graduation year. Conversely, master's and professional degree holders had salary decreases from the previous graduation year.

Table 5
Average Salary by Degree Level
for All State System Graduates

Degree Level	After Five Years			After One Year		
	2005-06 Graduates	2006-07 Graduates	2007-08 Graduates	2009-10 Graduates	2010-11 Graduates	2011-12 Graduates
Certificate	\$23,819	\$26,638	\$23,536	\$19,015	\$18,949	\$20,765
Associates - all	\$35,691	\$35,381	\$36,573	\$24,082	\$24,488	\$24,968
Associate in Applied Science	\$43,513	\$42,129	\$43,995	\$34,416	\$34,802	\$36,107
Associate in Arts/Science	\$27,500	\$28,207	\$28,508	\$17,060	\$17,651	\$18,180
Bachelor	\$41,827	\$42,378	\$42,896	\$26,155	\$28,006	\$29,236
Master	\$54,316	\$56,426	\$55,632	\$42,602	\$46,526	\$44,396
Professional	\$93,303	\$89,918	\$106,380	\$60,582	\$62,615	\$61,396
Doctoral	\$59,099	\$62,833	\$67,262	\$43,133	\$41,844	\$45,526

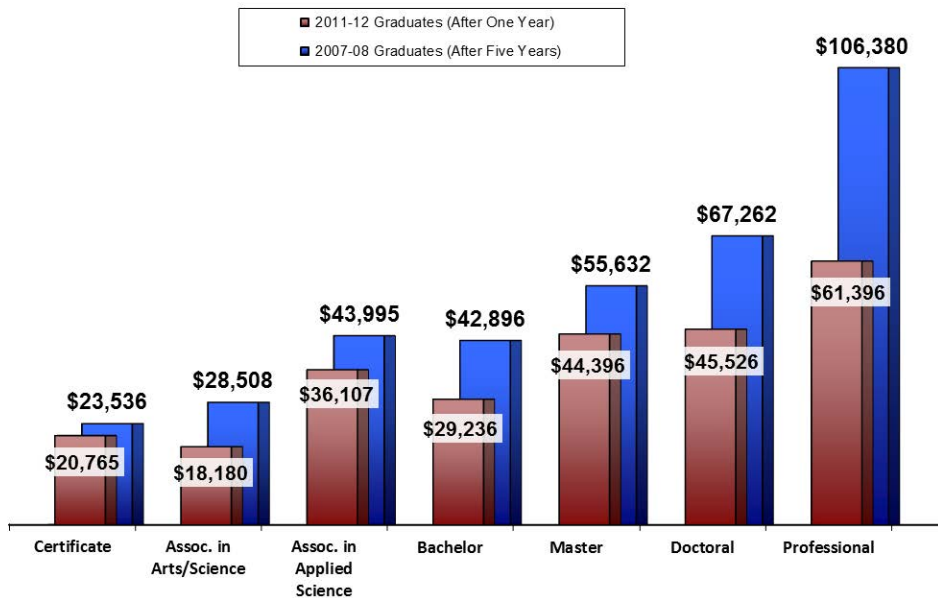
Earnings Growth by Degree Level

Data from this study suggest that work experience does impact salary. The average salary for graduates after five years was higher than for graduates after only one year at all degree levels.

- For the most recent employment period reviewed (second quarter 2012 through second quarter 2013), certificate holders earned, on average, 13 percent more after five years than those who had graduated only one year prior (\$23,536 compared to \$20,765). Data from the two previous employment periods presented in this report (for the second quarter 2011 through the second quarter 2012 and for the second quarter 2010 through second quarter 2011) also demonstrated higher salaries (25 and 41 percent, respectively) after five years compared to graduates after one year.
- Associate degree holders earned, on average, 46 percent more after five years than after one year (\$36,573 compared to \$24,968). The two previous employment periods revealed similar differences (48 and 44 percent) between earnings after five years compared to those after one year. When associate degree data are separated, it can be seen that associate in arts/associate in science degree holders gained more ground as a result of their experience over time, with a 57 percent increase in average salary (from \$18,180 to \$28,508), compared to the 22 percent increase (from \$36,107 to \$43,995) for associate in applied science degree holders.

- Bachelor’s degree holders earned, on average, 47 percent more after five years than after one year (\$42,896 compared to \$29,236). The earlier employment periods showed average salary differences by experience level of 60 and 51 percent.
- Master’s degree recipients demonstrated the second lowest earnings growth, after certificate recipients, with a 25 percent increase after five years (\$55,632 compared to \$44,396). The previous employment periods revealed differences of 27 and 21 percent by experience level.
- The largest percentage of earnings growth occurred at the professional degree level where salaries after five years (\$106,380) were 73 percent higher than those after one year (\$61,396). Gains shown in the previous two employment periods were 54 percent and 44 percent.
- Earnings growth for doctoral degree holders was similar to those of bachelor’s degree holders: 48 percent higher salaries (\$67,262 compared to \$45,526) for those who had graduated five years prior compared to those who had graduated only one year prior. Results from the previous employment periods were 37 percent difference and 50 percent difference.
- Considering data from all three employment periods, the highest experience gains were seen among associate in arts/associate in science, professional, and bachelor’s degree recipients (averaging 59 percent, 57 percent, and 53 percent higher earnings, respectively).

Figure 10
Average Annual Salaries of State System Graduates
Employed in Oklahoma
One Year and Five Years After Graduation



Average Salary Comparison by Field of Study

Graduates who are employed after five years earn higher incomes than recent graduates and are more established within their professions; therefore, the findings from the 2005-06, 2006-07, and 2007-08 bachelor's degree recipients are highlighted below. Table 6 on the following page provides average salaries by field of study for bachelor's degree recipients. Tables describing salaries by field of study for all degree levels begin on page 56.

- Among the 2005-06 bachelor's degree holders, engineering graduates held the top spot at \$74,680. Mechanics and repairers' salaries (\$59,299) ranked second, followed by engineering technologies (\$57,590), computer and information sciences (\$51,357), health professions (\$49,555), and business (\$45,120).
- Engineering graduates (\$73,868) ranked first in average salaries among 2006-07 bachelor's degree recipients, followed by engineering technologies (\$62,646), computer and information sciences (\$53,533), personal/culinary services (\$47,580), and transportation (\$46,070).
- Engineering (\$78,158) ranked first in average salaries among 2007-08 bachelor's degree recipients, followed by graduates of engineering technologies (\$59,648), computer and information sciences (\$50,625), physical sciences (\$48,878), business (\$48,753), and health professions (\$47,681).

Table 6
Average Salaries by Field of Study
for All State System Graduates
Bachelor's Degree Recipients

Field of Study	After Five Years			After One Year		
	2005-06	2006-07	2007-08	2009-10	2010-11	2011-12
Agricultural Bus. & Production	\$40,962	\$36,755	\$44,575	\$19,668	\$22,432	\$21,993
Renewable Natural Resources	\$37,128	--	\$38,550	\$22,257	\$12,339	\$25,337
Architecture	\$41,103	\$43,350	\$43,257	\$23,198	\$24,381	\$29,798
Area & Ethnic Studies	\$27,072	\$27,177	\$31,772	\$21,202	\$18,589	\$21,265
Communications	\$34,777	\$36,925	\$34,384	\$21,024	\$20,329	\$22,430
Communications Technologies				--	--	
Computer & Info. Sciences	\$51,357	\$53,533	\$50,625	\$32,541	\$37,101	\$37,628
Personal Services	\$36,183	\$47,580	\$41,122	\$28,914	\$30,997	\$27,002
Education	\$43,333	\$43,386	\$43,394	\$30,287	\$34,382	\$37,511
Engineering	\$74,680	\$73,868	\$78,158	\$40,239	\$46,277	\$45,198
Engineering Technologies	\$57,590	\$62,646	\$59,648	\$39,168	\$42,656	\$40,485
Foreign Languages	\$33,321	\$28,964	\$31,255	\$17,496	\$16,110	\$17,953
Family & Consumer Sci	\$32,276	\$31,871	\$31,171	\$19,543	\$21,098	\$21,929
Law	\$24,908	--	\$42,039	\$11,734	--	\$23,091
English/Letters	\$32,686	\$32,661	\$32,941	\$17,078	\$17,305	\$19,497
Liberal Arts/General Studies	\$39,503	\$36,274	\$39,323	\$24,333	\$25,643	\$28,195
Biological Sciences	\$34,075	\$36,426	\$33,352	\$16,962	\$16,998	\$17,682
Mathematics	\$38,176	\$42,019	\$44,978	\$22,007	\$22,070	\$26,565
Multi/Interdisciplinary Studies	\$35,884	\$35,628	\$33,867	\$26,942	\$23,511	\$27,756
Recreation & Fitness Studies	\$36,464	\$39,985	\$38,775	\$18,766	\$17,751	\$20,589
Philosophy & Religion	\$23,473	\$26,832	\$29,694	\$17,456	\$13,023	\$14,520
Physical Sciences	\$44,011	\$43,038	\$48,878	\$22,486	\$27,118	\$23,460
Psychology	\$29,376	\$30,881	\$30,331	\$16,994	\$18,827	\$19,443
Protective Services	\$38,798	\$36,285	\$36,878	\$26,024	\$29,472	\$30,145
Public Affairs	\$26,767	\$30,380	\$26,756	\$20,753	\$21,172	\$22,148
Social Sciences	\$35,902	\$34,772	\$36,646	\$19,292	\$22,407	\$20,106
Mechanics & Repairers	\$59,299	\$43,984	--	\$23,197	\$20,027	\$44,299
Transportation	\$38,469	\$46,070	\$47,516	\$31,013	\$24,117	\$23,442
Visual & Performing Arts	\$29,467	\$30,075	\$29,438	\$17,254	\$18,024	\$17,477
Health Professions	\$49,555	\$48,904	\$47,681	\$36,670	\$39,069	\$39,464
Business Mgmt & Admin Serv	\$45,120	\$46,032	\$48,753	\$28,936	\$31,512	\$32,744
History	\$34,545	\$40,936	\$35,866	\$19,674	\$20,049	\$22,275
Unknown	--	--	--	\$29,349	\$29,040	\$23,605
TOTAL AVERAGE	\$41,827	\$42,378	\$42,896	\$26,155	\$28,006	\$29,236

Data are not reported for 5 or fewer graduates or employed graduates.

Figure 11
Average Salaries by Field of Study
for All State System Graduates
After Five Years
2005-06 Bachelor Degree Recipients

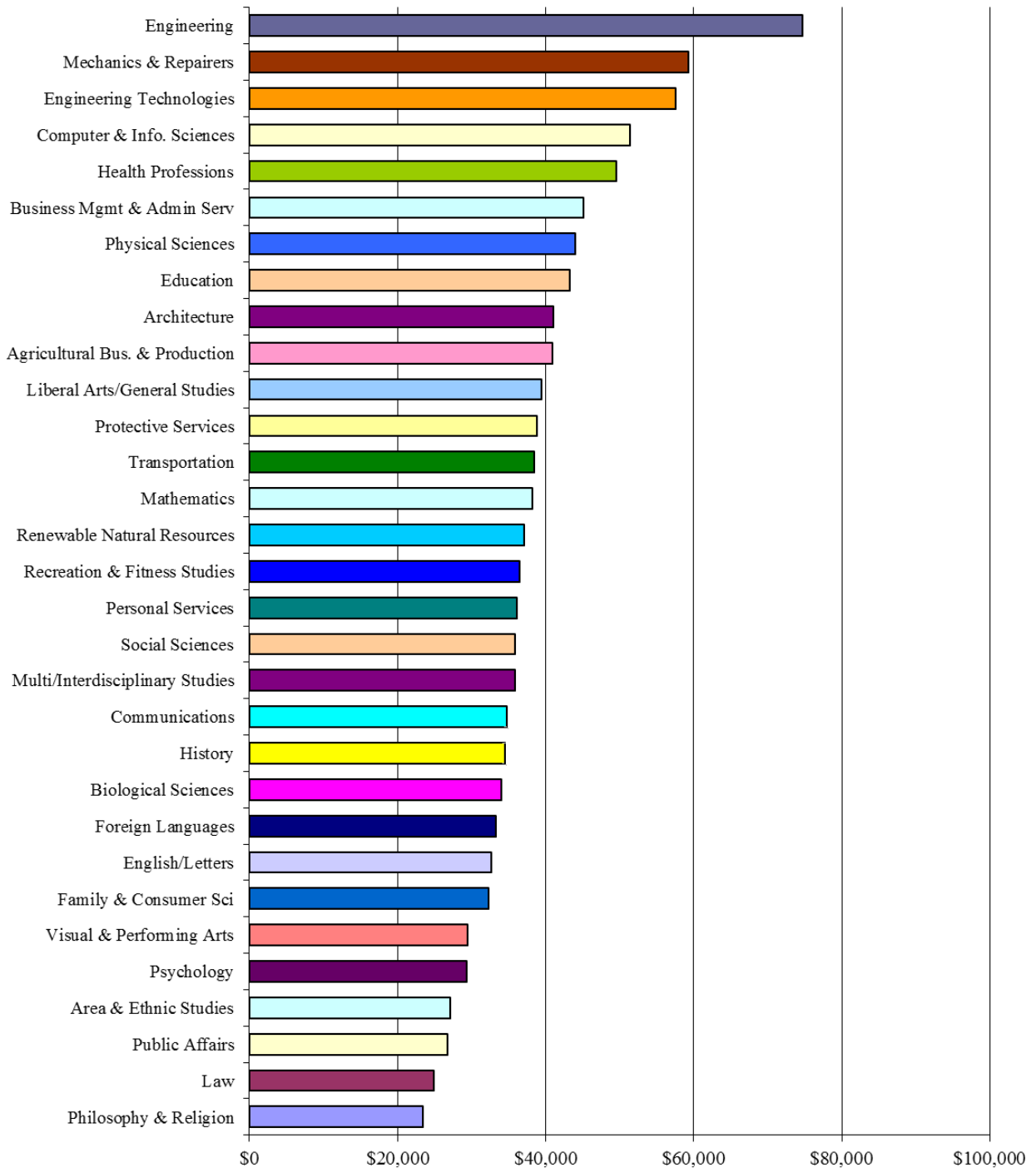


Figure 12
Average Salaries by Field of Study
for All State System Graduates
After Five Years
2006-07 Bachelor Degree Recipients

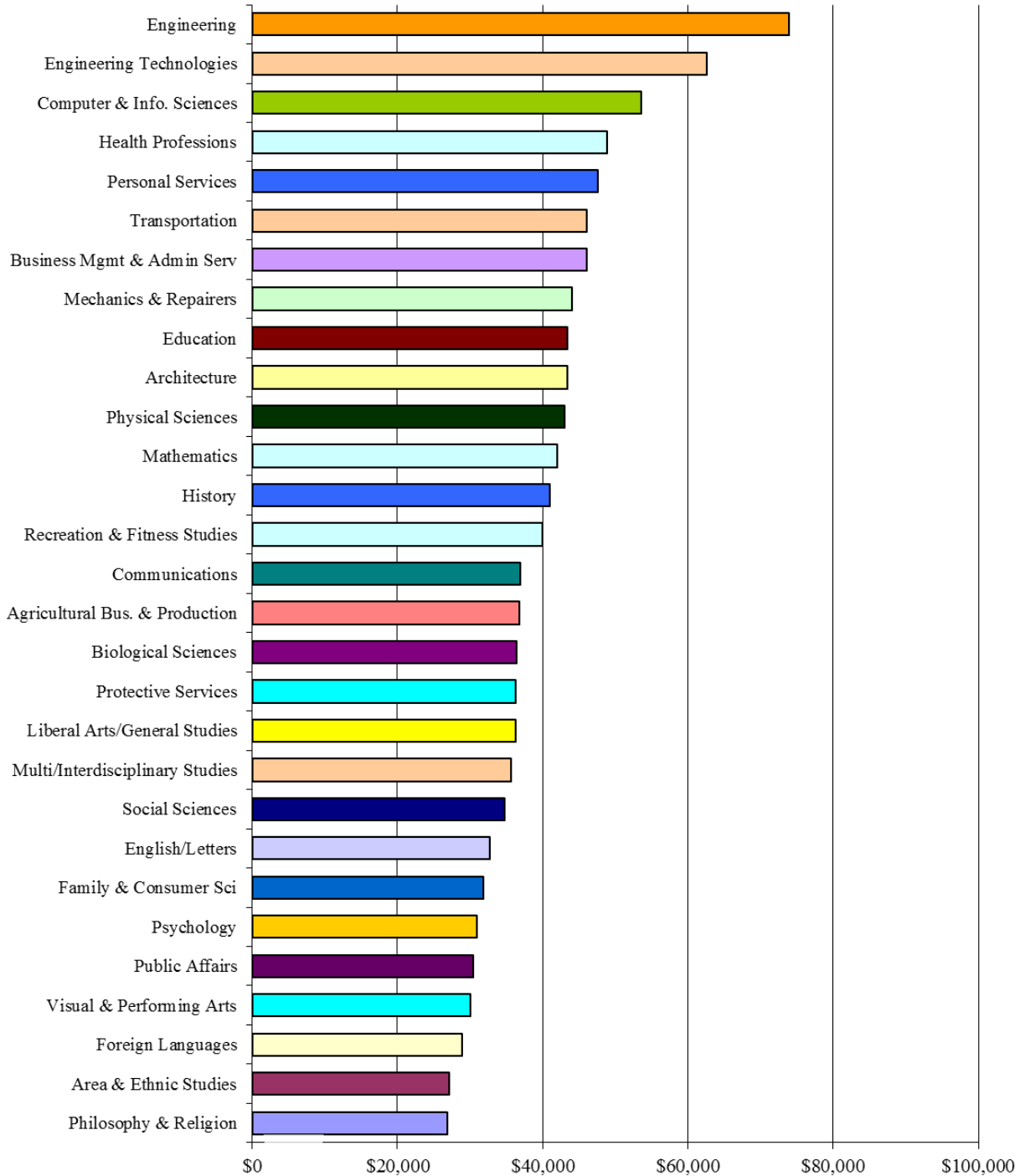
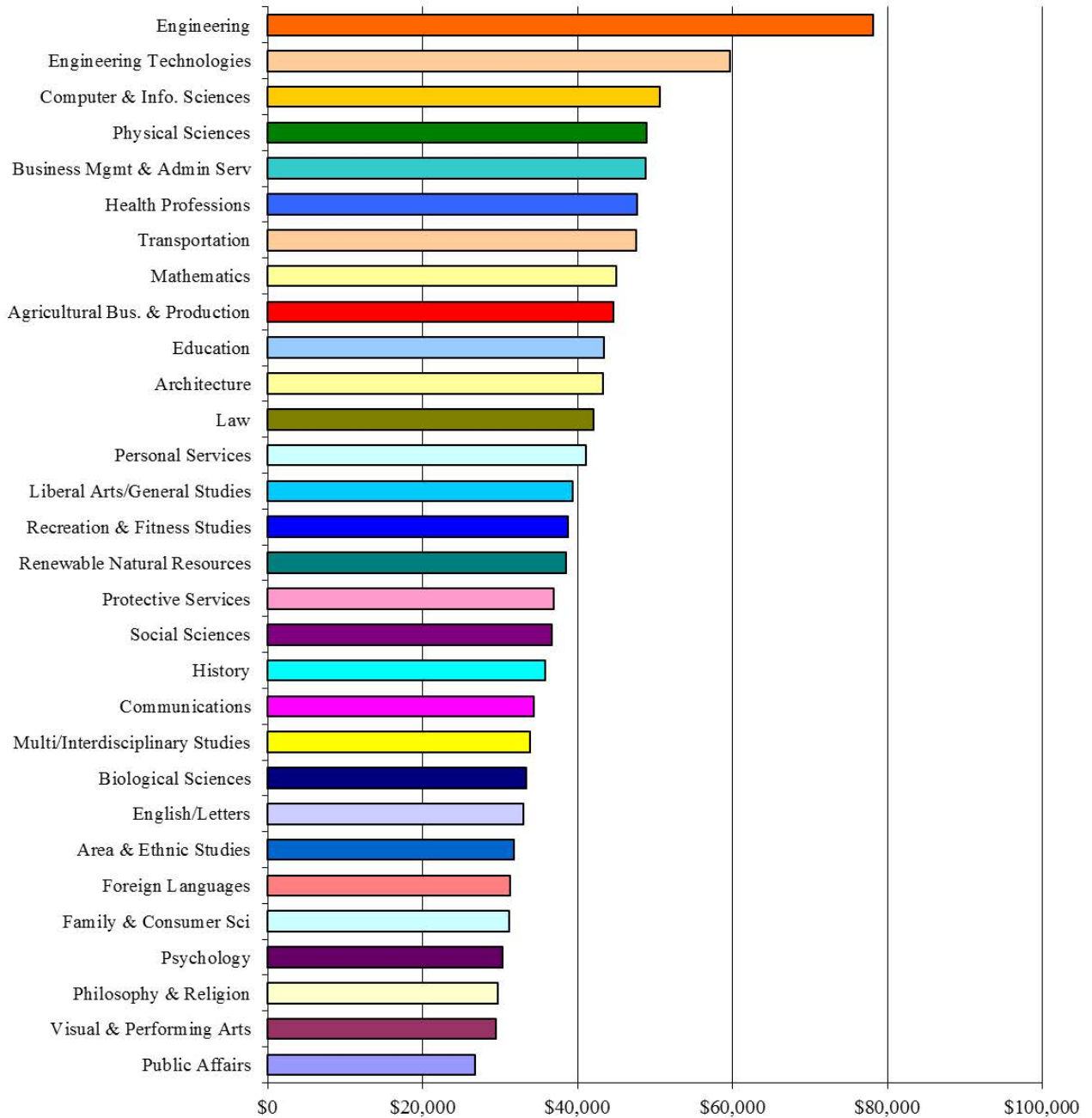


Figure 13
Average Salaries by Field of Study
for All State System Graduates
After Five Years
2007-08 Bachelor Degree Recipients

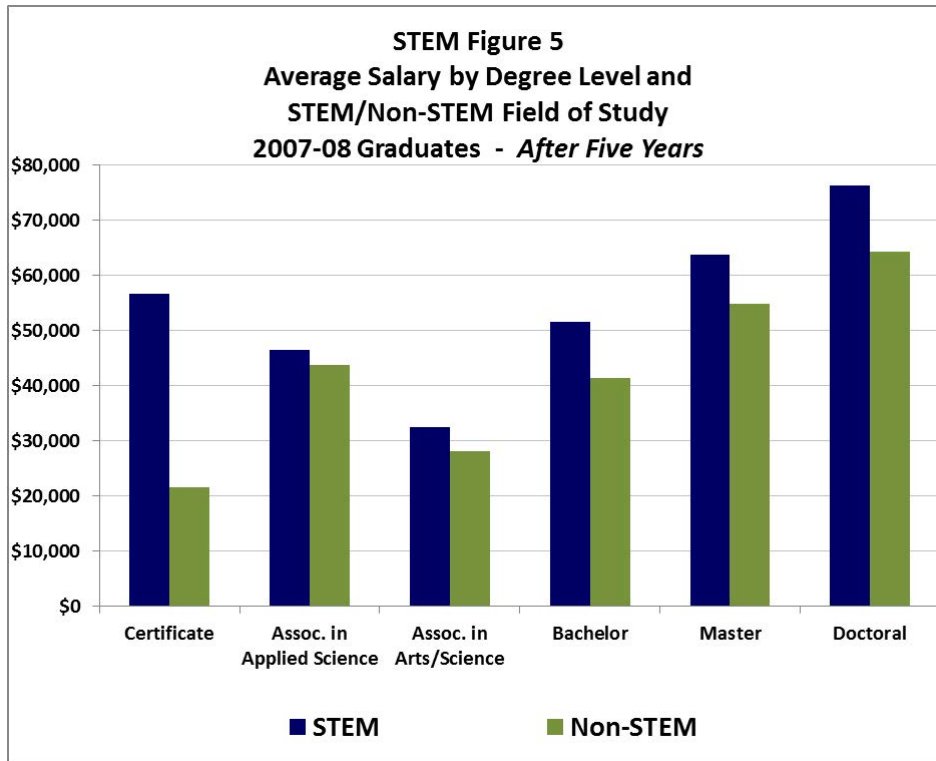


Average Salaries for Science, Technology, Engineering, and Math (STEM) Graduates

- At all degree levels, graduates with STEM degrees commanded better salaries than did graduates of non-STEM fields of study. For example, 2007-08 bachelor’s degree graduates in STEM fields averaged \$51,549 after five years, compared to \$41,442 for non-STEM graduates. The greatest difference was seen at the certificate level where STEM graduates earned, on average, \$56,712 and non-STEM graduates earned \$21,622. The smallest difference was seen at the associate in applied science degree level where STEM graduates earned \$46,430 and their non-STEM counterparts earned \$43,673 on average.

STEM Table 5
Average Salary by Degree Level and STEM/Non-STEM Field of Study
2007-08 Graduates - After Five Years
for All State System Graduates

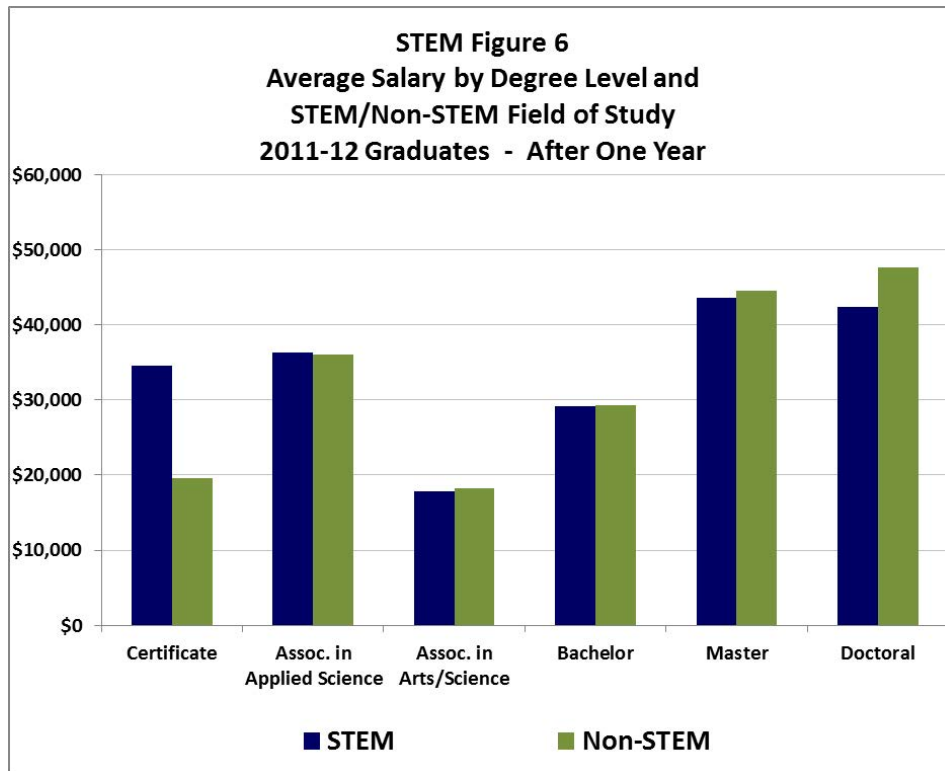
Degree Level	STEM	Non-STEM
Certificate	\$56,712	\$21,622
Assoc. in Applied Science	\$46,430	\$43,673
Assoc. in Arts/Science	\$32,496	\$28,136
Bachelor	\$51,549	\$41,442
Master	\$63,789	\$54,746
Doctoral	\$76,256	\$64,221



- One year after graduation, 2011-12 STEM majors at all degree levels earned approximately the same as non-STEM degree holders; with the exception of certificate holders and doctoral degree holders. Recipients of STEM certificates earned \$34,527, compared to their non-STEM counterparts with \$19,519. On the other hand, STEM doctoral degree holders earned less than their non-STEM counterparts after one year: \$42,405, compared to \$47,568.

STEM Table 6
Average Salary by Degree Level and STEM/Non-STEM Field of Study
2011-12 Graduates - After One Year
for All State System Graduates

Degree Level	STEM	Non-STEM
Certificate	\$34,527	\$19,519
Assoc. in Applied Science	\$36,248	\$36,081
Assoc. in Arts/Science	\$17,823	\$18,224
Bachelor	\$29,193	\$29,245
Master	\$43,599	\$44,516
Doctoral	\$42,405	\$47,568

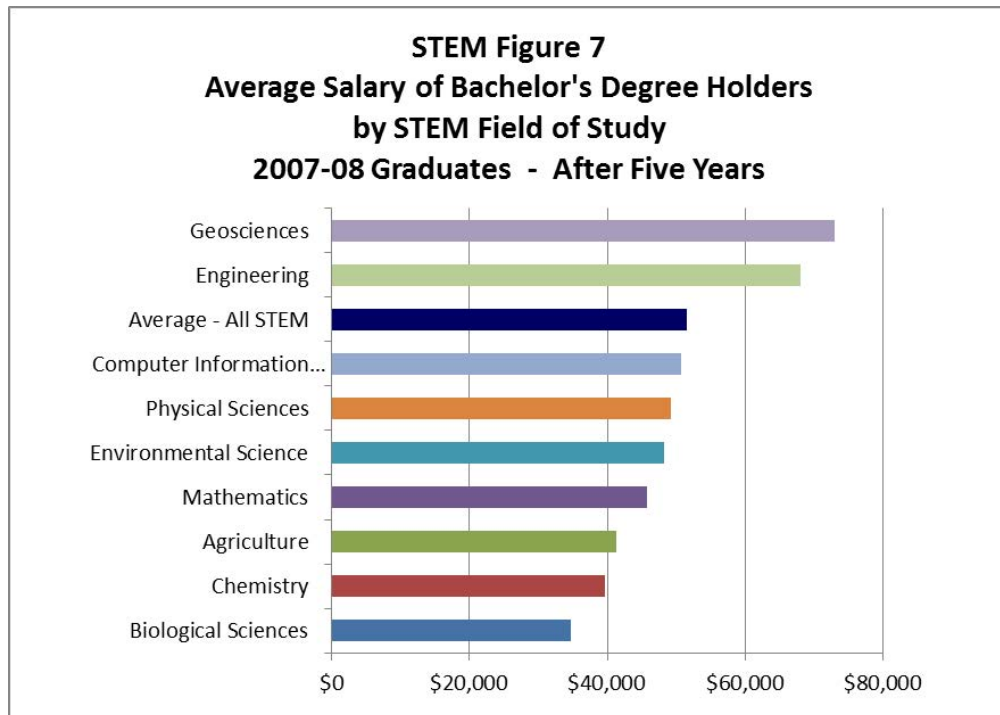


- After five years, geosciences and engineering STEM majors earned the highest salaries among all STEM degree holders at each respective degree level except at the associate in arts/associate in science level where physical sciences commanded the top salary. Computer information systems graduates at the associate in applied science, bachelor's, master's, and doctoral degree levels fared next best.

