



INSPIRED TO TEACH

Scholarships & Grants Workshop
July 19, 2023

Jess Tucker, MPA
Coordinator

Teacher Education Scholarship & Incentive Programs



OKLAHOMA FUTURE TEACHER SCHOLARSHIP
& EMPLOYMENT INCENTIVE PROGRAM

TEACHER SHORTAGE



- ▶ Alternatively Certified Teachers – Approximately 13% or 5,850
(SDE Oklahoma Educator Supply & Demand Report, 2021)
- ▶ Emergency Certified Teachers – 4,614
(OSSBA Fast Facts, 2022-2023)
- ▶ Oklahoma started the 2022-2023 school year with 1,019 teaching vacancies
(OSSBA Teacher Staffing Survey, 2022)
- ▶ 30,000 teachers left public schools over a 6 year period
(SDE Teacher Supply & Demand Report, 2018)



I2T PROGRAM



- Created during 2022 legislative session (HB3564 – Rep. McBride / Sen. Pemberton)
 - **Purpose:** To address the teacher shortage in the state of Oklahoma and provide a pipeline of quality and effective teachers for the public schools of this state.
 - **Objective:** Provide a scholarship and incentive program to encourage the preparation of public-school teachers (Pre-K through 12th grade) at all accredited state public and private higher education institutions, as well as facilitating their transition into the workforce.



I2T – SCHOLARSHIP DISBURSEMENTS



\$2.7M

Disbursed in 2022-2023

**2,131
Participants**

Enrolled in the program

**1,666 Fall
2022
Participants**

Including over 250 Fall
2022 graduates

**465 Spring
2023
Participants**

Including 83 seniors
graduating in May

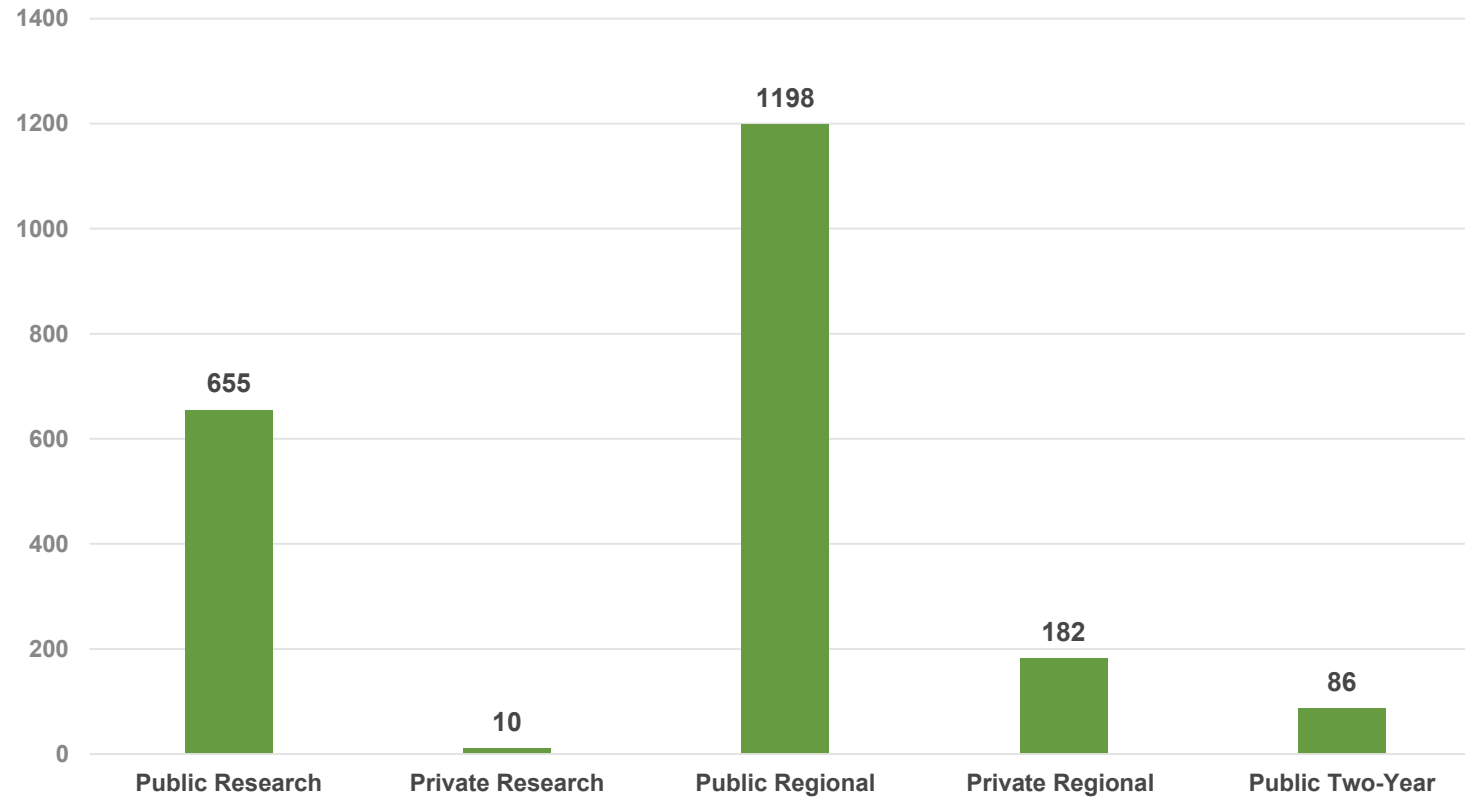




I2T ENROLLMENT



2022-2023 I2T Enrollment By Tier





I2T – ENROLLMENT BY INSTITUTION



OKLAHOMA FUTURE TEACHER SCHOLARSHIP
& EMPLOYMENT INCENTIVE PROGRAM

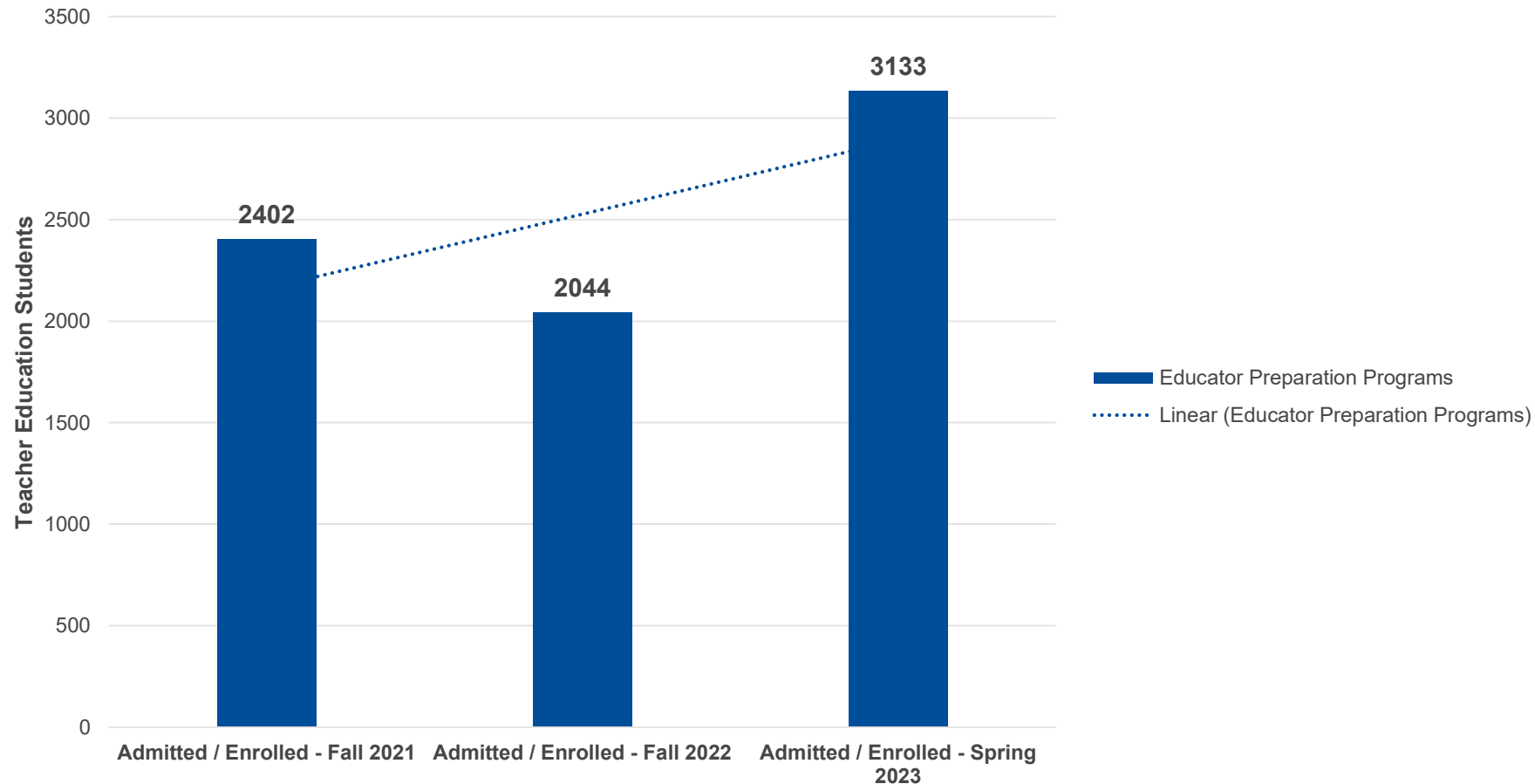
Institution		Institution		Institution		Institution	
Cameron University	85	Northern Oklahoma College	11	Oklahoma Wesleyan University	10	Southwestern Christian University	13
Carl Albert State College	2	Northwestern Oklahoma State University	99	Oral Roberts University	4	Southwestern Oklahoma State University	163
Connors State College	4	Oklahoma Baptist University	40	Randall University	11	The University of Oklahoma	272
East Central University	46	Oklahoma Christian University	23	Redlands Community College	1	The University of Tulsa	10
Eastern Oklahoma State College	1	Oklahoma City Community College	18	Rogers State University	10	Tulsa Community College	2
Langston University	9	Oklahoma City University	46	Rose State College	10	University of Central Oklahoma	425
Mid-America Christian University	28	Oklahoma Panhandle State University	9	Seminole State College	11	University of Science and Arts of Oklahoma	72
Murray State College	2	Oklahoma State University	383	Southeastern Oklahoma State University	49	Western Oklahoma State College	12
Northeastern State University	243			Southern Nazarene University	7		