STEM Table 7
Average Salaries of Oklahoma STEM Graduates
by STEM Field and Degree Level
2007-08 Graduates - After Five Years
for All State System Graduates

STEMField	Cert	AAS	AA/AS	Bach	Mast	Doc
Biological Sciences		--	\$25,332	\$34,747	\$39,481	\$49,509
Chemistry				\$39,575	--	--
Agriculture	--	--	\$31,946	\$41,274	\$41,917	--
Mathematics			--	\$45,769	\$30,545	--
Environmental Science				\$48,251	\$44,923	--
Physical Sciences			\$40,506	\$49,274	\$40,602	--
Computer Information Systems	--	\$37,172	\$36,310	\$50,625	\$70,240	--
Average - All STEM	\$56,712	\$46,430	\$32,496	\$51,549	\$63,789	\$76,256
Engineering	--	\$49,972	\$37,385	\$67,997	\$83,531	\$89,425
Geosciences				\$73,000	\$89,218	--

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

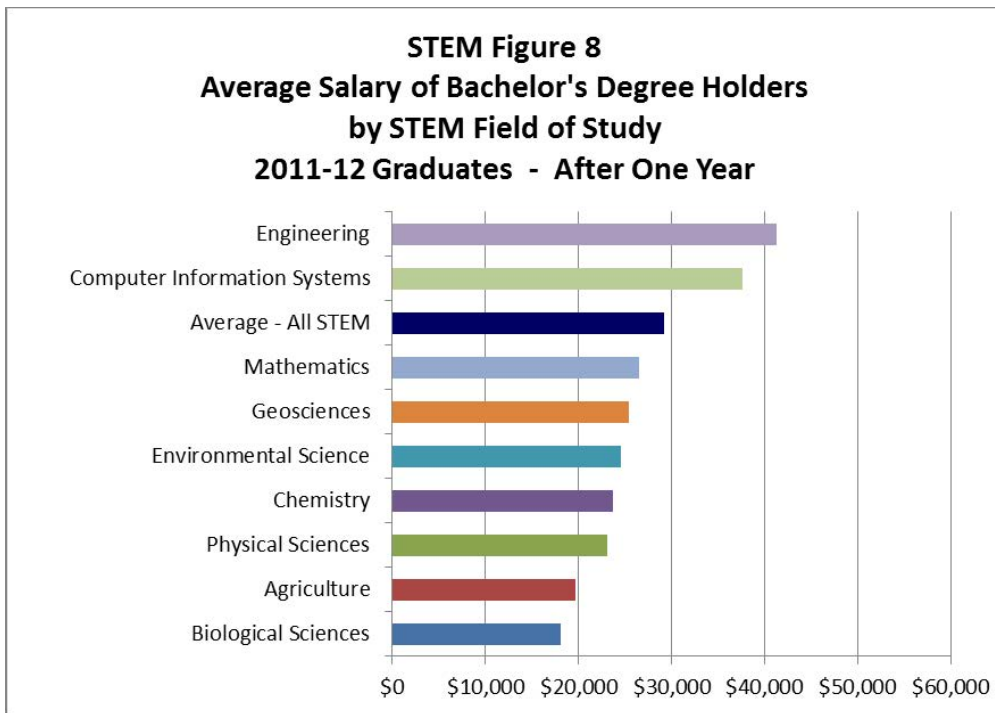


- After one year, engineering and computer information systems bachelor’s degree graduates garnered the highest salaries (\$41,255 and \$37,628, respectively) among all STEM majors. Engineering was also the top field for certificate holders, associate in applied science, and doctoral degree holders, while computer information systems was the top field for associate in arts/associate in science degree holders. At the master’s degree level, geosciences majors commanded the highest salaries, on average, at \$52,063.

STEM Table 8
Average Salaries of Oklahoma STEM Graduates
by STEM Field and Degree Level
2011-12 Graduates - After One Year
for All State System Graduates

STEM Field	Cert	AAS	AA/AS	Bach	Mast	Doc
Biological Sciences	--	\$34,287	\$12,793	\$18,127	\$36,075	\$37,675
Agriculture		--	\$10,042	\$19,737	\$30,018	\$31,331
Physical Sciences			\$19,073	\$23,126	\$32,076	\$36,592
Chemistry			--	\$23,740	\$24,356	\$28,830
Environmental Science			\$13,722	\$24,546	\$47,251	--
Geosciences			\$8,428	\$25,374	\$52,063	--
Mathematics			\$21,318	\$26,532	\$37,029	\$34,407
Average - All STEM	\$34,527	\$36,248	\$17,823	\$29,193	\$43,599	\$42,405
Computer Information Systems	\$19,665	\$29,048	\$26,929	\$37,628	\$41,268	--
Engineering	\$45,295	\$39,887	\$22,550	\$41,255	\$49,603	\$52,141

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.



Graduates Still Enrolled in the Oklahoma State System

If matches for State System graduates were not found in either the OESC or the Tax Commission data, the remaining list of graduates was analyzed to determine if graduates were still enrolled in the Oklahoma State System during the 2012-13 academic year.

- Five years later, a small portion (0.3 percent) of the 2007-08 graduates were still enrolled in the State System. Of the 62 students from that class who were not employed but were found enrolled, 30 were bachelor's degree holders, 15 were associate in arts/associate in applied science degree holders, and an additional 15 were master's degree holders.
- More of the students who had graduated only one year prior continued to be enrolled in the State System. Of the 2011-12 graduates, 1.2 percent continued their education in the year following graduation, with the majority of those having attained associate in arts/associate in science (47 percent) or bachelor's degrees (33 percent).
- Of the 2011-12 graduates, 3.0 percent of the associate in arts/associate in science degree holders were still enrolled; 2.7 percent of certificate holders, 1.0 percent of associate in applied science, 0.8 percent of bachelor's, and 0.6 percent or less of master's, doctoral, and professional degree holders continued to be enrolled in Oklahoma higher education.

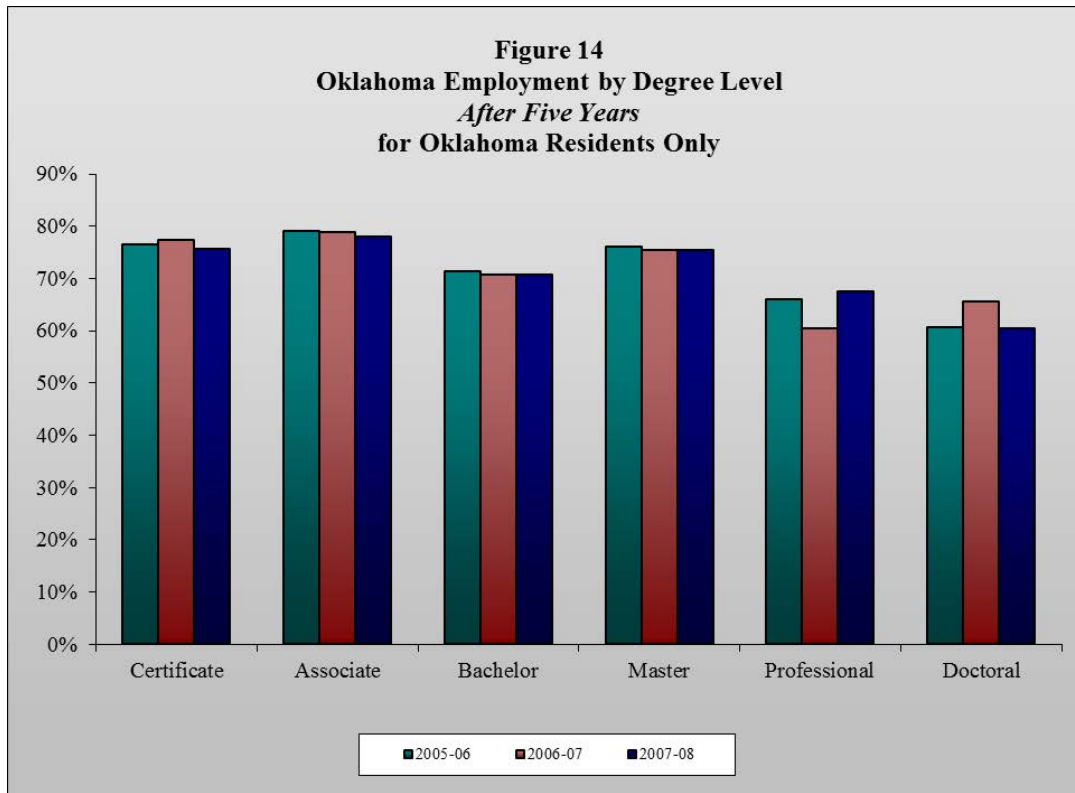
Oklahoma Residents Only

Employment Rate Comparison

- Five years after graduation, 71 percent of the 2007-08 bachelor’s degree recipients who were Oklahoma residents were employed in Oklahoma. More associate in applied science (83 percent), certificate (76 percent), master’s (75 percent), and associate in arts/associate in science (74 percent) degree recipients remained in Oklahoma, while fewer doctoral and professional degree holders (60 and 68 percent, respectively) were found in Oklahoma after five years. Compared to the two previous studies of 2005-06 and 2006-07 graduates, employment rates for 2007-08 graduates were higher for professional degree holders; however, rates at all other degree levels were the same or lower than the two previous studies’ results.
- Oklahoma residents at most degree levels were more likely to remain in Oklahoma after five years than non-residents graduates. The differences were highest at the master’s degree level where 56 percent more of the 2007-08 resident graduates remained than did non-residents. Differences were also large for doctoral (45 percent), bachelor’s (44 percent), associate in applied science (41 percent), associate in arts/associate in science (39 percent), and professional (35 percent) degree holders, while the smallest difference was seen at the certificate holder level (13 percentage point difference).

Table 7
Oklahoma Employment by Degree Level
After Five Years
for Oklahoma Residents Only

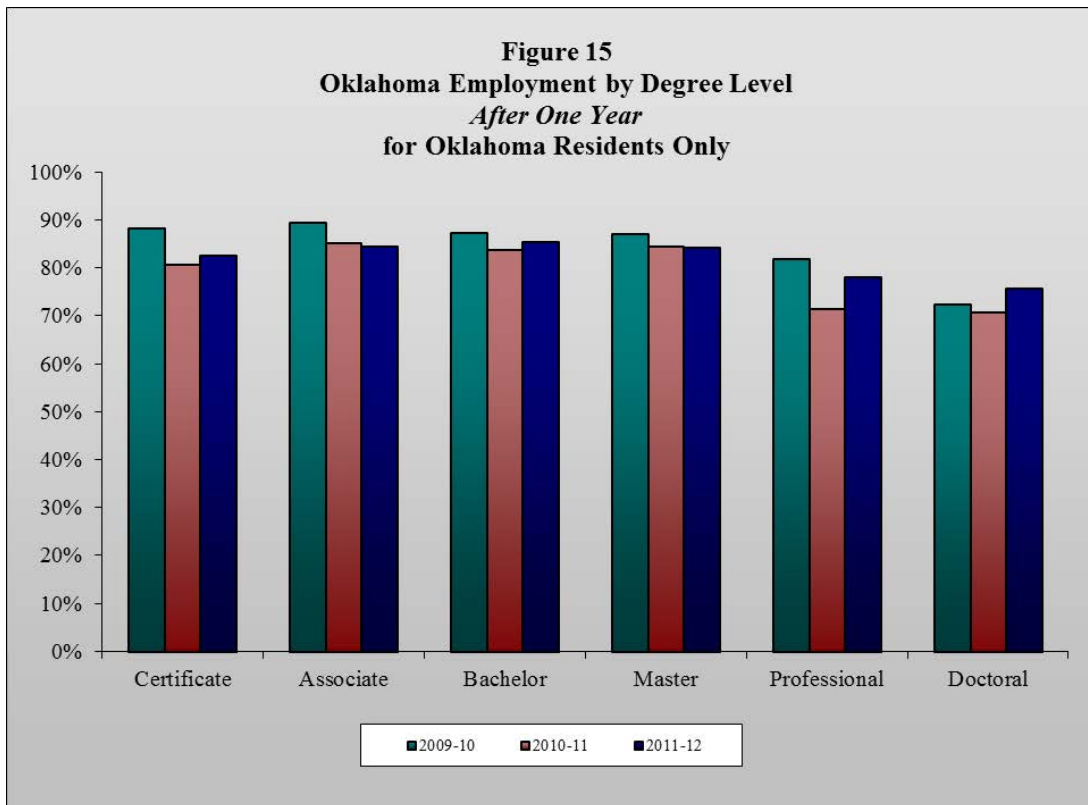
Degree Level	Number of Graduates			Percent Employed		
	2005-06	2006-07	2007-08	2005-06	2006-07	2007-08
Certificate	382	286	311	76%	77%	76%
Associates - all	4,641	4,691	4,505	79%	79%	78%
Associate in Applied Science	2,203	2,237	2,162	83%	83%	83%
Associate in Arts/Science	2,438	2,454	2,343	76%	75%	74%
Bachelor	10,131	10,151	10,331	71%	71%	71%
Master	2,388	2,540	2,522	76%	75%	75%
Professional	645	713	714	66%	60%	68%
Doctoral	160	157	126	61%	66%	60%



- One year after graduation, 85 percent of the 2011-12 bachelor’s degree recipients who were Oklahoma residents were employed in Oklahoma. Employment rates for graduates at other degree levels ranged from 76 to 89 percent: 89 percent of associate in applied science degree holders, 84 percent of master’s, 82 percent of associate in arts/associate in science, 78 percent of professional, and 76 percent of doctoral degree holders remained in Oklahoma. Compared to graduates in the previous year (2010-11 graduates), employment rates for the 2011-12 graduates increased at most degree levels. Certificate, associate in arts/associate in science, bachelor’s, professional, and doctoral levels all increased, while associate in applied science and master’s degree levels decreased slightly.
- One year after graduation, differences in Oklahoma employment rates for residents and non-resident graduates were substantial, but not quite as large as those of graduates after five years. The 2011-12 resident master’s degree holders’ rate was 50 percentage points higher than that of non-residents. Resident bachelor’s degree holders were 39 points higher; resident associate in applied science and associate in arts/associate in science were 36 and 32 points higher, respectively, while resident professional and doctoral degree holders were around 25 percent higher. The smallest effect was seen at the certificate level where residents’ employment rate was 10 percentage points higher than non-residents’.

Table 8
Oklahoma Employment by Degree Level
After One Year
for Oklahoma Residents Only

Degree Level	Number of Graduates			Percent Employed		
	2009-10	2010-11	2011-12	2009-10	2010-11	2011-12
Certificate	554	488	572	88%	81%	83%
Associates - all	7,187	7,639	8,430	89%	85%	85%
Associate in Applied Science	2,661	2,792	2,961	93%	91%	89%
Associate in Arts/Science	4,526	4,847	5,469	87%	81%	82%
Bachelor	12,157	11,828	12,284	87%	84%	85%
Master	2,825	3,240	3,290	87%	85%	84%
Professional	686	706	635	82%	72%	78%
Doctoral	178	202	197	72%	71%	76%



Employment by Field of Study

Oklahoma employment rates after five years are highlighted by field of study for Oklahoma residents who earned bachelor’s degrees in 2007-08. (Refer to the tables on pages 54 and 55 for data pertaining, separately, to 2007-08 and 2011-12 graduates by residency status, by field of study.)

- The three most popular fields of study for 2007-08 Oklahoma resident bachelor's degree graduates were business management, education, and health professions. Graduates in all three fields posted high Oklahoma employment rates five years after graduation: 73 percent of business management, 83 percent of education, and 76 percent of health profession majors.
- Of the resident 2007-08 bachelor's degree recipients, the following fields of study (with at least 10 graduates) had the highest Oklahoma employment rates after five years: area and ethnic studies (92 percent of 12 graduates), personal and culinary services (86 percent of 22 graduates), education (83 percent of 1,352), and health professions (76 percent of 827 graduates).
- Of the 2007-08 Oklahoma resident graduates who earned bachelor's degrees, the following fields of study (with at least 10 graduates) had the lowest Oklahoma employment rates after five years: transportation (51 percent of 73 graduates), philosophy and religion (54 percent of 41), foreign languages (54 percent of 65), and engineering (56 percent of 370).

Average Salary Comparison

- Five years after graduation, 2007-08 bachelor's degree recipients who were Oklahoma residents when they entered college were earning \$42,872 on average. This salary is higher than the average for the previous year two years' studies (2005-06 and 2006-07 graduates).
- On average, 2007-08 certificate and associate in arts/associate in science degree recipients' earnings were 44 and 34 percent less, respectively, than bachelor's degree recipients after five years (\$23,880 and \$28,510, compared to \$42,872).
- After five years, the 2007-08 associate in applied science degree holder's average salary (\$44,035) was 3 percent higher than that of bachelor's degree holders (\$42,872).
- Master's degree recipients earned \$55,930, on average, which is 30 percent more than bachelor's degree recipients, while doctoral degree recipients earned 63 percent more (at \$69,836), and professional degree recipients earned 146 percent more (\$105,569) than bachelor's degree recipients after five years.
- Average earnings for 2007-08 graduates after five years were higher than the 2006-07 graduates after five years at all levels except certificate and master's degree levels. Compared to the average earnings of the 2005-06 graduates after five years, the 2007-08 graduates had higher earnings at all levels except certificate.
- Significant salary variations by degree level were also found one year after graduation. For associate in applied science and master's degree recipients, the differences were more exaggerated than the differences after five years; however, the salary differentials compared to bachelor's degree holders were less at the certificate and professional levels after one year

than they were after five years. This points to the positive long-term earning power of professional degree holders and the lower earnings growth of certificate holders.

- At all degree levels, the average salary for Oklahoma residents after five years was higher than after one year. The most recent employment data (covering second quarter 2012 through second quarter 2013) reveal the largest earnings growth among professional degree holders, who saw a growth of 63 percent, followed by associate in arts/associate in science degree holders (55 percent), bachelor’s (43 percent), doctoral (33 percent), and master’s and associate in applied science degree holders (both at 21 percent). The lowest earning growth appeared at the certificate level with a 19 percent increase.
- In general, data that include the two earlier employment periods show the largest differences between average earnings after five years compared to earnings after one year are for associate in arts/associate in science, professional, and bachelor’s degree recipients (average growth of 58, 51, and 49 percent). Salary increases at all other degree levels are lower, but still substantial (21 to 31 percent).

Table 9
Average Salary by Degree Level
for Oklahoma Residents Only

Degree Level	After Five Years			After One Year		
	2005-06 Graduates	2006-07 Graduates	2007-08 Graduates	2009-10 Graduates	2010-11 Graduates	2011-12 Graduates
Certificate	\$23,925	\$27,052	\$23,880	\$19,227	\$18,934	\$20,084
Associates - all	\$35,640	\$35,330	\$36,555	\$24,183	\$24,595	\$25,084
Associate in Applied Science	\$43,462	\$42,043	\$44,035	\$34,531	\$34,927	\$36,354
Associate in Arts/Science	\$27,536	\$28,207	\$28,510	\$17,253	\$17,724	\$18,370
Bachelor	\$41,827	\$42,451	\$42,872	\$26,730	\$28,637	\$30,056
Master	\$53,626	\$56,928	\$55,930	\$43,637	\$47,675	\$46,347
Professional	\$94,519	\$89,702	\$105,569	\$63,345	\$63,870	\$64,593
Doctoral	\$59,439	\$64,718	\$69,836	\$52,520	\$44,128	\$52,680

Non-Oklahoma Residents Only

Employment Rate Comparison

- Of the bachelor’s degree recipients in 2007-08, 21 percent (2,766 of 13,097) were from out-of-state. Five years after graduation, 26 percent of these non-residents were employed in Oklahoma. Graduates at other degree levels remained in Oklahoma at higher rates: certificate (63 percent), associate in applied science (42 percent), associate in arts/associate in science (34 percent), and professional (32 percent). However, the degree levels with lower rates were: master’s (20 percent) and doctoral degree (15 percent). Employment rates of 2007-08 graduates were generally lower compared to those of 2006-07 graduates, but generally higher than those of the 2005-06 graduates.

Table 10
Oklahoma Employment by Degree Level
After Five Years
for Non-Oklahoma Residents Only

Degree Level	Number of Graduates			Percent Employed		
	2005-06	2006-07	2007-08	2005-06	2006-07	2007-08
Certificate	16	31	24	31%	65%	63%
Associates - all	465	486	438	33%	42%	38%
Associate in Applied Science	202	206	223	43%	50%	42%
Associate in Arts/Science	263	280	215	25%	36%	34%
Bachelor	2,698	2,789	2,766	29%	28%	26%
Master	1,283	1,171	1,250	18%	18%	20%
Professional	121	151	157	29%	32%	32%
Doctoral	160	212	201	14%	20%	15%

- Of the 2011-12 bachelor’s degree recipients, 19 percent (2,975 of 15,259) were from out-of-state. One year after graduation, 46 percent of those non-resident bachelor’s degree recipients were employed in Oklahoma. More certificate (73 percent), professional (52 percent), associate’s (51 percent), and doctoral (51 percent) degree recipients were found in-state, while fewer master’s (34 percent) degree recipients remained in Oklahoma. Oklahoma employment rates for non-resident graduates in the two previous studies were higher or lower, depending on degree level, than in the current study.

Table 11
Oklahoma Employment by Degree Level
After One Year
for Non-Oklahoma Residents Only

Degree Level	Number of Graduates			Percent Employed		
	2009-10	2010-11	2011-12	2009-10	2010-11	2011-12
Certificate	44	32	63	75%	56%	73%
Associates - all	757	926	863	55%	53%	51%
Associate in Applied Science	295	354	374	60%	52%	53%
Associate in Arts/Science	462	572	489	52%	53%	51%
Bachelor	3,098	3,260	2,975	42%	44%	46%
Master	1,376	1,418	1,356	31%	35%	34%
Professional	239	226	279	48%	53%	52%
Doctoral	253	194	223	34%	39%	51%

Employment by Field of Study

Oklahoma employment rates after five years are highlighted by field of study for non-Oklahoma residents who earned bachelor’s degrees in 2007-08. (Refer to the tables on pages 54 and 55 for data pertaining, separately, to 2007-08 and 2011-12 graduates by residency status, by field of study.)

- Business management was the most popular field of study for 2007-08 non-resident bachelor’s degree graduates (as well as for resident graduates), with communications, liberal arts/general studies, and education following. Oklahoma employment rates for the non-resident graduates in these fields were 24, 25, 39, and 34 percent, respectively.
- Of the non-resident 2007-08 bachelor’s degree recipients, the following fields of study (with at least 6 employed graduates) had the highest Oklahoma employment rates after five years: liberal arts/general studies (39 percent of 228 graduates), computer information science (34 percent of 29), education (34 percent of 208), and social sciences (30 percent of 187).
- Of the 2007-08 Oklahoma non-resident graduates who earned bachelor’s degrees, the following fields of study (with at least 6 employed graduates) had the lowest Oklahoma employment rates after five years: visual and performing arts (19 percent of 149 graduates), physical science (20 percent of 40), engineering technologies (24 percent of 59), and business management (24 percent of 647).

Average Salary Comparison

Average salary by degree level for non-resident graduates follows the same pattern as for Oklahoma residents and all graduates. After five years, 2007-08 certificate recipients and associate in arts/associate in science degree holders earned 58 and 34 percent less, respectively, than bachelor's degree recipients, who earned \$43,144 on average. Associate in applied science degree recipients earned an average of \$43,183, approximately the same as bachelor's degree holders. Master's, doctoral, and professional degree recipients earned 23, 41, and 165 percent higher salaries, respectively, than did bachelor's degree holders. It should be noted that a greater degree of fluctuation in year-to-year results is more likely with non-residents because the number of graduates is low.

Table 12
Average Salary by Degree Level
for Non-Oklahoma Residents Only

Degree Level	<i>After Five Years</i>	<i>After One Year</i>
	2007-08 Graduates	2011-12 Graduates
Certificate	\$18,047	\$27,719
Associates - all	\$36,959	\$23,014
Associate in Applied Science	\$43,183	\$32,792
Associate in Arts/Science	\$28,463	\$14,447
Bachelor	\$43,144	\$22,672
Master	\$53,246	\$30,938
Professional	\$114,472	\$49,424
Doctoral	\$60,778	\$33,008

CONCLUSIONS

The findings of this study support national data that link salary to educational attainment. Oklahoma employment data for graduates of Oklahoma public colleges and universities confirm that, on average, the higher the degree a student earns, the higher the salary he/she commands.

- Five years after graduation, 2007-08 bachelor's degree recipients employed in Oklahoma were earning \$42,896 on average.
- Average earnings for 2007-08 certificate and associate in arts/associate in science degree holders five years after graduation were 45 percent and 34 percent less than bachelor's degree recipients. Associate in applied science degree recipients earned 3 percent more (\$43,995); master's degree recipients earned 30 percent more (\$55,632); doctoral degree recipients earned 57 percent more (\$67,262); and professional degree recipients earned, on average 148 percent more (\$106,380) than bachelor's degree recipients.

In addition, studies report salary differences among major fields of study.

- Graduates with engineering, mathematics, computer science, and other technical degrees consistently earn higher average salaries, although health professions, business management, and transportation graduates also command strong salaries on average.

Considering the increasing focus on the new knowledge-based economy, it is also important to examine the percentages of State System graduates who remain in Oklahoma after graduation. While comparisons with studies in other states or regions are not straightforward (primarily due to differences in the source of employment data, the period of time after graduation, and reporting categories), they do provide some context for the findings in this study.

- One year after graduation in 2011, 62 percent of Arkansas bachelor's degree holders were found employed in Arkansas. Sixty-nine percent of master's degree holders, 59 percent of doctoral first professional degree holders, and 49 percent of doctor's degree holders were also found one year after graduation. Five years after graduating in 2007, 52 percent of bachelor's degree recipients, 59 percent of master's, 58 percent of doctoral first professional, and 47 percent of doctor's degree holders were found employed within the state.¹⁵
- Eighteen months after graduation, 64.4 percent of the 2011-12 Louisiana resident bachelor's degree completers were found employed in the Louisiana UI Wage System, and 73.9 percent of Louisiana resident associate degree holders were found.¹⁶
- An Indiana study found 66 percent of its 2011-12 bachelor's degree holders remained in state one year after graduation.¹⁷

¹⁵ Arkansas Education to Employment Report 2013, Arkansas Research Center in partnership with Hanover Research, 2013.

¹⁶ Ibid. Louisiana Board of Regents.

¹⁷ Ibid. Foston, Amia K. and Tanya Hall

Oklahoma is retaining a majority of its graduates, even after five years.

- The current data show employment rates for the 2007-08 graduates: 75 percent of certificate holders remain in state; 74 percent of associate's, 61 percent of bachelor's, 57, 61, and 32 percent of master's, professional, and doctoral degree recipients, respectively, remain in Oklahoma five years after graduation.
- Data for 2011-12 graduates one year after graduation show 82 percent of certificate holders and associate's degree holders remain in Oklahoma, while 78 percent of bachelor's, 70 percent of master's and professional, and 62 percent of doctoral degree holders remain.
- For graduates who were Oklahoma residents at the time they entered college, the employment rates are even higher. After one year, 83 percent of certificate holders, 85 percent of associate's degree and bachelor's degree holders, 84 percent of master's degree, 78 percent of professional degree, and 76 percent of doctoral degree holders were found in state.

Although the vast majority of graduates of Oklahoma public higher education institutions remain in Oklahoma, the "out" migration is evident in technical fields of study such as engineering, computer science, architecture, and physical sciences.

Initiatives to improve student preparation and awareness of college, strategic scholarship programs, accelerated degree completion programs, and funding linked to degree production and other student success metrics all contribute to increased numbers of college graduates in the state. Curricula alignment, internships and other partnerships between higher education and business enhance the value of higher education and the employability of Oklahoma's graduates.

Continued efforts to create a business environment in Oklahoma that stimulates economic growth and ensure that we have a highly skilled, college-educated workforce to support high quality jobs are critical to improving the future of Oklahoma citizens and the state.

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Employment Outcomes Report

2015

Tables

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Oklahoma Employment by Residency Status & Field of Study
Bachelor's Degree Recipients
2007-08 Graduates - After Five Years

Field of Study	Resident			Non-Resident		
	Number of Graduates	Number Employed	Percent Employed	Number of Graduates	Number Employed	Percent Employed
Agricultural Bus. & Production	262	191	73%	94	22	24%
Natural Resources & Conserv	41	26	63%	--	--	--
Architecture	71	43	61%	--	--	--
Area & Ethnic Studies	12	11	92%	--	--	--
Communications	549	369	67%	236	58	25%
Computer & Info. Sciences	135	92	68%	29	10	34%
Personal & Culinary Services	22	19	86%	--	--	--
Education	1,352	1,121	83%	208	71	34%
Engineering	370	206	56%	137	33	24%
Engineering Technologies	280	189	68%	59	14	24%
Foreign Languages	65	35	54%	--	--	--
Family & Consumer Sciences	297	185	62%	50	12	24%
Legal Professions and Studies	9	6	67%			
English/Letters	200	132	66%	41	12	29%
Liberal Arts/General Studies	636	457	72%	228	88	39%
Biological & Biomedical Science	424	252	59%	103	29	28%
Mathematics & Statistics	58	42	72%	--	--	--
Multi/Interdisciplinary Studies	65	37	57%	--	--	--
Recreation & Fitness Studies	199	143	72%	74	18	24%
Philosophy & Religion	41	22	54%	--	--	--
Physical Sciences	106	65	61%	40	8	20%
Psychology	408	278	68%	88	25	28%
Security & Protective Services	240	177	74%	54	14	26%
Public Admin & Social Services	134	101	75%	--	--	--
Social Sciences	603	409	68%	187	57	30%
Mechanics & Repair Technologies	14	9	64%	--	--	--
Transport. & Materials Moving	73	37	51%	--	--	--
Visual & Performing Arts	385	243	63%	149	29	19%
Health Professions	827	632	76%	135	39	29%
Business, Mgmt, & Marketing	2,346	1,721	73%	647	155	24%
History	106	62	58%	33	8	24%
Unknown	--	--	--			
Total	10,331	7,312	71%	2,766	731	26%

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

Oklahoma Employment by Residency Status & Field of Study
Bachelor's Degree Recipients
2011-12 Graduates - After One Year

Field of Study	Resident			Non-Resident		
	Number of Graduates	Number Employed	Percent Employed	Number of Graduates	Number Employed	Percent Employed
Agricultural Bus. & Production	291	250	86%	140	71	51%
Natural Resources & Conserv	30	22	73%	3	3	100%
Architecture	57	48	84%	19	12	63%
Area & Ethnic Studies	29	21	72%	3	2	67%
Communications	552	481	87%	243	99	41%
Computer & Info. Sciences	244	212	87%	63	30	48%
Personal & Culinary Services	10	9	90%	3	2	67%
Education	1,283	1,213	95%	217	113	52%
Engineering	469	347	74%	163	76	47%
Engineering Technologies	320	269	84%	46	22	48%
Foreign Languages	77	65	84%	17	9	53%
Family & Consumer Sciences	389	335	86%	56	31	55%
Legal Professions and Studies	10	8	80%	0	0	
English/Letters	240	201	84%	43	21	49%
Liberal Arts/General Studies	714	603	84%	142	47	33%
Biological & Biomedical Science	682	549	80%	141	67	48%
Mathematics & Statistics	68	53	78%	29	15	52%
Multi/Interdisciplinary Studies	477	377	79%	147	59	40%
Recreation & Fitness Studies	321	276	86%	105	40	38%
Leisure & Recreational Activities	0	0		1	1	100%
Philosophy & Religion	41	33	80%	9	5	56%
Physical Sciences	143	120	84%	75	46	61%
Psychology	621	511	82%	108	48	44%
Security & Protective Services	371	320	86%	73	34	47%
Public Admin & Social Services	204	171	84%	7	4	57%
Social Sciences	543	460	85%	126	60	48%
Mechanics & Repair Technologies	22	16	73%	3	1	33%
Transport. & Materials Moving	80	64	80%	36	20	56%
Visual & Performing Arts	389	312	80%	114	58	51%
Health Professions	1,071	984	92%	157	94	60%
Business, Mgmt, & Marketing	2,337	1,993	85%	653	271	42%
History	184	159	86%	30	15	50%
Unknown	15	14	93%	3	2	67%
Total	12,284	10,496	85%	2,975	1,378	46%

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Average Salaries by Field of Study
for All State System Graduates
Certificate Recipients**

Field of Study	After Five Years			After One Year		
	2005-06	2006-07	2007-08	2009-10	2010-11	2011-12
Agricultural Bus. & Production	--	--	\$55,384	--	--	\$15,157
Architecture				--		
Communications			--			--
Communications Technologies	--				--	
Computer & Info. Sciences	\$29,276	\$37,164	--	\$24,567	\$30,631	\$18,283
Personal Services	--			--		
Engineering Technologies	\$34,239	\$21,555	--	\$24,845	\$35,916	\$45,295
Foreign Languages	--	--	--	--	\$16,561	\$33,336
Family & Consumer Sci	\$17,184	\$17,398	\$18,790	\$16,060	\$17,301	\$18,396
Law	--	--		--	--	--
Library Science		--				
Biological Sciences		--		--	--	--
Multi/Interdisciplinary Studies				--		
Protective Services	\$32,716	--	--	--	--	--
Public Affairs	--	--	--	--	--	--
Social Sciences	--			--		\$45,098
Mechanics & Repairers	--	\$39,802	--	\$42,680	\$25,130	\$31,277
Transportation		--				
Visual & Performing Arts	--	--	--	--	--	--
Health Professions	\$28,906	\$25,379	\$21,339	\$17,895	\$18,686	\$17,932
Business Mgmt & Admin Serv	\$29,344	\$40,492	\$32,107	\$21,222	\$19,180	\$23,610
Unknown				--	--	
TOTAL AVERAGE	\$23,819	\$26,638	\$23,536	\$19,015	\$18,949	\$20,765

Data are not reported for 5 or fewer graduates or employed graduates.

**Average Salaries by Field of Study
for All State System Graduates
Associate in Applied Science Degree Recipients**

Field of Study	After Five Years			After One Year		
	2005-06	2006-07	2007-08	2009-10	2010-11	2011-12
Agricultural Bus. & Production	\$41,002	\$32,977	\$32,974	\$17,998	\$25,772	\$31,854
Renewable Natural Resources	--	--	--	--	--	--
Architecture	--	--	\$16,174	--	\$21,810	
Communications	--	\$52,775	--	\$27,166	--	\$22,141
Communications Technologies	--	--	\$39,608	\$11,321	\$21,698	\$18,309
Computer & Info. Sciences	\$36,939	\$36,878	\$36,900	\$25,292	\$28,621	\$28,798
Personal Services	\$29,294	\$27,602	\$24,808	\$14,322	\$17,023	\$17,915
Education				--	\$13,556	--
Engineering	--	--	--	--	--	--
Engineering Technologies	\$46,278	\$44,019	\$49,977	\$28,071	\$34,650	\$39,963
Foreign Languages	\$26,884	\$35,334	\$18,967	\$18,605	\$16,199	\$22,372
Family & Consumer Sci	\$20,664	\$22,797	\$25,775	\$19,337	\$17,525	\$21,907
Law	\$28,793	\$28,421	\$27,636	\$28,628	\$23,023	\$27,227
Library Science	--	--	--	--	--	--
Biological Sciences	--	--	--	--	--	--
Military Technologies				--	--	--
Multi/Interdisciplinary Studies		--	--	--	--	--
Recreation & Fitness Studies				--		
Science Technologies			--	--	--	--
Psychology					--	
Protective Services	\$46,601	\$43,823	\$52,391	\$30,766	\$36,895	\$37,501
Public Affairs	\$23,626	\$29,347	--	--	\$21,307	\$19,600
Construction Trades	--	--	--	\$50,404	--	\$64,490
Mechanics & Repairers	\$45,166	\$46,020	\$49,422	\$33,192	\$36,187	\$39,921
Precision Production Trades	--	--				
Transportation	--	--	--	--	\$17,487	\$23,889
Visual & Performing Arts	\$27,103	\$29,068	\$31,028	\$21,760	\$15,821	\$17,797
Health Professions	\$47,106	\$44,827	\$46,548	\$39,867	\$39,932	\$40,202
Business Mgmt & Admin Serv	\$31,804	\$32,585	\$30,238	\$23,547	\$23,311	\$23,942
Unknown		--	--	\$36,819	--	--
TOTAL AVERAGE	\$43,513	\$42,129	\$43,995	\$34,416	\$34,802	\$36,107

Data are not reported for 5 or fewer graduates or employed graduates.

**Average Salaries by Field of Study
for All State System Graduates
Associate in Arts & Associate in Science Degree Recipients**

Field of Study	After Five Years			After One Year		
	2005-06	2006-07	2007-08	2009-10	2010-11	2011-12
Agricultural Bus. & Production	\$32,587	\$22,478	\$27,323	\$10,768	\$11,847	\$9,590
Renewable Natural Resources	--	--	\$27,600	\$12,489	\$8,102	\$11,941
Area & Ethnic Studies			--	--	--	--
Communications	\$21,546	\$25,331	\$19,468	\$15,887	\$13,061	\$15,106
Computer & Info. Sciences	\$33,258	\$42,717	\$36,310	\$23,280	\$28,992	\$26,560
Education	\$23,074	\$24,003	\$22,768	\$13,704	\$13,589	\$14,104
Engineering	\$35,100	\$33,428	\$50,428	\$19,832	\$24,371	\$25,942
Engineering Technologies	--	--	--		\$33,603	--
Foreign Languages	\$42,072	\$19,973	\$28,435	\$13,937	\$21,081	\$21,892
Family & Consumer Sci	\$20,156	\$21,563	\$19,629	\$17,511	\$17,980	\$17,147
Law	--	\$21,033	\$23,246	\$12,152	\$17,498	\$15,427
English/Letters	--	--	\$29,485	\$10,079	--	\$17,882
Liberal Arts/General Studies	\$28,723	\$28,950	\$28,867	\$16,814	\$18,079	\$18,416
Biological Sciences	\$24,319	\$27,256	\$25,332	\$11,952	\$11,622	\$13,039
Mathematics	\$52,421	\$25,028	--	\$14,474	\$12,774	\$21,318
Multi/Interdisciplinary Studies	--	--			\$15,218	\$17,419
Recreation & Fitness Studies	--	\$28,180	\$37,972	\$11,508	\$15,241	\$13,791
Physical Sciences	\$31,404	\$38,897	\$29,602	\$13,149	\$14,831	\$17,547
Psychology	\$19,763	\$24,820	\$23,918	\$15,100	\$15,045	\$14,821
Protective Services	\$36,282	\$34,766	\$33,966	\$22,030	\$21,453	\$20,943
Public Affairs	\$30,168	--	--	\$24,981	\$13,583	\$16,234
Social Sciences	\$22,468	\$26,369	\$25,520	\$15,252	\$15,256	\$17,939
Visual & Performing Arts	\$18,504	\$18,479	\$20,263	\$10,452	\$12,250	\$14,559
Health Professions	\$30,779	\$30,214	\$29,218	\$17,515	\$16,155	\$16,913
Business Mgmt & Admin Serv	\$30,756	\$31,889	\$33,741	\$22,033	\$23,005	\$23,079
History	--	--	--	\$16,905	\$17,855	\$15,788
Unknown				\$19,443	--	
TOTAL AVERAGE	\$27,500	\$28,207	\$28,508	\$17,060	\$17,651	\$18,180

Data are not reported for 5 or fewer graduates or employed graduates.

**Average Salaries by Field of Study
for All State System Graduates
Bachelor's Degree Recipients**

Field of Study	After Five Years			After One Year		
	2005-06	2006-07	2007-08	2009-10	2010-11	2011-12
Agricultural Bus. & Production	\$40,962	\$36,755	\$44,575	\$19,668	\$22,432	\$21,993
Renewable Natural Resources	\$37,128	--	\$38,550	\$22,257	\$12,339	\$25,337
Architecture	\$41,103	\$43,350	\$43,257	\$23,198	\$24,381	\$29,798
Area & Ethnic Studies	\$27,072	\$27,177	\$31,772	\$21,202	\$18,589	\$21,265
Communications	\$34,777	\$36,925	\$34,384	\$21,024	\$20,329	\$22,430
Communications Technologies				--	--	
Computer & Info. Sciences	\$51,357	\$53,533	\$50,625	\$32,541	\$37,101	\$37,628
Personal Services	\$36,183	\$47,580	\$41,122	\$28,914	\$30,997	\$27,002
Education	\$43,333	\$43,386	\$43,394	\$30,287	\$34,382	\$37,511
Engineering	\$74,680	\$73,868	\$78,158	\$40,239	\$46,277	\$45,198
Engineering Technologies	\$57,590	\$62,646	\$59,648	\$39,168	\$42,656	\$40,485
Foreign Languages	\$33,321	\$28,964	\$31,255	\$17,496	\$16,110	\$17,953
Family & Consumer Sci	\$32,276	\$31,871	\$31,171	\$19,543	\$21,098	\$21,929
Law	\$24,908	--	\$42,039	\$11,734	--	\$23,091
English/Letters	\$32,686	\$32,661	\$32,941	\$17,078	\$17,305	\$19,497
Liberal Arts/General Studies	\$39,503	\$36,274	\$39,323	\$24,333	\$25,643	\$28,195
Biological Sciences	\$34,075	\$36,426	\$33,352	\$16,962	\$16,998	\$17,682
Mathematics	\$38,176	\$42,019	\$44,978	\$22,007	\$22,070	\$26,565
Multi/Interdisciplinary Studies	\$35,884	\$35,628	\$33,867	\$26,942	\$23,511	\$27,756
Recreation & Fitness Studies	\$36,464	\$39,985	\$38,775	\$18,766	\$17,751	\$20,589
Philosophy & Religion	\$23,473	\$26,832	\$29,694	\$17,456	\$13,023	\$14,520
Physical Sciences	\$44,011	\$43,038	\$48,878	\$22,486	\$27,118	\$23,460
Psychology	\$29,376	\$30,881	\$30,331	\$16,994	\$18,827	\$19,443
Protective Services	\$38,798	\$36,285	\$36,878	\$26,024	\$29,472	\$30,145
Public Affairs	\$26,767	\$30,380	\$26,756	\$20,753	\$21,172	\$22,148
Social Sciences	\$35,902	\$34,772	\$36,646	\$19,292	\$22,407	\$20,106
Mechanics & Repairers	\$59,299	\$43,984	--	\$23,197	\$20,027	\$44,299
Transportation	\$38,469	\$46,070	\$47,516	\$31,013	\$24,117	\$23,442
Visual & Performing Arts	\$29,467	\$30,075	\$29,438	\$17,254	\$18,024	\$17,477
Health Professions	\$49,555	\$48,904	\$47,681	\$36,670	\$39,069	\$39,464
Business Mgmt & Admin Serv	\$45,120	\$46,032	\$48,753	\$28,936	\$31,512	\$32,744
History	\$34,545	\$40,936	\$35,866	\$19,674	\$20,049	\$22,275
Unknown	--	--	--	\$29,349	\$29,040	\$23,605
TOTAL AVERAGE	\$41,827	\$42,378	\$42,896	\$26,155	\$28,006	\$29,236

Data are not reported for 5 or fewer graduates or employed graduates.

**Average Salaries by Field of Study
for All State System Graduates
Master's Degree Recipients**

Field of Study	After Five Years			After One Year		
	2005-06	2006-07	2007-08	2009-10	2010-11	2011-12
Agricultural Bus. & Production	\$38,648	\$48,759	\$38,769	\$26,018	\$35,606	\$31,130
Renewable Natural Resources	--	\$66,882	\$44,923	\$40,894	\$52,301	\$47,251
Architecture	--	\$60,687	\$46,783	\$40,244	\$36,414	\$31,374
Area & Ethnic Studies	--	--	--	--	\$43,312	\$28,770
Communications	\$48,223	\$48,734	\$47,242	\$24,046	\$33,430	\$30,694
Computer & Info. Sciences	\$74,194	\$59,578	\$70,240	\$49,076	\$51,212	\$41,268
Education	\$54,355	\$56,418	\$55,621	\$45,336	\$48,746	\$47,340
Engineering	\$67,747	\$67,820	\$87,411	\$50,574	\$51,737	\$48,732
Engineering Technologies	--	--	--	\$39,606	\$51,120	\$61,549
Foreign Languages	\$39,818	--	--	--	--	\$26,941
Family & Consumer Sci	\$34,014	\$38,882	\$40,985	\$32,069	\$31,272	\$32,601
Law						--
English/Letters	\$36,089	\$41,603	\$33,347	\$24,276	\$30,255	\$29,137
Liberal Arts/General Studies	\$46,575	\$48,565	\$50,209	\$47,058	\$57,284	\$41,720
Library Science	\$38,563	\$44,945	\$47,084	\$34,019	\$41,680	\$39,734
Biological Sciences	\$53,110	\$37,042	\$36,114	\$25,759	\$27,328	\$34,423
Mathematics	\$34,253	\$48,113	\$30,545	\$33,315	\$41,687	\$37,029
Multi/Interdisciplinary Studies	\$50,816	\$47,202	\$61,866	\$39,634	\$38,004	\$33,751
Recreation & Fitness Studies	\$41,255	\$53,068	\$40,004	\$22,439	\$28,143	\$23,337
Philosophy & Religion	\$20,933	--	--	--	--	\$17,646
Physical Sciences	\$98,940	\$70,380	\$70,808	\$61,813	\$60,909	\$46,951
Psychology	\$41,786	\$37,987	\$38,029	\$29,290	\$30,725	\$28,458
Protective Services	\$46,743	\$52,703	\$38,342	\$42,083	\$37,218	\$37,366
Public Affairs	\$42,271	\$49,822	\$45,118	\$33,390	\$36,400	\$35,745
Social Sciences	\$32,970	\$38,059	\$44,942	\$20,266	\$33,345	\$30,528
Visual & Performing Arts	\$28,781	\$42,310	\$30,313	\$22,525	\$17,320	\$24,765
Health Professions	\$72,864	\$71,767	\$66,281	\$51,232	\$58,458	\$57,407
Business Mgmt & Admin Serv	\$62,743	\$61,306	\$64,116	\$47,705	\$52,363	\$50,947
History	\$26,434	--	\$31,454	\$13,258	\$23,100	\$14,395
Unknown			--			
TOTAL AVERAGE	\$54,316	\$56,426	\$55,632	\$42,602	\$46,526	\$44,396

Data are not reported for 5 or fewer graduates or employed graduates.

**Average Salaries by Field of Study
for All State System Graduates
Professional Degree Recipients**

Field of Study	After Five Years			After One Year		
	2005-06	2006-07	2007-08	2009-10	2010-11	2011-12
Law	\$72,271	\$74,454	\$79,953	\$42,690	\$46,310	\$47,734
Health Professions	\$99,574	\$94,220	\$112,920	\$65,770	\$66,710	\$65,156
TOTAL AVERAGE	\$93,303	\$89,918	\$106,380	\$60,582	\$62,615	\$61,396

Data are not reported for 5 or fewer graduates or employed graduates.

**Average Salaries by Field of Study
for All State System Graduates
Doctoral Degree Recipients**

Field of Study	After Five Years			After One Year		
	2005-06	2006-07	2007-08	2009-10	2010-11	2011-12
Agricultural Bus. & Production	--	--	--	--	--	\$33,424
Renewable Natural Resources	--	--	--	--	--	--
Communications	--	--	--	--	--	--
Computer & Info. Sciences	--	--	--	--	--	--
Education	\$61,671	\$64,169	\$70,684	\$67,365	\$63,804	\$55,129
Engineering	\$76,531	\$72,719	\$89,425	\$28,923	\$40,608	\$52,688
Engineering Technologies					--	--
Foreign Languages	--		--		--	--
Family & Consumer Sci	--	--	--	\$27,653	--	\$50,739
English/Letters	--	--	--	--	\$50,886	\$34,825
Biological Sciences	\$36,146	\$62,559	\$49,509	\$26,915	\$26,024	\$35,727
Mathematics	--	--	--	--	--	\$34,407
Multi/Interdisciplinary Studies	--	--	--	--	--	--
Recreation & Fitness Studies	--	--	--	--	--	\$32,162
Philosophy & Religion	--	--	--	--	--	--
Physical Sciences	\$56,965	\$61,806	\$67,013	\$46,193	\$24,747	\$30,156
Psychology	\$59,541	\$56,774	\$58,196	\$46,398	\$48,687	\$50,957
Social Sciences	\$64,409	--	\$49,063	--	\$27,999	\$50,907
Visual & Performing Arts	--	--	--	\$27,266	\$23,369	--
Health Professions	--	--	--	--	\$60,491	\$39,050
Business Mgmt & Admin Serv	--	--	--	--	\$36,350	\$30,183
History	--	--	--	\$27,735	\$20,907	\$42,402
TOTAL AVERAGE	\$59,099	\$62,833	\$67,262	\$43,133	\$41,844	\$45,526

Data are not reported for 5 or fewer graduates or employed graduates.

**Average Salaries by Field of Study and Degree Level
After Five Years
for All State System Graduates**

Field of Study	Certificate			Assoc in Applied Science			Assoc in Arts/Science		
	05-06	06-07	07-08	05-06	06-07	07-08	05-06	06-07	07-08
Agricultural Bus. & Prod.	--	--	\$55,384	\$41,002	\$32,977	\$32,974	\$32,587	\$22,478	\$27,323
Renewable Natural Resources				--	--	--	--	--	\$27,600
Architecture				--	--	\$16,174			
Area & Ethnic Studies									--
Communications			--	--	\$52,775	--	\$21,546	\$25,331	\$19,468
Communications Tech	--			--	--	\$39,608			
Computer & Info. Sciences	\$29,276	\$37,164	--	\$36,939	\$36,878	\$36,900	\$33,258	\$42,717	\$36,310
Personal Services	--			\$29,294	\$27,602	\$24,808			
Education							\$23,074	\$24,003	\$22,768
Engineering				--	--	--	\$35,100	\$33,428	\$50,428
Engineering Technologies	\$34,239	\$21,555	--	\$46,278	\$44,019	\$49,977	--	--	--
Foreign Languages	--	--	--	\$26,884	\$35,334	\$18,967	\$42,072	\$19,973	\$28,435
Family & Consumer Sci	\$17,184	\$17,398	\$18,790	\$20,664	\$22,797	\$25,775	\$20,156	\$21,563	\$19,629
Law	--	--		\$28,793	\$28,421	\$27,636	--	\$21,033	\$23,246
English/Letters							--	--	\$29,485
Liberal Arts/General Studies							\$28,723	\$28,950	\$28,867
Library Science		--		--	--	--			
Biological Sciences		--		--	--	--	\$24,319	\$27,256	\$25,332
Mathematics							\$52,421	\$25,028	--
Multi/Interdisciplinary Studies					--	--	--	--	
Recreation & Fitness Studies							--	\$28,180	\$37,972
Philosophy & Religion									
Physical Sciences							\$31,404	\$38,897	\$29,602
Science Technologies						--			
Psychology							\$19,763	\$24,820	\$23,918
Protective Services	\$32,716	--	--	\$46,601	\$43,823	\$52,391	\$36,282	\$34,766	\$33,966
Public Affairs	--	--	--	\$23,626	\$29,347	--	\$30,168	--	--
Social Sciences	--						\$22,468	\$26,369	\$25,520
Construction Trades				--	--	--			
Mechanics & Repairers	--	\$39,802	--	\$45,166	\$46,020	\$49,422			
Precision Production Trades				--	--				
Transportation		--		--	--	--			
Visual & Performing Arts	--	--	--	\$27,103	\$29,068	\$31,028	\$18,504	\$18,479	\$20,263
Health Professions	\$28,906	\$25,379	\$21,339	\$47,106	\$44,827	\$46,548	\$30,779	\$30,214	\$29,218
Business Mgmt & Admin Serv	\$29,344	\$40,492	\$32,107	\$31,804	\$32,585	\$30,238	\$30,756	\$31,889	\$33,741
History							--	--	--
Total	\$23,819	\$26,638	\$23,536	\$43,513	\$42,129	\$43,995	\$27,500	\$28,207	\$28,508

Average Salaries by Field of Study and Degree Level
After Five Years
for All State System Graduates

Field of Study	Bachelor			Master			Professional			Doctoral		
	05-06	06-07	07-08	05-06	06-07	07-08	05-06	06-07	07-08	05-06	06-07	07-08
Agricultural Bus. & Prod.	\$40,962	\$36,755	\$44,575	\$38,648	\$48,759	\$38,769				--	--	--
Renewable Natural Resources	\$37,128	--	\$38,550	--	\$66,882	\$44,923				--	--	--
Architecture	\$41,103	\$43,350	\$43,257	--	\$60,687	\$46,783						
Area & Ethnic Studies	\$27,072	\$27,177	\$31,772	--	--	--						
Communications	\$34,777	\$36,925	\$34,384	\$48,223	\$48,734	\$47,242				--	--	--
Communications Tech												
Computer & Info. Sciences	\$51,357	\$53,533	\$50,625	\$74,194	\$59,578	\$70,240				--	--	--
Personal Services	\$36,183	\$47,580	\$41,122									
Education	\$43,333	\$43,386	\$43,394	\$54,355	\$56,418	\$55,621				\$61,671	\$64,169	\$70,684
Engineering	\$74,680	\$73,868	\$78,158	\$67,747	\$67,820	\$87,411				\$76,531	\$72,719	\$89,425
Engineering Technologies	\$57,590	\$62,646	\$59,648	--	--	--						
Foreign Languages	\$33,321	\$28,964	\$31,255	\$39,818	--	--				--	--	--
Family & Consumer Sci	\$32,276	\$31,871	\$31,171	\$34,014	\$38,882	\$40,985				--	--	--
Law	\$24,908	--	\$42,039				\$72,271	\$74,454	\$79,953			
English/Letters	\$32,686	\$32,661	\$32,941	\$36,089	\$41,603	\$33,347				--	--	--
Liberal Arts/General Studies	\$39,503	\$36,274	\$39,323	\$46,575	\$48,565	\$50,209						
Library Science				\$38,563	\$44,945	\$47,084						
Biological Sciences	\$34,075	\$36,426	\$33,352	\$53,110	\$37,042	\$36,114				\$36,146	\$62,559	\$49,509
Mathematics	\$38,176	\$42,019	\$44,978	\$34,253	\$48,113	\$30,545				--	--	--
Multi/Interdisciplinary Studies	\$35,884	\$35,628	\$33,867	\$50,816	\$47,202	\$61,866				--	--	--
Recreation & Fitness Studies	\$36,464	\$39,985	\$38,775	\$41,255	\$53,068	\$40,004				--	--	--
Philosophy & Religion	\$23,473	\$26,832	\$29,694	\$20,933	--	--				--	--	--
Physical Sciences	\$44,011	\$43,038	\$48,878	\$98,940	\$70,380	\$70,808				\$56,965	\$61,806	\$67,013
Science Technologies												
Psychology	\$29,376	\$30,881	\$30,331	\$41,786	\$37,987	\$38,029				\$59,541	\$56,774	\$58,196
Protective Services	\$38,798	\$36,285	\$36,878	\$46,743	\$52,703	\$38,342						
Public Affairs	\$26,767	\$30,380	\$26,756	\$42,271	\$49,822	\$45,118						
Social Sciences	\$35,902	\$34,772	\$36,646	\$32,970	\$38,059	\$44,942				\$64,409	--	\$49,063
Construction Trades												
Mechanics & Repairers	\$59,299	\$43,984										
Precision Production Trades												
Transportation	\$38,469	\$46,070	\$47,516									
Visual & Performing Arts	\$29,467	\$30,075	\$29,438	\$28,781	\$42,310	\$30,313				--	--	--
Health Professions	\$49,555	\$48,904	\$47,681	\$72,864	\$71,767	\$66,281	\$99,574	\$94,220	\$112,920	--	--	--
Business Mgmt & Admin Serv	\$45,120	\$46,032	\$48,753	\$62,743	\$61,306	\$64,116				--	--	--
History	\$34,545	\$40,936	\$35,866	\$26,434	--	\$31,454				--	--	--
Total	\$41,827	\$42,378	\$42,896	\$54,316	\$56,426	\$55,632	\$93,303	\$89,918	\$106,380	\$59,099	\$62,833	\$67,262

Average Salaries by Field of Study and Degree Level
After One Year
for All State System Graduates

Field of Study	Certificate			Assoc in Applied Science			Assoc in Arts/Science		
	09-10	10-11	11-12	09-10	10-11	11-12	09-10	10-11	11-12
Agricultural Bus. & Prod.	--	--	\$15,157	\$17,998	\$25,772	\$31,854	\$10,768	\$11,847	\$9,590
Renewable Natural Resources				--	--	--	\$12,489	\$8,102	\$11,941
Architecture	--			--	\$21,810				
Area & Ethnic Studies							--	--	--
Communications			--	\$27,166	--	\$22,141	\$15,887	\$13,061	\$15,106
Communications Tech		--		\$11,321	\$21,698	\$18,309			
Computer & Info. Sciences	\$24,567	\$30,631	\$18,283	\$25,292	\$28,621	\$28,798	\$23,280	\$28,992	\$26,560
Personal Services	--			\$14,322	\$17,023	\$17,915			
Education				--	\$13,556	--	\$13,704	\$13,589	\$14,104
Engineering				--	--	--	\$19,832	\$24,371	\$25,942
Engineering Technologies	\$24,845	\$35,916	\$45,295	\$28,071	\$34,650	\$39,963		\$33,603	--
Foreign Languages	--	\$16,561	\$33,336	\$18,605	\$16,199	\$22,372	\$13,937	\$21,081	\$21,892
Family & Consumer Sci	\$16,060	\$17,301	\$18,396	\$19,337	\$17,525	\$21,907	\$17,511	\$17,980	\$17,147
Law	--	--	--	\$28,628	\$23,023	\$27,227	\$12,152	\$17,498	\$15,427
English/Letters							\$10,079	--	\$17,882
Liberal Arts/General Studies							\$16,814	\$18,079	\$18,416
Library Science				--	--	--			
Biological Sciences	--	--	--	--	--	--	\$11,952	\$11,622	\$13,039
Mathematics							\$14,474	\$12,774	\$21,318
Military Technologies				--	--	--			
Multi/Interdisciplinary Studies	--			--	--	--		\$15,218	\$17,419
Recreation & Fitness Studies				--			\$11,508	\$15,241	\$13,791
Philosophy & Religion									
Physical Sciences							\$13,149	\$14,831	\$17,547
Science Technologies				--	--	--			
Psychology					--		\$15,100	\$15,045	\$14,821
Protective Services	--	--	--	\$30,766	\$36,895	\$37,501	\$22,030	\$21,453	\$20,943
Public Affairs	--	--	--	--	\$21,307	\$19,600	\$24,981	\$13,583	\$16,234
Social Sciences	--		\$45,098				\$15,252	\$15,256	\$17,939
Construction Trades				\$50,404	--	\$64,490			
Mechanics & Repairers	\$42,680	\$25,130	\$31,277	\$33,192	\$36,187	\$39,921			
Transportation				--	\$17,487	\$23,889			
Visual & Performing Arts	--	--	--	\$21,760	\$15,821	\$17,797	\$10,452	\$12,250	\$14,559
Health Professions	\$17,895	\$18,686	\$17,932	\$39,867	\$39,932	\$40,202	\$17,515	\$16,155	\$16,913
Business Mgmt & Admin Serv	\$21,222	\$19,180	\$23,610	\$23,547	\$23,311	\$23,942	\$22,033	\$23,005	\$23,079
History							\$16,905	\$17,855	\$15,788
Unknown	--	--		\$36,819	--	--	\$19,443	--	
Total	\$19,015	\$18,949	\$20,765	\$34,416	\$34,802	\$36,107	\$17,060	\$17,651	\$18,180