INCREASED ENROLLMENT IN TEACHER EDUCATION – A SNAPSHOT

Educator Preparation Programs





BLUEPRINT 2030 OSRHE STRATEGIC PLAN



- Produce Workforce Ready Graduates
 - Develop, promote, and advertise well-defined career pathways for students in critical workforce areas (e.g., teacher education, aerospace, nursing, engineering, computer science).
 - Incentivize students to stay and work in Oklahoma after graduation.

- Grow the Student Pipeline
 - Recruitment and Retention
 - Promote seamless transfer opportunities for students.



CURRENT I2T ELIGIBILITY CRITERIA



- ▶ Graduate from an Oklahoma high school
- ▶ Meet regular admission standards at institution
- ▶ Declare a teacher education major at an Oklahoma public or private institution OR
- ▶ Declare a major at an Oklahoma two-year college with an approved articulation agreement with an accredited Oklahoma university teacher education program
- ▶ Attend full-time, maintain a minimum 2.50 cumulative GPA, and maintain Satisfactory Academic Progress (SAP)



I2T CURRENT ELIGIBILITY EXCEPTIONS



➤ Exceptions to the full-time enrollment requirement:

- Students completing the student teaching internship
- Students who have completed the student teaching internship approved for less than full-time enrollment to complete their degree prior to certification
- Students with an approved accommodation on file with the institution's Disabilities Office



I2T TIER AWARDS



- ▶ Students can qualify for up to \$5,500 in scholarship funds through the following tiered system:
 - ▶ Tier 1 (A minimum of 12 hours enrolled): \$1,000
 - ▶ Tier 2 (24-47 hours earned): \$1,000
 - ▶ Tier 3 (48-89 hours earned): \$1,000
 - ▶ Tier 4 (90 hours+): \$2,500

- ▶ Students must be in their **final** academic year in order to receive the Tier 4 payment.

- ▶ Students cannot receive an award from more than 1 tier in an academic year.



I2T AWARD SCHEDULE



➤ Generally disbursed by semester (fall/spring) with some exceptions:

➤ Fall graduates

➤ Spring applicants

➤ Students who will no longer meet tier requirements in spring semester

➤ Students eligible for a Tier 3 award in fall and Tier 4 award in spring



I2T INCENTIVE AWARDS



- ▶ Participants must meet all degree and all traditional teacher certification requirements
- ▶ Participants must teach in a public Oklahoma school district (PK-12)
- ▶ Participants will receive \$4,000 after completing each year of eligible service for up to five years, for a total of \$20,000
- ▶ Participants must teach consecutively
- ▶ There is currently no payback provision for the program



I2T ADMINISTRATIVE WORKFLOW



1. Institutional Program Coordinator submits completed applications to OSRHE through O-SAFE.



2. OSRHE processes applications and renewals and sends certifications to Financial Aid/Scholarships designee through O-SAFE.