Average Salaries by Field of Study and Degree Level
After One Year
for All State System Graduates

Field of Study	Bachelor			Master			Professional			Doctoral		
	09-10	10-11	11-12	09-10	10-11	11-12	09-10	10-11	11-12	09-10	10-11	11-12
Agricultural Bus. & Prod.	\$19,668	\$22,432	\$21,993	\$26,018	\$35,606	\$31,130				--	--	\$33,424
Renewable Natural Resources	\$22,257	\$12,339	\$25,337	\$40,894	\$52,301	\$47,251				--	--	--
Architecture	\$23,198	\$24,381	\$29,798	\$40,244	\$36,414	\$31,374						
Area & Ethnic Studies	\$21,202	\$18,589	\$21,265	--	\$43,312	\$28,770						
Communications	\$21,024	\$20,329	\$22,430	\$24,046	\$33,430	\$30,694				--	--	--
Communications Tech	--	--										
Computer & Info. Sciences	\$32,541	\$37,101	\$37,628	\$49,076	\$51,212	\$41,268				--	--	--
Personal Services	\$28,914	\$30,997	\$27,002									
Education	\$30,287	\$34,382	\$37,511	\$45,336	\$48,746	\$47,340				\$67,365	\$63,804	\$55,129
Engineering	\$40,239	\$46,277	\$45,198	\$50,574	\$51,737	\$48,732				\$28,923	\$40,608	\$52,688
Engineering Technologies	\$39,168	\$42,656	\$40,485	\$39,606	\$51,120	\$61,549					--	--
Foreign Languages	\$17,496	\$16,110	\$17,953	--	--	\$26,941					--	--
Family & Consumer Sci	\$19,543	\$21,098	\$21,929	\$32,069	\$31,272	\$32,601				\$27,653	--	\$50,739
Law	\$11,734	--	\$23,091			--	\$42,690	\$46,310	\$47,734			
English/Letters	\$17,078	\$17,305	\$19,497	\$24,276	\$30,255	\$29,137				--	\$50,886	\$34,825
Liberal Arts/General Studies	\$24,333	\$25,643	\$28,195	\$47,058	\$57,284	\$41,720						
Library Science				\$34,019	\$41,680	\$39,734						
Biological Sciences	\$16,962	\$16,998	\$17,682	\$25,759	\$27,328	\$34,423				\$26,915	\$26,024	\$35,727
Mathematics	\$22,007	\$22,070	\$26,565	\$33,315	\$41,687	\$37,029				--	--	\$34,407
Military Technologies												
Multi/Interdisciplinary Studies	\$26,942	\$23,511	\$27,756	\$39,634	\$38,004	\$33,751				--	--	--
Recreation & Fitness Studies	\$18,766	\$17,751	\$20,589	\$22,439	\$28,143	\$23,337				--	--	\$32,162
Philosophy & Religion	\$17,456	\$13,023	\$14,520	--	--	\$17,646				--	--	--
Physical Sciences	\$22,486	\$27,118	\$23,460	\$61,813	\$60,909	\$46,951				\$46,193	\$24,747	\$30,156
Science Technologies												
Psychology	\$16,994	\$18,827	\$19,443	\$29,290	\$30,725	\$28,458				\$46,398	\$48,687	\$50,957
Protective Services	\$26,024	\$29,472	\$30,145	\$42,083	\$37,218	\$37,366						
Public Affairs	\$20,753	\$21,172	\$22,148	\$33,390	\$36,400	\$35,745						
Social Sciences	\$19,292	\$22,407	\$20,106	\$20,266	\$33,345	\$30,528				--	\$27,999	\$50,907
Construction Trades												
Mechanics & Repairers	\$23,197	\$20,027	\$44,299									
Transportation	\$31,013	\$24,117	\$23,442									
Visual & Performing Arts	\$17,254	\$18,024	\$17,477	\$22,525	\$17,320	\$24,765				\$27,266	\$23,369	--
Health Professions	\$36,670	\$39,069	\$39,464	\$51,232	\$58,458	\$57,407	\$65,770	\$66,710	\$65,156	--	\$60,491	\$39,050
Business Mgmt & Admin Serv	\$28,936	\$31,512	\$32,744	\$47,705	\$52,363	\$50,947				--	\$36,350	\$30,183
History	\$19,674	\$20,049	\$22,275	\$13,258	\$23,100	\$14,395				\$27,735	\$20,907	\$42,402
Unknown	\$29,349	\$29,040	\$23,605									
Total	\$26,155	\$28,006	\$29,236	\$42,602	\$46,526	\$44,396	\$60,582	\$62,615	\$61,396	\$43,133	\$41,844	\$45,526

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Certificate Recipients
2005-06 Graduates - After Five Years**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Education al Services	Health Care & Social Assistan ce	Wholesa le & Retail Trades	Public Administ ration	Informati on, Profession al, Scientific & Technical	Finance, & Real Estate	Food & Accom- modation Services	Manage ment of Compani es, Administ ration & Support	Other Services	Manufac turing	Mining & Utilities	Transport a- tion	Constru ction	Agricultu re	Unclassi- fied or Unknown
Agricultural Bus. & Production	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Communications Technology	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Computer Science	12	83%	20%	10%	10%	10%	10%	0%	0%	30%	0%	0%	0%	10%	0%	0%	0%
Personal Services	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Engineering Technologies	17	76%	8%	8%	31%	15%	8%	0%	0%	8%	0%	0%	0%	0%	0%	0%	23%
Foreign Languages	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Family & Consumer Sci	192	72%	14%	35%	4%	10%	0%	1%	4%	1%	2%	2%	1%	0%	1%	0%	23%
Law	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Protective Services	21	76%	0%	6%	19%	44%	0%	6%	0%	0%	0%	0%	0%	0%	0%	0%	25%
Public Affairs	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Social Sciences	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Mechanics and Repairers	7	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Visual and Performing Arts	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Health Professions	87	82%	7%	45%	10%	8%	3%	4%	3%	10%	1%	1%	1%	0%	1%	0%	4%
Business Mgmt & Admin Serv	44	82%	14%	17%	14%	6%	3%	11%	0%	3%	0%	3%	0%	3%	0%	0%	28%
Total	398	75%	11%	30%	10%	12%	2%	3%	2%	5%	2%	2%	1%	1%	1%	0%	19%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2010 through second quarter 2011 data from the Oklahoma Employment Security Commission (OESC) and 2010 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using North American Industry Classification System (NAICS) codes, as reported by OESC.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Associate in Applied Science Degree Recipients
2005-06 Graduates - After Five Years**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														Unclassified or Unknown
			Education al Services	Health Care & Social Assistance	Wholesale & Retail Trades	Public Administration	Information, Professional, & Technical	Finance, Insurance & Real Estate	Food & Accommodation Services	Management of Companies, Administration & Support Services	Other Services	Manufacturing	Mining & Utilities	Transportation	Construction	Agriculture	
Agricultural Bus. & Production	21	57%	0%	8%	0%	17%	0%	0%	0%	8%	25%	0%	0%	0%	0%	0%	42%
Renewable Natural Resources	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Architecture	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Communications	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Communications Technology	6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Computer Science	117	79%	5%	5%	12%	16%	11%	9%	1%	13%	3%	9%	2%	0%	1%	1%	12%
Personal Services	30	63%	5%	5%	21%	0%	5%	5%	32%	11%	11%	0%	0%	0%	0%	0%	5%
Engineering	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Engineering Technologies	283	80%	4%	6%	14%	7%	7%	3%	1%	5%	4%	14%	13%	3%	8%	0%	11%
Foreign Languages	21	71%	60%	0%	0%	13%	20%	0%	0%	0%	0%	0%	7%	0%	0%	0%	0%
Family & Consumer Sci	32	66%	29%	29%	5%	5%	0%	0%	0%	5%	5%	0%	0%	5%	0%	0%	19%
Law	47	72%	6%	3%	6%	15%	38%	9%	0%	0%	3%	0%	3%	0%	0%	0%	18%
Library Science	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Biological Sciences	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Protective Services	132	75%	2%	2%	5%	61%	0%	0%	2%	4%	1%	4%	3%	2%	3%	0%	11%
Public Affairs	10	80%	13%	25%	13%	0%	0%	13%	0%	0%	13%	0%	0%	0%	0%	0%	25%
Constuction Trades	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Mechanics and Repairers	125	67%	7%	1%	12%	2%	8%	1%	0%	5%	7%	8%	5%	5%	19%	0%	19%
Precision Production	6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Transportation	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Visual and Performing Arts	54	74%	18%	5%	8%	13%	20%	8%	0%	15%	0%	0%	3%	0%	0%	0%	13%
Health Professions	1,303	83%	3%	77%	1%	5%	1%	0%	0%	3%	1%	0%	0%	0%	0%	0%	8%
Business Mgmt & Admin Serv	193	83%	9%	10%	12%	17%	5%	10%	3%	11%	3%	6%	1%	1%	1%	0%	11%
Total	2,405	80%	5%	46%	5%	10%	4%	2%	1%	5%	2%	3%	2%	1%	2%	0%	10%

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²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2010 through second quarter 2011 data from the Oklahoma Employment Security Commission (OESC) and 2010 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using North American Industry Classification System (NAICS) codes, as reported by OESC.

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**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Associate in Arts & Associate in Science Degree Recipients
2005-06 Graduates - After Five Years**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														Unclassified or Unknown	
			Education al Services	Health Care & Social Assistan ce	Wholesa le & Retail Trades	Public Administ ration	Informati on, Profession al, Scientific & Technical	Finance, Insurance & Real Estate	Food & Accom- modation Services	Managem ent of Compani es, Administ ration & Support	Other Services	Manufact uring	Mining & Utilities	Transport a- tion	Constru ction	Agricultu re		
Agricultural Bus. & Production	41	61%	16%	8%	12%	4%	4%	4%	4%	4%	8%	0%	0%	16%	0%	0%	8%	16%
Renewable Natural Resources	7	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Communications	39	72%	4%	0%	11%	4%	11%	11%	21%	11%	7%	4%	0%	0%	0%	0%	0%	18%
Computer Science	28	71%	0%	5%	15%	15%	5%	5%	10%	10%	0%	10%	5%	10%	0%	5%	5%	
Education	397	71%	18%	15%	14%	12%	4%	5%	4%	6%	4%	5%	2%	1%	1%	0%	11%	
Engineering	25	68%	12%	0%	24%	0%	12%	0%	0%	6%	0%	18%	6%	6%	0%	0%	18%	
Engineering Technologies	9	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Foreign Languages	10	80%	13%	0%	0%	13%	0%	38%	0%	0%	0%	0%	13%	0%	13%	0%	13%	
Family & Consumer Sci	98	87%	8%	29%	6%	24%	2%	1%	4%	0%	5%	2%	0%	0%	0%	0%	19%	
Law	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
English/Letters	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Liberal/General Studies	910	69%	12%	16%	14%	6%	9%	6%	5%	5%	2%	4%	3%	2%	3%	0%	14%	
Library Science	0	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Biological Sciences	60	75%	7%	18%	16%	9%	11%	4%	2%	0%	4%	4%	0%	2%	2%	0%	20%	
Mathematics	15	47%	0%	0%	0%	0%	29%	0%	0%	14%	14%	0%	14%	0%	0%	0%	29%	
Multi/Interdisciplinary	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Recreation	6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Physical Sciences	35	71%	8%	4%	16%	0%	20%	8%	8%	12%	0%	16%	0%	0%	4%	0%	4%	
Psychology	82	76%	5%	11%	11%	19%	5%	3%	15%	6%	3%	6%	2%	0%	2%	0%	11%	
Protective Services	87	78%	1%	7%	15%	47%	3%	6%	0%	7%	0%	1%	3%	0%	3%	0%	6%	
Public Affairs	13	77%	10%	10%	10%	20%	0%	30%	0%	10%	0%	0%	0%	0%	0%	0%	10%	
Social Sciences	155	66%	5%	8%	14%	14%	9%	5%	8%	5%	4%	6%	3%	4%	1%	0%	17%	
Visual and Performing Arts	65	69%	9%	9%	29%	0%	0%	7%	9%	13%	2%	7%	2%	0%	0%	0%	13%	
Health Professions	113	68%	9%	34%	14%	12%	4%	1%	3%	5%	3%	3%	0%	1%	1%	0%	10%	
Business Mgmt & Admin Serv	488	73%	9%	7%	13%	10%	9%	10%	4%	6%	3%	6%	4%	2%	3%	0%	13%	
History	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Total	2,701	71%	10%	13%	14%	11%	7%	6%	5%	6%	3%	5%	3%	2%	2%	0%	13%	

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

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³Employment based on second quarter 2010 through second quarter 2011 data from the Oklahoma Employment Security Commission (OESC) and 2010 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using North American Industry Classification System (NAICS) codes, as reported by OESC.

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**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Bachelor's Degree Recipients
2005-06 Graduates - After Five Years**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Educ Serv	Health Care & Social Assist	Whole-sale & Retail Trade	Public Admin	Info, Prof, & Tech Serv	Finan, Insur, Real Estate	Food & Accom Serv	Mgmt of Companies, Admin & Support Services	Other Serv	Manu- fact	Mining & Utilities	Trans	Constr	Agri, Forestry, Fishing	Unclassi- fied or Unknown
Agricultural Bus. & Production	296	62%	13%	2%	13%	9%	7%	14%	2%	4%	5%	6%	4%	0%	3%	2%	16%
Renewable Natural Resources	41	51%	5%	5%	19%	43%	14%	0%	0%	0%	0%	10%	0%	0%	0%	0%	5%
Architecture	80	49%	0%	0%	5%	0%	69%	0%	3%	5%	3%	0%	3%	0%	3%	0%	10%
Area & Ethnic Studies	35	51%	28%	0%	6%	22%	6%	11%	6%	0%	6%	6%	0%	0%	0%	0%	11%
Communications	824	56%	12%	8%	10%	7%	17%	12%	3%	6%	5%	2%	5%	0%	1%	0%	10%
Computer Science	195	60%	9%	3%	7%	13%	17%	8%	0%	11%	3%	8%	8%	5%	1%	0%	9%
Personal Services	30	77%	4%	17%	9%	4%	0%	4%	4%	0%	52%	0%	0%	4%	0%	0%	0%
Education	1,623	76%	77%	3%	3%	3%	1%	1%	1%	1%	1%	1%	1%	0%	0%	0%	6%
Engineering	567	47%	4%	1%	4%	4%	9%	3%	1%	5%	1%	24%	19%	3%	0%	0%	21%
Engineering Technologies	292	65%	6%	1%	7%	5%	5%	4%	1%	7%	2%	25%	10%	3%	10%	0%	14%
Foreign Languages	82	50%	27%	10%	5%	0%	5%	15%	5%	7%	2%	2%	5%	0%	2%	0%	15%
Family & Consumer Sci	333	65%	23%	19%	11%	11%	6%	5%	1%	2%	5%	3%	3%	0%	0%	0%	12%
Law	8	75%	0%	17%	0%	17%	33%	0%	17%	0%	0%	17%	0%	0%	0%	0%	0%
English/Letters	246	61%	28%	7%	9%	6%	11%	10%	2%	4%	4%	1%	5%	1%	0%	0%	12%
Liberal/General Studies	619	65%	18%	9%	7%	13%	8%	7%	2%	5%	3%	5%	5%	1%	1%	0%	16%
Biological Sciences	501	48%	13%	18%	10%	14%	9%	2%	4%	6%	2%	4%	4%	1%	1%	0%	13%
Mathematics	83	66%	44%	4%	9%	4%	4%	7%	0%	11%	4%	4%	4%	2%	0%	0%	5%
Multi/Interdisciplinary	123	45%	13%	11%	7%	13%	7%	4%	0%	4%	4%	4%	2%	5%	2%	0%	25%
Recreation	258	65%	16%	14%	8%	11%	5%	6%	4%	4%	6%	8%	5%	1%	2%	0%	10%
Philosophy	50	64%	16%	3%	16%	9%	9%	3%	3%	6%	0%	0%	6%	0%	3%	0%	25%
Physical Sciences	155	45%	9%	6%	13%	7%	10%	6%	3%	1%	4%	7%	9%	0%	3%	0%	22%
Psychology	491	58%	15%	21%	6%	19%	3%	7%	3%	3%	3%	1%	3%	0%	1%	0%	15%
Protective Services	338	63%	3%	5%	8%	45%	7%	4%	0%	5%	2%	3%	3%	0%	3%	0%	10%
Public Affairs	169	74%	8%	26%	3%	34%	2%	4%	2%	4%	2%	1%	2%	0%	4%	0%	9%
Social Sciences	794	59%	13%	7%	9%	22%	6%	9%	3%	4%	4%	4%	6%	1%	2%	0%	10%
Mechanics and Repairers	20	50%	0%	0%	10%	0%	10%	0%	0%	0%	0%	0%	0%	0%	10%	0%	70%
Transportation	72	33%	4%	0%	13%	0%	4%	8%	4%	0%	13%	13%	4%	4%	0%	0%	33%
Visual and Performing Arts	537	50%	19%	8%	12%	4%	12%	4%	5%	7%	6%	4%	3%	0%	1%	0%	13%
Health Professions	802	74%	7%	68%	1%	7%	0%	1%	1%	3%	1%	0%	1%	0%	0%	0%	7%
Business Mgmt & Admin Serv	2,999	64%	6%	5%	13%	6%	10%	17%	3%	6%	3%	6%	10%	2%	3%	0%	10%
History	161	61%	26%	6%	14%	7%	8%	5%	7%	4%	2%	1%	4%	0%	2%	1%	12%
Unknown	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Total	12,829	62%	21%	12%	8%	10%	7%	8%	2%	5%	3%	5%	6%	1%	2%	0%	11%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2010 through second quarter 2011 data from the Oklahoma Employment Security Commission (OESC) and 2010 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using North American Industry Classification System (NAICS) codes, as reported by OESC.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Master's Degree Recipients
2005-06 Graduates - After Five Years**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														Unclassified or Unknown
			Education al Services	Health Care & Social Assistan ce	Wholesa le & Retail Trades	Public Administ ration	Informati on, Profession al, Scientific & Technical	Finance, & Real Estate	Food & Accom- modation Services	Managem ent of Compani es, Administ ration & Support	Other Services	Manufact uring	Mining & Utilities	Transport a- tion	Constru ction	Agricultu re	
Agricultural Bus. & Production	29	41%	67%	0%	8%	8%	8%	0%	0%	0%	0%	8%	0%	0%	0%	0%	0%
Renewable Natural Resources	10	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Architecture	21	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Area & Ethnic Studies	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Communications	38	45%	47%	6%	0%	12%	0%	6%	0%	0%	0%	0%	0%	0%	6%	0%	24%
Computer Science	69	32%	9%	5%	0%	9%	14%	18%	0%	14%	0%	18%	5%	0%	0%	0%	9%
Education	1,048	79%	81%	4%	1%	3%	2%	1%	0%	0%	1%	0%	0%	0%	1%	0%	5%
Engineering	311	32%	7%	0%	4%	3%	10%	2%	0%	2%	1%	10%	5%	4%	2%	0%	50%
Engineering Technologies	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Foreign Languages	8	75%	67%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	33%
Family & Consumer Sci	67	67%	13%	22%	0%	40%	4%	2%	2%	0%	0%	2%	0%	0%	0%	0%	13%
English/Letters	61	59%	64%	6%	6%	3%	6%	0%	0%	0%	0%	3%	6%	0%	0%	0%	8%
Liberal/General Studies	35	43%	27%	7%	0%	20%	0%	7%	0%	0%	20%	0%	7%	0%	0%	0%	13%
Library Science	68	76%	65%	4%	0%	4%	17%	0%	0%	0%	2%	0%	4%	0%	0%	0%	4%
Biological Sciences	40	30%	33%	8%	0%	17%	8%	8%	0%	0%	0%	0%	8%	0%	0%	0%	17%
Mathematics	32	47%	80%	0%	0%	7%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	13%
Multi/Interdisciplinary	165	33%	31%	15%	4%	2%	4%	6%	0%	0%	4%	4%	4%	4%	0%	0%	24%
Recreation	38	55%	57%	14%	0%	5%	0%	0%	0%	5%	5%	0%	5%	0%	0%	0%	10%
Philosophy	17	53%	33%	0%	11%	0%	11%	11%	0%	11%	0%	0%	11%	0%	0%	0%	11%
Physical Sciences	60	35%	10%	0%	10%	0%	0%	0%	0%	5%	0%	0%	43%	10%	0%	0%	24%
Psychology	97	65%	27%	37%	0%	14%	2%	2%	2%	2%	0%	3%	0%	0%	0%	0%	13%
Protective Services	52	63%	9%	3%	6%	42%	9%	3%	0%	3%	0%	0%	3%	0%	3%	0%	18%
Public Affairs	205	64%	12%	43%	2%	28%	0%	1%	0%	1%	2%	1%	1%	0%	0%	0%	10%
Social Sciences	74	31%	43%	0%	4%	17%	9%	9%	0%	0%	4%	0%	4%	0%	0%	0%	9%
Visual and Performing Arts	56	45%	60%	0%	8%	0%	4%	0%	4%	0%	8%	0%	0%	0%	4%	0%	12%
Health Professions	228	75%	30%	42%	1%	12%	5%	1%	0%	1%	0%	1%	1%	1%	0%	0%	6%
Business Mgmt & Admin Serv	823	38%	17%	11%	3%	6%	13%	8%	0%	4%	0%	6%	10%	2%	1%	0%	18%
History	15	60%	22%	0%	22%	22%	11%	0%	0%	0%	11%	0%	0%	0%	0%	0%	11%
Total	3,671	56%	48%	12%	2%	8%	5%	2%	0%	1%	1%	2%	3%	1%	1%	0%	11%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2010 through second quarter 2011 data from the Oklahoma Employment Security Commission (OESC) and 2010 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using North American Industry Classification System (NAICS) codes, as reported by OESC.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Professional Degree Recipients
2005-06 Graduates - After Five Years**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Education al Services	Health Care & Social Assistan ce	Wholesa le & Retail Trades	Public Administra tion	Informati on, Profession al, Scientific & Technical Services	Finance, & Real Estate Insurance	Food & Accom- modation Services	Manage ment of Compani es, Administ ration & Support Services	Other Services	Manufact uring	Mining & Utilities	Transport a- tion	Constru ction	Agricultu re	Unclassi- fied or Unknown
Law	164	65%	8%	0%	2%	20%	44%	2%	0%	4%	2%	1%	7%	0%	0%	0%	11%
Health Professions	602	59%	5%	42%	15%	7%	14%	2%	0%	1%	0%	0%	0%	0%	0%	0%	12%
Total	766	60%	5%	33%	12%	10%	21%	2%	0%	2%	1%	0%	2%	0%	0%	0%	12%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2010 through second quarter 2011 data from the Oklahoma Employment Security Commission (OESC) and 2010 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using North American Industry Classification System (NAICS) codes, as reported by OESC.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Doctoral Degree Recipients
2005-06 Graduates - After Five Years**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Education al Services	Health Care & Social Assistan ce	Wholesa le & Retail Trades	Public Administ ration	Informati on, Profession al, Scientific & Technical	Finance, & Real Estate	Food & Accom- modation Services	Administ ration & Support	Other Services	Manufac turing	Mining & Utilities	Transport a- tion	Constru ction	Agricultu re	Unclassi- fied or Unknown
Agricultural Bus. & Production	16	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Renewable Natural Resources	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Communications	7	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Computer Science	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Education	68	63%	91%	2%	0%	0%	0%	0%	0%	0%	0%	2%	0%	0%	0%	0%	5%
Engineering	42	26%	45%	0%	0%	0%	27%	9%	0%	0%	0%	9%	9%	0%	0%	0%	0%
Foreign Languages	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Family & Consumer Sci	14	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
English/Letters	8	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Biological Sciences	37	22%	75%	0%	0%	0%	13%	0%	0%	0%	0%	0%	0%	0%	0%	0%	13%
Mathematics	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Multi/Interdisciplinary	8	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Recreation	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Philosophy	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Physical Sciences	19	32%	50%	0%	0%	0%	33%	0%	0%	0%	0%	0%	0%	0%	0%	0%	17%
Psychology	41	39%	50%	19%	0%	31%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Social Sciences	18	44%	50%	13%	0%	13%	0%	0%	0%	0%	13%	0%	0%	0%	0%	0%	13%
Visual and Performing Arts	6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Health Professions	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Business Mgmt & Admin Serv	13	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
History	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Total	320	38%	72%	4%	0%	5%	7%	1%	0%	1%	1%	2%	1%	1%	0%	0%	7%

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²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2010 through second quarter 2011 data from the Oklahoma Employment Security Commission (OESC) and 2010 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using North American Industry Classification System (NAICS) codes, as reported by OESC.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Certificate Recipients
2006-07 Graduates - After Five Years**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Education al Services	Health Care & Social Assistan ce	Wholesa le & Retail Trades	Public Administ ration	Informati on, Profession al, Scientific & Technical	Finance, Insurance & Real Estate	Food & Accom- modation Services	Managem ent of Compani es, Administ ration & Support	Other Services	Manufact uring	Mining & Utilities	Transport a- tion	Constru ction	Agricultu re	Unclassi- fied or Unknown
Agricultural Bus. & Production	6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Computer Science	7	100%	14%	14%	29%	0%	29%	0%	0%	0%	0%	0%	0%	0%	0%	0%	14%
Engineering Technologies	14	64%	11%	11%	44%	0%	11%	0%	0%	11%	0%	0%	0%	0%	11%	0%	0%
Foreign Languages	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Family & Consumer Sci	120	78%	10%	44%	3%	6%	3%	0%	3%	3%	2%	1%	0%	0%	0%	0%	24%
Law	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Library Science	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Biological Sciences	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Protective Services	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Public Affairs	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Mechanics and Repairers	16	50%	13%	13%	25%	13%	0%	0%	0%	0%	0%	0%	0%	13%	0%	0%	25%
Transportation	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Visual and Performing Arts	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Health Professions	93	78%	3%	62%	7%	3%	4%	1%	3%	3%	1%	3%	0%	1%	0%	0%	10%
Business Mgmt & Admin Serv	41	71%	14%	14%	3%	3%	10%	3%	10%	3%	3%	3%	0%	3%	0%	3%	24%
Total	317	76%	10%	39%	7%	6%	6%	1%	3%	3%	2%	2%	0%	2%	0%	0%	17%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2011 through second quarter 2012 data from the Oklahoma Employment Security Commission (OESC) and 2011 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using North American Industry Classification System (NAICS) codes, as reported by OESC.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Associate in Applied Science Degree Recipients
2006-07 Graduates - After Five Years**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														Unclassified or Unknown
			Education al Services	Health Care & Social Assistan ce	Wholesa le & Retail Trades	Public Administ ration	Informati on, Profession al, Scientific & Technical	Finance, Insurance & Real Estate	Food & Accom- modation Services	Managem ent of Compani es, Administ ration & Support	Other Services	Manufact uring	Mining & Utilities	Transport a- tion	Constru ction	Agricultu re	
Agricultural Bus. & Production	27	59%	19%	0%	0%	19%	0%	0%	6%	13%	6%	19%	0%	0%	6%	0%	13%
Renewable Natural Resources	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Architecture	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Communications	12	50%	0%	17%	17%	17%	17%	0%	0%	0%	0%	0%	17%	0%	17%	0%	0%
Communications Technology	6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Computer Science	81	79%	8%	5%	14%	5%	16%	8%	0%	11%	3%	5%	5%	2%	0%	0%	20%
Personal Services	39	62%	0%	29%	8%	0%	4%	0%	17%	4%	8%	4%	0%	0%	4%	0%	21%
Engineering	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Engineering Technologies	240	80%	4%	4%	21%	5%	10%	3%	3%	4%	5%	14%	13%	2%	7%	0%	5%
Foreign Languages	10	70%	86%	0%	0%	14%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Family & Consumer Sci	50	80%	18%	48%	0%	8%	0%	3%	0%	0%	10%	3%	0%	0%	0%	0%	13%
Law	29	76%	5%	5%	5%	9%	27%	9%	5%	9%	0%	5%	5%	0%	5%	0%	14%
Library Science	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Biological Sciences	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Multi/Interdisciplinary	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Protective Services	87	86%	5%	5%	5%	57%	3%	1%	1%	5%	3%	4%	0%	0%	0%	0%	9%
Public Affairs	12	83%	0%	20%	10%	0%	10%	10%	10%	0%	0%	0%	10%	0%	0%	0%	30%
Constuction Trades	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Mechanics and Repairers	136	71%	5%	3%	15%	5%	8%	1%	1%	4%	4%	11%	13%	3%	16%	1%	9%
Precision Production	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Transportation	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Visual and Performing Arts	82	83%	9%	1%	22%	6%	16%	6%	6%	15%	3%	4%	1%	3%	1%	0%	6%
Health Professions	1,399	83%	3%	74%	1%	5%	3%	1%	0%	3%	1%	0%	0%	0%	0%	0%	8%
Business Mgmt & Admin Serv	207	76%	8%	9%	15%	5%	14%	12%	3%	6%	4%	3%	4%	1%	3%	0%	13%
Unknown	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Total	2,443	81%	5%	47%	6%	7%	6%	2%	1%	4%	2%	3%	3%	1%	2%	0%	9%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2011 through second quarter 2012 data from the Oklahoma Employment Security Commission (OESC) and 2011 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using North American Industry Classification System (NAICS) codes, as reported by OESC.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Associate in Arts & Associate in Science Degree Recipients
2006-07 Graduates - After Five Years**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														Unclassified or Unknown
			Education Services	Health Care & Social Assistance	Wholesale & Retail Trades	Public Administration	Information, Professional, Scientific & Technical	Finance, Insurance & Real Estate	Food & Accommodation Services	Management of Companies, Administration & Support Services	Other Services	Manufacturing	Mining & Utilities	Transportation	Construction	Agriculture	
Agricultural Bus. & Production	39	59%	9%	0%	13%	9%	9%	9%	4%	9%	0%	9%	9%	0%	4%	4%	13%
Renewable Natural Resources	10	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Communications	34	62%	5%	14%	19%	5%	10%	14%	19%	5%	5%	5%	0%	0%	0%	0%	0%
Computer Science	28	68%	0%	21%	5%	0%	11%	16%	0%	11%	11%	0%	11%	0%	0%	0%	16%
Education	395	70%	20%	15%	11%	10%	5%	5%	3%	4%	5%	4%	3%	1%	2%	0%	12%
Engineering	30	83%	8%	4%	12%	0%	16%	4%	4%	8%	4%	24%	4%	0%	4%	0%	8%
Engineering Technologies	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Foreign Languages	16	69%	18%	0%	9%	0%	9%	0%	18%	9%	0%	9%	0%	0%	9%	0%	18%
Family & Consumer Sci	99	86%	26%	25%	5%	18%	0%	0%	1%	1%	7%	0%	1%	0%	0%	0%	16%
Law	11	73%	0%	0%	0%	75%	13%	0%	0%	0%	0%	13%	0%	0%	0%	0%	0%
English/Letters	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Liberal/General Studies	997	69%	9%	19%	12%	6%	7%	8%	5%	5%	4%	4%	3%	1%	2%	0%	14%
Biological Sciences	46	74%	6%	29%	3%	9%	12%	3%	6%	9%	3%	9%	0%	3%	0%	0%	9%
Mathematics	15	73%	0%	9%	27%	9%	0%	0%	9%	9%	9%	0%	0%	0%	9%	0%	18%
Multi/Interdisciplinary	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Recreation	10	60%	0%	33%	0%	0%	0%	0%	0%	0%	17%	33%	0%	0%	0%	0%	17%
Health Related Activities	19	74%	14%	43%	0%	0%	7%	0%	7%	7%	7%	7%	7%	0%	0%	0%	0%
Physical Sciences	56	63%	11%	20%	17%	0%	11%	6%	3%	6%	0%	14%	3%	0%	0%	0%	9%
Psychology	85	72%	11%	18%	13%	13%	5%	8%	8%	5%	2%	3%	3%	2%	0%	0%	8%
Protective Services	64	77%	2%	6%	10%	39%	10%	2%	4%	2%	0%	4%	4%	0%	2%	0%	14%
Public Affairs	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Social Sciences	153	73%	8%	15%	18%	16%	6%	6%	2%	5%	4%	1%	2%	2%	2%	0%	13%
Visual and Performing Arts	61	70%	14%	14%	14%	0%	7%	9%	5%	16%	2%	2%	2%	0%	0%	0%	14%
Health Professions	100	75%	4%	44%	20%	11%	4%	3%	1%	3%	1%	1%	0%	1%	0%	0%	7%
Business Mgmt & Admin Serv	447	73%	8%	9%	13%	8%	9%	12%	2%	5%	3%	6%	5%	2%	3%	0%	15%
History	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Total	2,734	71%	11%	17%	12%	9%	7%	7%	4%	5%	4%	4%	3%	1%	2%	0%	13%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2011 through second quarter 2012 data from the Oklahoma Employment Security Commission (OESC) and 2011 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using North American Industry Classification System (NAICS) codes, as reported by OESC.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Bachelor's Degree Recipients
2006-07 Graduates - After Five Years**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Educ Serv	Health Care & Social Assist	Whole-sale & Retail Trade	Public Admin	Info, Prof, & Tech Serv	Finan, Insur, Real Estate	Food & Accom Serv	Mgmt of Companies, Admin & Support Services	Other Serv	Manu- fact	Mining & Utilities	Trans	Constr	Agri, Forestry, Fishing	Unclassi- fied or Unknown
Agricultural Bus. & Production	349	60%	12%	5%	16%	6%	9%	6%	0%	6%	4%	5%	11%	2%	1%	2%	15%
Renewable Natural Resources	15	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Architecture	77	44%	0%	3%	6%	3%	62%	3%	0%	3%	3%	0%	3%	0%	9%	0%	6%
Area & Ethnic Studies	31	74%	30%	0%	9%	22%	13%	13%	4%	0%	0%	0%	0%	0%	0%	0%	9%
Communications	883	60%	13%	6%	10%	5%	15%	11%	4%	6%	6%	3%	6%	1%	2%	0%	12%
Computer Science	183	58%	11%	6%	6%	5%	25%	7%	0%	14%	3%	6%	6%	0%	1%	0%	11%
Personal Services	20	75%	13%	7%	13%	7%	0%	0%	0%	0%	60%	0%	0%	0%	0%	0%	0%
Education	1,640	77%	78%	3%	2%	3%	2%	1%	0%	1%	2%	1%	2%	0%	1%	0%	5%
Engineering	536	51%	2%	1%	4%	5%	16%	1%	1%	6%	2%	24%	19%	3%	3%	0%	14%
Engineering Technologies	295	68%	6%	4%	11%	6%	5%	2%	1%	5%	2%	16%	16%	2%	13%	0%	9%
Foreign Languages	90	39%	23%	6%	9%	6%	9%	6%	6%	3%	0%	3%	6%	0%	3%	3%	20%
Family & Consumer Sci	328	64%	27%	20%	12%	15%	5%	3%	0%	2%	5%	1%	1%	0%	0%	0%	9%
Law	6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
English/Letters	254	58%	33%	5%	6%	7%	13%	7%	4%	7%	2%	2%	3%	1%	1%	0%	10%
Liberal/General Studies	679	61%	20%	11%	9%	13%	8%	7%	0%	5%	6%	3%	4%	0%	2%	0%	13%
Biological Sciences	560	49%	16%	20%	9%	16%	7%	2%	1%	4%	3%	5%	5%	1%	1%	0%	11%
Mathematics	92	53%	24%	0%	10%	10%	4%	10%	2%	6%	0%	2%	16%	2%	4%	0%	8%
Multi/Interdisciplinary	134	46%	18%	11%	5%	11%	8%	5%	6%	3%	0%	3%	3%	6%	3%	0%	16%
Recreation	268	53%	26%	8%	8%	11%	2%	4%	2%	6%	6%	4%	7%	2%	4%	0%	10%
Philosophy	37	35%	8%	0%	31%	0%	8%	0%	8%	8%	0%	8%	0%	0%	8%	0%	23%
Physical Sciences	144	51%	20%	7%	8%	8%	12%	5%	1%	4%	0%	7%	12%	0%	3%	0%	12%
Psychology	528	59%	11%	22%	11%	18%	4%	5%	4%	4%	3%	2%	5%	0%	1%	0%	9%
Protective Services	317	63%	7%	11%	6%	38%	4%	5%	2%	5%	2%	0%	5%	0%	1%	0%	11%
Public Affairs	124	73%	8%	26%	3%	38%	2%	2%	2%	4%	3%	2%	2%	0%	1%	0%	4%
Social Sciences	828	54%	11%	10%	9%	19%	6%	10%	4%	5%	2%	2%	6%	1%	0%	0%	15%
Mechanics and Repairers	16	38%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	17%	0%	0%	83%
Transportation	63	30%	11%	0%	21%	5%	0%	11%	5%	5%	5%	5%	5%	5%	0%	0%	21%
Visual and Performing Arts	512	52%	20%	4%	15%	5%	18%	6%	5%	4%	5%	3%	3%	0%	2%	0%	9%
Health Professions	874	70%	6%	69%	2%	7%	1%	1%	0%	3%	1%	1%	0%	0%	0%	0%	8%
Business Mgmt & Admin Serv	2,886	63%	6%	4%	11%	6%	11%	16%	2%	7%	3%	5%	13%	1%	3%	0%	11%
History	163	57%	32%	1%	6%	11%	10%	8%	3%	1%	3%	8%	4%	2%	2%	0%	9%
Unknown	8	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Total	12,940	61%	22%	12%	8%	9%	8%	7%	2%	5%	3%	4%	7%	1%	2%	0%	10%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2011 through second quarter 2012 data from the Oklahoma Employment Security Commission (OESC) and 2011 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using North American Industry Classification System (NAICS) codes, as reported by OESC.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Master's Degree Recipients
2006-07 Graduates - After Five Years**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Education al Services	Health Care & Social Assistan ce	Wholesa le & Retail Trades	Public Administ ration	Informati on, Profession al, Scientific & Technical	Finance, & Real Estate	Food & Accom- modation Services	Managem ent of Compani es, Administ ration & Support	Other Services	Manufact uring	Mining & Utilities	Transport a- tion	Constru ction	Agricultu re	Unclassi- fied or Unknown
Agricultural Bus. & Production	38	39%	27%	7%	7%	0%	13%	7%	7%	0%	0%	0%	7%	0%	0%	7%	20%
Renewable Natural Resources	16	63%	0%	0%	0%	20%	20%	0%	0%	0%	0%	10%	20%	0%	0%	0%	30%
Architecture	19	42%	13%	13%	13%	13%	50%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Area & Ethnic Studies	7	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Communications	41	46%	53%	5%	0%	0%	11%	0%	0%	0%	0%	0%	0%	0%	0%	0%	32%
Computer Science	61	23%	36%	0%	7%	0%	21%	7%	0%	7%	0%	0%	0%	0%	0%	0%	21%
Education	1,109	80%	83%	4%	1%	2%	1%	1%	0%	1%	1%	0%	1%	0%	0%	0%	6%
Engineering	259	37%	4%	0%	2%	4%	14%	3%	0%	2%	3%	17%	8%	4%	1%	0%	38%
Engineering Technologies	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Foreign Languages	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Family & Consumer Sci	33	52%	29%	29%	0%	24%	0%	6%	0%	0%	0%	0%	0%	0%	0%	0%	12%
English/Letters	43	53%	48%	0%	0%	22%	4%	4%	4%	9%	4%	0%	4%	0%	0%	0%	0%
Liberal/General Studies	51	57%	24%	10%	0%	7%	3%	14%	0%	10%	17%	0%	3%	3%	0%	0%	7%
Library Science	60	72%	56%	0%	0%	5%	28%	0%	0%	0%	2%	0%	2%	0%	0%	0%	7%
Biological Sciences	35	31%	27%	0%	0%	18%	27%	9%	0%	9%	0%	0%	0%	0%	0%	0%	9%
Mathematics	28	36%	50%	0%	0%	0%	10%	10%	0%	0%	0%	0%	10%	0%	0%	0%	20%
Multi/Interdisciplinary	140	23%	19%	13%	3%	19%	9%	0%	0%	16%	3%	0%	0%	3%	0%	0%	16%
Recreation	42	52%	41%	5%	14%	14%	5%	5%	5%	0%	0%	0%	5%	0%	0%	0%	9%
Philosophy	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Physical Sciences	67	31%	29%	0%	5%	5%	0%	0%	0%	5%	0%	0%	33%	0%	0%	0%	24%
Psychology	124	73%	24%	51%	2%	10%	3%	0%	0%	1%	0%	0%	0%	0%	0%	0%	9%
Protective Services	48	54%	8%	12%	4%	62%	4%	8%	0%	0%	0%	4%	0%	0%	0%	0%	0%
Public Affairs	209	62%	15%	31%	0%	31%	5%	1%	0%	2%	1%	1%	1%	0%	0%	0%	13%
Social Sciences	91	36%	27%	3%	9%	18%	12%	0%	0%	3%	3%	0%	3%	3%	0%	0%	18%
Visual and Performing Arts	40	45%	78%	0%	0%	0%	0%	0%	0%	6%	6%	0%	0%	0%	0%	0%	11%
Health Professions	261	73%	27%	51%	0%	8%	3%	1%	0%	3%	0%	0%	0%	0%	0%	0%	8%
Business Mgmt & Admin Serv	868	43%	13%	12%	5%	8%	14%	8%	1%	4%	1%	5%	10%	1%	1%	0%	16%
History	11	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Total	3,711	57%	47%	13%	2%	8%	6%	3%	0%	2%	1%	2%	3%	1%	0%	0%	11%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2011 through second quarter 2012 data from the Oklahoma Employment Security Commission (OESC) and 2011 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using North American Industry Classification System (NAICS) codes, as reported by OESC.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Professional Degree Recipients
2006-07 Graduates - After Five Years**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Education al Services	Health Care & Social Assistan ce	Wholesa le & Retail Trades	Public Administra tion	Informati on, Profession al, Scientific & Technical Services	Finance, & Real Estate Insurance	Food & Accom- modation Services	Manage ment of Compani es, Administ ration & Support Services	Other Services	Manufact uring	Mining & Utilities	Transport a- tion	Constru ction	Agricultu re	Unclassi- fied or Unknown
Law	167	62%	4%	2%	2%	17%	43%	3%	0%	5%	0%	0%	14%	0%	0%	0%	12%
Health Professions	697	54%	8%	42%	17%	4%	12%	1%	1%	3%	0%	0%	0%	0%	0%	0%	12%
Total	864	55%	7%	33%	14%	6%	19%	1%	0%	3%	0%	0%	3%	0%	0%	0%	12%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2011 through second quarter 2012 data from the Oklahoma Employment Security Commission (OESC) and 2011 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using North American Industry Classification System (NAICS) codes, as reported by OESC.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Doctoral Degree Recipients
2006-07 Graduates - After Five Years**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Education al Services	Health Care & Social Assistan ce	Wholesa le & Retail Trades	Public Administra tion	Informati on, Profession al, Scientific & Technical	Finance, & Real Estate	Food & Accom- modation Services	Managem ent of Compani es, Administ ration & Support	Other Services	Manufac turing	Mining & Utilities	Transport a- tion	Constru ction	Agricultu re	Unclassi- fied or Unknown
Agricultural Bus. & Production	17	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Renewable Natural Resources	7	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Communications	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Computer Science	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Education	69	80%	80%	2%	0%	5%	2%	0%	4%	0%	2%	0%	0%	0%	0%	0%	5%
Engineering	62	27%	35%	0%	12%	0%	12%	0%	0%	0%	0%	18%	6%	0%	0%	0%	18%
Family & Consumer Sci	11	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
English/Letters	9	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Biological Sciences	39	36%	79%	0%	0%	0%	21%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Mathematics	7	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Multi/Interdisciplinary	8	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Recreation	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Philosophy	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Physical Sciences	40	30%	58%	8%	0%	0%	8%	0%	0%	0%	0%	0%	8%	17%	0%	0%	0%
Psychology	38	42%	63%	6%	6%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	25%
Social Sciences	15	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Visual and Performing Arts	12	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Health Professions	8	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Business Mgmt & Admin Serv	9	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
History	7	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Total	369	39%	70%	3%	4%	2%	5%	1%	1%	1%	1%	2%	1%	1%	0%	0%	8%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2011 through second quarter 2012 data from the Oklahoma Employment Security Commission (OESC) and 2011 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using North American Industry Classification System (NAICS) codes, as reported by OESC.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Certificate Recipients
2007-08 Graduates - After Five Years**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Education al Services	Health Care & Social Assistan ce	Wholesa le & Retail Trades	Public Administ ration	Informati on, Profession al, Scientific & Technical	Finance, & Real Estate	Food & Accom- modation Services	Manage ment of Compani es, Administ ration & Support	Other Services	Manufac turing	Mining & Utilities	Transport a- tion	Constru ction	Agricultu re	Unclassi- fied or Unknown
Agricultural Bus. & Production	11	91%	20%	0%	20%	10%	10%	10%	0%	20%	0%	0%	0%	0%	0%	10%	
Communications	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Computer Science	6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Engineering Technologies	6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Foreign Languages	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Family & Consumer Sci	170	78%	14%	39%	4%	10%	1%	2%	2%	4%	2%	1%	1%	1%	1%	0%	20%
Protective Services	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Public Affairs	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Mechanics and Repairers	11	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Visual and Performing Arts	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Health Professions	65	75%	12%	47%	10%	6%	0%	0%	6%	4%	2%	0%	0%	2%	0%	0%	10%
Business Mgmt & Admin Serv	53	66%	20%	17%	6%	9%	3%	3%	3%	9%	0%	6%	0%	9%	0%	3%	14%
Total	335	75%	14%	34%	7%	8%	2%	2%	3%	6%	2%	3%	1%	3%	0%	0%	16%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2012 through second quarter 2013 data from the Oklahoma Employment Security Commission (OESC) and 2012 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using North American Industry Classification System (NAICS) codes, as reported by OESC.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Associate in Applied Science Degree Recipients
2007-08 Graduates - After Five Years**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														Unclassified or Unknown
			Education al Services	Health Care & Social Assistance	Wholesale & Retail Trades	Public Administration	Information, Professional, & Technical	Finance, Insurance & Real Estate	Food & Accommodation Services	Management of Companies, Administration & Support Services	Other Services	Manufacturing	Mining & Utilities	Transportation	Construction	Agriculture	
Agricultural Bus. & Production	26	62%	25%	0%	25%	6%	0%	6%	0%	6%	6%	0%	6%	0%	0%	6%	13%
Renewable Natural Resources	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Architecture	11	91%	20%	0%	30%	0%	10%	0%	10%	0%	0%	0%	10%	0%	0%	0%	20%
Communications	6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Communications Technology	10	80%	13%	0%	0%	0%	50%	0%	0%	0%	0%	13%	13%	0%	13%	0%	0%
Computer Science	77	78%	7%	3%	13%	13%	17%	5%	2%	17%	2%	7%	3%	2%	3%	0%	7%
Personal Services	35	77%	15%	0%	15%	0%	4%	11%	22%	11%	0%	4%	0%	0%	4%	0%	15%
Engineering	6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Engineering Technologies	204	75%	3%	3%	25%	7%	7%	1%	2%	5%	5%	10%	22%	1%	6%	0%	4%
Foreign Languages	14	93%	46%	0%	8%	0%	31%	8%	0%	8%	0%	0%	0%	0%	0%	0%	0%
Family & Consumer Sci	38	82%	19%	35%	10%	6%	0%	0%	0%	0%	13%	0%	0%	0%	0%	0%	16%
Law	28	79%	9%	5%	9%	14%	36%	9%	5%	5%	0%	0%	5%	5%	0%	0%	0%
Library Science	6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Biological Sciences	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Multi/Interdisciplinary	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Protective Services	92	78%	3%	1%	4%	69%	3%	1%	0%	6%	1%	1%	1%	0%	1%	0%	7%
Public Affairs	8	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Constuction Trades	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Mechanics and Repairers	133	65%	2%	1%	17%	1%	2%	6%	1%	9%	10%	5%	9%	3%	14%	0%	18%
Transportation	8	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Visual and Performing Arts	70	74%	2%	15%	19%	10%	21%	6%	2%	6%	0%	6%	2%	2%	0%	2%	8%
Health Professions	1,413	83%	3%	75%	1%	5%	2%	1%	0%	4%	1%	0%	0%	0%	0%	0%	7%
Business Mgmt & Admin Serv	188	67%	8%	10%	12%	11%	3%	11%	5%	4%	5%	10%	3%	2%	4%	0%	12%
Unknown	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Total	2,385	79%	5%	49%	7%	8%	4%	2%	1%	5%	2%	3%	3%	1%	2%	0%	8%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2012 through second quarter 2013 data from the Oklahoma Employment Security Commission (OESC) and 2012 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using North American Industry Classification System (NAICS) codes, as reported by OESC.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Associate in Arts & Associate in Science Degree Recipients
2007-08 Graduates - After Five Years**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Education al Services	Health Care & Social Assistan ce	Wholesa le & Retail Trades	Public Administ ration	Informati on, Profession al, Scientific & Technical	Finance, Insurance & Real Estate	Food & Accom- modation Services	Managem ent of Compani es, Administ ration & Support	Other Services	Manufact uring	Mining & Utilities	Transport a- tion	Constru ction	Agricultu re	Unclassi- fied or Unknown
Agricultural Bus. & Production	32	53%	0%	0%	29%	12%	0%	0%	0%	0%	6%	0%	6%	0%	0%	24%	24%
Agricultural Sciences	7	86%	0%	0%	0%	0%	17%	0%	0%	0%	0%	17%	50%	0%	0%	0%	17%
Renewable Natural Resources Area & Ethnic Studies	17	71%	8%	0%	17%	17%	8%	17%	0%	17%	0%	8%	0%	0%	0%	0%	8%
Communications	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Computer Science	27	59%	0%	13%	13%	6%	25%	13%	13%	0%	0%	0%	0%	13%	0%	0%	6%
Education	32	91%	7%	3%	14%	7%	7%	0%	3%	28%	3%	10%	3%	7%	0%	0%	7%
Engineering	363	71%	20%	16%	12%	10%	7%	5%	3%	4%	2%	3%	2%	1%	2%	0%	14%
Engineering Technologies	21	86%	11%	6%	6%	6%	6%	0%	6%	0%	0%	44%	0%	0%	6%	0%	11%
Foreign Languages	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Family & Consumer Sci	21	71%	33%	7%	0%	0%	20%	0%	20%	7%	0%	0%	0%	0%	0%	0%	13%
Vocational Home Economics	47	83%	15%	28%	3%	15%	8%	0%	0%	8%	3%	0%	0%	0%	0%	0%	21%
Law	15	80%	8%	58%	8%	17%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	8%
English/Letters	14	71%	0%	0%	20%	40%	10%	10%	0%	10%	0%	0%	0%	0%	0%	0%	10%
Liberal/General Studies	9	67%	17%	17%	33%	0%	0%	17%	0%	0%	0%	0%	17%	0%	0%	0%	0%
Biological Sciences	853	68%	8%	19%	15%	7%	8%	7%	6%	5%	3%	4%	3%	2%	1%	0%	10%
Mathematics	64	70%	4%	27%	13%	13%	4%	9%	4%	0%	0%	7%	0%	2%	4%	0%	11%
Recreation	8	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Physical Sciences	11	82%	0%	11%	22%	22%	0%	0%	11%	11%	0%	0%	11%	11%	0%	0%	0%
Psychology	32	75%	8%	17%	4%	13%	13%	0%	4%	8%	8%	4%	4%	13%	0%	0%	4%
Protective Services	83	65%	9%	20%	22%	11%	6%	0%	6%	7%	4%	0%	0%	2%	0%	0%	13%
Public Affairs	68	78%	2%	4%	8%	45%	0%	2%	4%	11%	2%	4%	4%	4%	0%	0%	11%
Social Sciences	7	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Visual and Performing Arts	171	71%	8%	9%	19%	12%	5%	4%	6%	7%	4%	2%	3%	5%	2%	0%	13%
Health Professions	57	67%	8%	8%	26%	3%	11%	11%	11%	13%	3%	5%	0%	0%	0%	0%	3%
Business Mgmt & Admin Serv	124	73%	4%	38%	10%	9%	5%	1%	5%	5%	2%	1%	0%	3%	4%	0%	10%
History	463	72%	7%	8%	14%	7%	8%	11%	4%	9%	2%	8%	3%	2%	3%	0%	14%
History	8	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Total	2,558	70%	9%	16%	14%	10%	7%	6%	5%	6%	3%	5%	2%	2%	2%	0%	12%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2012 through second quarter 2013 data from the Oklahoma Employment Security Commission (OESC) and 2012 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using North American Industry Classification System (NAICS) codes, as reported by OESC.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Bachelor's Degree Recipients
2007-08 Graduates - After Five Years**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Educ Serv	Health Care & Social Assist	Whole-sale & Retail Trade	Public Admin	Info, Prof, & Tech Serv	Finan, Insur, Real Estate	Food & Accomm Serv	Mgmt of Companies, Admin & Support Services	Other Serv	Manu- fact	Mining & Utilities	Trans	Constr	Agri, Forestry, Fishing	Unclassi- fied or Unknown
Agricultural Bus. & Production	347	60%	11%	4%	10%	6%	8%	10%	0%	5%	4%	4%	10%	1%	2%	2%	21%
Agricultural Sciences	9	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Renewable Natural Resources	47	57%	7%	4%	7%	30%	7%	0%	0%	7%	0%	4%	19%	0%	4%	0%	11%
Architecture	88	49%	2%	0%	2%	5%	63%	0%	2%	9%	7%	5%	0%	0%	0%	0%	5%
Area & Ethnic Studies	18	89%	25%	13%	6%	6%	0%	0%	0%	6%	13%	6%	0%	6%	6%	0%	13%
Specialized Marketing	25	64%	0%	6%	25%	6%	19%	13%	0%	13%	0%	6%	13%	0%	0%	0%	0%
Communications	785	54%	15%	7%	11%	5%	21%	5%	4%	6%	4%	2%	8%	1%	1%	0%	9%
Computer Science	164	62%	21%	4%	10%	5%	20%	8%	0%	9%	3%	5%	7%	2%	0%	0%	8%
Personal Services	24	88%	5%	14%	0%	0%	5%	14%	0%	0%	57%	0%	0%	0%	0%	0%	5%
Education	1,560	76%	78%	4%	2%	3%	1%	1%	1%	2%	1%	1%	2%	0%	0%	0%	4%
Engineering	507	47%	3%	2%	3%	5%	14%	0%	0%	2%	1%	26%	22%	6%	1%	0%	13%
Engineering Technologies	339	60%	5%	2%	6%	7%	4%	4%	2%	2%	2%	26%	15%	1%	12%	0%	9%
Foreign Languages	92	43%	33%	0%	10%	15%	8%	13%	8%	5%	0%	3%	0%	0%	0%	0%	8%
Family & Consumer Sci	347	57%	25%	19%	14%	12%	1%	5%	2%	2%	5%	1%	5%	0%	2%	0%	11%
Law	9	67%	17%	0%	17%	33%	17%	17%	0%	0%	0%	0%	0%	0%	0%	0%	0%
English/Letters	241	60%	32%	10%	12%	7%	11%	8%	4%	3%	1%	1%	4%	0%	1%	0%	6%
Liberal/General Studies	864	63%	18%	9%	10%	10%	8%	10%	3%	5%	4%	2%	7%	1%	3%	0%	12%
Biological Sciences	527	53%	21%	20%	11%	10%	10%	2%	2%	2%	2%	3%	5%	1%	1%	0%	9%
Mathematics	76	62%	38%	0%	6%	11%	2%	4%	6%	6%	0%	2%	6%	0%	2%	0%	15%
Multi/Interdisciplinary	88	45%	25%	25%	0%	8%	5%	5%	8%	5%	5%	5%	5%	0%	0%	0%	5%
Recreation	273	59%	24%	14%	12%	11%	2%	4%	2%	4%	6%	6%	8%	1%	1%	1%	4%
Philosophy	54	44%	17%	13%	8%	13%	13%	8%	8%	8%	0%	4%	4%	0%	0%	0%	4%
Theology	0	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Physical Sciences	146	50%	10%	8%	8%	4%	18%	4%	0%	11%	0%	8%	21%	1%	0%	0%	7%
Psychology	496	61%	12%	24%	8%	13%	5%	9%	3%	6%	3%	1%	3%	0%	1%	0%	12%
Protective Services	294	65%	3%	7%	6%	47%	3%	5%	1%	7%	2%	4%	7%	0%	1%	0%	7%
Public Affairs	145	70%	9%	27%	6%	35%	1%	4%	1%	3%	5%	0%	1%	0%	1%	1%	7%
Social Sciences	790	59%	11%	8%	9%	20%	7%	9%	2%	5%	3%	3%	7%	1%	2%	0%	13%
Mechanics and Repairers	18	61%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%
Transportation	120	34%	2%	2%	0%	2%	2%	5%	2%	12%	2%	7%	5%	2%	7%	0%	46%
Visual and Performing Arts	534	51%	21%	4%	12%	6%	16%	9%	4%	7%	4%	3%	3%	1%	1%	0%	8%
Health Professions	962	70%	6%	69%	1%	6%	1%	1%	1%	4%	1%	0%	1%	0%	0%	0%	9%
Business Mgmt & Admin Serv	2,968	63%	6%	4%	12%	5%	11%	15%	3%	6%	2%	6%	15%	1%	2%	0%	10%
History	139	50%	37%	4%	10%	9%	10%	6%	4%	4%	1%	1%	1%	1%	3%	0%	7%
Unknown	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Total	13,097	61%	22%	13%	8%	9%	8%	7%	2%	5%	3%	4%	8%	1%	2%	0%	10%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Master's Degree Recipients
2007-08 Graduates - After Five Years**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														Unclassified or Unknown
			Education al Services	Health Care & Social Assistan ce	Wholesa le & Retail Trades	Public Administ ration	Informati on, Profession al, Scientific & Technical	Finance, Insurance & Real Estate	Food & Accom- modation Services	Managem ent of Compani es, Administ ration & Support	Other Services	Manufact uring	Mining & Utilities	Transport a- tion	Constru ction	Agricultu re	
Agricultural Bus. & Production	55	40%	23%	0%	0%	14%	23%	14%	0%	5%	5%	5%	5%	5%	0%	0%	5%
Renewable Natural Resources	20	60%	25%	8%	0%	17%	17%	8%	0%	0%	0%	0%	0%	8%	0%	0%	17%
Architecture	24	42%	10%	0%	20%	30%	20%	0%	0%	0%	0%	0%	0%	0%	0%	0%	20%
Area & Ethnic Studies	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Communications	35	49%	47%	6%	0%	6%	6%	0%	0%	12%	12%	0%	12%	0%	0%	0%	0%
Computer Science	42	19%	25%	0%	0%	0%	13%	25%	0%	13%	0%	13%	13%	0%	0%	0%	0%
Education	1,010	81%	82%	5%	1%	4%	1%	1%	1%	0%	0%	0%	1%	0%	0%	0%	4%
Engineering	250	39%	12%	1%	3%	3%	11%	0%	0%	1%	0%	18%	4%	3%	0%	0%	43%
Engineering Technologies	7	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Foreign Languages	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Family & Consumer Sci	50	64%	28%	34%	3%	19%	0%	3%	0%	6%	0%	0%	0%	0%	0%	0%	6%
English/Letters	51	59%	57%	3%	7%	7%	7%	7%	0%	0%	0%	0%	3%	0%	0%	0%	10%
Liberal/General Studies	64	45%	31%	14%	0%	14%	3%	0%	0%	3%	10%	3%	7%	3%	0%	0%	10%
Library Science	85	73%	76%	2%	2%	5%	10%	0%	0%	2%	0%	0%	2%	0%	0%	0%	3%
Biological Sciences	57	49%	46%	11%	11%	11%	4%	0%	0%	0%	0%	0%	0%	0%	0%	0%	18%
Mathematics	19	53%	60%	0%	0%	0%	0%	0%	0%	20%	0%	0%	20%	0%	0%	0%	0%
Multi/Interdisciplinary	196	30%	34%	19%	0%	8%	3%	3%	0%	2%	5%	3%	3%	0%	5%	0%	14%
Recreation	34	50%	35%	6%	12%	12%	0%	0%	0%	0%	12%	6%	0%	0%	0%	0%	18%
Philosophy	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Physical Sciences	55	36%	45%	0%	0%	0%	5%	0%	0%	5%	0%	20%	25%	0%	0%	0%	0%
Psychology	140	64%	33%	40%	2%	7%	4%	1%	0%	2%	0%	0%	1%	0%	0%	0%	9%
Protective Services	42	36%	7%	7%	7%	53%	0%	0%	0%	0%	0%	0%	7%	0%	0%	0%	20%
Public Affairs	219	59%	10%	45%	1%	28%	2%	2%	1%	1%	2%	0%	0%	0%	1%	0%	8%
Social Sciences	105	29%	30%	0%	7%	20%	10%	7%	0%	0%	3%	3%	7%	0%	3%	0%	10%
Visual and Performing Arts	50	56%	64%	0%	4%	0%	18%	0%	0%	4%	4%	0%	0%	0%	0%	0%	7%
Health Professions	267	72%	34%	45%	1%	3%	1%	0%	0%	5%	1%	0%	1%	0%	1%	0%	9%
Business Mgmt & Admin Serv	869	43%	17%	11%	5%	9%	12%	8%	0%	3%	2%	4%	15%	2%	2%	0%	10%
History	13	62%	63%	0%	13%	0%	0%	13%	0%	0%	0%	0%	0%	0%	0%	0%	13%
Unknown	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Total	3,772	57%	49%	14%	2%	8%	5%	2%	0%	2%	1%	2%	4%	1%	1%	0%	9%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2012 through second quarter 2013 data from the Oklahoma Employment Security Commission (OESC) and 2012 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using North American Industry Classification System (NAICS) codes, as reported by OESC.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Professional Degree Recipients
2007-08 Graduates - After Five Years**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Education al Services	Health Care & Social Assistan ce	Wholesa le & Retail Trades	Public Administr ation	Informati on, Profession al, Scientific & Technical Services	Finance, & Real Estate Insurance	Food & Accom- modation Services	Manage ment of Compani es, Administ ration & Support Services	Other Services	Manufact uring	Mining & Utilities	Transport a- tion	Constru ction	Agricultu re	Unclassi- fied or Unknown
Law	161	65%	8%	2%	1%	14%	48%	3%	1%	1%	2%	1%	11%	0%	0%	0%	9%
Health Professions	710	60%	10%	38%	14%	7%	11%	3%	0%	4%	0%	0%	0%	0%	0%	0%	12%
Total	871	61%	9%	31%	11%	8%	19%	3%	0%	4%	1%	0%	2%	0%	0%	0%	11%