3. The Financial Aid/Scholarship Office designee provides additional information and verifies student eligibility before returning certifications to OSRHE via O-SAFE.



4. OSRHE processes certifications, submits claims to the Business Office for payment and notifies students.



5. OSRHE uploads disbursement rosters to O-SAFE for institutions and sends email notifications once payments have been processed.

Inspired2TeachOK.org



I2T CLAIM PROCESSING INSTRUCTIONS

- ▶ Pre-populated claim forms will be provided via O-Safe

- ▶ Review and confirm accuracy of pre-populated information

- ▶ Provide your name and title as the designee

- ▶ Complete the following fields for each student:
 - ▶ Hours enrolled for semester
 - ▶ SAP eligibility
 - ▶ Ineligibility reason code (if applicable)
 - ▶ Student's school email





I2T DISBURSEMENT ROSTERS



- ▶ Disbursement rosters will be provided via O-Safe for your records, as well as your academic counterpart's
- ▶ Rosters will include awarded students on the first tab and ineligible and/or non-awarded students on the second tab (along with rationale for why they are not receiving an award)
- ▶ You do not need to return the disbursement roster back to our office



I2T AWARD RETURNS



- ▶ If an ineligible student is erroneously awarded, please contact our office
- ▶ Disbursed monies can be applied to another eligible participant if available
- ▶ Returns can be reported on an incoming claim form



I2T REGAINING ELIGIBILITY



➤ Participants that are ineligible for the award for one of the following reasons have one semester to get back into program compliance:

- Not meeting SAP*
- Not meeting 2.5 GPA
- Not enrolled full-time





INELIGIBLE STUDENTS IN FINAL YEAR



- ▶ Participants who fail to meet the GPA or SAP requirement during the 2nd to last semester of their final year of matriculation will not receive the scholarship benefit in the final semester.
- ▶ If the participant re-establishes a 2.5 GPA (or above) and/or SAP eligibility within the final academic semester (before graduation), upon graduation, the participant's eligibility will be reinstated for employment incentive payments.



I2T REGAINING ELIGIBILITY CONTINUED



- ▶ Participants who change majors to an ineligible program of study, fail to meet GPA and/or SAP requirements for two semesters, or withdraw from the program altogether can reapply if:
 - ▶ They reapply within one year of the occurrence
 - ▶ They do not graduate in the same semester in which they reapply



I2T LEAVE OF ABSENCE POLICY



- ▶ Participants may take a leave of absence or withdrawal under the following circumstances:
 - ▶ A serious illness
 - ▶ Pregnancy
 - ▶ Other natural cause that prevents the participant from continuing coursework requirements or fulfilling the eligibility provisions

- ▶ The withdrawal or leave of absence cannot exceed more than one academic year.

- ▶ Participants must present official college/university documentation to OSRHE at the time the withdrawal/leave of absence is granted.

- ▶ Participants must reapply 30 days prior to resuming classes full-time.



I2T IMPORTANT NOTES



- ▶ Students must participate in the scholarship program and receive at least one scholarship payment in order to qualify for the employment incentive portion.

- ▶ Awards can be adjusted to meet COA if needed. There is no required minimum award amount in the statute or administrative rules.



I2T - TOP FIVE MAJORS



- ▶ Elementary Education
 - ▶ 823 Current Participants
- ▶ Early Childhood Education
 - ▶ 339 Current Participants
- ▶ Music Education (including: General, Vocal, and Instrumental)
 - ▶ 163 Current Participants
- ▶ History/Social Studies Education
 - ▶ 142 Current Participants
- ▶ English/Language Arts Education
 - ▶ 135 Current Participants





I2T – OTHER MAJORS

- Science Education
 - 30 Current Participants
- Math Education
 - 40 Current Participants
- Special Education
 - 73 Current Participants
- Pre-Education (Community Colleges)
 - 86 Current Participants





I2T – FALL 2023



▶ Anticipate 30% Increase in Enrollment

▶ Entering Freshmen

▶ Expanded Eligibility for Previous Ineligible Groups

▶ Marketing Efforts





I2T LEGISLATION



➤ HB2559 authored by McBride and Pemberton, passed into law May 2023. The legislation allows the following:

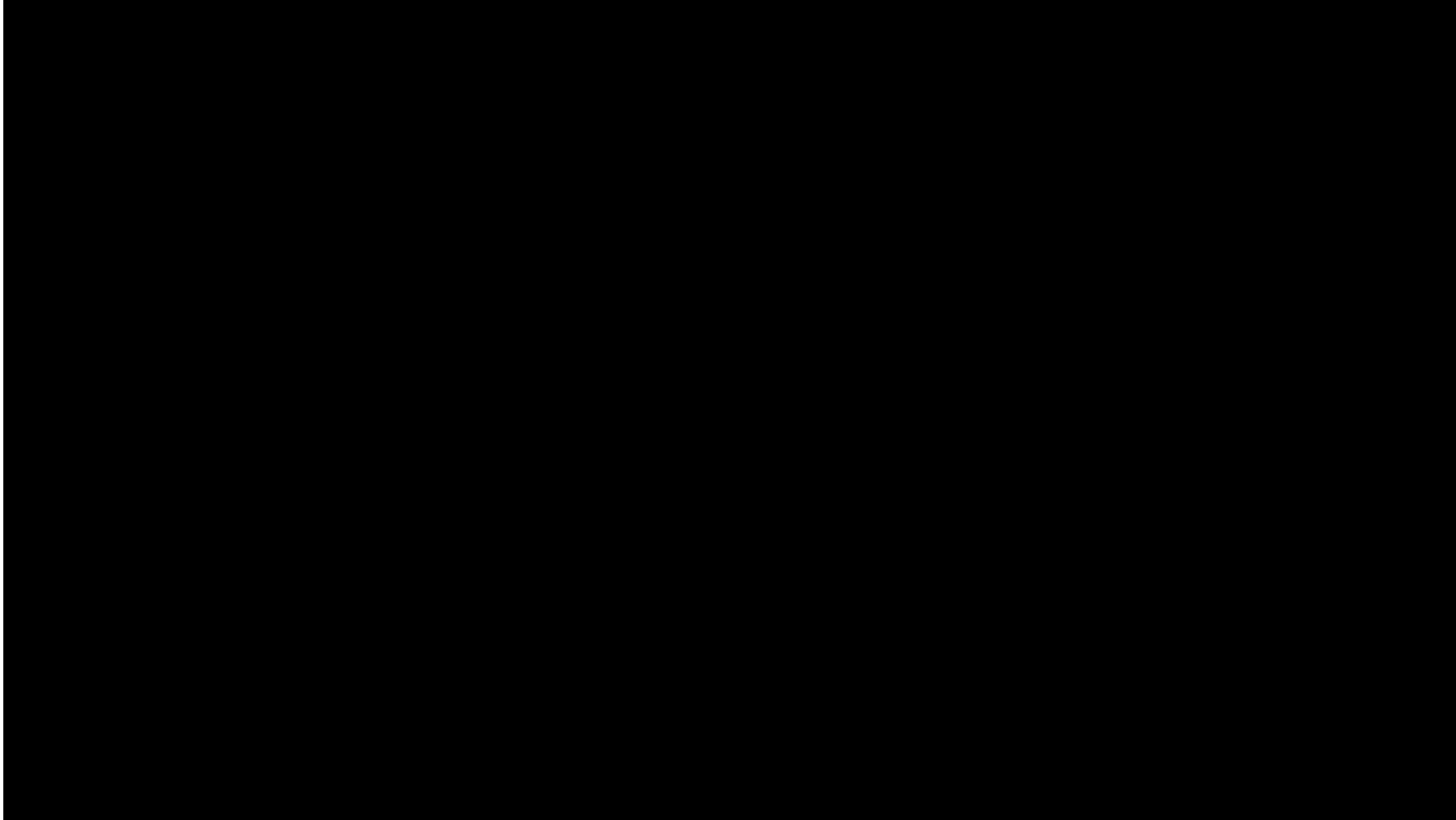
- Official program name change from Oklahoma Future Teacher Scholarship & Employment Incentive Program to *Inspired to Teach*
- Widening enrollment eligibility criteria to include:
 - Non-resident students
 - Homeschool graduates
 - GED earners



INSPIRED TO TEACH VIDEO AD



OKLAHOMA FUTURE TEACHER SCHOLARSHIP
& EMPLOYMENT INCENTIVE PROGRAM





QUESTIONS?

Jess Tucker, MPA
Coordinator
Teacher Education Scholarship
& Incentive Programs
jtucker@osrhe.edu
Office: 405.225.9359