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²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2012 through second quarter 2013 data from the Oklahoma Employment Security Commission (OESC) and 2012 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using North American Industry Classification System (NAICS) codes, as reported by OESC.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Doctoral Degree Recipients
2007-08 Graduates - After Five Years**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														Unclassified or Unknown
			Education al Services	Health Care & Social Assistance	Wholesale & Retail Trades	Public Administration	Information, Professional, Scientific & Technical	Finance, Insurance & Real Estate	Food & Accommodation Services	Management of Companies, Administration & Support Services	Other Services	Manufacturing	Mining & Utilities	Transportation	Construction	Agriculture	
Agricultural Bus. & Production	17	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Renewable Natural Resources	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Communications	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Computer Science	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Education	52	62%	84%	0%	3%	0%	0%	0%	0%	0%	6%	0%	0%	0%	0%	0%	6%
Engineering	45	24%	36%	0%	9%	0%	27%	0%	9%	0%	0%	0%	0%	0%	0%	0%	18%
Foreign Languages	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Family & Consumer Sci	8	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
English/Letters	10	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Biological Sciences	32	19%	33%	0%	17%	0%	17%	0%	0%	0%	0%	0%	0%	0%	0%	0%	33%
Mathematics	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Multi/Interdisciplinary	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Recreation	8	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Philosophy	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Physical Sciences	35	20%	71%	0%	0%	0%	14%	0%	0%	0%	0%	0%	0%	0%	0%	0%	14%
Psychology	38	47%	78%	17%	0%	6%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Social Sciences	21	48%	80%	0%	0%	10%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	10%
Visual and Performing Arts	6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Health Professions	8	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Business Mgmt & Admin Serv	20	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
History	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Total	327	32%	68%	4%	5%	3%	7%	0%	1%	1%	2%	0%	0%	0%	0%	0%	10%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2012 through second quarter 2013 data from the Oklahoma Employment Security Commission (OESC) and 2012 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using North American Industry Classification System (NAICS) codes, as reported by OESC.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Certificate Recipients
2009-10 Graduates - After One Year**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Education al Services	Health Care & Social Assistan ce	Wholesa le & Retail Trades	Public Administ ration	Informati on, Profession al, Scientific & Technical	Finance, & Real Estate	Food & Accom- modation Services	Managem ent of Compani es, Administ ration & Support	Other Services	Manufac turing	Mining & Utilities	Transport a- tion	Constru ction	Agricultu re	Unclassi- fied or Unknown
Agricultural Bus. & Production	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Architecture	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Computer & Info. Sciences	15	93%	14%	0%	0%	7%	14%	14%	14%	7%	0%	0%	7%	0%	0%	0%	21%
Personal Services	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Engineering Technologies	12	83%	10%	10%	10%	0%	30%	10%	0%	10%	0%	0%	0%	0%	20%	0%	0%
Foreign Languages	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Family & Consumer Sci	217	92%	8%	47%	3%	10%	1%	1%	2%	3%	3%	1%	0%	1%	1%	0%	23%
Law	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Biological Sciences	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Multi/Interdisciplinary	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Protective Services	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Public Affairs	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Social Sciences	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Mechanics and Repairers	16	81%	15%	0%	8%	8%	15%	0%	8%	0%	8%	15%	15%	0%	0%	0%	8%
Visual and Performing Arts	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Health Professions	236	89%	6%	41%	13%	4%	3%	1%	5%	8%	3%	3%	0%	2%	4%	0%	8%
Business Mgmt & Admin Serv	68	65%	14%	7%	5%	5%	7%	2%	14%	7%	5%	7%	0%	2%	5%	0%	23%
Unknown	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Total	598	87%	8%	35%	8%	7%	4%	2%	5%	5%	3%	3%	1%	2%	3%	0%	16%

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⁴Percent of graduates found in industries that are aggregated using North American Industry Classification System (NAICS) codes, as reported by OESC.

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**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Associate in Applied Science Degree Recipients
2009-10 Graduates - After One Year**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Education al Services	Health Care & Social Assistan ce	Wholesa le & Retail Trades	Public Administ ration	Informati on, Profession al, Scientific & Technical	Finance, Insurance & Real Estate	Food & Accom- modation Services	Managem ent of Compani es, Administ ration & Support	Other Services	Manufact uring	Mining & Utilities	Transport a- tion	Constru ction	Agricultu re	Unclassi- fied or Unknown
Agricultural Bus. & Production	25	80%	5%	10%	15%	10%	0%	0%	5%	5%	30%	10%	5%	0%	0%	5%	0%
Renewable Natural Resources	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Architecture	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Communications	8	75%	0%	0%	17%	0%	17%	0%	0%	0%	0%	17%	0%	17%	0%	0%	33%
Communications Technology	26	81%	10%	0%	43%	0%	10%	0%	10%	5%	5%	10%	0%	0%	0%	0%	10%
Computer Science	104	82%	8%	2%	16%	8%	11%	9%	1%	16%	4%	2%	0%	2%	1%	0%	18%
Personal Services	39	97%	3%	13%	24%	3%	0%	5%	29%	8%	8%	0%	3%	0%	0%	0%	5%
Education	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Engineering	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Engineering Technologies	336	85%	4%	6%	29%	4%	5%	2%	4%	4%	3%	5%	7%	1%	12%	0%	13%
Foreign Languages	9	100%	67%	11%	0%	0%	0%	0%	0%	11%	0%	0%	0%	0%	0%	0%	11%
Family & Consumer Sci	47	91%	2%	47%	5%	7%	2%	0%	0%	0%	16%	0%	0%	0%	0%	0%	21%
Law	20	90%	0%	0%	11%	17%	33%	11%	0%	6%	0%	0%	6%	0%	0%	0%	17%
Library Sciences	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Biological Sciences	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Multi/Interdisciplinary	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Health Related Activities	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Protective Services	142	91%	7%	5%	9%	51%	0%	5%	4%	9%	1%	2%	0%	2%	1%	0%	5%
Public Affairs	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Construction Trades	8	88%	14%	0%	29%	0%	0%	0%	0%	0%	0%	0%	57%	0%	0%	0%	0%
Mechanics and Repairers	130	63%	4%	1%	16%	5%	6%	2%	0%	4%	18%	4%	6%	2%	10%	0%	22%
Transportation	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Visual and Performing Arts	71	87%	5%	2%	16%	5%	26%	0%	5%	6%	3%	8%	3%	0%	3%	0%	18%
Health Professions	1,688	94%	2%	79%	1%	3%	3%	1%	1%	2%	1%	0%	0%	0%	0%	0%	7%
Business Mgmt & Admin Serv	247	83%	8%	9%	15%	7%	9%	10%	5%	7%	2%	5%	4%	2%	3%	1%	13%
Unknown	14	86%	17%	58%	0%	8%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	17%
Total	2,952	90%	4%	51%	8%	6%	5%	2%	2%	4%	2%	2%	2%	1%	2%	0%	9%

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³Employment based on second quarter 2010 through second quarter 2011 data from the Oklahoma Employment Security Commission (OESC) and 2010 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using North American Industry Classification System (NAICS) codes, as reported by OESC.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Associate in Arts & Associate in Science Degree Recipients
2009-10 Graduates - After One Year**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Education al Services	Health Care & Social Assistan ce	Wholesa le & Retail Trades	Public Administ ration	Informati on, Profession al, Scientific & Technical	Finance, & Real & Estate	Food & Accom- modation Services	Manage ment of Compani es, Administ ration & Support	Other Services	Manufac turing	Mining & Utilities	Transport a- tion	Constru ction	Agricultu re	Unclassi- fied or Unknown
Agricultural Bus. & Production	107	74%	9%	5%	22%	4%	5%	1%	9%	4%	4%	3%	3%	0%	4%	4%	25%
Renewable Natural Resources Area & Ethnic Studies	14	71%	0%	0%	20%	20%	10%	0%	10%	0%	0%	10%	0%	0%	10%	0%	20%
Communications	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Computer Science	52	83%	5%	5%	26%	7%	12%	2%	19%	7%	7%	2%	0%	0%	0%	0%	9%
Education	57	79%	9%	4%	11%	7%	13%	13%	9%	7%	7%	2%	4%	2%	0%	0%	11%
Engineering	851	85%	16%	16%	17%	5%	3%	5%	9%	3%	4%	1%	1%	1%	1%	0%	18%
Foreign Languages	70	84%	10%	2%	19%	2%	7%	2%	3%	7%	2%	22%	2%	2%	3%	0%	19%
Family & Consumer Sci	28	89%	20%	20%	0%	4%	16%	0%	4%	4%	0%	8%	4%	0%	0%	0%	20%
Law	90	82%	8%	42%	7%	15%	0%	1%	3%	1%	4%	0%	1%	0%	0%	0%	18%
English/Letters	15	100%	7%	7%	27%	33%	0%	7%	0%	13%	0%	0%	0%	0%	0%	0%	7%
Liberal/General Studies	6	100%	17%	0%	33%	0%	0%	0%	17%	0%	0%	0%	0%	0%	0%	0%	33%
Biological Sciences	1,350	83%	9%	18%	15%	4%	6%	6%	7%	5%	4%	3%	2%	1%	1%	0%	18%
Mathematics	88	75%	8%	20%	23%	5%	6%	2%	11%	5%	5%	2%	2%	0%	0%	2%	14%
Recreation	28	79%	5%	0%	18%	0%	14%	5%	0%	14%	0%	14%	5%	0%	5%	5%	18%
Philosophy	25	108%	19%	4%	41%	0%	4%	4%	4%	4%	11%	4%	0%	0%	0%	0%	7%
Physical Sciences	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Psychology	128	80%	10%	14%	22%	2%	9%	5%	14%	6%	3%	3%	2%	0%	3%	0%	9%
Protective Services	173	87%	7%	21%	19%	9%	4%	3%	7%	3%	4%	1%	1%	1%	2%	0%	17%
Public Affairs	106	90%	4%	5%	16%	29%	4%	3%	11%	6%	2%	1%	2%	2%	1%	0%	13%
Social Sciences	12	92%	18%	18%	18%	27%	0%	9%	0%	0%	0%	0%	0%	0%	0%	0%	9%
Visual and Performing Arts	345	87%	8%	13%	21%	6%	5%	5%	12%	4%	6%	3%	0%	1%	2%	0%	16%
Health Professions	94	80%	11%	5%	23%	3%	1%	7%	20%	7%	5%	0%	1%	0%	1%	0%	16%
Business Mgmt & Admin Serv	310	79%	3%	38%	12%	6%	4%	2%	6%	6%	4%	0%	0%	0%	0%	0%	16%
History	997	88%	5%	6%	17%	6%	7%	13%	7%	7%	4%	5%	4%	1%	2%	0%	16%
Unknown	23	87%	15%	10%	30%	0%	5%	10%	15%	0%	0%	0%	5%	0%	5%	0%	5%
Unknown	14	93%	15%	23%	23%	0%	8%	8%	0%	8%	0%	0%	0%	8%	0%	0%	8%
Total	4,988	84%	9%	15%	17%	6%	5%	7%	8%	5%	4%	3%	2%	1%	1%	0%	16%

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²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2010 through second quarter 2011 data from the Oklahoma Employment Security Commission (OESC) and 2010 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using North American Industry Classification System (NAICS) codes, as reported by OESC.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Bachelor's Degree Recipients
2009-10 Graduates - After One Year**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Educ Serv	Health Care & Social Assist	Whole-sale & Retail Trade	Public Admin	Info, Prof, Scientific & Tech Serv	Finan, Insur, Real Estate	Food & Accom Serv	Mgmt of Companies, Admin & Support Services	Other Serv	Manu- fact	Mining & Utilities	Trans	Constr	Agri, Forestry, Fishing	Unclassi- fied or Unknown
Agricultural Bus. & Production	366	80%	14%	3%	12%	4%	11%	9%	3%	3%	4%	5%	4%	1%	3%	4%	20%
Renewable Natural Resources	24	83%	10%	0%	5%	30%	20%	0%	0%	5%	0%	5%	5%	0%	5%	0%	15%
Architecture	96	69%	8%	0%	12%	3%	33%	0%	18%	3%	2%	2%	2%	2%	6%	0%	11%
Area & Ethnic Studies	31	90%	32%	18%	11%	18%	7%	0%	0%	7%	0%	0%	0%	0%	0%	0%	7%
Communications	817	72%	9%	5%	14%	4%	21%	8%	9%	8%	6%	2%	3%	1%	2%	0%	9%
Communications Technology	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Computer Science	158	82%	10%	5%	12%	6%	12%	7%	3%	15%	2%	8%	3%	2%	0%	0%	16%
Personal Services	19	100%	0%	0%	5%	0%	0%	0%	0%	0%	89%	0%	0%	0%	0%	0%	5%
Education	1,570	86%	71%	6%	4%	3%	1%	1%	2%	1%	3%	1%	1%	0%	0%	0%	6%
Engineering	609	70%	7%	1%	6%	2%	15%	3%	3%	5%	4%	20%	11%	2%	3%	0%	18%
Engineering Technologies	353	85%	6%	3%	10%	7%	6%	3%	1%	9%	4%	18%	9%	2%	10%	0%	10%
Foreign Languages	118	72%	20%	11%	20%	2%	9%	5%	8%	4%	4%	0%	0%	0%	1%	0%	16%
Family & Consumer Sci	454	82%	23%	22%	17%	3%	5%	4%	6%	3%	5%	1%	2%	0%	2%	0%	9%
Law	7	100%	0%	0%	29%	14%	0%	0%	14%	29%	0%	0%	0%	0%	0%	0%	14%
English/Letters	264	84%	23%	7%	14%	4%	8%	8%	8%	7%	3%	2%	2%	0%	0%	0%	13%
Liberal/General Studies	1,243	79%	16%	11%	10%	9%	7%	8%	7%	6%	4%	2%	3%	1%	2%	0%	15%
Biological Sciences	776	75%	13%	21%	14%	4%	11%	3%	5%	5%	4%	3%	2%	1%	1%	0%	15%
Mathematics	83	83%	30%	1%	14%	4%	7%	7%	6%	12%	1%	1%	4%	0%	0%	0%	10%
Multi/Interdisciplinary	192	77%	16%	18%	9%	7%	7%	6%	7%	3%	3%	3%	4%	1%	1%	0%	13%
Recreation	414	78%	16%	15%	12%	8%	3%	3%	6%	10%	6%	2%	4%	0%	2%	0%	12%
Philosophy	35	74%	15%	12%	23%	0%	8%	4%	0%	4%	4%	4%	0%	0%	4%	0%	23%
Physical Sciences	196	69%	12%	6%	13%	5%	7%	2%	3%	4%	4%	4%	12%	1%	0%	0%	26%
Psychology	657	81%	12%	22%	12%	12%	4%	6%	9%	5%	2%	1%	1%	0%	1%	0%	14%
Protective Services	354	80%	6%	6%	12%	28%	10%	7%	4%	7%	2%	2%	3%	1%	3%	0%	10%
Public Affairs	206	89%	8%	36%	5%	27%	2%	4%	3%	2%	3%	2%	1%	0%	0%	0%	7%
Social Sciences	788	76%	11%	10%	14%	16%	8%	7%	9%	7%	3%	1%	3%	1%	1%	0%	10%
Mechanics and Repairers	23	78%	6%	0%	11%	0%	0%	0%	6%	0%	6%	0%	0%	0%	0%	0%	72%
Transportation	100	69%	17%	1%	10%	3%	7%	7%	10%	9%	0%	4%	6%	13%	0%	0%	12%
Visual and Performing Arts	478	72%	17%	3%	20%	3%	10%	5%	11%	7%	4%	3%	1%	1%	1%	0%	11%
Health Professions	1,427	73%	7%	69%	3%	4%	2%	1%	2%	2%	2%	1%	0%	0%	0%	0%	8%
Business Mgmt & Admin Serv	3,182	79%	7%	4%	16%	4%	12%	14%	6%	7%	4%	4%	8%	1%	2%	0%	12%
History	205	78%	19%	6%	16%	6%	9%	5%	10%	8%	4%	2%	3%	2%	1%	0%	9%
Unknown	9	89%	25%	0%	0%	38%	0%	13%	0%	13%	0%	0%	0%	0%	0%	0%	13%
Total	15,255	78%	18%	14%	11%	6%	8%	7%	5%	5%	4%	3%	4%	1%	2%	0%	12%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2010 through second quarter 2011 data from the Oklahoma Employment Security Commission (OESC) and 2010 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using North American Industry Classification System (NAICS) codes, as reported by OESC.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Master's Degree Recipients
2009-10 Graduates - After One Year**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Education al Services	Health Care & Social Assistan ce	Wholesa le & Retail Trades	Public Administ ration	Informati on, Profession al, Scientific & Technical	Finance, & Real Estate	Food & Accom- modation Services	Managem ent of Compani es, Administ ration & Support	Other Services	Manufact uring	Mining & Utilities	Transport a- tion	Constru ction	Agricultu re	Unclassi- fied or Unknown
Agricultural Bus. & Production	76	58%	30%	7%	7%	5%	2%	2%	0%	5%	2%	5%	0%	2%	0%	2%	32%
Renewable Natural Resources	14	93%	8%	8%	0%	0%	23%	0%	0%	15%	0%	8%	15%	8%	0%	0%	15%
Architecture	27	70%	5%	0%	11%	37%	32%	0%	0%	0%	0%	0%	5%	5%	0%	0%	5%
Area & Ethnic Studies	6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Communications	38	66%	48%	8%	0%	0%	16%	0%	0%	4%	8%	4%	0%	4%	4%	0%	4%
Computer Science	44	75%	9%	3%	6%	3%	30%	9%	0%	12%	0%	6%	9%	0%	0%	0%	12%
Education	989	91%	81%	5%	1%	4%	1%	1%	0%	1%	1%	0%	0%	0%	0%	0%	3%
Engineering	357	47%	5%	1%	2%	2%	10%	2%	0%	4%	1%	9%	3%	2%	1%	0%	59%
Engineering Technologies	21	48%	10%	10%	10%	0%	0%	0%	0%	0%	0%	10%	20%	0%	0%	0%	40%
Foreign Languages	10	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Family & Consumer Sci	64	69%	23%	43%	2%	14%	2%	2%	0%	2%	0%	0%	0%	0%	2%	0%	9%
English/Letters	61	79%	60%	0%	2%	4%	8%	0%	10%	2%	2%	0%	0%	0%	0%	0%	10%
Liberal/General Studies	116	41%	23%	9%	6%	15%	6%	4%	2%	2%	2%	2%	6%	0%	0%	0%	21%
Library Sciences	72	99%	58%	0%	0%	8%	21%	3%	0%	1%	1%	1%	3%	0%	0%	0%	3%
Biological Sciences	52	67%	49%	0%	3%	6%	9%	3%	0%	3%	3%	0%	3%	0%	0%	0%	23%
Mathematics	19	58%	18%	0%	0%	9%	0%	0%	0%	18%	0%	0%	0%	9%	0%	0%	45%
Multi/Interdisciplinary	215	29%	24%	27%	3%	3%	5%	2%	5%	2%	6%	3%	0%	3%	0%	0%	16%
Recreation	35	63%	36%	5%	5%	5%	0%	5%	0%	5%	14%	0%	0%	0%	5%	0%	23%
Philosophy	6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Physical Sciences	73	58%	14%	0%	0%	0%	10%	2%	0%	10%	0%	0%	26%	0%	0%	0%	38%
Psychology	182	87%	25%	32%	3%	11%	2%	2%	2%	2%	2%	1%	0%	0%	1%	0%	18%
Protective Services	51	63%	13%	0%	0%	44%	6%	0%	0%	9%	3%	3%	0%	0%	0%	0%	22%
Public Affairs	247	74%	9%	43%	2%	26%	1%	1%	1%	2%	2%	0%	1%	0%	0%	0%	14%
Social Sciences	69	33%	43%	4%	0%	9%	4%	0%	4%	4%	0%	0%	0%	4%	0%	0%	26%
Visual and Performing Arts	53	70%	62%	3%	5%	0%	0%	0%	8%	3%	8%	0%	0%	0%	0%	0%	11%
Health Professions	356	85%	29%	43%	2%	6%	2%	1%	1%	3%	1%	0%	1%	0%	1%	0%	11%
Business Mgmt & Admin Serv	919	58%	16%	11%	7%	7%	16%	8%	1%	4%	2%	4%	8%	2%	2%	0%	13%
History	29	66%	37%	5%	5%	5%	5%	0%	0%	0%	0%	0%	0%	5%	0%	0%	37%
Total	4,201	69%	41%	14%	3%	7%	6%	3%	1%	3%	2%	2%	3%	1%	1%	0%	14%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2010 through second quarter 2011 data from the Oklahoma Employment Security Commission (OESC) and 2010 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using North American Industry Classification System (NAICS) codes, as reported by OESC.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Professional Degree Recipients
2009-10 Graduates - After One Year**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Education al Services	Health Care & Social Assistan ce	Wholesa le & Retail Trades	Public Administra tion	Informati on, Profession al, Scientific & Technical Services	Finance, & Real Estate Insurance	Food & Accom- modation Services	Manage ment of Compani es, Administ ration & Support Services	Other Services	Manufact uring	Mining & Utilities	Transport a- tion	Constru ction	Agricultu re	Unclassi- fied or Unknown
Law	175	80%	6%	2%	4%	18%	44%	1%	1%	3%	1%	1%	6%	0%	0%	0%	13%
Health Professions	750	71%	12%	29%	13%	6%	15%	0%	1%	2%	0%	0%	0%	0%	0%	0%	22%
Total	925	73%	11%	23%	11%	8%	21%	0%	1%	2%	1%	0%	1%	0%	0%	0%	20%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2010 through second quarter 2011 data from the Oklahoma Employment Security Commission (OESC) and 2010 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using North American Industry Classification System (NAICS) codes, as reported by OESC.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Doctoral Degree Recipients
2009-10 Graduates - After One Year**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Education al Services	Health Care & Social Assistan ce	Wholesa le & Retail Trades	Public Administ ration	Informati on, Profession al, Scientific & Technical	Finance, & Real Estate	Food & Accom- modation Services	Manage ment of Compani es, Administ ration & Support	Other Services	Manufac turing	Mining & Utilities	Transport a- tion	Constru ction	Agricultu re	Unclassi- fied or Unknown
Agricultural Bus. & Production	22	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Renewable Natural Resources	6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Communications	10	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Computer Science	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Education	54	83%	87%	0%	0%	0%	0%	0%	0%	0%	0%	2%	0%	0%	0%	0%	11%
Engineering	58	50%	72%	0%	0%	0%	7%	0%	0%	0%	0%	3%	0%	0%	3%	0%	14%
Family & Consumer Sci	17	47%	88%	0%	0%	13%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
English/Letters	9	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Biological Sciences	48	58%	36%	0%	0%	7%	14%	0%	4%	0%	0%	0%	0%	0%	0%	0%	39%
Mathematics	10	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Multi/Interdisciplinary	7	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Recreation	10	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Philosophy	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Physical Sciences	53	30%	44%	0%	0%	6%	0%	6%	0%	0%	0%	0%	6%	0%	0%	0%	38%
Psychology	62	48%	73%	10%	0%	10%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	7%
Social Sciences	15	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Visual and Performing Arts	10	80%	88%	13%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Health Professions	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Business Mgmt & Admin Serv	18	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
History	13	77%	80%	0%	0%	10%	0%	0%	0%	0%	0%	0%	0%	10%	0%	0%	0%
Total	431	50%	70%	2%	0%	4%	4%	0%	1%	0%	0%	1%	1%	0%	0%	0%	14%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2010 through second quarter 2011 data from the Oklahoma Employment Security Commission (OESC) and 2010 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using North American Industry Classification System (NAICS) codes, as reported by OESC.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Certificate Recipients
2010-11 Graduates - After One Year**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Education al Services	Health Care & Social Assistan ce	Wholesa le & Retail Trades	Public Administ ration	Informati on, Profession al, Scientific & Technical	Finance, Insurance & Real Estate	Food & Accom- modation Services	Managem ent of Compani es, Administ ration & Support	Other Services	Manufact uring	Mining & Utilities	Transport a- tion	Constru ction	Agricultu re	Unclassi- fied or Unknown
Agricultural Bus. & Production	6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Communications Technology	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Computer & Info. Sciences	7	86%	17%	0%	17%	17%	17%	0%	0%	17%	0%	17%	0%	0%	0%	0%	0%
Engineering Technologies	8	88%	0%	0%	29%	14%	29%	0%	0%	14%	0%	14%	0%	0%	0%	0%	0%
Foreign Languages	13	77%	30%	10%	20%	0%	0%	10%	30%	0%	0%	0%	0%	0%	0%	0%	0%
Family & Consumer Sci	228	83%	10%	51%	2%	5%	2%	1%	3%	2%	4%	1%	0%	0%	1%	0%	20%
Law	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Biological Sciences	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Protective Services	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Public Affairs	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Mechanics and Repairers	16	81%	0%	8%	23%	0%	8%	8%	0%	8%	0%	15%	0%	0%	8%	0%	23%
Visual and Performing Arts	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Health Professions	178	81%	8%	36%	15%	6%	4%	2%	1%	10%	4%	1%	1%	0%	1%	1%	10%
Business Mgmt & Admin Serv	51	51%	4%	4%	8%	4%	8%	12%	12%	19%	12%	4%	4%	0%	4%	0%	8%
Unknown	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Total	520	79%	8%	37%	9%	6%	4%	2%	4%	7%	4%	2%	0%	0%	1%	0%	15%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2011 through second quarter 2012 data from the Oklahoma Employment Security Commission (OESC) and 2011 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using North American Industry Classification System (NAICS) codes, as reported by OESC.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Associate in Applied Science Degree Recipients
2010-11 Graduates - After One Year**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Education al Services	Health Care & Social Assistan ce	Wholesa le & Retail Trades	Public Administra tion	Informati on, Profession al, Scientific & Technical	Finance, & Real Estate	Food & Accom- modation Services	Managem ent of Compani es, Administ ration & Support	Other Services	Manufact uring	Mining & Utilities	Transport a- tion	Constru ction	Agricultu re	Unclassi- fied or Unknown
Agricultural Bus. & Production	25	76%	16%	0%	26%	5%	5%	0%	5%	16%	11%	0%	0%	0%	0%	5%	11%
Renewable Natural Resources	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Architecture	12	83%	10%	0%	10%	0%	40%	10%	10%	10%	0%	0%	0%	0%	0%	0%	10%
Communications	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Communications Technology	20	90%	11%	6%	33%	0%	17%	0%	0%	11%	6%	17%	0%	0%	0%	0%	0%
Computer Science	130	86%	14%	4%	16%	6%	13%	6%	6%	9%	4%	5%	4%	4%	0%	0%	9%
Personal Services	43	84%	14%	6%	19%	3%	3%	3%	22%	6%	14%	3%	3%	0%	0%	0%	6%
Education	13	92%	17%	0%	17%	0%	8%	17%	17%	8%	0%	0%	0%	0%	0%	0%	17%
Engineering	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Engineering Technologies	376	82%	3%	5%	20%	4%	7%	1%	6%	6%	1%	12%	17%	2%	9%	0%	7%
Foreign Languages	17	94%	63%	13%	0%	0%	13%	0%	6%	0%	6%	0%	0%	0%	0%	0%	0%
Family & Consumer Sci	44	84%	14%	32%	11%	14%	0%	5%	0%	5%	8%	0%	0%	0%	0%	0%	11%
Law	35	83%	3%	3%	14%	3%	52%	3%	3%	3%	0%	0%	3%	0%	0%	0%	10%
Library Sciences	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Multi/Interdisciplinary	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Health Related Activities	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
x	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Psychology	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Protective Services	153	90%	13%	2%	13%	53%	1%	1%	4%	4%	1%	3%	1%	1%	1%	0%	2%
Public Affairs	6	100%	17%	33%	0%	0%	17%	0%	17%	0%	17%	0%	0%	0%	0%	0%	0%
Construction Trades	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Mechanics and Repairers	188	53%	5%	3%	26%	2%	3%	2%	0%	10%	7%	11%	10%	3%	6%	0%	11%
Transportation	21	95%	5%	0%	20%	0%	15%	5%	20%	0%	5%	5%	5%	10%	5%	0%	5%
Visual and Performing Arts	125	86%	7%	2%	32%	3%	12%	4%	20%	8%	5%	1%	0%	1%	0%	0%	7%
Health Professions	1,661	92%	2%	78%	1%	3%	3%	1%	1%	3%	0%	0%	0%	0%	0%	0%	6%
Business Mgmt & Admin Serv	254	86%	7%	8%	19%	5%	11%	8%	6%	9%	4%	5%	5%	2%	1%	0%	8%
Unknown	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Total	3,145	87%	5%	46%	9%	6%	6%	2%	4%	5%	2%	3%	3%	1%	1%	0%	7%

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²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2011 through second quarter 2012 data from the Oklahoma Employment Security Commission (OESC) and 2011 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using North American Industry Classification System (NAICS) codes, as reported by OESC.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Associate in Arts & Associate in Science Degree Recipients
2010-11 Graduates - After One Year**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Education al Services	Health Care & Social Assistan ce	Wholesa le & Retail Trades	Public Administ ration	Informati on, Profession al, Scientific & Technical	Finance, Insurance & Real Estate	Food & Accom- modation Services	Managem ent of Compani es, Administ ration & Support	Other Services	Manufact uring	Mining & Utilities	Transport a- tion	Constru ction	Agricultu re	Unclassi- fied or Unknown
Agricultural Bus. & Production	105	57%	23%	0%	18%	3%	2%	5%	5%	2%	5%	7%	7%	8%	2%	2%	12%
Renewable Natural Resources Area & Ethnic Studies	22	77%	12%	0%	18%	6%	6%	0%	12%	0%	0%	6%	0%	0%	6%	0%	35%
Communications	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Computer Science	46	76%	29%	0%	20%	3%	11%	9%	9%	9%	3%	3%	0%	0%	0%	0%	6%
Education	58	88%	4%	6%	22%	10%	16%	0%	8%	4%	2%	10%	8%	2%	0%	0%	10%
Engineering	876	77%	17%	14%	16%	6%	4%	5%	10%	6%	4%	3%	2%	1%	3%	0%	11%
Engineering Technologies	69	71%	18%	0%	18%	2%	6%	4%	0%	8%	2%	18%	8%	2%	4%	0%	8%
Foreign Languages	9	89%	13%	13%	25%	0%	0%	0%	0%	13%	0%	13%	0%	13%	13%	0%	0%
Family & Consumer Sci	39	87%	29%	21%	12%	3%	0%	9%	9%	9%	0%	0%	0%	0%	0%	0%	9%
Law	107	88%	14%	37%	2%	16%	0%	1%	1%	4%	13%	0%	0%	0%	0%	0%	12%
English/Letters	13	69%	11%	0%	0%	78%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	11%
Liberal/General Studies	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Biological Sciences	1,404	81%	9%	19%	17%	5%	6%	5%	8%	7%	5%	4%	3%	2%	1%	0%	10%
Mathematics	98	78%	11%	20%	12%	7%	8%	4%	18%	4%	4%	0%	1%	0%	1%	0%	11%
Multi/Interdisciplinary	44	82%	14%	8%	25%	6%	6%	3%	14%	8%	3%	8%	0%	0%	0%	0%	6%
Recreation	13	85%	36%	0%	9%	9%	18%	0%	0%	0%	18%	9%	0%	0%	0%	0%	0%
Health Related Activities	28	75%	14%	5%	24%	0%	0%	0%	5%	10%	14%	10%	0%	0%	0%	0%	19%
Physical Sciences	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Psychology	154	79%	12%	20%	24%	1%	5%	4%	7%	7%	4%	3%	2%	0%	2%	0%	9%
Protective Services	217	78%	11%	17%	17%	11%	6%	7%	16%	3%	2%	5%	1%	0%	0%	0%	5%
Public Affairs	124	84%	2%	10%	20%	18%	2%	8%	6%	5%	9%	0%	4%	1%	4%	0%	13%
Social Sciences	37	86%	16%	19%	19%	0%	6%	13%	9%	6%	3%	3%	0%	0%	0%	0%	6%
Visual and Performing Arts	428	74%	11%	13%	20%	8%	5%	5%	12%	5%	4%	4%	2%	0%	0%	0%	10%
Health Professions	83	67%	14%	11%	27%	0%	5%	4%	18%	4%	4%	4%	0%	0%	2%	0%	9%
Business Mgmt & Admin Serv	380	77%	6%	34%	14%	4%	5%	5%	10%	5%	4%	1%	0%	0%	0%	0%	11%
History	1,021	81%	6%	7%	19%	5%	9%	13%	7%	6%	4%	5%	3%	1%	2%	0%	11%
Unknown	32	66%	10%	10%	14%	5%	10%	5%	5%	0%	5%	5%	0%	0%	10%	0%	24%
Unknown	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Total	5,419	79%	10%	15%	17%	6%	6%	7%	9%	6%	4%	4%	2%	1%	2%	0%	10%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2011 through second quarter 2012 data from the Oklahoma Employment Security Commission (OESC) and 2011 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using North American Industry Classification System (NAICS) codes, as reported by OESC.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Bachelor's Degree Recipients
2010-11 Graduates - After One Year**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Educ Serv	Health Care & Social Assist	Whole-sale & Retail Trade	Public Admin	Info, Prof, & Tech Serv	Finan, Real Estate	Food & Accom Serv	Mgmt of Companies, Admin & Support Services	Other Serv	Manu- fact	Mining & Utilities	Trans	Constr	Agri, Forestry, Fishing	Unclassi- fied or Unknown
Agricultural Bus. & Production	386	75%	17%	2%	19%	5%	11%	8%	3%	4%	4%	4%	6%	1%	2%	3%	11%
Renewable Natural Resources	26	69%	11%	0%	11%	11%	6%	11%	17%	11%	6%	0%	6%	0%	6%	0%	6%
Architecture	79	63%	10%	0%	10%	0%	48%	0%	10%	4%	0%	2%	0%	0%	8%	2%	6%
Area & Ethnic Studies	41	83%	21%	6%	18%	18%	3%	6%	9%	3%	6%	6%	0%	0%	0%	0%	6%
Communications	828	72%	10%	7%	14%	5%	22%	8%	10%	6%	5%	3%	5%	1%	1%	0%	6%
Communications Technology	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Computer Science	212	69%	12%	3%	11%	2%	26%	6%	1%	12%	3%	5%	4%	4%	1%	0%	12%
Personal Services	15	87%	0%	8%	0%	8%	0%	8%	0%	8%	69%	0%	0%	0%	0%	0%	0%
Education	1,489	89%	77%	5%	4%	3%	1%	2%	2%	2%	1%	1%	1%	0%	0%	0%	2%
Engineering	602	59%	9%	1%	7%	3%	15%	2%	2%	6%	1%	22%	14%	2%	1%	0%	15%
Engineering Technologies	345	77%	6%	2%	9%	6%	5%	2%	2%	8%	1%	20%	15%	2%	16%	0%	8%
Foreign Languages	102	72%	21%	3%	19%	8%	7%	8%	15%	7%	3%	1%	3%	0%	0%	0%	5%
Family & Consumer Sci	369	78%	24%	24%	13%	8%	4%	3%	5%	2%	4%	1%	0%	0%	1%	0%	10%
Law	6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
English/Letters	286	76%	22%	5%	19%	5%	7%	11%	8%	6%	3%	1%	2%	3%	0%	0%	8%
Liberal/General Studies	916	76%	13%	10%	12%	10%	10%	9%	5%	8%	3%	3%	3%	1%	1%	0%	10%
Biological Sciences	790	74%	16%	24%	16%	5%	8%	5%	7%	6%	3%	1%	3%	0%	1%	0%	7%
Mathematics	98	62%	28%	0%	5%	5%	8%	18%	5%	7%	2%	3%	8%	3%	2%	0%	7%
Multi/Interdisciplinary	592	72%	12%	15%	13%	7%	9%	9%	9%	8%	4%	1%	4%	1%	2%	0%	6%
Recreation	400	75%	16%	22%	14%	10%	4%	5%	6%	6%	7%	2%	4%	1%	0%	0%	4%
Philosophy	39	62%	17%	0%	13%	0%	4%	13%	29%	13%	4%	4%	0%	0%	0%	0%	4%
Physical Sciences	174	60%	12%	7%	20%	4%	6%	4%	4%	8%	3%	10%	11%	0%	1%	0%	10%
Psychology	725	76%	11%	22%	16%	10%	7%	6%	8%	4%	4%	1%	2%	1%	1%	0%	7%
Protective Services	399	77%	6%	8%	10%	34%	5%	6%	4%	8%	2%	2%	3%	2%	2%	0%	8%
Public Affairs	215	84%	10%	27%	7%	31%	1%	2%	4%	4%	2%	2%	1%	1%	1%	0%	7%
Social Sciences	644	73%	10%	10%	13%	17%	10%	7%	6%	7%	4%	2%	4%	1%	2%	0%	8%
Mechanics and Repairers	19	79%	7%	0%	0%	0%	0%	0%	0%	7%	0%	0%	0%	0%	0%	0%	87%
Transportation	117	68%	26%	3%	11%	6%	4%	1%	3%	5%	5%	8%	3%	15%	3%	0%	9%
Visual and Performing Arts	509	72%	15%	4%	21%	2%	17%	5%	8%	7%	7%	3%	2%	0%	2%	0%	8%
Health Professions	1,409	71%	6%	74%	2%	3%	1%	2%	2%	3%	1%	0%	1%	0%	0%	0%	5%
Business Mgmt & Admin Serv	3,057	77%	6%	3%	14%	5%	15%	15%	5%	8%	4%	4%	11%	1%	2%	0%	7%
History	186	79%	23%	3%	16%	9%	9%	10%	5%	6%	5%	2%	2%	2%	1%	1%	7%
Unknown	12	92%	9%	55%	0%	18%	9%	0%	0%	0%	0%	0%	0%	0%	9%	0%	0%
Total	15,088	75%	19%	14%	12%	7%	9%	7%	5%	6%	3%	3%	5%	1%	2%	0%	7%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2011 through second quarter 2012 data from the Oklahoma Employment Security Commission (OESC) and 2011 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using North American Industry Classification System (NAICS) codes, as reported by OESC.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Master's Degree Recipients
2010-11 Graduates - After One Year**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														Unclassified or Unknown
			Education al Services	Health Care & Social Assistan ce	Wholesa le & Retail Trades	Public Administ ration	Informati on, Profession al, Scientific & Technical	Finance, & Real Estate	Food & Accom- modation Services	Managem ent of Compani es, Administ ration & Support	Other Services	Manufact uring	Mining & Utilities	Transport a- tion	Constru ction	Agricultu re	
Agricultural Bus. & Production	67	55%	32%	0%	3%	5%	0%	8%	0%	5%	0%	5%	3%	0%	0%	0%	38%
Renewable Natural Resources	15	67%	20%	0%	0%	30%	10%	0%	10%	0%	0%	0%	20%	0%	0%	0%	10%
Architecture	21	76%	13%	0%	13%	44%	13%	0%	0%	0%	0%	0%	6%	0%	0%	0%	13%
Area & Ethnic Studies	9	67%	50%	0%	17%	17%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	17%
Communications	35	54%	32%	0%	0%	0%	32%	0%	0%	21%	5%	0%	0%	0%	0%	0%	11%
Computer Science	51	65%	12%	0%	9%	0%	33%	0%	0%	15%	3%	6%	6%	0%	0%	0%	15%
Education	1,236	87%	80%	5%	2%	3%	1%	1%	0%	1%	1%	0%	1%	0%	0%	0%	4%
Engineering	384	50%	8%	1%	2%	1%	11%	1%	0%	2%	1%	13%	4%	4%	1%	0%	52%
Engineering Technologies	20	60%	25%	0%	8%	17%	0%	0%	0%	8%	0%	8%	17%	0%	0%	0%	17%
Foreign Languages	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Family & Consumer Sci	75	72%	22%	30%	2%	9%	4%	6%	2%	6%	4%	0%	2%	0%	0%	0%	15%
English/Letters	86	78%	58%	0%	1%	3%	10%	4%	0%	3%	4%	4%	0%	1%	0%	0%	9%
Liberal/General Studies	101	38%	29%	8%	3%	13%	13%	5%	0%	3%	11%	5%	3%	0%	0%	0%	8%
Library Sciences	73	92%	52%	0%	3%	4%	28%	0%	1%	3%	3%	0%	0%	0%	1%	0%	3%
Biological Sciences	67	57%	29%	3%	0%	13%	8%	8%	0%	0%	3%	3%	3%	0%	0%	0%	32%
Mathematics	29	72%	33%	0%	0%	0%	0%	14%	0%	0%	0%	0%	19%	5%	0%	0%	29%
Multi/Interdisciplinary	244	30%	18%	24%	4%	4%	6%	1%	0%	6%	4%	6%	0%	6%	0%	0%	22%
Recreation	29	59%	53%	12%	6%	12%	0%	0%	12%	0%	6%	0%	0%	0%	0%	0%	0%
Philosophy	6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Physical Sciences	75	55%	22%	0%	2%	2%	10%	0%	0%	7%	0%	0%	29%	0%	0%	0%	27%
Psychology	211	77%	33%	36%	3%	6%	2%	1%	1%	2%	1%	0%	0%	1%	0%	0%	14%
Protective Services	52	79%	17%	7%	5%	39%	12%	7%	2%	0%	2%	7%	0%	0%	0%	0%	0%
Public Affairs	304	69%	8%	40%	0%	30%	3%	0%	1%	2%	1%	0%	1%	0%	0%	0%	12%
Social Sciences	71	35%	20%	0%	0%	28%	4%	4%	0%	4%	0%	8%	4%	0%	0%	0%	28%
Visual and Performing Arts	62	73%	38%	2%	13%	0%	4%	2%	11%	9%	4%	2%	0%	0%	0%	0%	13%
Health Professions	388	81%	26%	51%	0%	8%	1%	1%	2%	3%	1%	0%	0%	0%	0%	0%	7%
Business Mgmt & Admin Serv	919	65%	15%	8%	5%	5%	15%	9%	1%	6%	3%	6%	11%	2%	2%	0%	13%
History	23	65%	47%	0%	7%	7%	0%	0%	7%	0%	20%	0%	0%	0%	0%	0%	13%
Total	4,658	69%	42%	14%	3%	7%	6%	3%	1%	3%	2%	3%	4%	1%	0%	0%	12%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2011 through second quarter 2012 data from the Oklahoma Employment Security Commission (OESC) and 2011 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using North American Industry Classification System (NAICS) codes, as reported by OESC.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Professional Degree Recipients
2010-11 Graduates - After One Year**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Education al Services	Health Care & Social Assistan ce	Wholesa le & Retail Trades	Public Administra tion	Informati on, Profession al, Scientific & Technical Services	Finance, & Real Estate Insurance	Food & Accom- modation Services	Manage ment of Compani es, Administ ration & Support Services	Other Services	Manufact uring	Mining & Utilities	Transport a- tion	Constru ction	Agricultu re	Unclassi- fied or Unknown
Law	160	74%	3%	2%	3%	19%	45%	1%	1%	4%	2%	0%	13%	0%	0%	0%	7%
Health Professions	772	65%	10%	37%	20%	7%	9%	1%	1%	1%	0%	0%	0%	0%	0%	0%	12%
Total	932	67%	9%	31%	17%	9%	16%	1%	1%	2%	1%	0%	2%	0%	0%	0%	11%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2011 through second quarter 2012 data from the Oklahoma Employment Security Commission (OESC) and 2011 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using North American Industry Classification System (NAICS) codes, as reported by OESC.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Doctoral Degree Recipients
2010-11 Graduates - After One Year**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Education al Services	Health Care & Social Assistan ce	Wholesa le & Retail Trades	Public Administ ration	Informati on, Profession al, Scientific & Technical	Finance, Insurance & Real Estate	Food & Accom- modation Services	Manage ment of Compani es, Administ ration & Support	Other Services	Manufact uring	Mining & Utilities	Transport a- tion	Constru ction	Agricultu re	Unclassi- fied or Unknown
Agricultural Bus. & Production	11	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Renewable Natural Resources	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Communications	10	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Computer Science	7	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Education	57	68%	82%	0%	0%	3%	3%	0%	0%	0%	5%	0%	0%	0%	0%	0%	8%
Engineering	42	57%	58%	0%	0%	0%	4%	4%	0%	0%	0%	8%	4%	0%	0%	0%	21%
Engineering Technologies	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Foreign Languages	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Family & Consumer Sci	14	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
English/Letters	10	60%	67%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	33%
Biological Sciences	50	56%	64%	0%	0%	0%	14%	0%	0%	0%	0%	0%	0%	0%	0%	0%	21%
Mathematics	8	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Multi/Interdisciplinary	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Recreation	10	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Philosophy	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Physical Sciences	40	45%	78%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	22%
Psychology	54	52%	71%	11%	0%	4%	4%	0%	0%	0%	0%	0%	4%	0%	0%	0%	7%
Social Sciences	23	43%	70%	0%	0%	10%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	20%
Visual and Performing Arts	13	62%	63%	0%	0%	0%	0%	0%	0%	13%	13%	0%	0%	0%	0%	0%	13%
Health Professions	8	88%	71%	14%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	14%
Business Mgmt & Admin Serv	17	53%	44%	0%	0%	11%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	44%
History	7	100%	86%	0%	0%	0%	0%	0%	0%	0%	14%	0%	0%	0%	0%	0%	0%
Total	396	55%	68%	2%	0%	2%	5%	0%	0%	1%	2%	1%	1%	0%	0%	0%	18%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2011 through second quarter 2012 data from the Oklahoma Employment Security Commission (OESC) and 2011 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using North American Industry Classification System (NAICS) codes, as reported by OESC.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Certificate Recipients
2011-12 Graduates - After One Year**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														Unclassified or Unknown	
			Education Services	Health Care & Social Assistance	Wholesale & Retail Trades	Public Administration	Information, Professional, Scientific & Technical	Finance, Insurance & Real Estate	Food & Accommodation Services	Management of Companies, Administration & Support Services	Other Services	Manufacturing	Mining & Utilities	Transportation	Construction	Agriculture		
Agricultural Bus. & Production	7	100%	29%	0%	14%	0%	0%	0%	0%	0%	14%	0%	0%	14%	0%	0%	0%	29%
Communications	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Computer & Info. Sciences	66	65%	9%	5%	30%	7%	5%	2%	7%	14%	2%	5%	2%	0%	2%	0%	9%	
Engineering Technologies	30	73%	0%	0%	23%	0%	9%	0%	9%	5%	5%	27%	9%	0%	5%	0%	9%	
Foreign Languages	14	79%	27%	18%	9%	0%	0%	0%	0%	0%	0%	0%	9%	0%	9%	0%	27%	
Family & Consumer Sci	203	86%	13%	43%	1%	11%	2%	1%	1%	5%	9%	1%	0%	0%	0%	0%	15%	
Law	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Biological Sciences	5	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Protective Services	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Public Affairs	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Social Sciences	10	90%	11%	0%	0%	33%	22%	0%	0%	0%	11%	0%	0%	11%	0%	0%	11%	
Mechanics and Repairers	17	76%	0%	8%	15%	0%	0%	0%	0%	15%	0%	31%	8%	0%	8%	0%	15%	
Visual and Performing Arts	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
Health Professions	243	84%	4%	43%	10%	7%	4%	2%	8%	10%	1%	1%	0%	1%	0%	0%	8%	
Business Mgmt & Admin Serv	33	70%	13%	4%	9%	0%	4%	4%	4%	22%	4%	9%	4%	4%	4%	0%	13%	
Total	635	82%	8%	33%	9%	8%	4%	2%	5%	9%	4%	3%	1%	1%	1%	0%	12%	

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2012 through second quarter 2013 data from the Oklahoma Employment Security Commission (OESC) and 2012 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using North American Industry Classification System (NAICS) codes, as reported by OESC.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Associate in Applied Science Degree Recipients
2011-12 Graduates - After One Year**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														Unclassified or Unknown
			Education al Services	Health Care & Social Assistan ce	Wholesa le & Retail Trades	Public Administ ration	Informati on, Profession al, Scientific & Technical	Finance, Insurance & Real Estate	Food & Accom- modation Services	Management of Compani es, Administ ration & Support	Other Services	Manufact uring	Mining & Utilities	Transport a- tion	Constru ction	Agricultu re	
Agricultural Bus. & Production	25	60%	7%	7%	20%	0%	0%	13%	0%	27%	7%	7%	0%	0%	0%	7%	7%
Renewable Natural Resources	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Communications	14	93%	8%	0%	8%	8%	23%	0%	0%	15%	0%	23%	0%	0%	0%	0%	15%
Communications Technology	15	73%	18%	0%	27%	0%	0%	9%	18%	9%	9%	9%	0%	0%	0%	0%	0%
Computer Science	209	78%	6%	6%	11%	15%	20%	2%	2%	20%	3%	2%	5%	1%	1%	0%	6%
Personal Services	46	89%	0%	15%	10%	2%	2%	5%	37%	2%	15%	7%	0%	0%	0%	0%	5%
Education	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Engineering	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Engineering Technologies	350	82%	3%	5%	15%	3%	10%	2%	2%	6%	3%	15%	17%	2%	10%	0%	5%
Foreign Languages	16	81%	46%	8%	8%	0%	15%	0%	15%	8%	0%	0%	0%	0%	0%	0%	0%
Family & Consumer Sci	50	82%	15%	46%	2%	2%	0%	0%	0%	0%	7%	0%	0%	0%	0%	0%	27%
Law	39	90%	3%	11%	6%	11%	34%	11%	0%	9%	0%	3%	0%	0%	3%	0%	9%
Library Sciences	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Biological Sciences	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Multi/Interdisciplinary	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Leisure/Rec Activiities	8	88%	0%	0%	14%	0%	14%	0%	0%	0%	43%	14%	0%	0%	0%	0%	14%
x	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Protective Services	184	84%	6%	5%	12%	49%	3%	2%	5%	8%	0%	3%	2%	1%	1%	0%	5%
Public Affairs	12	83%	0%	20%	30%	0%	10%	10%	0%	0%	10%	0%	0%	0%	0%	0%	20%
Construction Trades	17	88%	7%	0%	7%	13%	7%	0%	0%	0%	0%	0%	53%	0%	13%	0%	0%
Mechanics and Repairers	157	52%	6%	2%	15%	4%	0%	0%	1%	11%	10%	15%	5%	6%	17%	0%	7%
Transportation	32	63%	0%	0%	30%	0%	5%	5%	10%	15%	5%	5%	0%	20%	0%	0%	5%
Visual and Performing Arts	128	84%	7%	4%	23%	6%	15%	11%	12%	4%	5%	4%	0%	1%	2%	0%	7%
Health Professions	1,739	91%	2%	80%	2%	4%	2%	1%	1%	2%	0%	0%	0%	0%	0%	0%	5%
Business Mgmt & Admin Serv	271	78%	12%	8%	13%	6%	8%	15%	4%	10%	3%	6%	3%	1%	1%	0%	9%
Unknown	1	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Total	3,334	85%	4%	48%	7%	7%	6%	3%	3%	5%	2%	3%	3%	1%	2%	0%	6%

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²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2012 through second quarter 2013 data from the Oklahoma Employment Security Commission (OESC) and 2012 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using North American Industry Classification System (NAICS) codes, as reported by OESC.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Associate in Arts & Associate in Science Degree Recipients
2011-12 Graduates - After One Year**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Education al Services	Health Care & Social Assistan ce	Wholesa le & Retail Trades	Public Administ ration	Informati on, Profession al, Scientific & Technical	Finance, & Real & Estate	Food & Accom- modation Services	Managem ent of Compani es, Administ ration & Support	Other Services	Manufact uring	Mining & Utilities	Transport a- tion	Constru ction	Agricultu re	Unclassi- fied or Unknown
Agricultural Bus. & Production	140	71%	22%	1%	23%	2%	7%	2%	7%	5%	8%	5%	2%	1%	1%	5%	9%
Renewable Natural Resources Area & Ethnic Studies	29	76%	9%	5%	36%	18%	5%	0%	0%	9%	9%	0%	0%	0%	0%	0%	9%
Communications	7	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Computer Science	60	85%	16%	6%	25%	0%	12%	4%	10%	8%	4%	2%	0%	0%	2%	0%	12%
Education	71	90%	9%	3%	22%	5%	20%	2%	5%	8%	6%	5%	6%	0%	2%	0%	8%
Engineering	907	79%	18%	15%	16%	5%	3%	5%	10%	5%	6%	3%	1%	1%	1%	0%	10%
Engineering Technologies	99	83%	13%	0%	18%	0%	9%	0%	7%	11%	4%	18%	7%	1%	2%	0%	9%
Foreign Languages	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Family & Consumer Sci	48	73%	26%	6%	23%	0%	9%	9%	9%	3%	6%	3%	0%	0%	3%	0%	6%
Law	111	90%	19%	39%	2%	19%	1%	2%	2%	0%	5%	0%	0%	1%	0%	0%	10%
English/Letters	14	71%	0%	10%	30%	30%	0%	0%	10%	10%	0%	0%	0%	10%	0%	0%	0%
Liberal/General Studies	11	82%	11%	0%	33%	11%	0%	11%	0%	22%	0%	0%	0%	0%	0%	0%	11%
Biological Sciences	1,506	79%	8%	19%	17%	5%	6%	6%	10%	6%	4%	4%	2%	1%	2%	0%	10%
Mathematics	104	81%	11%	15%	24%	2%	7%	5%	11%	6%	5%	4%	0%	1%	4%	0%	6%
Multi/Interdisciplinary	46	74%	15%	3%	15%	3%	18%	3%	18%	9%	3%	3%	0%	3%	0%	0%	9%
Recreation	101	79%	14%	18%	20%	6%	5%	8%	8%	9%	3%	1%	1%	1%	0%	1%	6%
Physical Sciences	36	83%	7%	0%	17%	3%	3%	0%	27%	7%	13%	7%	3%	3%	0%	0%	10%
Psychology	136	86%	12%	16%	26%	3%	9%	2%	14%	5%	2%	3%	3%	0%	0%	0%	6%
Protective Services	253	77%	10%	18%	18%	11%	4%	7%	12%	4%	2%	1%	1%	1%	1%	1%	11%
Public Affairs	112	81%	8%	10%	15%	27%	2%	3%	11%	3%	3%	3%	4%	2%	2%	0%	4%
Social Sciences	36	75%	15%	30%	0%	15%	4%	4%	19%	0%	4%	0%	0%	0%	0%	0%	11%
Visual and Performing Arts	467	80%	9%	11%	21%	8%	9%	6%	10%	7%	4%	4%	1%	0%	1%	0%	9%
Health Professions	114	75%	18%	2%	24%	0%	9%	4%	20%	7%	4%	6%	1%	0%	2%	0%	4%
Business Mgmt & Admin Serv	433	77%	4%	34%	19%	5%	4%	4%	9%	6%	3%	1%	0%	0%	1%	0%	10%
History	1,066	84%	5%	8%	22%	6%	7%	11%	9%	9%	2%	5%	4%	1%	2%	0%	8%
History	48	73%	9%	6%	29%	9%	6%	3%	11%	6%	3%	0%	0%	0%	3%	0%	17%
Total	5,958	80%	10%	15%	19%	6%	6%	6%	10%	7%	4%	4%	2%	1%	1%	0%	9%

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²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2012 through second quarter 2013 data from the Oklahoma Employment Security Commission (OESC) and 2012 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using North American Industry Classification System (NAICS) codes, as reported by OESC.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Bachelor's Degree Recipients
2011-12 Graduates - After One Year**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Educ Serv	Health Care & Social Assist	Whole-sale & Retail Trade	Public Admin	Info, Prof, Scientific & Tech Serv	Finan, Insur, Real Estate	Food & Accomm Serv	Mgmt of Companies, Admin & Support Services	Other Serv	Manu- fact	Mining & Utilities	Trans	Constr	Agri, Forestry, Fishing	Unclassi- fied or Unknown
Agricultural Bus. & Production	431	74%	20%	4%	14%	3%	13%	7%	4%	7%	6%	5%	4%	1%	1%	3%	8%
Renewable Natural Resources	33	76%	20%	0%	16%	24%	16%	0%	8%	4%	0%	0%	8%	0%	0%	0%	4%
Architecture	76	79%	8%	2%	13%	0%	50%	5%	5%	7%	0%	0%	0%	0%	2%	0%	8%
Area & Ethnic Studies	32	72%	26%	4%	17%	13%	0%	4%	9%	0%	4%	4%	0%	0%	9%	0%	9%
Communications	795	73%	13%	3%	14%	5%	19%	7%	8%	9%	7%	3%	2%	0%	1%	0%	7%
Computer Science	307	79%	17%	2%	10%	6%	23%	8%	1%	11%	2%	6%	7%	3%	0%	0%	5%
Personal Services	13	85%	0%	0%	9%	0%	0%	0%	0%	9%	73%	0%	0%	0%	0%	0%	9%
Education	1,500	88%	82%	4%	2%	1%	1%	1%	1%	1%	1%	1%	0%	0%	1%	0%	2%
Engineering	632	67%	16%	0%	7%	2%	13%	2%	3%	5%	1%	21%	13%	3%	3%	0%	9%
Engineering Technologies	366	80%	5%	1%	10%	6%	7%	2%	3%	6%	0%	22%	15%	2%	10%	1%	10%
Foreign Languages	94	79%	27%	1%	18%	8%	9%	9%	5%	4%	4%	1%	3%	1%	0%	0%	8%
Family & Consumer Sci	445	82%	26%	20%	11%	8%	5%	3%	5%	4%	7%	1%	2%	1%	2%	0%	6%
Law	10	80%	0%	0%	0%	38%	25%	0%	0%	0%	0%	13%	0%	0%	0%	0%	25%
English/Letters	283	78%	29%	5%	12%	5%	16%	6%	10%	5%	3%	3%	1%	1%	0%	0%	4%
Liberal/General Studies	856	76%	15%	13%	11%	8%	8%	7%	4%	7%	4%	3%	5%	2%	2%	0%	12%
Biological Sciences	823	75%	20%	22%	13%	6%	9%	5%	6%	4%	4%	2%	3%	0%	1%	0%	6%
Mathematics	97	70%	32%	3%	10%	0%	4%	13%	4%	4%	3%	6%	9%	0%	0%	0%	10%
Multi/Interdisciplinary	624	70%	14%	11%	13%	8%	7%	10%	6%	6%	5%	3%	4%	2%	1%	0%	9%
Recreation	427	74%	16%	18%	13%	9%	3%	4%	3%	6%	9%	4%	4%	2%	2%	0%	6%
Philosophy	50	76%	18%	8%	21%	3%	3%	8%	16%	3%	5%	3%	3%	0%	3%	0%	8%
Physical Sciences	218	76%	28%	5%	8%	3%	8%	2%	5%	4%	2%	7%	13%	1%	1%	0%	11%
Psychology	729	77%	12%	24%	11%	14%	5%	6%	8%	5%	3%	2%	1%	1%	0%	0%	8%
Protective Services	444	80%	5%	8%	12%	38%	6%	4%	3%	6%	2%	3%	4%	1%	1%	0%	6%
Public Affairs	211	83%	8%	29%	5%	34%	2%	4%	5%	2%	3%	0%	1%	1%	1%	0%	7%
Social Sciences	669	78%	14%	9%	13%	16%	7%	7%	7%	7%	4%	3%	4%	1%	1%	0%	7%
Mechanics and Repairers	25	68%	0%	0%	12%	0%	0%	0%	0%	6%	6%	0%	0%	0%	0%	0%	76%
Transportation	116	72%	24%	2%	11%	2%	10%	7%	5%	6%	0%	8%	2%	10%	1%	0%	12%
Visual and Performing Arts	503	74%	15%	4%	17%	4%	12%	5%	12%	8%	6%	3%	1%	0%	2%	0%	9%
Health Professions	1,228	88%	6%	73%	3%	4%	1%	1%	2%	2%	2%	0%	0%	0%	0%	0%	5%
Business Mgmt & Admin Serv	2,990	76%	7%	4%	16%	5%	12%	14%	5%	7%	3%	4%	12%	2%	2%	0%	7%
History	214	81%	26%	4%	17%	7%	13%	6%	4%	5%	5%	1%	3%	1%	1%	0%	9%
Unknown	18	89%	6%	31%	0%	38%	0%	0%	0%	0%	0%	0%	0%	0%	6%	0%	19%
Total	15,259	78%	21%	14%	11%	7%	9%	6%	5%	5%	3%	4%	5%	1%	1%	0%	7%

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²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2012 through second quarter 2013 data from the Oklahoma Employment Security Commission (OESC) and 2012 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using North American Industry Classification System (NAICS) codes, as reported by OESC.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Master's Degree Recipients
2011-12 Graduates - After One Year**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Education al Services	Health Care & Social Assistan ce	Wholesa le & Retail Trades	Public Administ ration	Informati on, Profession al, Scientific & Technical	Finance, & Real Estate	Food & Accom- modation Services	Managem ent of Compani es, Administ ration & Support	Other Services	Manufact uring	Mining & Utilities	Transport a- tion	Constru ction	Agricultu re	Unclassi- fied or Unknown
Agricultural Bus. & Production	104	50%	33%	2%	6%	10%	6%	4%	0%	8%	2%	4%	2%	0%	0%	2%	23%
Renewable Natural Resources	13	92%	17%	0%	0%	17%	17%	8%	0%	0%	8%	17%	17%	0%	0%	0%	0%
Architecture	18	72%	15%	0%	15%	46%	8%	0%	8%	0%	0%	0%	0%	0%	8%	0%	0%
Area & Ethnic Studies	9	78%	43%	0%	0%	29%	0%	0%	14%	0%	0%	0%	0%	0%	0%	0%	14%
Communications	41	68%	43%	7%	0%	0%	14%	7%	7%	7%	7%	0%	4%	0%	4%	0%	0%
Computer Science	90	41%	32%	0%	0%	3%	11%	5%	0%	5%	3%	8%	3%	0%	0%	0%	30%
Education	1,110	89%	80%	4%	2%	4%	2%	1%	1%	1%	1%	0%	1%	0%	0%	0%	4%
Engineering	395	59%	16%	0%	2%	2%	13%	0%	2%	3%	0%	14%	6%	2%	2%	0%	38%
Engineering Technologies	27	48%	8%	0%	8%	15%	0%	8%	0%	0%	8%	23%	15%	0%	0%	0%	15%
Foreign Languages	8	75%	83%	0%	17%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Family & Consumer Sci	100	67%	12%	40%	4%	7%	3%	1%	4%	7%	3%	0%	1%	1%	0%	0%	13%
Law	7	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
English/Letters	68	68%	67%	0%	4%	0%	7%	4%	2%	2%	4%	0%	0%	0%	2%	0%	7%
Liberal/General Studies	141	35%	41%	8%	4%	16%	0%	2%	0%	0%	6%	2%	4%	0%	2%	0%	14%
Library Sciences	70	94%	50%	2%	5%	3%	29%	2%	0%	3%	2%	0%	2%	0%	0%	0%	5%
Biological Sciences	51	51%	50%	0%	4%	12%	0%	4%	0%	0%	0%	4%	4%	0%	0%	0%	23%
Mathematics	25	64%	44%	0%	0%	0%	6%	0%	0%	6%	0%	0%	19%	6%	0%	0%	19%
Multi/Interdisciplinary	286	30%	27%	22%	5%	5%	6%	1%	4%	4%	1%	8%	1%	5%	0%	0%	12%
Recreation	37	68%	44%	16%	12%	8%	0%	0%	0%	0%	8%	0%	0%	0%	0%	0%	12%
Philosophy	13	85%	55%	0%	9%	0%	27%	0%	0%	9%	0%	0%	0%	0%	0%	0%	0%
Physical Sciences	68	71%	38%	0%	2%	4%	6%	0%	0%	8%	0%	2%	21%	0%	0%	0%	19%
Psychology	192	76%	32%	38%	2%	10%	2%	1%	3%	4%	3%	0%	0%	0%	1%	0%	5%
Protective Services	50	64%	19%	13%	3%	56%	6%	0%	0%	0%	0%	0%	0%	0%	0%	0%	3%
Public Affairs	271	80%	15%	36%	3%	27%	1%	1%	0%	3%	3%	2%	0%	0%	0%	0%	8%
Social Sciences	82	61%	30%	0%	6%	16%	4%	12%	2%	2%	4%	2%	0%	4%	0%	0%	18%
Visual and Performing Arts	83	71%	51%	0%	12%	5%	5%	3%	3%	0%	7%	0%	0%	0%	0%	0%	14%
Health Professions	399	80%	27%	46%	2%	8%	3%	1%	0%	5%	1%	0%	1%	0%	0%	0%	7%
Business Mgmt & Admin Serv	865	65%	14%	9%	7%	8%	19%	7%	1%	5%	2%	5%	11%	1%	1%	0%	9%
History	23	65%	33%	0%	7%	0%	7%	13%	13%	7%	7%	0%	0%	0%	0%	0%	13%
Total	4,646	70%	42%	13%	4%	8%	7%	3%	1%	3%	2%	3%	4%	0%	1%	0%	10%

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²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2012 through second quarter 2013 data from the Oklahoma Employment Security Commission (OESC) and 2012 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using North American Industry Classification System (NAICS) codes, as reported by OESC.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Professional Degree Recipients
2011-12 Graduates - After One Year**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														
			Education al Services	Health Care & Social Assistan ce	Wholesa le & Retail Trades	Public Administra tion	Informati on, Profession al, Scientific & Technical Services	Finance, & Real Estate Insurance	Food & Accom- modation Services	Manage ment of Compani es, Administ ration & Support Services	Other Services	Manufact uring	Mining & Utilities	Transport a- tion	Constru ction	Agricultu re	Unclassi- fied or Unknown
Law	179	74%	5%	0%	2%	17%	56%	2%	2%	2%	3%	0%	7%	0%	0%	0%	5%
Health Professions	735	69%	23%	28%	16%	6%	11%	1%	0%	3%	1%	0%	0%	0%	0%	0%	10%
Total	914	70%	19%	22%	13%	9%	21%	1%	1%	2%	1%	0%	1%	0%	0%	0%	9%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2012 through second quarter 2013 data from the Oklahoma Employment Security Commission (OESC) and 2012 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using North American Industry Classification System (NAICS) codes, as reported by OESC.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

**Oklahoma Employment by Field of Study and Industry
for All State System Graduates (Oklahoma and Non-Oklahoma Residents)
Doctoral Degree Recipients
2011-12 Graduates - After One Year**

Field of Study ¹	Number of Graduates ²	Percent Employed ³	Industry ⁴														Unclassified or Unknown
			Education al Services	Health Care & Social Assistan ce	Wholesa le & Retail Trades	Public Administra tion	Informati on, Profession al, Scientific & Technical	Finance, Insurance & Real Estate	Food & Accom- modation Services	Management of Compani es, Administ ration & Support	Other Services	Manufact uring	Mining & Utilities	Transport a- tion	Constru ction	Agricultu re	
Agricultural Bus. & Production	20	45%	44%	0%	0%	0%	11%	0%	0%	0%	0%	0%	0%	0%	0%	0%	44%
Renewable Natural Resources	6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Communications	6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Computer Science	7	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Education	68	91%	87%	2%	0%	2%	3%	0%	0%	0%	2%	0%	0%	2%	0%	0%	3%
Engineering	57	56%	53%	0%	0%	3%	19%	3%	0%	3%	0%	3%	0%	0%	0%	0%	16%
Engineering Technologies	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Foreign Languages	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Family & Consumer Sci	18	39%	71%	0%	0%	0%	14%	0%	0%	0%	0%	0%	0%	0%	0%	0%	14%
English/Letters	8	75%	67%	0%	0%	0%	0%	0%	0%	17%	0%	0%	17%	0%	0%	0%	0%
Liberal/General Studies	0	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Biological Sciences	41	63%	46%	0%	0%	0%	31%	0%	0%	8%	0%	0%	0%	0%	0%	0%	15%
Mathematics	12	75%	89%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	11%
Multi/Interdisciplinary	6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Recreation	12	58%	57%	14%	0%	0%	0%	0%	0%	0%	14%	0%	0%	0%	0%	0%	14%
Philosophy	4	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Physical Sciences	36	61%	64%	0%	0%	5%	5%	0%	0%	0%	0%	0%	0%	0%	0%	0%	27%
Psychology	43	53%	52%	4%	4%	0%	4%	4%	0%	4%	0%	4%	4%	4%	0%	0%	13%
Social Sciences	22	64%	57%	0%	0%	7%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	36%
Visual and Performing Arts	12	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Health Professions	11	55%	83%	0%	0%	17%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Business Mgmt & Admin Serv	18	50%	44%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	56%
History	7	86%	83%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	17%
Total	420	62%	64%	1%	1%	2%	8%	1%	0%	2%	1%	1%	1%	1%	0%	0%	17%

¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2012 through second quarter 2013 data from the Oklahoma Employment Security Commission (OESC) and 2012 tax returns from the Oklahoma Tax Commission.

⁴Percent of graduates found in industries that are aggregated using North American Industry Classification System (NAICS) codes, as reported by OESC.

Note: Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

Employment Outcomes Report

2015

Appendices

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North American Industry Classification System (NAICS)

Agriculture, Forestry & Fishing

- Crop Production
- Animal Production
- Forestry and Logging
- Fishing, Hunting and Trapping
- Support Activities for Agriculture and forestry

Construction

- Construction of Buildings
- Heavy and Civil Engineering Construction
- Specialty Trade Contractors

Educational Services

- Educational Services

Finance, Insurance & Real Estate

- Monetary Authorities-Central Bank
- Credit Intermediation and Related Activities
- Securities, Commodity Contracts, and Other Financial Investments and Related Activities
- Insurance Carriers and Related Activities
- Funds, Trusts, and Other Financial Vehicles
- Real Estate
- Rental and Leasing Services
- Lessors of Nonfinancial Intangible Assets (except Copyrighted Works)

Food & Accommodation Services

- Accommodation
- Food Services and Drinking Places

Health Care & Social Assistance

- Ambulatory Health Care Services
- Hospitals
- Nursing and Residential Care Facilities
- Social Assistance

Information, Professional, Scientific & Technical Services

- Publishing Industries (except Internet)
- Motion Picture and Sound Recording Industries
- Broadcasting (except Internet)
- Telecommunications
- Data Processing, Hosting and Related Services
- Other Information Services
- Professional, Scientific, and Technical Services

Manufacturing

- Food Manufacturing
- Beverage and Tobacco Product Manufacturing
- Textile Mills
- Textile Product Mills
- Apparel Manufacturing
- Leather and Allied Product Manufacturing
- Wood Product Manufacturing
- Paper Manufacturing
- Printing and Related Support Activities
- Petroleum and Coal Products Manufacturing
- Chemical Manufacturing
- Plastics and Rubber Products Manufacturing
- Nonmetallic Mineral Product Manufacturing
- Primary Metal Manufacturing
- Fabricated Metal Product Manufacturing
- Machinery Manufacturing
- Computer and Electronic Product Manufacturing
- Electrical Equipment, Appliance, and Component Manufacturing
- Transportation Equipment Manufacturing
- Furniture and Related Product Manufacturing
- Miscellaneous Manufacturing

Management of Companies, Administration & Support Services

- Management of Companies and Enterprises
- Administrative and Support Services

Mining & Utilities

- Oil and Gas Extraction
- Mining (except Oil and Gas)
- Support Activities for Mining
- Utilities

Other Services

- Waste Management and Remediation Services
- Performing Arts, Spectator Sports, and Related Industries
- Museums, Historical Sites, and Similar Institutions
- Amusement, Gambling, and Recreation Industries
- Repair and Maintenance
- Personal and Laundry Services
- Religious, Grantmaking, Civic, Professional, and Similar Organizations
- Private Households

Public Administration

- Executive, Legislative, and Other General Government Support
- Justice, Public Order, and Safety Activities
- Administration of Human Resource Programs
- Administration of Environmental Quality Programs

Administration of Housing Programs, Urban Planning, and Community Development
Administration of Economic Programs
Space Research and Technology
National Security and International Affairs

Transportation

Air Transportation
Rail Transportation
Water Transportation
Truck Transportation
Transit and Ground Passenger Transportation
Pipeline Transportation
Scenic and Sightseeing Transportation
Support Activities for Transportation
Postal Service
Couriers and Messengers
Warehousing and Storage

Wholesale & Retail Trades

Merchant Wholesalers, Durable Goods
Merchant Wholesalers, Nondurable Goods
Wholesale Electronic Markets and Agents and Brokers
Motor Vehicle and Parts Dealers
Furniture and Home Furnishings Stores
Electronics and Appliance Stores
Building Material and Garden Equipment and Supplies Dealers
Food and Beverage Stores
Health and Personal Care Stores
Gasoline Stations
Clothing and Clothing Accessories Stores
Sporting Goods, Hobby, Book, and Music Stores
General Merchandise Stores
Miscellaneous Store Retailers
Nonstore Retailers

Taken from the *2007 U.S. NAICS Manual*, United States Office of Management and Budget.

Classification of Instructional Programs (CIP)

Agriculture, Agriculture Operations, and Related Sciences

- Agriculture, General
- Agricultural Business and Management
- Agricultural Mechanization
- Agricultural Production Operations
- Agricultural and Food Products Processing
- Agricultural and Domestic Animal Services
- Applied Horticulture and Horticultural Business Services
- International Agriculture
- Agricultural Public Services
- Animal Sciences
- Food Science and Technology
- Plant Sciences
- Soil Sciences
- Agriculture, Agriculture Operations, and Related Sciences, Other

Natural Resources and Conservation

- Natural Resources Conservation and Research
- Natural Resources Management and Policy
- Fishing and Fisheries Sciences and Management
- Forestry
- Wildlife and Wildlands Science and Management
- Natural Resources and Conservation, Other

Architecture and Related Services

- Architecture
- City/Urban, Community and Regional Planning
- Environmental Design
- Interior Architecture
- Landscape Architecture
- Architectural History and Criticism
- Architectural Sciences and Technology
- Real Estate Development
- Architecture and Related Services, Other

Area, Ethnic, Cultural, Gender, and Group Studies

- Area Studies
- Ethnic, Cultural Minority, Gender, and Group Studies

Communication, Journalism, and Related Programs

- Communication and Media Studies
- Journalism
- Radio, Television, and Digital Communication
- Public Relations, Advertising, and Applied Communication

Publishing
Communication, Journalism, and Related Programs, Other

Communications Technologies/Technicians and Support Services

Communications Technology/Technician
Audiovisual Communications Technologies/Technicians
Graphic Communications
Communications Technologies/Technicians and Support Services, Other

Computer and Information Sciences and Support Services

Computer and Information Sciences, General
Computer Programming
Data Processing
Information Science/Studies
Computer Systems Analysis
Data Entry/Microcomputer Applications
Computer Science
Computer Software and Media Applications
Computer Systems Networking and Telecommunications
Computer/Information Technology Administration and Management
Computer and Information Sciences and Support Services, Other.

Personal and Culinary Services

Funeral Service and Mortuary Science
Cosmetology and Related Personal Grooming Services
Culinary Arts and Related Services
Personal and Culinary Services, Other

Education

Education, General
Bilingual, Multilingual, and Multicultural Education
Curriculum and Instruction
Educational Administration and Supervision
Educational/Instructional Media Design
Educational Assessment, Evaluation, and Research
International and Comparative Education
Social and Philosophical Foundations of Education
Special Education and Teaching
Student Counseling and Personnel Services
Teacher Education and Professional Development, Specific Levels and Methods
Teacher Education and Professional Development, Specific Subject Areas
Teaching English or French as a Second or Foreign Language
Teaching Assistants/Aides
Education, Other

Engineering

Engineering, General
Aerospace, Aeronautical and Astronautical Engineering
Agricultural Engineering
Architectural Engineering
Biomedical/Medical Engineering
Ceramic Sciences and Engineering
Chemical Engineering
Civil Engineering
Computer Engineering
Electrical, Electronics and Communications Engineering
Engineering Mechanics
Engineering Physics
Engineering Science
Environmental/Environmental Health Engineering
Materials Engineering
Mechanical Engineering
Metallurgical Engineering
Mining and Mineral Engineering
Naval Architecture and Marine Engineering
Nuclear Engineering
Ocean Engineering
Petroleum Engineering
Systems Engineering
Textile Sciences and Engineering
Polymer/Plastics Engineering
Construction Engineering
Forest Engineering
Industrial Engineering
Manufacturing Engineering
Operations Research
Surveying Engineering
Geological/Geophysical Engineering
Paper Science and Engineering
Electromechanical Engineering
Mechatronics, Robotics, and Automation Engineering
Biochemical Engineering
Engineering Chemistry
Biological/Biosystems Engineering
Engineering, Other

Engineering Technologies and Engineering-Related Fields

Engineering Technology, General
Architectural Engineering Technologies/Technicians
Civil Engineering Technologies/Technicians
Electrical Engineering Technologies/Technicians
Electromechanical Instrumentation and Maintenance Technologies/Technicians
Environmental Control Technologies/Technicians
Industrial Production Technologies/Technicians

Quality Control and Safety Technologies/Technicians
Mechanical Engineering Related Technologies/Technicians
Mining and Petroleum Technologies/Technicians
Construction Engineering Technologies
Engineering-Related Technologies
Computer Engineering Technologies/Technicians
Drafting/Design Engineering Technologies/Technicians
Nuclear Engineering Technologies/Technicians
Engineering-Related Fields
Nanotechnology
Engineering Technologies/Technicians, Other

Foreign Languages, Literatures, and Linguistics

Linguistic, Comparative, and Related Language Studies and Services
African Languages, Literatures, and Linguistics
East Asian Languages, Literatures, and Linguistics
Slavic, Baltic and Albanian Languages, Literatures, and Linguistics
Germanic Languages, Literatures, and Linguistics
Modern Greek Language and Literature
South Asian Languages, Literatures, and Linguistics
Iranian/Persian Languages, Literatures, and Linguistics
Romance Languages, Literatures, and Linguistics
American Indian/Native American Languages, Literatures, and Linguistics
Middle/Near Eastern and Semitic Languages, Literatures, and Linguistics
Classics and Classical Languages, Literatures, and Linguistics
Celtic Languages, Literatures, and Linguistics
Southeast Asian and Australasian/Pacific Languages, Literatures, and Linguistics
Turkic, Uralic-Altaic, Caucasian, and Central Asian Languages, Literatures, and Linguistics
American Sign Language
Foreign Languages, Literatures, and Linguistics, Other

Family and Consumer Sciences/Human Sciences

Family and Consumer Sciences/Human Sciences, General
Family and Consumer Sciences/Human Sciences Business Services
Family and Consumer Economics and Related Studies
Foods, Nutrition, and Related Services
Housing and Human Environments
Human Development, Family Studies, and Related Services
Apparel and Textiles
Family and Consumer Sciences/Human Sciences, Other

Legal Professions and Studies

Non-Professional General Legal Studies (Undergraduate)
Law
Legal Research and Advanced Professional Studies
Legal Support Services
Legal Professions and Studies, Other

English Language and Literature/Letters.

English Language and Literature, General
Rhetoric and Composition/Writing Studies
Literature
English Language and Literature/Letters, Other

Liberal Arts and Sciences, General Studies, and Humanities

Liberal Arts and Sciences, General Studies, and Humanities

Library Science

Library Science and Administration
Library and Archives Assisting
Library Science, Other

Biological and Biomedical Sciences

Biology, General
Biochemistry, Biophysics and Molecular Biology
Botany/Plant Biology
Cell/Cellular Biology and Anatomical Sciences
Microbiological Sciences and Immunology
Zoology/Animal Biology
Genetics
Physiology, Pathology and Related Sciences
Pharmacology and Toxicology
Biomathematics, Bioinformatics, and Computational Biology
Biotechnology
Ecology, Evolution, Systematics, and Population Biology
Molecular Medicine
Neurobiology and Neurosciences
Biological and Biomedical Sciences, Other

Mathematics and Statistics

Mathematics
Applied Mathematics
Statistics
Mathematics and Statistics, Other

Military Science, Leadership and Operational Art

Air Force ROTC, Air Science and Operations
Army ROTC, Military Science and Operations
Navy/Marine ROTC, Naval Science and Operations
Military Science and Operational Studies
Security Policy and Strategy
Military Economics and Management
Military Science, Leadership and Operational Art, Other

Military Technologies and Applied Sciences

Intelligence, Command Control and Information Operations
Military Applied Sciences
Military Systems and Maintenance Technology
Military Technologies and Applied Sciences, Other

Multi/Interdisciplinary Studies

Multi-/Interdisciplinary Studies, General
Biological and Physical Sciences
Peace Studies and Conflict Resolution
Systems Science and Theory
Mathematics and Computer Science
Biopsychology
Gerontology
Historic Preservation and Conservation
Medieval and Renaissance Studies
Museology/Museum Studies
Science, Technology and Society
Accounting and Computer Science
Behavioral Sciences
Natural Sciences
Nutrition Sciences
International/Global Studies
Holocaust and Related Studies
Classical and Ancient Studies
Intercultural/Multicultural and Diversity Studies
Cognitive Science
Cultural Studies/Critical Theory and Analysis
Human Biology
Dispute Resolution
Maritime Studies
Computational Science
Human Computer Interaction
Marine Sciences
Sustainability Studies
Multi/Interdisciplinary Studies, Other

Parks, Recreation, Leisure and Fitness Studies

Parks, Recreation and Leisure Studies
Parks, Recreation and Leisure Facilities Management
Health and Physical Education/Fitness
Outdoor Education
Parks, Recreation, Leisure, and Fitness Studies, Other

Philosophy and Religious Studies

Philosophy and Religious Studies, General
Philosophy
Religion/Religious Studies
Philosophy and Religious Studies, Other

Theology and Religious Vocations

Bible/Biblical Studies
Missions/Missionary Studies and Missiology
Religious Education
Religious/Sacred Music
Theological and Ministerial Studies
Pastoral Counseling and Specialized Ministries
Theology and Religious Vocations, Other

Physical Sciences

Physical Sciences
Astronomy and Astrophysics
Atmospheric Sciences and Meteorology
Chemistry
Geological and Earth Sciences/Geosciences
Physics
Materials Sciences
Physical Sciences, Other

Science Technologies/Technicians

Science Technologies/Technicians, General
Biology Technician/Biotechnology Laboratory Technician
Nuclear and Industrial Radiologic Technologies/Technicians
Physical Science Technologies/Technicians
Science Technologies/Technicians, Other

Psychology

Psychology, General
Research and Experimental Psychology
Clinical, Counseling and Applied Psychology
Psychology, Other

Homeland Security, Law Enforcement, Firefighting and Related Protective Services

Criminal Justice and Corrections
Fire Protection
Homeland Security
Homeland Security, Law Enforcement, Firefighting and Related Protective Services, Other

Public Administration and Social Service Professions

- Human Services, General
- Community Organization and Advocacy
- Public Administration
- Public Policy Analysis
- Social Work
- Public Administration and Social Service Professions, Other

Social Sciences

- Social Sciences, General
- Anthropology
- Archeology
- Criminology
- Demography and Population Studies
- Economics
- Geography and Cartography
- International Relations and National Security Studies
- Political Science and Government
- Sociology
- Urban Studies/Affairs
- Sociology and Anthropology
- Rural Sociology
- Social Sciences, Other

Construction Trades

- Construction Trades, General
- Mason/Masonry
- Carpenters
- Electrical and Power Transmission Installers
- Building/Construction Finishing, Management, and Inspection
- Plumbing and Related Water Supply Services
- Construction Trades, Other

Mechanic and Repair Technologies/Technicians

- Mechanics and Repairers, General
- Electrical/Electronics Maintenance and Repair Technology
- Heating, Air Conditioning, Ventilation and Refrigeration Maintenance Technology/Technician
(HAC, HACR, HVAC, HVACR)
- Heavy/Industrial Equipment Maintenance Technologies
- Precision Systems Maintenance and Repair Technologies
- Vehicle Maintenance and Repair Technologies
- Mechanic and Repair Technologies/Technicians, Other

Precision Production

- Precision Production Trades, General
- Leatherworking and Upholstery
- Precision Metal Working

Woodworking
Boilermaking/Boilermaker
Precision Production, Other

Transportation and Materials Moving

Air Transportation
Ground Transportation
Marine Transportation
Transportation and Materials Moving, Other

Visual and Performing Arts

Visual and Performing Arts, General
Crafts/Craft Design, Folk Art and Artisanry
Dance
Design and Applied Arts
Drama/Theatre Arts and Stagecraft
Film/Video and Photographic Arts
Fine and Studio Arts
Music
Arts, Entertainment, and Media Management
Visual and Performing Arts, Other

Health Professions and Related Programs

Health Services/Allied Health/Health Sciences, General
Chiropractic
Communication Disorders Sciences and Services
Dentistry
Advanced/Graduate Dentistry and Oral Sciences
Health and Medical Administrative Services
Allied Health and Medical Assisting Services
Allied Health Diagnostic, Intervention, and Treatment Professions
Clinical/Medical Laboratory Science/Research and Allied Professions
Health/Medical Preparatory Programs
Medicine
Medical Clinical Sciences/Graduate Medical Studies
Mental and Social Health Services and Allied Professions
Optometry
Ophthalmic and Optometric Support Services and Allied Professions
Osteopathic Medicine/Osteopathy
Pharmacy, Pharmaceutical Sciences, and Administration
Podiatric Medicine/Podiatry
Public Health
Rehabilitation and Therapeutic Professions
Veterinary Medicine
Veterinary Biomedical and Clinical Sciences
Health Aides/Attendants/Orderlies
Medical Illustration and Informatics
Dietetics and Clinical Nutrition Services

Bioethics/Medical Ethics
Alternative and Complementary Medicine and Medical Systems
Alternative and Complementary Medical Support Services
Somatic Bodywork and Related Therapeutic Services
Movement and Mind-Body Therapies and Education
Energy and Biologically Based Therapies
Registered Nursing, Nursing Administration, Nursing Research and Clinical Nursing
Practical Nursing, Vocational Nursing and Nursing Assistants
Health Professions and Related Clinical Sciences, Other

Business, Management, Marketing, and Related Support Services

Business/Commerce, General
Business Administration, Management and Operations
Accounting and Related Services
Business Operations Support and Assistant Services
Business/Corporate Communications
Business/Managerial Economics
Entrepreneurial and Small Business Operations
Finance and Financial Management Services
Hospitality Administration/Management
Human Resources Management and Services
International Business
Management Information Systems and Services
Management Sciences and Quantitative Methods
Marketing
Real Estate
Taxation
Insurance
General Sales, Merchandising and Related Marketing Operations
Specialized Sales, Merchandising and Marketing Operations
Construction Management
Telecommunications Management
Business, Management, Marketing, and Related Support Services, Other

History

History

Taken from 2010 Edition of the *Classification of Instructional Programs*, National Center for Education Statistics.

